

5 year Vision: NKCES will be a trusted partner with local school districts and the learning community to research and apply innovative 21st Century practices by leveraging resources, developing strategic alliances and inspiring powerful leadership while providing exemplary customer services to districts, communities & our students.

Beechwood Independent

Bellevue Independent

Boone County

Bracken County

Campbell County

Covington Independent

Dayton Independent

Erlanger-Elsmere Independent

Fort Thomas Independent

Ludlow Independent

Newport Independent

Northern Kentucky University

Pendleton County

Silver Grove Independent

Southgate Independent

Walton-Verona Independent

Williamstown

<u>Creating a Stronger Foundation</u>: After facility discussion at February meeting, I met with Joe Wind and he is working with me to create a business strategic plan to share in April. This plan will provide an outline to include:

- improvements to the facility in phases
- possible staffing to enhance support to district and leverage collective resources
- projected costs and possible ways to generate revenue.

<u>Update on Special Education Director Hiring</u>: The committee to hire the regional special education director has recommended Dr. Weber and she has enthusiastically accepted the challenge. We are beginning the transition below to ensure effective services to districts continue.

TIMELINE for TRANSITION:

February 17th –March 14th: Take advantage of opportunities for Dr. Weber to shadow Mrs. Razor to see larger view of NKCES "mission" in daily work. Also, provides time for some planning and specific tasks that need to occur during transition for the benefit of the region.

March 8th: NKCES Board Meeting: Dr. Weber presents Special Education Report and March 15th-31St: During this time, I will be the decision maker to create a neutral working relationship for the transition (colleague to colleague) for Linda and Kim.

April 3rd: Begin official shift of roles; Dr. Weber becomes the decision maker; Mrs. Alford the consultant; Mrs. Razor will oversee this transition and will facilitate specific assignments that benefit the region for Mrs. Alford when she is not consulting with Dr. Weber. April will be Dr. Weber's first DoSE meeting to lead

June 1st: Dr. Weber will provide a timeline for the work to occur from July 1-Sept. 30th by June 1st

#NKY~TheBestPlaceToLearn Committee: This committee continues to meet and has held three sessions. The group will be sharing information at today's board meeting for the board to discussion. Included in the discussion will be a regional effort to promote the exceptional learning experiences that are occurring in NKY classrooms and shine a positive light as a region. We are also participating with KSBA, KASA, KASS and KEDC in the #LoveKYschools Campaign. Please share your great ideas on twitter and Facebook so that everyone can see what is occurring in NKY. We will also have a booth at both the girls and boys Sweet sixteen tournament to promote our public schools.

Toyota Update: Dave Fleischer, Senior Toyota Manager, sent an invitation to all superintendents to attend the formal announcement of the donation of the Laboratory building and unveil of the name and brand for the new STEAM school. In addition, Governor Bevin and Secretary Heiner will be joining the celebration to present Boone County Schools with a \$6.8 million Workforce Readiness Grant, which will be used to help fund the critical building renovation for this project. We hope to see you in attendance to support this regional effort.

NKCES Connect. Serve.

Executive Director's Report – March 2017

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<u>Legislative Update:</u> We are gearing up to prepare for the Legislative Sessions and have invited our superintendents to join NKCES the week of March 20th.

Sessions available for the week of March 20th:

House Standing Committee on Education will meet Tuesdays at 8:30 am in Annex Room 154.

Senate Standing Committee on Education will meet Thursdays at 11:30 a.m. in Room 171 of the Capitol Annex.

Thomas More College: Christy Petroze reached out to us in regards to information about how Thomas More College can become or be invited to be a more inclusive member of NKCES. President Armstrong has requested information about this opportunity.

<u>Children's Inc. Board:</u> Children's Inc. Board has invited Executive Director, Amy Razor to serve as a member of their board. Mark Silbersack will be attending our March 8th board meeting to give an overview on what is involved with being a Children's Inc. Board Member.

<u>Town Hall:</u> Commissioner Pruitt will be holding a Town Hall meeting in Kenton County on March 13th at 6:30pm.

<u>Inspired Leadership:</u> We will move forward with the INspired Leadership training available for you and your leadership team on June 7 and 8. It is a one day training and there will be a total of 40 seats available on a first come-basis. In talking to the PL Consortium we have set a non-member rate and a member rate. *We have also been asked to set a rate that would include a web-based coaching package https://drive.google.com/file/d/08-yREOs_E8PzRkJOMjhKXzR6S3c/view

WHO? Superintendents and/or your curriculum leader(s)/DoSE

WHAT? The Inspired Leadership training will provide tools as a leader to recognize catabolic and anabolic energy in the work place (positive and negative energy) and promote an empowered collaborative culture (flyer attached). The cost of the training is \$200 (which includes a personalized assessment and full day of training to utilize your personal results). * Feel free to contact Mike Borchers if you would like to know a superintendent's opinion on the benefits of the trainings.

WHY? With the everyday stresses in education, it is more important than ever to protect one of our most important resources—our human capacity. This training focuses on the importance of productive energy in the work place and gives you individual results related to your own leadership capacity and tools to enhance your current culture. If the majority of our superintendents are able to attend the one day training, we will be purposeful in continuing to apply the learning experience in INspired Leadership at the retreat in June. We are hopeful that we will be able to utilize our "team score" at the retreat and apply the results/strategies in our work.

<u>Summer Mini-Conference:</u> We have 3 districts/organizations that are interested in holding a summer mini conference in July focused on early childhood, mental health and innovation. The PL Consortium is working with NKYEC and NKU to look at possibilities to bring these three opportunities together to make a strong learning experience for schools, business and community members. Committees have been formed with district membership and will meet again in March to continue planning for this event to leverage our resources for collective impact. Dates should be set at this time.



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Facility Improvements at NKCES:

- At the February Board meeting, Dr. Strong was going to lead a discussion on the proposed plans to gain consensus on next steps. Instead he requested that Mrs. Razor do so and I shared the plan (above) that was discussed at the executive committee meeting.
- Houston Brothers completed phase I of the required brick work. They will begin work on the front of the building to complete project in the spring.

<u>2017 Retreat Update:</u> This year's NKCES Board Retreat will be Thursday, June 15th and Friday, June 16th. Planning has begun and location and more details to come.

Mindfulness Workshop: On Wednesday, May 3rd Cathy Sacco, fine artist and educator in mindfulness will be offering a three hour mindfulness introduction at NKCES. The targeted audience for this training is guidance counselors and instructional coaches. Participants will explore the benefits of mindfulness for adults and students through the exploration of research and Neuroscience. Participants will also receive strategies that can be utilized in their current educational role.

Northern Kentucky Manufacturing Tour: The NKY Manufacturing Tour was an exceptional experience guided by NKY graduates who have selected this pathway. Their enthusiasm was contagious and inspiring. Since September the Advanced Manufacturing employers have participated in 70 events with NKY schools in their outreach to students. The KY FAME AMT interviews are in process, wrapping up in two weeks. The following schools participated in the program this year: Gray Middle School matched with BOSCH; Holmes Middle School matched up with Mubea, RA Jones matched up with Mazak, Sharp Middle School matched up with Safran and Ludlow matched up with Hahn Automations.

Applications for Teacher Externships will be available at the end of March. More information will follow.

Please let me know of any major events schools are planning so that we can get this on the calendar and secure an employer.

NKCES Regional PLC Article

wcpo.com/news/insider/s...

PL Consortium:

We have requested that district representatives select a committee to serve on so that we can bring several of the ideas generated from the PL Consortium to life this summer. This will provide a variety of perspectives and the manpower to create a great product to build regional capacity (explanation below):

A webpage has been added to house resources and provide easy access to our PL Consortium and also PLC members. *Thanks to everyone for building synergy in our region through our PLC* process!

The PL Consortium and Regional PLCs have been added to our webpage!

To view the PL Consortium Click Here

To view the Regional PLCs Click Here

A BIG thank you to Michele Augsback for creating a new webpage that provides easy access to Regional PLC Information for NKCES members!



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PL Consortium LiveBinder

- For QUICK access to our PL Consortium LiveBinder Click Here or scan
- You can also access this information by visiting <u>www.nkces.org</u>
 Click on *Resources* (top right-hand side of the screen)
 Dropdown to *PL Consortium*
- Or you can download the FREE LiveBinders App on your mobile device and enter *Binder ID: 2006469*



Regional PLCs:

The PL Consortium has shown an interest in the following trainings: **Regional KAGAN Workshop** (29 spots), **Regional Novice Reduction Training** (40 spots) this will take place in December, **Mindfulness Workshop**: Mrs. Razor is working on setting up a meeting date with the instructor.

Possible Opportunities: Regional Roundtable follow-up on NKY INNOVATION—the superintendents would be interested in this occurring and this was also suggested many times on the evaluations. Smart Cities dialogue on creating an eco-system for the 21st Century Learner.

- 1. Regional roundtable discussions
- 2. Fostering ongoing conversations with tools such as VOXER (i.e.: share one new technology in the discussion, what new technology you are using in your district and how does it impact student learning?)

Multi-day Summer Conference of engaging events to Power Up NKY as we create an awareness of critical factors in preparing the 21st Century Learner. The Region will collectively collaborate and engage in a unique and stimulating format to spark and ignite action for our Regions students.

Summer Mini-Conference: We need volunteers who will lead this committee work so if you are interested please email Michele. *A few school districts/organizations have funding to secure a keynote speaker and host a Regional PL event for each of the following topics:*

- Early Childhood
- EdTech
- Mental Health

EL Program Report: The EL Consultants have completed ACCESS testing and have now returned to a regular schedule in the districts. We have sent out the Letters of Intent for the EL Program and request that those be returned by March 15th. On March 7th, we will attend KDE's End-of-Year Title III meeting in order to be informed of any changes to legal obligations to ELs; Title III, EL, and Immigrant Sub grants; and the Title III portion of GMAP. We are currently compiling data from teachers regarding ongoing accommodations and will be providing this information to DACs by the end of the month. Our PLC is currently reading the book "Advocating for English Learners: A Guide for Educators" and will be having a Skype session with the author at our next PLC meeting on the 24th. As always, we encourage you to contact us with any input, questions, or concerns.

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<u>IDEA Update:</u> Over the course of the past month several regional experiences and opportunities occurred:

- On February 13th and 14th, Tricia Skyles from the Instructional Coaching Group trained 75 NKY educators on Better Conversations. This work was a continuation of the coaching series that began in the fall of 2015. The goal of this training was to provide an awareness as well as strategies for enhancing dialogue between professionals to grow instructional practices and student outcomes.
- OVR Agreement Update- the OVR Agreement was signed this month for funding to students with disabilities in the area of post-secondary transition. Interviews were conducted on February 27th by a regional committee. The committee selected Linda Lane who has 23 years in the area of student career and transition. Linda joins us from The Point. She assisted schools in identifying needs of high school students preparing for post-secondary training employment activities in the NKY region. We would like to welcome Ms. Lane to our NKCES family.
- Hiring: Given the recent hiring of Dr. Weber, NKCES has an opportunity to review the strategic plan as well as KDE initiatives to determine the skills and experiences needed to reach the vision and mission of NKCES.
- CCR 1%- On February 21 & 22, NKCES hosted CCR 1% training for the region. Four additional teams were trained. Additionally, several districts attended this training as an audience member to learn more about the work related to the project. NKCES will host future trainings into the summer and fall of 2017.
- Thinking Strategies Institute (TSI): Four NKCES staff members experienced a 2-day facilitators training related to the TSI. This training continues to support the work related to Novice Reduction as well as best practices in professional learning. Bellevue will host a Thinking Strategies Institute for the region in the fall of 2017.

Grant Consortium Update:

International Grants Professionals Week

Mark your calendars: March 8, NKCES Board Meeting, 10:00 – 11:30 a.m. NKCES PD room

(RSVP by Friday, March 3)

At the NKCES board meeting next week we will recognize the strong work done by grant writers from district members of the Grants Consortium over the past six years.

Please RSVP to <u>Vicki.dansberry@nkces.org</u> by Friday, March 3 with the number of people from your district who will attend and be recognized.

<u>Grant Reports from Districts:</u> Mary Burch mentioned that Erlanger-Elsmere are working on Computer Science proposals with NKU. Paul Baker noted that Newport has eight grants they are waiting to hear about.

Grant Status

21st CCLC: Notification is promised this month. **Upward Bound:** Notification will be likely Sept. 30.



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Read to Achieve: We are hoping for this month or early April notification.

Computer Science for All (Research Practitioner Partnership): Will be submitted by NKU and Erlanger-Elsmere. Vicki has helped review and provided support for data use.

Day of Service (MLK): Vicki submitted and sent a summary to all districts. Notification is expected in May. Energy Technology Pathway: No districts appear to be applying for this.

Prevention of Opioid Misuse in Women: We are working with the Drug Prevention Coalitions in the counties, who have taken the lead on a project to work with girls 10 - 17 years old and women 50 and older to prevent opioid use. School involvement will likely be if awards are received.

OJJDP Mentoring Opportunities for Youth Initiative: The group discussed this opportunity in some depth and decided the lack of experienced mentoring projects, combined with a very short application time, made it prohibitive to apply for at this time.

Kentucky Network to Transform Teaching Pilot Districts: Vicki has heard Beechwood may be interested and is pursuing leads to provide any support needed.

Grant News

- **Summertime Kids:** up to \$1,000 for summer activities (1 per school) https://www.gcfdn.org/Grants/Grants-for-Kids
- **Learning Links:** up to \$1,000 for school year activities (2 per school) https://www.gcfdn.org/Grants/Grants-for-Kids
- Dayton: Grants training done on February 17. Available to all districts.
- Erlanger and Dayton: Mary Burch and Vicki attended a meeting for the State Health Department, where several Substance Abuse Prevention presentations were made to the State Health Commissioner and the Education Commissioner, Dr. Pruitt, also spoke. Possibilities for funding will be explored as they arise.
- April meeting date is rescheduled to April 19 due to Spring Breaks.
- Grants.gov/SAM updates. Please check your district's registrations and AOR (Authorized Organization Representatives) to be sure they are up-to-date. It happened again that a district almost did not get an application submitted due to lapsed registration.

NEXT MEETING: April 19, 2017, 10:30 am at Erlanger-Elsmere Board of Education, 500 Graves Ave, Erlanger KY 41018