2017 – 2018 Salary Schedule

Rank I Teacher		Rank II Teacher	Rank III Teacher	Rank IV Teacher	Long-Term Substitutes
Exp	**185 Days**	**185 Days**	**185 Days**	**185 Days**	Certified - Rank IV Teacher Classified - $90.00 / Day
0	$46,373.68	$42,154.53	$37,696.35	$37,726.51	
1	$46,576.39	$42,337.31	$38,202.51		
2	$46,604.51	$42,421.66	$38,218.91		**Extra Duty Pay**
3	$46,743.93	$42,679.43	$38,468.47		*(Certified Only)* Challenge - $1,500 per year Crisis Intervention - $2,500 per year
4	$47,205.58	$42,817.70	$38,654.77		
5	$47,388.35	$43,021.55	$38,901.99		
6	$48,010.51	$43,670.66	$39,425.72		
8	$49,178.65	$45,253.58	$40,536.46		**Regional Director of Special Ed** 235 Days 1.49 Index
9	$51,248.99	$46,896.25	$41,755.00		
10	$51,562.99	$47,162.22	$43,081.31		
11	$51,728.20	$47,533.64	$43,254.72		
12	$52,234.35	$48,115.95	$43,643.71		
13	$52,758.08	$48,922.07	$44,337.34		**Principal** 225 Days 1.37 Index **Assistant Principal** 215 Days 1.29 Index
14	$54,351.56	$50,158.16	$45,287.55		
15	$55,511.51	$51,765.69	$46,356.12		
16	$57,567.77	$53,288.86	$48,854.10		
17	$58,426.60	$54,075.04	$49,164.60		
18	$59,375.64	$54,705.39	$50,046.86		
19	$61,258.51	$56,125.45	$51,400.14		
20	$62,870.72	$58,544.94	$53,379.07		
21	$63,645.19	$59,643.95	$54,376.16		
22	$64,846.15	$60,623.47	$55,791.53		
23	$66,047.10	$61,602.98	$57,206.90		
24	$67,248.05	$62,582.49	$58,622.27	All positions are salary, exempt	
25	$68,450.19	$63,562.01	$60,037.64		

2017 – 2018 Salary Schedule

	Level 1 Para Educator	Level 2 Para Educator
Exp.	Per Hour	Per Hour
0	$11.36	$12.41
1	$11.67	$12.72
2	$12.06	$13.12
3	$12.48	$13.54
4	$12.84	$13.89
5	$13.12	$14.17
6	$13.43	$14.48
7	$13.78	$14.83
8	$14.05	$15.10
9	$14.53	$15.58
10	$14.70	$15.75
11-14	$15.16	$16.22
15-19	$15.78	$16.84
20 +	$17.32	$18.37

CLASSIFIED INFORMATION

Level I Para Educator: Learning Academy and Phoenix
Level II Para Educator: Challenge and VI Programs
All Para Educators: Work 182 days unless specified by program
10 and 12 month employees (classified) must work 100 hours per month to receive benefits. (Per CERS/KRS guidelines)

**All positions are Classified, Non-Exempt

	Maintenance	Custodian
Exp.	Per Hour	Per Hour
0	$15.06	$10.95
1	$15.33	$11.22
2	$15.63	$11.51
3	$15.91	$11.78
4	$16.18	$12.07
5	$16.48	$12.39
6	$16.76	$12.69
7	$17.04	$13.01
8	$17.32	$13.34
9	$17.61	$13.67
10	$17.89	$14.01
11	$18.17	$14.37
12	$19.02	$14.71
13	$19.58	$15.08
14	$19.87	$15.47
15	$20.15	$15.85
16	$20.43	$16.24
17	$20.72	$16.65
18	$21.00	$17.07
19	$21.28	$17.48
20+	$21.55	$17.93

2017 – 2018 Salary Schedule

Administrative Assistant Program & Purchasing Assistant (Level 1)		Executive Assistant HR Payroll & Benefits Coordinator/ Accts Payable (Level 2)		Controller/Business Office Manager (Level 3)	
Years of Experience	Rate	Years of Experience	Rate	Years of Experience	Rate
0	$27,912.80	0	$32,176.00	0	$37,875.00
1	$28,520.00	1	$32,895.00	1	$38,594.00
2	$29,108.80	2	$33,587.00	2	$39,314.00
3	$29,697.60	3	$34,306.00	3	$40,033.00
4	$30,286.40	4	$35,025.00	4	$40,725.00
5	$30,967.20	5	$35,745.00	5	$41,444.00
6	$31,574.40	6	$36,464.00	6	$42,163.00
7	$32,200.00	7	$37,156.00	7	$42,882.00
8	$32,862.40	8	$37,875.00	8	$43,574.00
9	$33,506.40	9	$38,594.00	9	$44,293.00
10	$34,168.80	10	$39,314.00	10	$45,013.00
11	$34,868.00	11	$40,033.00	11	$45,732.00
12	$35,548.80	12	$40,725.00	12	$46,451.00
13	$36,266.40	13	$41,444.00	13	$47,143.00
14	$36,984.00	14	$42,163.00	14	$47,862.00
15	$37,720.00	15	$42,882.00	15	$48,581.00
16	$38,492.80	16	$43,574.00	16	$49,301.00
17	$39,247.20	17	$44,293.00	17	$49,992.00
18	$40,038.40	18	$45,013.00	18	$50,727.00
19	$40,829.60	19	$45,732.00	19	$51,432.00
20	$41,639.20	20	$46,451.00	20	$52,151.00
21	$42,485.60	21	$47,143.00	21	$52,870.00
22	$43,332.00	22	$47,862.00	22	$53,950.00
23	$44,215.20	23	$48,581.00	23	$55,450.00
24	$45,098.40	24	$49,301.00	24	$56,985.00
25	$45,998.40	25	$49,992.00	25	$58,650.00
26	$46,898.40	26	$50,712.00	26	$60,325.00
27	$47,798.40	27	$51,432.00	27	$62,000.00

Extra Duty Pay

Classified, 12-month employees must work 100 hours per month to receive benefits.
(Per CERS/KRS guidelines)

Position Types
Classified, Salary, Non-exempt
Classified, Non-exempt
*HR will remain at 20 years until change in employee or rank

*Human Resources

Exp.	Per Hour
0-3	$16.14
4-9	$18.37
10-14	$19.60
15-19	$21.89
20-24	$23.81
25+	$25.95

Temporary Admin. Assistants

0 – 3 Yrs.	$12.15
4 – 6 Yrs.	$13.55
7 – 10+ Yrs.	$14.95