

OVERVIEW			
<ul style="list-style-type: none">JCPS Males of Color AcademySixth-Grade Program within school starting 2018-19 school year<ul style="list-style-type: none">Goal of 150 sixth-grade students enrolledOne additional grade (seventh then eighth) will be added each subsequent year as students matriculate through the academy.			
STRUCTURE OF SCHOOL			
<ul style="list-style-type: none">A5 Alternative Program—An <i>alternative program</i> is a district-operated and district-controlled facility with no definable attendance boundaries. It is designed to remediate academic performance, improve behavior, or provide an enhanced learning experience.Enrollment Procedures—Enrollment procedures will be established so that the school’s students are diverse in beliefs, socioeconomics, learning styles, and gifts (categorical lottery selection).			
INFRASTRUCTURE			
<ul style="list-style-type: none">Countywide TransportationSpace for 150 Students (with the potential for future expansion to 450)Separate Entrance		<ul style="list-style-type: none">Access to Common Areas (e.g., gym, cafeteria, media center)One-to-One Tablet TechnologyExtracurricular activities at the school that the program is inHiring staff with the appropriate dispositions for a program such as this	
PROPOSED STAFFING AND BUDGET			
	Salary	Fringes	Total
Principal	97,085.86	5,048.46	102,134.32
Assistant Principal	88,559.05	4,605.07	93,164.12
Counselor	82,634.00	4,296.97	86,930.91
Teachers (5)	289,455.00	15,051.66	304,506.66
<i>*Average Salary</i>			
School Clerk (8 hours/187 days)	25,400.00	6,896.10	32,296.10
School Admin. Manager	44,600.00	2,319.20	46,919.20
Community Liaison	47,800.00	2,485.60	50,285.60
Start-Up Costs			50,000.00
Grand Total			\$
CURRICULUM		PROFESSIONAL DEVELOPMENT	
<ul style="list-style-type: none">Collaborate with the specialists to improve the sixth-grade curriculum and be more inclusive of African and Latin (American) perspectives		<ul style="list-style-type: none">Gurian InstituteCentral Office PDRestorationTrauma-Informed CareDeeper Learning	

	<ul style="list-style-type: none"> • Equity Institutes • Staff Meeting Training—JCTA Modules • Cultural Competence Training for Staff and Parents • Parent Development
DEMONSTRATION AND PROFESSIONAL DEVELOPMENT SCHOOL	
<ul style="list-style-type: none"> • The Males of Color Academy will serve as a demonstration school. Local, regional, and national educators will be able to visit the school and receive tools and support for reaching and teaching boys of color. • A demonstration school is an elementary or secondary school operated in association with a university, college, or school system used to train current or future teachers, promote innovation, deliver professional development, and provide educational research on a micro or macro level. 	

STEPS TAKEN SINCE RFP
<ul style="list-style-type: none"> • Community Input • Meetings With Faith-Based Organization • Aligning Out-of-School Time Tutoring and Community (Talented Tenth Time) • Community Conversations • Meeting With Business Leaders • Data Review of JCPS Performance • Chief Equity Officer and Chief Academic Officer Visited Ron Brown School in D.C. • Meetings With Dr. Raisor, Mr. Hudson, Dr. Marshall, Dr. Herring, Mr. McKim, Dr. Munoz • Visits to Carter G. Woodson <ul style="list-style-type: none"> — Ms. Horne — Dr. Willner — Ms. Porter — Community Members