

Finance Advisory Policy Subcommittee  
Inclusive Business Initiatives

Here are some materials on Inclusive Business Initiatives. First, we need to determine what, if any, programs JCPS currently has. If there are none, some of the questions the committee should consider is:

- 1) The district should have a policy expressly prohibiting discrimination against entities with whom they do business on the basis of – all the protected classes.
- 2) Whether the district wants to establish a policy encouraging doing business with traditionally disadvantaged business.
- 3) If so, what categories of businesses should be included: woman, minority, veteran owned, small business, etc.
- 4) Should there be quotas or should it be simply encouraged.
- 5) As a legal matter, does JCPS already have to have such programs due to federal funding, etc.