



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Regular Meeting of August 22, 2017**

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, August 22, 2017, at 7 p.m.

**BOARD MEMBERS PRESENT:**

Chair Chris Brady

Mrs. Linda Duncan

Mrs. Stephanie Horne

Ms. Diane Porter

Vice-Chair Lisa Willner

Mr. Benjamin Gies

Dr. Chris Kolb

**STAFF MEMBERS PRESENT:**

Acting Superintendent Martin A. Pollio, Ed.D.

Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

Angie Gilpin, Assistant Secretary to the Board

**EXECUTIVE SESSION**

The Board entered closed session at 5:04 p.m. Members Gies and Kolb arrived late and were not present for the first vote.

**II. Enter into Executive Session per KRS 61.810(1)(e)**

**Order #2017-250 - Motion Passed:** A motion that the Board of Education enter executive session for the purpose of discussions relating to collective bargaining negotiations pursuant to KRS 61.810(1)(e) passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Absent
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Absent
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**II.A. Adjourn from Executive Session**

The Board adjourned executive session at approximately 5:22 p.m. No action was taken.

**Order #2017-251 - Motion Passed:** A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**TAX RATE HEARING**

Chair Brady called the hearing to order at approximately 5:30 p.m.

The hearing was held pursuant to the provisions of KRS 160.470 for the purpose of hearing public comments regarding a proposed 2018 General Fund tax levy of 70.4 cents on real property and 70.4 cents on personal property. There was one public speaker.

Chris Harmer addressed the Board as a representative of the local chapter of Fellowship of Reconciliation and Stand Up Sunday. He requested the Board vote NO on the rate decrease and to vote to leave the rate as is, or increase it.

The hearing adjourned at 5:36 p.m.

**III. Adjournment**

**Order #2017-252 - Motion Passed:** A motion to adjourn the August 22, 2017, tax rate hearing passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**REGULAR MEETING**

Chair Brady called the August 22, 2017, Regular Meeting of the Board of Education to order at 7:01 p.m.

**I. Moment of Silence**

**II. The Pledge of Allegiance**

**II.A. Vision Statement**

Member Horne read the vision statement

**III. Recognitions and Resolutions**

**III.A. Recognition of Butler High School Student Gil Hernandez-Gasga, Boys Nation Participant**  
**III.B. Recognition of Pleasure Ridge Park High School Baseball Team**  
**III.C. Recognition of Athraa Alabudy, Outstanding Mathematics Design Collaborative Teacher Award Recipient**

**Order #2017-253 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for August 22, 2017. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IV. Recommendation for Approval of Meeting Agenda**

**Order #2017-254 - Motion Passed:** A motion that the Board of Education amend the agenda for August 22, 2017, to include an additional action item for approval of a proposed collective bargaining agreement between the Board of Education and Service Employees International Union Local Number 320 passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Dr. Pollio recommended the Board amend the agenda to change the Comprehensive Educational Financial Planning and Management Calendar from an action item to an information item. He said he would like to bring the calendar back as an action item at a future meeting.

**Order #2017-255 - Motion Passed:** A motion that the Board of Education amend the agenda for August 22, 2017, to change the Comprehensive Educational Financial Planning and Management Calendar for Fiscal Year 2018–19 to an Information Item passed with a motion by Dr. Lisa Willner and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-256 - Motion Passed:** A motion that the Board of Education approve the agenda for August 22, 2017, as amended passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2017-257 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the August 8, 2017, regular meeting. The recommendation passed with a motion by Ms. Diane Porter and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **VI. Superintendent's Report**

Dr. Pollio discussed the work being performed to help improve three main focus areas: improve culture and climate, increase student learning, and improve organizational coherence. He shared comments related to school visits, a contract with NWEA for a universal screener, and an MOU with Louisville Promise Partners. He concluded by discussing the recent solar eclipse.

#### **VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items**

There were no speakers on agenda items.

#### **VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items**

Reverend Farris addressed the Board and expressed frustration with the way that students with dyslexia are taught in school.

#### **IX. Action Items**

~~IX.A. MOVED TO INFORMATION ITEM: Recommendation for Approval of Comprehensive Educational Financial Planning and Management Calendar for Fiscal Year 2018-19~~

~~IX.B. Recommendation for Approval of Memorandum of Understanding with Louisville Promise Partners~~

**IX.B. Recommendation for Approval of Memorandum of Understanding with Louisville Promise Partners**

Dr. Pollio introduced this item and Jonathan Lowe, director of strategy and Denise Nelson, Weiss Institute fellow, presented the rationale. Each Board member had an opportunity to comment and ask questions.

Mr. Lowe explained that the term of this MOU is through June 30, 2019.

**Order #2017-258 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the attached Memorandum of Understanding with the Louisville Promise Partners on behalf of Jefferson County Public Schools and authorize the Acting Superintendent to sign same. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.C. Recommendation for Approval of Tax Rates for Fiscal Year 2017–18**

Dr. Pollio presented his recommendation for lowering the property tax rate. Each Board member had an opportunity to comment. Chair Brady reminded the public that the Board is not required to lower the rate.

**Order #2017-259 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the attached tax rates for fiscal year 2017–18. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.D. Approval of Collective Bargaining Agreement between the Board of Education and Service Employees International Union Local Number 320**

There was no discussion on this item.

**Order #2017-260 - Motion Passed:** A motion that the Board of Education Approve the collective bargaining agreement between the Board of Education and Service Employees International Union Local Number 320 as presented to the Board, subject to the superintendent receiving the signatures to such agreement of the representatives of the union listed in the agreement as the signatories for the union, and that the Board authorize the representatives of the school district listed therein as the signatories for the school district to sign the agreement after the signatures of the representatives of the union have been received passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **X. Information Items**

### **X.A. Comprehensive Educational Financial Planning and Management Calendar for Fiscal Year 2018–19**

Dr. Pollio introduced this item and Chief Financial Officer Cordelia Hardin presented the rationale. Each Board member had an opportunity to comment and ask questions.

Dr. Pollio stated that this calendar is a very changeable plan, it is simply a roadmap and work sessions can be added. The calendar will be presented for approval at a future meeting.

Mrs. Horne stated that the Finance Advisory Committee will try to get feedback and input before the next meeting. She wanted to make sure that Dr. Risor's Facilities Plan will continue to be considered within the allocations.

Dr. Willner questioned the process to bring together each individual Board member's set of priorities as one collective voice. Dr. Pollio stated that he plans to continue the dialogue regarding Board priorities at a future work session to ensure clarity when beginning the allocation process.

Ms. Porter expressed concern with the possible discontinuation of some programs in schools. Dr. Pollio stated that school principals and SBDMs need to say how and why the program is successful if they want to continue them. They don't have to stop just because the program is at the end of the cycle.

Mrs. Horne and Chair Brady discuss the importance of program evaluation.

Chair Brady explained that a great way to receive community input is at the Finance Advisory Committee meetings.

**Order #2017-261 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the attached Comprehensive Educational Financial Planning and Management Calendar for Fiscal Year 2018–19. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XI. Consent Calendar**

XI.A. Certified Leaves of Absence

XI.B. Report of Personnel Actions

XI.C. Recommendation for Approval of Job Descriptions

XI.D. Recommendation for Approval of Organizational Charts

XI.E. Recommendation for Approval of Field Trip Requests

XI.F. Recommendation for Approval of Bid and Revised BG-1 Form for a Welding Lab at Pleasure Ridge Park High School

XI.G. Recommendation for Approval of Project Closeouts and BG-5 Forms

XI.G.1. Recommendation for Approval of Project Closeout and BG-5 Form for Pool HVAC Unit Replacement at Academy @ Shawnee

XI.G.2. Recommendation for Approval of Project Closeout and BG-5 Form for Chiller/Boiler Replacement at Atkinson Academy

XI.G.3. Recommendation for Approval of Project Closeout and BG-5 Form for Chiller/Boiler Replacement at Cochran Elementary

XI.G.4. Recommendation for Approval of Project Closeout and BG-5 Form for Chiller Replacement at Fairdale High School

XI.G.5. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Fairdale High School Tech Building

XI.G.6. Recommendation for Approval of Project Closeout and BG-5 Form for Pool Demolition at Hazelwood Elementary School

XI.H. Recommendation for Approval of Construction Change Orders

XI.I. Recommendation for Approval of Bid Tabulation and Contract Renewals

XI.J. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

XI.K. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

XI.L. Acceptance of Purchase Order Report

XI.M. Acceptance of Voucher Report

XI.N. Acceptance of Donations, Grants, and Funding

XI.N.1. Acceptance of Donations and Small Grants

XI.N.2. Acceptance of Funding for Javits Gifted and Talented Grant from the Kentucky Department of Education

XI.N.3. Acceptance of IDEA-B State Share Restricted Funds from Kentucky Department of Education

XI.N.4. Acceptance of Funding from the Jefferson County Public Education Foundation

- XI.N.5. Acceptance of Funding from the Louisville Free Public Library Foundation for Family Education
- XI.O. Recommendation for Approval of Agreements
  - XI.O.1. Recommendation for Approval of Memorandum of Agreements for Behavioral and Mental Health Services
  - XI.O.2. Recommendation for Approval of the Kentucky Department of Education Permanent Agreement to Participate in USDA Child Nutrition Programs
  - XI.O.3. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for Education Recovery Specialist
  - XI.O.4. Recommendation for Approval of Communications Facility Space License Agreements with New Cingular Wireless
  - XI.O.5. Recommendation for Approval of Second Amendment to Real Estate Purchase and Sale Agreement
  - XI.O.6. Recommendation for Approval of Agreement with 55,000 Degrees for AmeriCorps VISTA Members
  - XI.O.7. Recommendation for Approval of Memorandum of Understanding with Kentucky Higher Education Assistance Authority and Kentucky Campus Compact on Behalf of Southern High School
- XI.P. Recommendation for Approval of the 2017 JCPS Bus Driver & SNTA \$2.50 Per Hour Differential Pilot Program
- XI.Q. Revision of Board Policies (First Readings)
  - XI.Q.1. Board Policy 01.111 District Planning (First Reading)
  - XI.Q.2. Board Policy 02.1311 Contract Renewal of Superintendent (First Reading)
  - XI.Q.3. Board Policy 03.1161 Coaches and Assistant Coaches (First Reading)
  - XI.Q.4. Board Policy 08.13451 Title I Parent and Family Engagement Policy (First Reading)
  - XI.Q.5. Board Policy 09.4294 Driver's License Revocation (First Reading)

Board Members pulled down the following items for a separate vote.

- XI.F. Recommendation for Approval of Bid and Revised BG-1 Form for a Welding Lab at Pleasure Ridge Park High School
- XI.I. Recommendation for Approval of Bid Tabulation and Contract Renewals
- XI.J. Recommendation for Approval of Professional Services Contracts of \$5,000 or More
- XI.K. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

**Order #2017-262 - Motion Passed:** A motion that the Board of Education approve the consent calendar for August 22, 2017, minus XI.F., XI.I., XI.J., and XI.K. passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Gies, Ms. Porter, and Mrs. Duncan discussed the importance of vocational and trade programs within schools as they acknowledged the new welding lab at PRP.

**Order #2017-263 - Motion Passed:** A motion that the Board of Education approve item XI.F. Approval of Bid and Revised BG-1 Form for a Welding Lab at Pleasure Ridge Park High School passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mrs. Duncan requested clarification regarding the list of RFPs.

**Order #2017-264 - Motion Passed:** A motion that the Board of Education approve item XI.I. Recommendation for Approval of Bid Tabulation and Contract Renewals passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Dr. Kolb stated that he will not approve any budget items for SROs and explained that this isn't about one individual SRO; it's a question of whether or not it's appropriate, necessary, or even beneficial to have police in schools.

Dr. Pollio stated that they have made progress in the past 12 months and he will continue to provide on-going data for SROs.

**Order #2017-265 - Motion Passed:** A motion that the Board of Education approve item XI.J. Recommendation for Approval of Professional Services Contracts of \$5,000 or More passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-266 - Motion Passed:** A motion that the Board of Education approve item XI.K. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XII. Board Planning Calendar**

Mrs. Duncan requested another discussion regarding metal detectors. She also questioned the use of the dash board for reports on culture and climate.

Mrs. Horne suggested updating the on deck issues.

**Order #2017-267 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XIII. Board Reports**

Ms. Porter discussed the Norton Healthcare Unity Jam, school visits, and then read a thank you letter from a parent regarding the great culture and climate in her child's school.

Mrs. Horne submitted a written [Board Report](#) and [photos](#) from recent events. She gave a brief overview of the Finance Advisory Committee meeting.

Dr. Willner submitted a written [Board Report](#); she discussed highlights from the Metro Council "Moment of Unity" and the first week of school.

Mr. Gies discussed the positive progress made within the District over the past year.

Mrs. Duncan thanked Dr. Raisor and staff for getting schools ready for the start of this school year.

Chair Brady expressed appreciation to staff for a successful start to the school year. He then discussed the solar eclipse. He concluded by asking Board members how they would prefer to plan the meeting schedule for 2018. He suggested scheduling meetings for the first six months and then scheduling the last six months at a later date. Ms. Porter stated that there are many other events that are scheduled relative to the Board meeting dates. Dr. Willner stated that she is open to recommendations from staff.

**XIV. Executive Session (If Needed)**

**XV. Action Item (If Needed)**

**XVI. Adjournment**

The meeting adjourned at 8:56 p.m.

**Order #2017-268 - Motion Passed:** A motion to adjourn the August 22, 2017, meeting of the Jefferson County Board of Education passed with a motion by Ms. Diane Porter and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Chris Brady  
Chairperson

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Dr. Martin A. Pollio  
Acting Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**