

Board of Education Special Meeting
September 06, 2017 5:45 PM
Professional Development Center
631 North Green Street
Henderson, KY 42420

Attendance Taken at 5:45 PM:

Present Board Members:

Mrs. Lisa Baird
Mr. Wesley Smith
Dr. Sally Sugg
Mr. Michael Waller
Mrs. Tracey Williams

I. Call to Order

Discussion:

Mrs. Lisa Baird called the special meeting to order.

II. Approve Minutes from Prior Meeting

Order #25 - Motion Passed: A motion to approve the minutes from the August 21, 2017 regular meeting passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Establish 2017-2018 Property and Motor Vehicle Tax Rate

Discussion:

Mr. Mike Waller stated that he is in favor of the 4% increase. He stated that there is minimum SEEK funding and the 4% tax increase was put on legislation as part of the means to fund education to do what is necessary to maintain a high level of education, which costs more each year. Mr. Waller stated that he appreciates the comments made at the public tax hearing, however, the education of this community rests upon the Board and if you look at surrounding counties, our tax rate is lower by a significant amount. Mr. Waller stated that it's about teachers and the folks that are bringing the education programs. The Board has been lacking in approving salary levels. Dr. Sally Sugg stated that the State has not followed through to fund the schools at the level that they have promised. It is becoming more incumbent on local boards to fund education. Dr. Sugg said that even though she is for the 4% increase, she really hopes that everyone will talk with their legislators about fully funding education. Dr. Sugg appreciates the comments

that the guests made during the hearing, however, we are all in the same boat. Dr. Sugg stated that the hard working people need a break and some of the hardest working people are our staff at the schools. Many could go to private industry and receive a much, much higher salary than we can afford to pay them such as our cooks, custodians, bus drivers, substitute teachers. For that reason, Dr. Sugg is for raising taxes in equalizing some of those salaries that are the lowest in our district. Mrs. Lisa Baird agreed with Dr. Sugg and noted that there are many neighboring counties that are so close in geography to us, that we stand a real chance of losing some valuable and highly educated educators to neighboring counties who can pay more than we can. Mrs. Baird said that we should all go back to our legislators and ask the State to come back and fund education instead of our local taxes. Mr. Wes Smith had no comment as his thoughts have already been said. Mrs. Tracey Williams reiterated that teachers have not had a raise in several years.

Order #26 - Motion Passed: A motion to approve the 2017-2018 property and motor vehicle tax rate to a 4% increase of 61.2 cents per \$100 valuation for real estate and 61.2 cents per \$100 valuation for personal property, and a rate of 54.8 cents per \$100 valuation for motor vehicles passed with a motion by Mr. Michael Waller and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IV. 2018-2019 Staff Salaries

Discussion:

Mrs. Marganna Stanley referred to a page in the Budget Information handout from the August 21, 2017 board meeting which lists the impact of wage increases and the various percentage increases by category. Mrs. Stanley thanked the Board for their support in the motion just made to increase the tax rate and asked the Board to entertain using that money towards an increase for all staff. Mrs. Stanley requested a 2% raise. Dr. Sally Sugg opposed the 2% raise as she would have rather offered the 3%. Mrs. Lisa Baird said that going with the 2% would leave money to go toward the FRYSC Directors. Mrs. Stanley stated that that is two different pots of money. The money for the FRYSC Directors and the Reading Coach would come from left over discretionary funds.

Order #27 - Motion Passed: A motion to approve a 2% salary increase for all staff for the 2018-2019 school year passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

4 Yeas - 1 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	No
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

V. FRYSC Directors/Reading Coach

Discussion:

Mrs. Marganna Stanley presented two proposals to increase FRYSC Director's salary. Mrs. Stanley requested the first one with a total cost to General Fund of \$27,379 for budgetary reasons and in order to tier in the increases with the FRYSC Directors. Mr. Mike Waller stated that FRYSC Directors should receive at the minimum of what teachers are paid. Dr. Sally Sugg agreed with Mr. Waller as the staff deserves as much as we can afford to support them. Mrs. Stanley also requested that the Board establish the Reading Coach position in our district for 2017-2018 knowing that this is a one year contract from year to year.

Order #28 - Motion Passed: A motion to approve a salary increase for the FRYSC Directors with a total cost to General Fund of \$44,621 passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #29 - Motion Passed: A motion to establish a Reading Coach position for the 2017-2018 school year for a one (1) year contract as presented passed with a motion by Mr. Michael Waller and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VI. Emergency Day for North Middle School

Discussion:

Mr. Steve Steiner presented information to the Board regarding the emergency that resulted in the evacuation of students and staff from North Middle School on August 21, 2017. Mr. Steiner stated that, due to the power outage, North Middle School was closed on August 22, 2017 as the crews worked to restore the power.

Order #30 - Motion Passed: A motion to approve Tuesday, August 22, 2017, as an emergency day for North Middle School which means that the time lost will not have to be made up at a later date passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII. Capital Projects

VII.A. BG 17-221 - HCHS Archery Building Parking Lot Repairs Project

Discussion:

Mr. Craig Thomas presented documents for approval for BG17-221 - HCHS Archery Building Parking Lot Repairs.

VII.A.1. Approve Change Order Number 1

Order #31 - Motion Passed: A motion to approve Change Order Number 1 in the amount of \$3,380.55 for BG17-221 - HCHS Archery Building Parking Lot Repairs Project passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.A.2. Approve Revised BG-1

Order #32 - Motion Passed: A motion to approve BG1 Project Application Form (Revised) (Ref# 15618) reflecting the Total Project Cost in the amount of \$39,422.55 for BG17-221 - HCHS Archery Building Parking Lot Repairs Project passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.A.3. Approve AIA Standard Form of Agreement Between Owner and Contractor

Order #33 - Motion Passed: A motion to approve AIA Standard Form of Agreement between Henderson County Board of Education and Rogers Group, Inc. with the Contract Sum of \$36,042.00 for BG17-221 - HCHS Archery Building Parking Lot Repairs Project passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.A.4. Approve Cooperative Agreement - Act

Order #34 - Motion Passed: A motion to approve the co-op agreement between Henderson County Board of Education and Rogers Group, Inc. in the amount of \$36,042.00 for BG17-221 - HCHS Archery Building Parking Lot Repairs Project passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.B. BG 15-230 - Miscellaneous Roofing & Flooring 2014 Project

Discussion:

Mr. Craig Thomas presented documents for approval for BG15-230 - Miscellaneous Roofing & Flooring 2014 Project.

VII.B.1. Approve BG4 - Action Required

Order #35 - Motion Passed: A motion to approve the FACPAC BG4 Form (Ref#27409) for BG15-230 - Miscellaneous Roofing & Flooring 2014 Project passed with a motion by Mrs. Tracey Williams and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.B.2. Approve BG5 - Project Closeout Form - Action Required

Order #36 - Motion Passed: A motion to approve FACPAC BG5 Project Closeout Form (Ref#140) for BG15-230 - Miscellaneous Roofing & Flooring 2014 Project passed with a motion by Mrs. Tracey Williams and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C. Approve Bids and Revised BG1 Forms

VII.C.1. BG 17-216 - South Middle School Asphalt and Track Repairs and Auditorium Light Replacement Project

Discussion:

Mr. Craig Thomas presented bid recommendations and a Revised BG1 for BG17-216 - South Middle School Asphalt and Track Repairs and Auditorium Light Replacement Project.

VII.C.1.a. Approve Bids - Action Required

Order #37 - Motion Passed: A motion to approve the bid recommendations for J.H. Rudolph & Co. with a bid price of \$76,500.00 for Track and Dezyne, Inc. with a bid price of \$37,910.00 for Lighting for BG 17-216 - South Middle School Asphalt and Track Repairs and Auditorium Light Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.1.b. Approve Revised BG-1 - Action Required

Order #38 - Motion Passed: A motion to approve BG1 Project Application Form (Revised) (Ref# 15611) reflecting the bid prices with a Total Project Cost of \$135,075.50 for BG 17-216 - South Middle School Asphalt and Track Repairs and Auditorium Light Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.2. BG 17-220 - HCS Transportation Building Parking Lot Repairs

Discussion:

Mr. Craig Thomas presented bid recommendation and a Revised BG-1 for BG 17-220 - HCS Transportation Bldg Parking Lot Repairs Project.

VII.C.2.a. Approve Bids - Action Required

Order #39 - Motion Passed: A motion to approve the bid recommendation for Hazex Construction in the amount of \$119,779.00 for BG 17-220 - HCS Transportation Bldg Parking Lot Repairs Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.2.b. Approve Revised BG-1 - Action Required

Order #40 - Motion Passed: A motion to approve the BG1 Project Application Form (Revised) (Ref#15614) reflecting the bid price with a Total Project Cost of \$141,002.50 for BG 17-220 - HCS Transportation Bldg Parking Lot Repairs Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.3. BG 17-222 - Bend Gate Elementary Paving Replacement Project

Discussion:

Mr. Craig Thomas presented bid recommendation and a Revised BG-1 for BG 17-222 - Bend Gate Elementary Paving Replacement Project.

VII.C.3.a. Approve Bids - Action Required

Order #41 - Motion Passed: A motion to approve the bid recommendation for Rogers Group, Inc. in the amount of \$29,525.52 for BG 17-222 - Bend Gate Elementary Paving Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.3.b. Approve Revised BG-1 - Action Required

Order #42 - Motion Passed: A motion to approve BG1 Project Application Form (Revised) (Ref#15613) reflecting the bid price with a Total Project Cost of \$36,522.02 for BG 17-222 - Bend Gate Elementary Paving Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.4. BG 17-217 - North Middle School Bleacher and Auditorium Light Replacement Project

Discussion:

Mr. Craig Thomas presented bid recommendation and a Revised BG-1 for BG 17-217 - North Middle School Bleacher and Auditorium Light Replacement Project.

VII.C.4.a. Approve Bids - Action Required

Order #43 - Motion Passed: A motion to approve the bid recommendations for O'Bryan Contracting & Leasing in the amount of \$119,750.00 with Alternate 1 (Bench Seating) amount of \$31,740.00 for BG 17-217 - North Middle School Bleacher and Auditorium Light Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.4.b. Approve Revised BG-1 - Action Required

Order #44 - Motion Passed: A motion to approve BG1 Project Application Form (Revised) (Ref# 15617) reflecting the bid price with a Total Project Cost of \$178,898.00 for BG 17-217 - North Middle School Bleacher and Auditorium Light Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.5. BG 17-218 - HCHS Miscellaneous Repairs and Replacement Project

Discussion:

Mr. Craig Thomas presented bid recommendations and a Revised BG-1 for BG 17-218 - HCHS Misc. Repairs and Replacement Project.

VII.C.5.a. Approve Bids - Action Required

Order #45 - Motion Passed: A motion to approve the bid recommendations for O'Bryan Contracting & Leasing (Office) with a bid price of \$79,077.00 plus Alternate 1 (Modular Flooring) with the price of \$250.00 and Tennis Technology (Tennis Courts) with a bid price of \$65,474.00 for BG 17-218 - HCHS Misc. Repairs & Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.5.b. Approve Revised BG-1 - Action Required

Order #46 - Motion Passed: A motion to approve BG1 Project Application Form (Revised)(Ref# 15615) reflecting the bids with a Total Project Cost of \$171,039.00 for BG 17-218 - HCHS Misc. Repairs and Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.6. BG 17-215 - East Heights Partial Roof Replacement and Asphalt Replacement Project

Discussion:

Mr. Craig Thomas presented bid recommendations and a Revised BG-1 for BG 17-215 - East Heights Elementary School Partial Roof Replacement and Asphalt Replacement Project.

VII.C.6.a. Approve Bids - Action Required

Order #47 - Motion Passed: A motion to approve the bid recommendation from Bruce's Tri-State Roofing (Roofing) for \$321,530.00 and Roger's Group, Inc. (Asphalt) for \$224,744.88 for BG 17-215 - East Heights Elementary School Partial Roof Replacement and Asphalt Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VII.C.6.b. Approve Revised BG-1 - Action Required

Order #48 - Motion Passed: A motion to approve BG1 Project Application Form (Revised) (Ref# 15612) reflecting the bids with a Total Project Cost of \$631,123.97 for BG 17-215 - East Heights Elementary School Partial Roof Replacement and Asphalt Replacement Project passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VIII. Performance Contract Presentation Schedule

Discussion:

Mrs. Marganna Stanley requested to schedule presentations for the Performance Contract RFP. The RFP's will be opened on September 18, 2017. The Board agreed to schedule the presentations from the companies during the next Regular Board Meeting on September 18, 2017 following the recognitions.

IX. Adjourn - Action Required

Order #49 - Motion Passed: A motion to adjourn the meeting at 6:45 p.m. passed with a motion by Mr. Michael Waller and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Lisa Baird, Chairperson

Marganna Stanley, Superintendent