

Breathitt County Schools

August 21, 2017

## Superintendent Report

### 1. Status Update

It has been a good start to the new school year. We have completed 9 days of school. I want to thank all of our faculty and staff, our students, and their families for making the start to the year such a success.

Teaching and learning is improving each day and high expectations are being communicated. Classroom visits to each school show the systems/processes are improving student achievement.

Servant Leadership - we served lunch to all staff on August 8th.

New staff members - welcoming them, sharing the district mission, vision and core values, and setting high expectations. KEA provided dinner for new teachers at Kelsey's.

Good community participation with Open House at each school. Device rollouts have taken place at MRC, HTS, LBJ, and SMS. BHS is scheduled this week.

NexGen Students are signed up for classes and devices have been rolled out.

All central office departments are working on the 2017-2018 30/60/90-day action plans. The first 30 days have been completed.

Student extra-curricular activities, fall sports, History Bowl and Spelling Bee, and etc...

New School Year - Staff placements are being reviewed with board policies to ensure students needs are being met.

Professional Growth Plans will be due for administrators in September 2017.

Marketing has began for the equivalent nickel tax via radio and newspaper.

### 2. Action Strategies Completion

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Board members/staff are signed up for the Regional Meeting on Thursday, Sept. 7, Upper KY River Lee County.

The district technology team are preparing 1200 Chromebooks for students in grades 5

through 12. All schools have been upgraded to 10GB wide area network connection. Overall bandwidth to the Internet was just increased to 1GB (KETS). New food service POS machines. Tech tickets/requests.

Maintenance has been working on the buildings and work orders. Grass mowing duties back to the custodial staff. LBJ and MRC landscaping projects. MRC playground equipment repair and mulch. Big tickets items: AC units, classroom doors, entry doors, door systems for BHS and MRC have been ordered, stair trends for BHS have been ordered. ATC building #2, frontside has been painted. Plumbing issues and roof leaks. New - BHS PE gym scoreboard. Several fire alarm system problems and exit lighting issues.

Transportation routes approved by KDE.

### 3. Action Strategies Deficiencies

Marketing and Public relations needs a 30-60-90 plan. Communication

Difficulty finding a ROTC instructor and Speech Pathologist.

Walkthrough data validates the need for additional training and support in many areas of instruction for the majority of teachers in the district.

Facilities - New KDE approved District Facilities Plan shows \$66.3 million dollars of need. Current bonding potential is 1.2 million.

The district is in need of a maintenance truck/tools to increase efficiency.

District Athletic Handbook (Coaches' Handbook) - we are in the planning stage to develop an athletic handbook.

### 4. Action Strategies - Additions

A new 30-60-90 Action Plan for the upcoming school year has been created via Google Sheets; Governance and Operations for the Central Office Leadership Team, dates have been established, and work has begun on the plan.

Equivalent Nickel Tax passed and the recall 45 calendar day window began June 29, 2017. Petition has been certified.

Superintendent Selection Process - KSBA contract services, Search Committee Process, and timelines have been established.