

# **KENTUCKY DEPARTMENT OF EDUCATION**

## **STAFF NOTE**

### **Review Item:**

Kentucky Department of Education (KDE) Strategic Plan

### **Rationale:**

To update the board on the status of the strategic plan development.

### **Applicable Statute or Regulation:**

Elementary and Secondary Education Act Waiver; KRS 156.029(7); KRS 156.070; KRS 156.148

### **History/Background:**

***Existing Policy:*** At the October 2010 Kentucky Board of Education (KBE) meeting, adoption of the last KBE Strategic Plan by the board occurred. The plan's vision was "Every child proficient and prepared for success." Its strategic priorities were Next Generation Learners, Next-Generation Professionals, Next-Generation Support Systems, Next-Generation Schools/Districts and Strategic Process Development for KDE Support and Guiding Processes. Objectives and goals for each strategic priority were put in place.

***Summary:*** KDE is in the process of designing a new strategic plan. In October 2016, the board approved the following vision statement: *Each and every student empowered and equipped with the knowledge, skills, and dispositions to pursue a successful future.*

In February 2017, the board approved state-level goals:

1. Ready by the end of 3<sup>rd</sup> grade
2. Ready for middle school
3. Ready for high school
4. Ready for success

The board was also presented with the KDE's mission statement: *The Kentucky Department of Education's mission is to partner with districts, schools, and education shareholders to provide service, support, and leadership to ensure success for each and every student.*

KDE has drafted two agency-level goals that align with the vision, mission and state-wide goals. The goals inform decisions regarding the strategies that are chosen and the indicators that will be used to measure success of both the agency-level and state-level goals.

Strategies have also been drafted and KDE is in the process of determining the appropriate initiatives necessary to implement the strategies. The goal is to have the plan completed by the August meeting.

Karen Dodd, Chief Performance Officer, will review the work to date and share the first draft of the new strategic plan with the board members.

***Budget Impact:*** No impact to department funds results from the planning process itself.

**Groups Consulted and Brief Summary of Responses:**

The KBE drafted the new vision statement in August 2016 and staff were asked for feedback. A survey was sent to the KDE staff as part of developing a new KDE mission statement in alignment with the board's vision statement. Changes were made to the mission statement based on staff feedback. KDE's strategic planning team met and developed the mission, strategies and initiatives and is seeking input and support from board members.

**Contact Persons:**

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**Commissioner of Education**

**Date:**

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