

# **2007-2008 SBDM Council Annual Report for NEW HIGHLAND ELEMENTARY**

**The 2007-2008 New Highland SBDM Council was comprised of the following members: J.D. Duncan, Joan Hill, Renee Cox, Jonnie Thompson, Pancy Jones and Connie Goff.**

## **Subcommittees and Membership:**

- **Grant Committee-Rooney Gray, Deedee Malley**
- **Fund Raising Committee-Stephanie Ferguson, Karen Drake, Kasey Johnson, Mike Mayhew, Trevor Goodman, Lajueneze Leach, Rachel Isenhardt, Sonya Hubley, Summer Carwile, Letisha Brinson, Paula Woodrow**
- **Staffing Committee-Gena Mitchell, Georgia Gordon, Renee Cox, Amelia Owen, Brandon Miles, Tanisha Williams**
- **Discipline Committee-Robbie Howard, Jessica Miler, Jamie Butler, Tanisha Williams**
- **Technology Committee-Michelle Sego, J.D. Duncan, Amanda Mattingly, Jackie Gibbons, Angie Rendon, Terry Lockett, Dawn Nightengale, Rick Legendre, Angela Lewis**
- **Professional Development-Jennifer Bennett, Karen Nelson, Karen Davis, Beth Carroll**
- **Curriculum Committee-Kimberly Sweet, Bonnie Turner, Isabel Harris, Wanda Miller, Elisabeth Scott**
- **Public Relations/Climate Committee-Tracy Ramsey, David Jenkins, Jessica Purchis, Lisa Greene, Teresa Edlin, Megan Harpool, Sonya Hubley**



- **Budget Committee-Mike Mayhew, Lisa Ortiz, Lana Mitchell, Joan Hill, Mark Thomas**
- **Planning/CSIP Committee-Kristin Gani, Teresa Edlin, Holly Sheroan, Elyse Pickwick, Kaytie Georgel, Robin Pitvorec, Barbara Dahl, Cynthia Noble**

**Areas the Council chose to address:**

- **Plan-** The council set targets for closing achievement gaps. They were very involved in the writing of a new School Improvement Plan. Recommendations made by the Kentucky Center for School Safety were scrutinized by the council and then sent to the climate committee for consideration.
- **Planning Process-** Test scores and data were analyzed as a part of the CSIP process. The technology committee developed and recommended a long range technology plan for the building. The Kentucky Center for School Safety was invited into our building to conduct an audit for safety recommendations. A KEYS leadership team was developed and a survey administered to determine the needs for school improvement.
- **Professional development-** was focused on the KEYS process and the understanding and improvement of the district core curriculum documents.
- **Budgets-** All school fund budgets and expenditures were approved by the council. Staffing allocations were used according to budget committee recommendation. Formulated Section 7 requests for the upcoming year.
- **Policies—**Policy updates were made as needed. Specific by-law changes were made in “location of meeting” and “minutes & other school records”.
- **Consultation process—**Mid-year hires included 2 ESS daytime waiver positions, 4 Title I assistant positions, 1 FMD assistant position, 1 full-time primary teacher

**position, 1 full-time primary assistant, and 1 full-time preschool assistant.**

- **Principal selection—N/A**

**Successes:**

- **Continued success of KEYS school improvement process**
- **Voluntary KCSS School Safety Audit – implementation of recommendations is in progress.**
- **Changes in by-laws and policies**
- **Bottom-up decision making process through SBDM committees saw a higher level of success during 07-08**