

Jefferson County Public Schools
Year 2 Strategic Plan: Implementing Restorative Practices
Summer 2017- Summer 2018

JCPS Goal I: Plan for the successful implementation of restorative practices within 9 schools by engaging administrators, teachers, counselors, and staff in the foundational elements of restorative practices to positively influence social-emotional wellness for students and staff within each school.

JCPS Goal II: Support the academic achievement of students by improving school climate with alternatives to exclusionary disciplinary practices.

RP Goal: Provide training and coaching to implement restorative practices with fidelity by empowering JCPS's administrators, teachers, counselors, and staff with the tools to cultivate whole-school change within discipline practices, social-emotional support, and overall school climate.

RP Service Deliverables:

- Readiness and logistic support to JCPS for successful launch of restorative practices
- JCPS Cohort I or centralized discipline members and administrative staff will become proficient in RP and circles
- JCPS Cohort II of teachers, counselors and paraprofessionals will be trained in basic restorative practices and circles
- JCPS Cohort III of specified staff members across the district will participate in advanced restorative practices trainings
- JCPS Cohort IV of community stakeholders will be training in basic restorative practices
- Use onsite coaching and consultations to model restorative leadership strategies with school administrators, teachers, paraprofessionals, counselors, and staff

Cohort I: Centralized Discipline Team within the 9 schools (Summer 2017- Summer 2018)		Cohort II: Teachers, Paraprofessionals, Counselors, and Staff within the 9 schools (Summer 2017- Summer 2018)		Cohort III: District-Wide Global Trainings (Summer 2017- Summer 2018)		Cohort IV: Community Stakeholders (Summer 2017- Summer 2018)	
PD 1	Introduction to Restorative Practices <i>IIRP Instructor w/Cohort I Staff</i>	PD 1	Introduction to Restorative Practices <i>IIRP Instructor w/Cohort II Staff</i>	PD 1	2 Training of Trainers in Basic Climate <i>(Fall 2017 and Spring 2018)</i> <i>IIRP Instructor w/Cohort III Staff</i>	PD 1	3-Day Community Engagement Training for 45 Stakeholders <i>(Fall 2017)</i> <i>Includes Introduction to RP and Circles with IIRP Instructor</i>
PD 2	Using Circles Effectively <i>IIRP Instructor w/Cohort I Staff</i>	PD 2	Using Circles Effectively <i>IIRP Instructor w/Cohort II Staff</i>	PD 2	2 Sessions of the 2-Day Facilitating Restorative Conferences <i>(October 2017 and March 2018)</i> <i>IIRP Instructor w/Cohort III Staff</i>		
PD 3	2-Day Restorative Leadership Planning Retreat			PD 3	2 Training of Trainers in Facilitating Restorative Conferences <i>(Spring 2018)</i> <i>IIRP Instructor w/Cohort III Staff</i>		
Supplementary Resources for Each of the 9 Schools: - 2 Library Kits - Co-Branded IIRP Promotional Booklets - Inventory of School-Climate Books				PD 4	2 Sessions of the 2-Day Restorative Responses to Adversity and Trauma <i>(October 2017 and March 2018)</i> <i>IIRP Instructor w/Cohort III Staff</i>		
8 On-Site Consultation Days Per School for Cohort I and Cohort II (Sept, Oct, Nov, Jan, Feb, March, April, and May)							

Basic Climate Training Will Be Offered for Meyzeek MS on October 9-10, 2017