

**KENTUCKY DEPARTMENT OF EDUCATION**  
**STAFF NOTE**

**Review Item:**

Kentucky High School Athletic Association (KHSAA) Report of Title IX Deficiencies for Schools Audited During the 2016-2017 School Year

**Rationale:**

To fulfill the requirements of 702 KAR 7:065, which requires the KHSAA to review all member schools for Title IX compliance, in terms of facilities and policies.

**Applicable Statute or Regulation:**

702 KAR 7:065, Designation of Agent to Manage High School Interscholastic Athletics

**History/Background:**

*Existing Policy:* The KHSAA is required to visit each member school per 702 KAR 7:065 and utilizes retired educators to assist with this requirement. The work is coordinated by Assistant Commissioner Darren Bilberry.

*Summary:* The KHSAA is in the seventeenth year of Title IX Field Audits. At the conclusion of the 2017-2018 school year the KHSAA is scheduled to complete the third revisit cycle for all member schools.

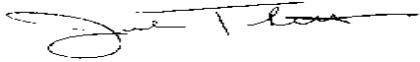
The following were the KHSAA Title IX compliance education activities scheduled during the 2016-2017 school year:

- Conducted 31 on-site audit revisits with a post-visit report prepared and distributed. Deficiencies are noted in Attachment “A” that details the 2016-2017 year.
- Continued the process of the submission of KHSAA Annual Report Forms to the Association each year. This process has now been automated for the membership and all member schools are in compliance with the reporting requirements or are in the process of completing any missing information.
- Conducted eight regional workshops to educate a constantly changing group of member school administrators on data collection and monitoring Title IX compliance. Prior to 2012, the KHSAA conducted six workshops per year and prior to 2010, the KHSAA conducted four workshops per year.
- KHSAA Audit Staff continues to provide outreach assistance for local school district groups, such as Local Gender Equity Review Committees, Athletic Booster Clubs, local School Boards and Professional Educator Associations.
- Title IX compliance continues to be a regular agenda item at KHSAA sponsored education seminars, such as the Administrator’s Workshops, held throughout the state and offered online this year.
- The KHSAA staff continues to be a Title IX information resource, answering questions and clarifying issues via telephone, email, and field visits.
- Assistant Commissioner Darren Bilberry continues to serve as the Association’s designated Title IX coordinator and the remainder of the staff labors with diligence to remain current on every changing policy and policy interpretations to assist the membership.

**Budget Impact:** There is no fiscal impact to the Kentucky Board of Education or local school districts. Expenditures incurred are the responsibility of the KHSAA.

**Contact Person:**

Julian Tackett, Commissioner  
Kentucky High School Athletic Association



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**KHSAA Commissioner**



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**Commissioner of Education**

**Date:**

October 2017