

Livingston County Board of Education Special Meeting
June 26, 2017 7:00 PM
Livingston Central High School Library



Attendance Taken at 6:57 PM:

Present Board Members:

Ms. Kathleen Cockrel
Mr. Dennis Fleet
Mr. Ronald Jones
Mr. David Kitchens
Ms. Pam Salazar

Updated Attendance:

Ms. Pam Salazar was updated to present at: 7:03 AM

1. Call to Order

2. Closed Session pursuant to KRS 61.810(1)(k) Evaluation of the Superintendent

Order #198 - Motion Passed: Consider a motion to go into closed session pursuant to KRS 61.810(1)(k) for any preliminary discussions relating to the evaluation of the Superintendent by the Board or between the Board and the Superintendent prior to the summative evaluation passed with a motion by Mr. David Kitchens and a second by Mr. Dennis Fleet.

4 Yeas - 0 Nays.

Ms. Kathleen Cockrel	Yes
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Absent

3. Return to Open Session

Order #199 - Motion Passed: Motion to return to Open Session passed with a motion by Mr. David Kitchens and a second by Ms. Pam Salazar.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

4. Actions Related to Closed Session

Order #200 - Motion Passed: A motion to approve Standard 1 Strategic Leadership on the summative evaluation of the superintendent as Accomplished with positive comments of: Work Ethics Seal Initiative, and coordinating with Three Rivers Barge on teaching welding for career readiness; Improved ACT performance for

LCHS, with math scores specifically mentioned by SBDM; Room for improvement: Community involvement and interaction, passed with a motion by Mr. Ronald Jones and a second by Mr. David Kitchens.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #201 - Motion Passed: A motion to approve Standard 2 Instructional Leadership as Accomplished on the summative evaluation of the superintendent with positive comments: meets with staff regularly, STAR assessments for Math; math fluency assessments; weekly meetings with small groups of teachers; Room for improvement: must develop a team spirit among stakeholders, and ensure everyone is aware of our new directions and our objectives; promote staff involvement and team LlVCo spirit passed with a motion by Mr. Ronald Jones and a second by Mr. David Kitchens.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #202 - Motion Passed: A motion to approve Standard 3 Cultural Leadership as Growth Required on the summative evaluation of the superintendent with positive comments: verbal commitments to employ graduates with welding skills; increase of 14 students taking welding classes; room for improvement: more vocational classes, such as nursing; take community culture, values and dedication into consideration to avoid controversial situations passed with a motion by Mr. Ronald Jones and a second by Mr. Dennis Fleet.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #203 - Motion Passed: A motion to approve Standard 4 Human Resource Leadership as Accomplished on the summative evaluation of the superintendent with positive comments: qualified bus driver staff is best in history; recruitment of quality teachers and administrators continues to improve; Room for improvement: more involvement with staff, not as a leader, as a coworker; develop a strategy to build trust, and open communications of issues among teachers; communication and issue resolution are important for or staff passed with a motion by Mr. Ronald Jones and a second by Mr. David Kitchens.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #204 - Motion Passed: A motion to approve Standard 5 Managerial Leadership as Developing on the summative evaluation of the superintendent with positive comments: regular meeting with staff; technology improvements; great work on grants for preschool expansion; Room for improvement: develop a system for all stakeholders to effectively communicate and assure the inclusion of all stakeholders in the decision making for the district passed with a motion by Mr. Ronald Jones and a second by Ms. Pam Salazar.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #205 - Motion Passed: A motion to approve Standard 6 Collaborative Leadership on the summative evaluation of the superintendent as Accomplished with positive comments: Livingston County Education Foundation to help pursue grants and other money opportunities; interaction with local companies, such as Three Rivers Barge will help build a strong support system for our kids; Room for improvement: develop a system for more parent and staff input, and create an atmosphere of open effective communication passed with a motion by Mr. Ronald Jones and a second by Mr. Dennis Fleet.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #206 - Motion Passed: A motion to approve Standard 7 Influential Leadership as Exemplary on the summative evaluation of the superintendent with positive comments: significant growth in Math at LCHS; business and Spanish now at LCMS; Community and Work Transition Program for special needs kids; technology issues have significantly improved; Room for improvement: expand Spanish program at LCHS, so it is available for more kids; full time access to LCHS library for all kids; Ensure all stakeholders have an avenue to communicate issues without fear of retaliation passed with a motion by Mr. Ronald Jones and a second by Ms. Pam Salazar.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #207 - Motion Passed: A motion to approve the Overall Comments on the Summative Evaluation of the superintendent as: We are very pleased with your efforts to improve our ability to education Livingston County children. Moving forward, effective communication is our main concern that must be addressed. We suggest an assembly of all stakeholders, where you clearly define exactly where we are going, how we are getting there, and how vital each and every one of us is to accomplishing that objective passed with a motion by Mr. Ronald Jones and a second by Ms. Pam Salazar.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #208 - Motion Passed: A motion to approve the summative evaluation of the superintendent as an official document passed with a motion by Mr. David Kitchens and a second by Mr. Dennis Fleet.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Order #209 - Motion Passed: A motion for the Chair to sign the summative evaluation of the superintendent passed with a motion by Mr. David Kitchens and a second by Ms. Pam Salazar.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

5. Adjournment

Order #210 - Motion Passed: A motion to adjourn the meeting passed with a motion by Mr. David Kitchens and a second by Mr. Ronald Jones.

4 Yeas - 0 Nays - 1 Abstained.

Ms. Kathleen Cockrel	Abstain
Mr. Dennis Fleet	Yes
Mr. Ronald Jones	Yes
Mr. David Kitchens	Yes
Ms. Pam Salazar	Yes

Chairperson	Date
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Superintendent	Date
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