



NKCES Monthly Board of Directors Meeting  
May 10, 2017  
10:00 AM  
NKCES Professional Development Room  
5516 E Alexandria Pike  
Cold Spring, KY 41076

***Member Districts***

Beechwood Independent ▪ Bellevue Independent ▪ Boone County ▪ Bracken County  
Campbell County ▪ Covington Independent ▪ Dayton Independent  
Erlanger-Elsmere Independent ▪ Fort Thomas Independent ▪ Ludlow Independent  
Newport Independent ▪ Northern Kentucky University ▪ Pendleton County ▪ Silver Grove Independent  
Southgate Independent ▪ Walton-Verona Independent ▪ Williamstown Independent

**Attendance Taken at 10:00 AM:**

Present Board Members:

Mr. Jay Brewer

Dr. Kathy Burkhardt

Mr. Greg Duty

Mr. Alvin Garrison

Mr. Gene Kirchner

Ms. Misty Middleton

Mr. Jim Detwiler (Proxy for Dr. Randy Poe)

Dr. Cindy Reed

Mr. Robb Smith

Dr. Mike Stacy

Dr. Robert Storer

Dr. Anthony Strong

Absent Board Members:

Mr. Jeff Aulick

Mr. Mike Borchers

Mr. Dennis Maines

Mr. Kelly Middleton

Dr. Randy Poe

Dr. David Rust

## **I. Call to Order**

## **II. Roll Call**

## **III. Consent Agenda**

**Motion Passed:** Approve and accept the items on the Consent Agenda passed with a motion by Mr. Robb Smith and a second by Mr. Gene Kirchner.

Mr. Jeff Aulick        Absent

Mr. Mike Borchers    Absent

Mr. Jay Brewer        Yes

Dr. Kathy Burkhardt    Yes

Mr. Greg Duty        Yes

Mr. Alvin Garrison    Yes

Mr. Gene Kirchner    Yes

Mr. Dennis Maines    Absent

Ms. Misty Middleton    Yes

Mr. Kelly Middleton    Absent

Mr. Jim Detwiler      Yes

(Proxy for Dr. Randy Poe)

Dr. Cindy Reed	Yes
Dr. David Rust	Absent
Mr. Robb Smith	Yes
Dr. Mike Stacy	Yes
Dr. Robert Storer	Yes
Dr. Anthony Strong	Yes

### **III.A. Approval of Prior Minutes**

### **III.B. Approval of Treasurer's Report**

### **III.C. Personnel Report**

## **IV. Instructional Spotlight - Trauma Informed Care - Cindy Waden and Chad Harrison**

Discussion:

Cindy Waden presented on Trauma Informed Care.

## **V. Communication Items and Discussion**

### **V.A. NKU - Dr. Cindy Reed**

Discussion:

Dr. Cindy Reed provided an update. Discussed upcoming Think Tank

### **V.B. KDE- Dr. Kelly Foster**

Discussion:

Dr. Kelly Foster present and presented report and update to the board.

### **V.C. PL Update - Michele Augsback**

Discussion:

Michele Augsback present and presented a PLC update to the board.

Please look to the NKCES report attached to agenda for more updates on upcoming PL opportunities.

#### **V.D. NKCES Monthly Review - April**

Discussion:

Video shown as review for the great things happening in April.

### **VI. Old Business**

#### **VI.A. #NKY Best Place to Learn Committee Update - Executive Director Amy Razor**

Discussion:

Amy Razor provided a report to board on behalf of the committee. Group is exploring several opportunities and have a few proposals to present to the board.

Rosemary with Rose communication spoke on behalf of the campaign and the importance of positive publicity.

Judy from NKY Tribune spoke to board that she is building a platform that will help get the positive message out.

Documentation will be attached to agenda.

### **VII. New Business**

#### **VII.A. KSBA Policy Update for 2017-2018 (1st Reading)**

Rationale:

1st reading of KSBA on NKCES Handbook.

Discussion:

Ms. Razor provided an update on the changes for the policy that is changing. This is the first reading and will go to a vote for approval

## **VIII. Action Items**

### **VIII.A. NKCES Restructure of positions**

Discussion:

Ms. Razor provided information folders and presented to board regarding Restructure based on our NKCES mission and future growth for the Cooperative.

**Motion Passed:** Create a consensus vote to approve both the NKCES Restructure and new job descriptions for Operations passed with a motion by Mr. Gene Kirchner and a second by Dr. Cindy Reed.

Mr. Jeff Aulick        Absent

Mr. Mike Borchers    Absent

Mr. Jay Brewer        Yes

Dr. Kathy Burkhardt    Yes

Mr. Greg Duty        Yes

Mr. Alvin Garrison    Yes

Mr. Gene Kirchner    Yes

Mr. Dennis Maines    Absent

Ms. Misty Middleton    Yes

Mr. Kelly Middleton    Absent

Mr. Jim Detwiler      Yes

(Proxy for Dr. Randy Poe)

Dr. Cindy Reed        Yes

Dr. David Rust        Absent

Mr. Robb Smith        Yes

Dr. Mike Stacy      Yes  
Dr. Robert Storer      Yes  
Dr. Anthony Strong      Yes

#### **VIII.B. Job Descriptions for Operations**

Rationale:

As part of the restructure two job descriptions have been create and need a motion and vote.

#### **VIII.C. NKCES 2017-2018 Budgets**

Rationale:

2nd viewing of budgets. Need motion and vote.

**Motion Passed:** Combine motion of budgets and salary schedule for 2017-2018 adding new job descriptions and being more descriptive, A 1% increase and changes made to reflect the new structure passed with a motion by Dr. Robert Storer and a second by Dr. Kathy Burkhardt.

Mr. Jeff Aulick      Absent  
Mr. Mike Borchers      Absent  
Mr. Jay Brewer      Yes  
Dr. Kathy Burkhardt      Yes  
Mr. Greg Duty      Yes  
Mr. Alvin Garrison      Yes  
Mr. Gene Kirchner      Yes  
Mr. Dennis Maines      Absent  
Ms. Misty Middleton      Yes  
Mr. Kelly Middleton      Absent  
Mr. Jim Detwiler      Yes

(Proxy for Dr. Randy Poe)

Dr. Cindy Reed	Yes
Dr. David Rust	Absent
Mr. Robb Smith	Yes
Dr. Mike Stacy	Yes
Dr. Robert Storer	Yes
Dr. Anthony Strong	Yes

#### **VIII.D. NKCES 2017-2018 Salary Schedule**

Rationale:

Changes have been made to reflect the restructure on the 2017-18 salary schedule. Existing salaries have been given a 1% increase across the board.

#### **VIII.E. NISL**

Discussion:

Ms. Razor reviewed with board that NISL is requesting that the Cooperatives and districts take on the training. Opened up to board for discussion. This opportunity allows the districts to control the training to our districts. Ask- past year was not very positive. Asking Asst. Superintendents and Superintendents be part of process so they can capitalize on the training back in their home districts. Dr. Kelly Foster gave a history and address the board in regards to NISL.

**Motion Passed:** 3 names provided for trainers seek out representatives of NKCES passed with a motion by Dr. Kathy Burkhardt and a second by Mr. Greg Duty.

Mr. Jeff Aulick	Absent
Mr. Mike Borchers	Absent
Mr. Jay Brewer	Yes
Dr. Kathy Burkhardt	Yes
Mr. Greg Duty	Yes
Mr. Alvin Garrison	Yes

Mr. Gene Kirchner	Yes
Mr. Dennis Maines	Absent
Ms. Misty Middleton	Yes
Mr. Kelly Middleton	Absent
Mr. Jim Detwiler	Yes
(Proxy for Dr. Randy Poe)	
Dr. Cindy Reed	Yes
Dr. David Rust	Absent
Mr. Robb Smith	Yes
Dr. Mike Stacy	Yes
Dr. Robert Storer	Yes
Dr. Anthony Strong	Yes

#### **VIII.F. NKCES 2017-2018 Insurance Renewal - Crawford Insurance**

Rationale:

The following bullet points were discussed as well:

- \* The increase in the premium on the Liberty Mutual policies is entirely a result of the increase in property values of \$278,273 mandated by KDE.

- \* We will continue to solicit a quote from another workers compensation carrier (KEMI) but I am not optimistic that it will be lower. We'll get it to you before the meeting if it is an improvement.

- \* The workers compensation premium is up significantly due to two over-riding factors:

- \*The experience modification factor is up from .83 to 1.35

- \* The estimated payrolls are increased as well

Attached is a Workers Comp Experience Rating worksheet and would add the following as an explanation

- \* The experience modification factor would be the same with any insurance carrier

- \* The "mod" is consists of your workers compensation claims from the past three years--not counting the current year.



\* The "mod" is up significantly due to the large claim in June of 2013--which was not previously included in the "mod" calculation

\* That large claim will be included in your "mod" calculation for this year---as well as for the next two years

**Motion Passed:** passed with a motion by Dr. Robert Storer and a second by Dr. Anthony Strong.

Mr. Jeff Aulick        Absent

Mr. Mike Borchers    Absent

Mr. Jay Brewer        Yes

Dr. Kathy Burkhardt   Yes

Mr. Greg Duty        Yes

Mr. Alvin Garrison    Yes

Mr. Gene Kirchner    Yes

Mr. Dennis Maines    Absent

Ms. Misty Middleton   Yes

Mr. Kelly Middleton   Absent

Mr. Jim Detwiler      Yes

(Proxy for Dr. Randy Poe)

Dr. Cindy Reed        Yes

Dr. David Rust        Absent

Mr. Robb Smith        Yes

Dr. Mike Stacy        Yes

Dr. Robert Storer     Yes

Dr. Anthony Strong    Yes

#### **VIII.G. 2017-2018 NKCES Board Meeting Dates**

Discussion:

Reviewing dates for next FY board meeting.

Only showing a conflict on April 11th.

Will move this topic to an action item for a vote.

**Motion Passed:** Motion made to accept the dates that were provided and attached to agenda passed with a motion by Mr. Greg Duty and a second by Mr. Robb Smith.

Mr. Jeff Aulick        Absent

Mr. Mike Borchers    Absent

Mr. Jay Brewer        Yes

Dr. Kathy Burkhardt   Yes

Mr. Greg Duty        Yes

Mr. Alvin Garrison    Yes

Mr. Gene Kirchner    Yes

Mr. Dennis Maines    Absent

Ms. Misty Middleton   Yes

Mr. Kelly Middleton   Absent

Mr. Jim Detwiler      Yes

(Proxy for Dr. Randy Poe)

Dr. Cindy Reed        Yes

Dr. David Rust        Absent

Mr. Robb Smith        Yes

Dr. Mike Stacy        Yes

Dr. Robert Storer     Yes

Dr. Anthony Strong    Yes

## **IX. Acknowledgement of Written Reports from NKCES**

### **IX.A. NKCES Report**

Discussion:

Ms. Razor gave report to board and report is attached.

### **IX.B. Regional School Program Report - Stephanie Turner**

Discussion:

Interim Principal Turner present and provided a report to the board.

## **X. Acknowledgment of Written Reports from External Agencies**

Discussion:

Other guests: Charolette Chowning in attendance and addressed the board at request of President Brewer. No report provided.

### **X.A. EPSB - Jimmy Adam/Ben Boggs**

Discussion:

Jimmy Adams is present and provided a report to the board. A report is also attached to the agenda.

### **X.B. GCIPL/Prichard - Helen Carroll**

Discussion:

Helen Carroll was not present and no report was provided.

### **X.C. KSBA - Kerri Schelling**

Discussion:

Kerri Schelling was not able to attend. No report provided.

**X.D. NKYEC - Polly Page**

Discussion:

Polly Page present and addressed the board. No report provided or attached.

**X.E. Thomas More College - Christy Petroze**

Discussion:

Christy Petroze present and addressed the board. No report provided or attached.

**XI. Next Meeting August 9, 2017; June - Superintendent Retreat June 15-16th**

**XII. Dismissal of External Partners and Guests**

**XIII. Adjournment**

**Motion Passed:** passed with a motion by Dr. Mike Stacy and a second by Mr. Gene Kirchner.

Mr. Jeff Aulick      Absent

Mr. Mike Borchers      Absent

Mr. Jay Brewer      Yes

Dr. Kathy Burkhardt      Yes

Mr. Greg Duty      Yes

Mr. Alvin Garrison      Yes

Mr. Gene Kirchner      Yes

Mr. Dennis Maines      Absent

Ms. Misty Middleton	Yes
Mr. Kelly Middleton	Absent
Mr. Jim Detwiler	Yes
(Proxy for Dr. Randy Poe)	
Dr. Cindy Reed	Yes
Dr. David Rust	Absent
Mr. Robb Smith	Yes
Dr. Mike Stacy	Yes
Dr. Robert Storer	Yes
Dr. Anthony Strong	Yes

**XIV. End of Year and Retirement Luncheon - Sponsored by Crawford Insurance and Jolly Event Center**