

# MEMORANDUM OF AGREEMENT

#### Between

### **Jefferson County Public Schools (JCPS)**

### And

## **Bellarmine University**

### For The

### Assignment of Professor Theresa Magpuri-Lavell to JCPS as Bellarmine University Scholar In Residence

In order to provide greater assistance to Jefferson County Public Schools (JCPS) in the implementation of the JCPS – Bellarmine Literacy Project as well as guidance for other literacy initiatives in the district, Bellarmine University agrees to provide the full-time services of Dr. Theresa Magpuri-Lavell as a *Bellarmine University Scholar In Residence*. Terms and conditions are included below.

Reports to:

Superintendent Donna Hargens

Salary:

\$135,000.00 annual plus benefits to be paid to Bellarmine University

Start Date:

July 1, 2017

Appointment:

A review at the end of each academic year with Drs. Tegart, Pfeffer, and

Cooter with the understanding that a consistent person is needed to

perform the JCPS job duties for a minimum of 3 years.

### Job Duties:

- Implement the Bellarmine Literacy Project (BLP) training model (coursework for teachers, training for coaches, Principals Fellowship, and Assessment & Evaluation, see chart on page 2) in targeted JCPS elementary schools for K-3 teachers.
- Develop and coordinate the 5 Year Implementation Plan of the BLP including the application, enrollment, and incentive process in targeted JCPS elementary schools for K-3 teachers.
- Support assistant area superintendents and school principals to meet the school participation and implementation requirements of the 5 Year Implementation Plan of the BLP.
- Supervise and train BLP Coaches to work with K-3 teachers and coordinate school-wide implementation of the BLP reading curriculum.
- Supervise and train BLP Adjunct Instructors to teach K-3 teachers the reading content knowledge and implementation of the BLP reading curriculum.
- Develop and refine the BLP reading curriculum using the Literacy Project Delivery Model for Reading Instruction for K-3 classrooms.
- Coordinate, develop, and/or approve materials and resources to support the BLP reading curriculum in K-3 classrooms.
- Collaborate and communicate with other JCPS departments as needed to implement the Bellarmine Literacy Project.
- Coordinate with Bellarmine University staff and business departments regarding the logistics for providing graduate credit hours to participants.
- Oversee the implementation (including data collection and analysis) of the Assessment and Evaluation system by school and by classroom in collaboration with Bellarmine University's research and evaluation team, Drs. Robert Cooter, David Paige, Grant Smith, and Elizabeth Dinkins.

- Review other literacy programs (ie. Magic Ladders) in targeted schools effectiveness and assess their alignment with the BLP reading curriculum.
- Coordinate with reading interventions such as ECE, Title 1, Reading Recovery, and Dyslexia programs to ensure effectiveness and alignment with BLP reading curriculum and to design a RTI system for identification and support of struggling readers.
- Collaborate with central office leaders to design and approve all district-level literacy education professional development/training activities to ensure consistency of teacher capacity building.
- In collaboration with JCPS school leaders, determine which literacy education materials shall be approved for purchase and implementation to insure consistency of literacy pedagogy.
- Design qualifications and a procedure for hiring JCPS Literacy Coaches.
- Supervise literacy coaches including assignments, responsibilities and ongoing professional development.
- Supervise personnel (e.g., central office directors and specialists) responsible for English Language Arts curriculum and instruction P-12.

Bellarmine University shall invoice Jefferson County Public Schools for Dr. Magpuri-Lavell's salary and benefits approximately quarterly. Invoices shall be sent July 1, 2017, October 1, 2017, January 1, 2018 and April 1, 2018 with payment due within thirty days.

The term of this Agreement shall be from July 1, 2017 through June 30, 2018.

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky without regard to its conflicts of laws.

All amendments and/or changes shall be by written instrument executed by the parties hereto.

The undersigned have reviewed this Memorandum of Understanding and accept it as the basis for The Annsley Frazier Thornton School of Education of Bellarmine University provision of *The JCPS-Bellarmine Literacy Project*. This agreement is adjustable and renewable upon the mutual consent of the Jefferson County Public Schools and Bellarmine University.

Dr. Donna M. Hargens	Date	
Superintendent, Jefferson County Public Schools		
Deris Tegart	april 12, 20	<b>P</b> 7
Dr. Doris Tegart	Date //	
Interim President Rellarmine University	/	