

JEFFERSON COUNTY BOARD OF EDUCATION

RESOLUTION TO INITIATE RECOGNITION OF NATIONAL CONFERENCE OF FIREMEN & OILERS, SEIU, 32BJ
("SEIU") AS THE OFFICIAL REPRESENTATIVE OF THE HOURLY PLANT OPERATOR EMPLOYEES WITHIN
JEFFERSON COUNTY PUBLIC SCHOOLS

WHEREAS, the Jefferson County Board of Education (a/k/a Jefferson County Public Schools; hereinafter "JCBE") has previously recognized and enjoyed a collective bargaining relationship with SEIU as the representative of its regular, full-time (excluding probationary, part-time, temporary, seasonal and substitute) custodians;

WHEREAS, SEIU presented to the Chair of the Louisville Labor-Management Committee, Billy Meeks, and JCBE officials written indication that a majority of Hourly Plant Operators employed by JCBE desire for SEIU to represent them as well (under a to-be-negotiated agreement separate from the custodians) and engage in collective bargaining with JCBE with respect to wages, hours and other terms and conditions of their employment with JCBE;

WHEREAS, JCBE is willing to recognize SEIU as the official bargaining representative of its regular, full-time (excluding initial probationary, part-time, temporary, seasonal and substitute) plant operator employees in Job Family IB (referred to herein as the "Subject Employees"); and

THEREFORE, BE IT RESOLVED, that the Jefferson County Board of Education hereby:

- 1) Recognizes SEIU as the likely collective bargaining representative of the Subject Employees;
- 2) Directs JCBE Staff to begin negotiations with SEIU representatives on an initial collective bargaining agreement between the Subject Employees and JCBE;
- 3) Directs that following completion of the negotiations described above, the proposed initial collective bargaining agreement between the SEIU/Subject Employees and JCBE shall be presented to JCBE for final approval.

Adopted by the Jefferson County Board of Education this 13th day of June 2017.



Board Chairperson