

# Southgate Independent School District

## Individual Professional Growth Plan

**Name: Greg Duty**

**School Year: 2017-18**

**Identified/District Improvement Plan goal and/or Objective:**

Present Professional Development Stage  O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). <b>SMART</b> (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Expected Impact	Target Dates for Completion/Review
1. O, A, I	1. Provide feedback to all stakeholders regarding curriculum documents and district walkthrough observations that support the CSIP/CDIP goals for the 2017-2018 school year.	Review Curriculum Docs, Perform District Walkthrough Activities, Conduct Leadership/PLC Meetings, Plan PD, Conduct CSIP/CDIP Collaboration Meetings	1. Increase in student achievement, growth, & engagement throughout the 2017-2018 school year	1. June 2018
2. I, R	2. Implement and refine a communication plan that shares the district's successes, needs, events, and celebrations while identifying with all stakeholders in an effort to increase involvement, pride, and support for the school initiatives.	1. Articles, All-call system, Social Media, Partnerships, Visibility, Website, Meetings, Emails, Presentations, Volunteers, and Apparel will be utilized.	2. Teachers, Parents, Community Members, Prof. Org., & all other stakeholders will be more aware of the positive impacts within the district.	2. June 2018

**Employee's Comments:**

**Supervisor's Comments:**

Individual Growth Plan Developed:		Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued	
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<div style="border-top: 1px solid black; margin-top: 5px;"> <span style="float: left;">(Supervisor's Signature)</span> <span style="float: right;">(Date)</span> </div>	<div style="border-top: 1px solid black; margin-top: 5px;"> <span style="float: left;">(Supervisor's Signature)</span> <span style="float: right;">(Date)</span> </div>		

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**Excellence, Character, and Growth**  
6 William Blatt      Southgate, Kentucky      41071