## AGREEMENT FOR EMPLOYMENT OF ACTING SUPERINTENDENT

**THIS AGREEMENT** is made and entered into by and between the Board of Education of Jefferson County, Kentucky, hereinafter referred to as the "Board of Education," and Martin Pollio, Ed.D., hereinafter referred to as the "Acting Superintendent."

**WHEREAS**, KRS 160.350 provides that when a vacancy occurs in the office of superintendent of a Kentucky school district, the board of education of the school district may appoint an acting superintendent to serve a term not to exceed six months, which term may be renewed once for a period not to exceed three months;

**WHEREAS**, under the terms of an agreement dated as of April 13, 2017 between the Board of Education and the current Superintendent of the Jefferson County School District, the term of office of the current Superintendent will end on July 1, 2017; and

**WHEREAS**, the Board of Education desires to appoint the Acting Superintendent in accordance with KRS 160.350.

**NOW THEREFORE**, in consideration of the premises and the mutual covenants in this Agreement, and intending to be legally bound, the Board of Education and the Acting Superintendent agree as follows:

- 1. The Board of Education hereby employs the Acting Superintendent and the Acting Superintendent hereby accepts employment as Acting Superintendent of the Jefferson County School District and Secretary of the Board of Education for a term of office (the "Term") commencing on July 2, 2017, and ending on the date on which a new Superintendent is appointed by the Board of Education and begins the term of office of Superintendent and Secretary; provided, the Term shall not exceed the maximum period permitted by KRS 160.350.
- 2. The Acting Superintendent shall verify that he holds a valid certificate to act as Superintendent of the Jefferson County School District, and shall hold a valid certificate throughout the Term and shall satisfy all other conditions to service as a superintendent of schools under Kentucky law.
- 3. During the Term, the Acting Superintendent shall have the authority and shall perform the duties stated in KRS 160.370 through 160.395 and such other duties as may be prescribed by the Board of Education from time to time.
- 4. The Board of Education agrees that the Acting Superintendent shall receive, during the Term, the following salary and benefits:
- A. An annual salary of \$185,000.00, prorated to a daily rate, according to the 260-day work calendar of the Jefferson County School District for the 2017-18 school year;
- B. The benefits which other administrative employees of the Board of Education

receive during the Term;

- C. Reimbursement of all necessary expenses incurred while performing the duties of Acting Superintendent;
- D. An automobile for his use, including fuel and maintenance; and
- E. Computer equipment, cellular telephone and other necessary communications services that will allow the Acting Superintendent to perform the duties of the office, while at home or traveling.

**IN WITNESS WHEREOF**, the Board of Education and the Acting Superintendent have caused this Agreement to be executed on May 15, 2017, to be effective July 2, 2017.

Chris Brady, Chair

Board of Education of Jefferson County, Kentucky

Martin Pollio, Ed. D.

61618268.1