

Breathitt County Schools  
September 26, 2017  
**Action Plan Update**

1. Status Update

Our school year continues to move along a very positive trajectory as we have now completed 2 months of school. I want to thank all of our faculty and staff, our students, and their families for making every day in our schools about student success. As our mission statement clearly states, we will always put students first in everything we do.

Teaching and learning is improving each day and high expectations are being communicated. Classroom visits to each school show the systems/processes are improving student achievement. District set the Response to Intervention (RTI) protocol and reviewed with the building principals.

Team Building Activity - District wide administrators reviewed and set the following the leadership characteristics: Honesty, Competent, Inspiring and Forward Looking.

Encourage everyone to come support our schools and student extra-curricular activities and fall sports.

The working budget committee met in September. Open enrollment for health care changes starts in October.

Fiscal Court meeting to prepay and discuss nickel tax. WJSN - To the Point with Board Chairman Hamilton and Stacy McKnight, New Teacher Leaders of Today Meeting, Unmined Mineral Tax Reduction Meeting at Capitol Annex, KSBA Regional Meeting with board members Albert Little and George Johnson, Emergency Conference Call with Pruitt on budget cuts, KVEC Meeting on coaching, KASA - New Superintendent Training, Continuous Improvement Summit, School Monitoring Visits, Leadership/RTI meeting with principals.

All central office departments are working on the 2017-2018 30/60/90-day action plans. Certified Evaluation Plan and Professional Growth Plans for administrators are scheduled for this week.

Student enrollment is 1814 and is a loss of over 50 students. Current attendance year to date is 95%.

Marketing for the equivalent nickel tax via social media, television (WYMT and Local Channel), radio and newspaper. Attended meetings: Fiscal Court, Chamber of Commerce, Senior Citizens, City Council, Retired Teachers, and etc... Equivalent Nickel Election Results:

Nickel election has been set for September 26, 2017.

2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education.

The district technology team has deployed 1200 Chromebooks for students in grades 5 through 12. The deployment process was a school event this year. Tech team is working on repairs and tickets.

All schools have been upgraded to 10GB wide area network connection. The Breathitt Regional Juvenile Detention Center was added. Tech team continues to transition JDC/CLEP students and staff to our network. Many regulations to follow.

Grass mowing duties have been given back to the custodial staff. Big tickets items: AC units, classroom doors, entry doors, door systems for BHS, MRC and HTS have been ordered, stair trends for BHS have been installed. Playground equipment repairs and mulch, ditch cleanout at MRC. Repair tickets. ATC building #2, frontside has been painted. Plumbing issues and roof leaks. New - BHS PE gym scoreboard. Several fire alarm system problems and exit lighting issues.

### 3. Action Strategies Deficiencies

Difficulty finding a Middle School Math teacher, ROTC instructor and Speech Pathologist.

Walkthrough data validates the need for additional training and support in many areas of instruction for the majority of teachers in the district. Planning has started for the start of school professional development.

Facilities - New KDE approved District Facilities Plan shows \$66.3 million dollars of need. Current bonding potential is 1.2 million. Maintenance tools to increase efficiency. Technology upgrades are needed to keep up with the demands of the students and teachers.

Marketing and Public relations needs a 30-60-90 plan. Communication/Public Relations

### 4. Action Strategies - Additions

A 30-60-90 Action Plan for the upcoming school year has been created via Google Sheets; Instruction, Governance and Operations for the Central Office Leadership Team, dates have been established, and work has begun on the plan.

Election set for September 26, 2017. Compensating rate is 11.4 cents and 4% rate is 13.9 cents. Unmined minerals assessment went from 72 million to 7 million.