**Regular Meeting Boone County Board of Education**

**February 09, 2017 7:30 PM**

**Ralph Rush Professional Development Center**

**99 Center Street**

**Florence, Kentucky 41042**

**I. CALL TO ORDER**

The Regular meeting of the Boone County Schools Board of Education February 09, 2017 was called to order by Chairperson Ed Massey at the Ralph Rush Staff Development Center.

**Attendance Taken at 7:30 PM:**

Present Board Members:

Dr. Maria Brown

Ms. Karen Byrd

Mr. Ed Massey

Mr. Matt McIntire

Ms. Bonnie Rickert

Gerry Dusing attended as Board Attorney

Karen Evans, Board Secretary, recorded the minutes.

**II. NATIONAL ANTHEM**

II.A. The National Anthem was presented by students from Conner High School Chamber Choir.

**III. PLEDGE TO THE FLAG**

III.A. The Pledge to the Flag was presented by students from Erpenbeck Elementary.

**IV. STUDENT BOARD MEMBER REPRESENTATIVE REPORT**

IV.A. Bradley Rodriquez provided the Student Board Member Representative report. Bradley spoke on the Healthy Choice initiative the Superintendent Student Council has initiated this year. The students have presented to Longbranch Elementary classes on the kid friendly talks of making healthy life choices for a positive future. Bradley reported the feedback from the teachers and students were very positive and they will be looking to visit additional schools.

Bradley updated the board on the recent monthly council meeting. Ms. Paula McPeak spoke to the council on leadership qualities and Mrs. Smith lead the group in conversational activities to help the students get to know each other.

**V. GOOD NEWS**

V.A. The board recognized the February 2017 Break the Mold recipient, SRO Deputy Kevin Schwartz, RA Jones and Collins Campus.

V.B. The board recognized Ms. Francine Kemper, Camp Ernst Middle School teacher, recipient of the 2017 BCEA Teacher of the Year Award.

V.C. The board recognized the February 2017 Sportsmanship Award Recipients.

Congratulations

Jayda Collins - Boone County High School

Byrce Wade - Conner High School

Noah Wolf - Cooper High School

Delaney Kamp - Ryle High School

**VI. AUDIENCE OF CITIZENS**

(Brief Summary)

* Matt Morris, parent, spoke on concerns of the organizational structure and request the board not approve several positions and adding more layers and challenged the board to review positons. Mr. Morris expressed issues with the past minutes adjournment time being incorrect, a hand written invoice. He questioned the leadership of the district and CEMS with the implementation of the Summit program.

Ed Massey, board chair, thanked Mr. Morris for addressing the board with his concerns and the board would take all concerns into considerations.

* Stacie Storm, community member, addressed the board with several concerns including the Director of Student Engagement position and job description overlapping SBDM Councils job. Ms. Storms asked the money used for positons go to the schools which she stated is failing schools. Ms. Storms discussed taxes and the school not serving her children. She discussed the problem with computer based programs. Ms. Storm stated to the board that OEA is aware of the issues of Summit.

Ed Massey, board chair, explained that “needs improvement” does not mean failing on the report she is referring. Mr. Massey stated for the record Boone County Schools is a top rated schools Mr. Massey stated the board would take the concerns into consideration.

* Sally Leicht, addressed the board with concerns of CEMS and the last SBDM meeting. Ms.Leicht stated her concern of there being no more stand up and deliver and stated parents want this type of teaching. She spoke on the other option of “google classroom” and concern that this is just another computer program. Ms. Leicht spoke on her concern with leadership with the CEMS principal and no reason that CEMS should not be proficient and has not since 2014. Ms. Leicht wanted to know what does everyone do in their jobs, how principals are evaluated, who evaluates all positions in the district, question as to why the Dr. Poe goes to conferences, would like to see all job descriptions for all positions in the district. Mrs. Leight stated concerns of the Summit program and said it was illegal and her complaints against the Summit Program. Mrs. Leight questioned the amount of 1.+ million for new positions and then the article in the paper had 6 million and would like to see that money going to schools that need improvement. Stated the Summit program not being approved legally by the SBDM having and does not have sound research and support behind it is not what Camp Ernst or Boone County needs. She discussed many issues that Summit is the wrong program.

Dr. Poe, Superintendent, stated he would address some of the many issues. He explained further the positons as each is brought to the board under New Business items. Concerning OEA he explained the OEA all information and working with OEA on their questions. Anyone can call OEA, but that does not mean anything improper was going on and we have fully cooperated with OEA. He stated we have worked with the contact at the state association over SBDM councils and take their advice. Dr. Poe explained the Summit issues were heard at the board meeting in November, the concerns were given to the SBDM. Dr. Poe explained the Summit program is a platform and the SBDM has the authority on teaching programs. Blending learning is part the strategic plan moving forward and all schools have blended learning in varying levels. State test have changed over the last three years and we have discussed this multiple times and discussed the changing of the indexes. Dr. Poe stated on the concern of him being out of district, he explained the large amount of time commitment of the State Assessment Curriculum Committee on the Systems Integration that he serves, on behalf of Boone County students to ensure we have a test that is valid meaningful and reliable as we move forward. Dr. Poe explained the evaluation process of employee classified and certified evaluations are overseen by the Superintendent. Concerning the 1.7 million for strategic organizational structure board workshop, the board workshop was done because the board has asked it be provided a strategic organization plan that obtains our organizational objectives. Dr. Poe discussed the we did our organizational plan, without using consultants as Jefferson had spent over 1 million on a plan, Boone did there plan in house. He explained at the January 26 workshop a majority of these positons may not be filled or most likely would not be filled, but this was a plan for different positons for the future as a plan of action moving forward. Dr. Poe explained in relationship to the 6 million dollars, it is a specific grant that we worked for with the Workforce Development Department. Dr. Cheser and Dr. Poe worked with the Secretary of Workforces Education Cabinet, and it did require multiple meetings in Frankfort to secure that grant which can only be used for its given purpose. Dr. Poe explained the grant is specific and for the Imagineering Academy which will provide services for the children in Boone County. Dr. Poe discussed the employee allocation procedure that treats each school with section 6 funding and is equitable, this is for the SBDM do utilize those positions. Dr. Poe explained all job descriptions are in Human Resources and can be requested to be viewed or copied under open records and there is a copy cost.

Dr. Maria Brown commented that as many know, we don’t have any impact on curriculum or programs your school provides that is the SBDM. She commented on the annual training that is mandated for board members and the KSBA conference is coming and the sessions dealing with personalized learning, filled up first and are full. Across the state people are interested in this, UC Medicine medical program is now mastery learning and not traditional lecture and discussed other classes that are digital learning at the college level. It is not something I am advocating, but it is out there and this is going to continue to grow across the state and nation.

* Austin, former student, spoke to board and stated he hated Summit Curriculum and discussed the program and his reasons for not liking the program and has now moved to another school.

Dr. Poe, stated that Summit is not a curriculum and is a learning platform that measures where a student goes from point A to point B, the material that you utilize google classroom or summit. Technological platform that monitors where a student is based on the curriculum in relationship to the competencies being developed. Dr. Poe explained that individuals that have irreconcilable differences with CEMS, we have a policy and we would look at those particular schools based on our polices and grant those options.

* Ms. Leight, stated she disagreed that Summit is a curriculum and discussed what the Summit creators of Summit curriculum had to say about saying about the people that our implementing are saying it is a platform. Mrs. Leight stated it is not aligned with curriculum and discussed it was aligned with California. She discussed that it was not implemented correctly and went over how it was implemented.

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**VII. RECOMMENDED ACTION - CONSENT AGENDA**

Dr. Randy Poe, Superintendent, recommended the following Consent Agenda items A-X for Board approval, as presented.

1. A motion was made by Bonnie Rickert, seconded by Karen Byrd, to approve the consent agenda items A-X as presented. Karen Byrd recused from the minutes she was not in attendance at the January 26, 2017 workshop. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

**VII.A. Minutes of the regular board meeting of January 12, 2017 Regular Board Meeting**

The board approved the minutes of the regular board meeting of Janaury 12, 2017, as presented.

**VII.B. Board Meeting Minutes of Special Board Workshop-Strategic Plan Organizational Structure on January 26,2017.**

The board approved the Board Meeting Minutes of Special Board Workshop-Organizational Structure on January 26, 2017, as presented.

**VII.C. Bill List**

**VII.D. Treasurer's Report**  was given by Mrs. Linda Schild.

**VII.E. Leaves of Absence**

The following persons submitted leave of absence requests were approved:

**Recommended by Principal/Supervisor for approval:**

Bray, Patricia, Para-Educator @ RA Jones, 2/8/2017 – 2/17/2017

Craddock, Jessica, Teacher @ Ockerman Elem, 3/13/2017 – 5/17/2017

Dirksing, Mark, Teacher @ Cooper High School, 1/6/2017 – 1/27/2017

Gilliam, Regina, Custodian @ Burlington Elem, 1/20/2017 – 2/28/2017

Gripshover, Andrea, Teacher @ Burlington Elem, 3/30/2017 – 4/28/2017

Groneck, Allison, Teacher @ Thornwilde Elem, 5/3/2017 - EOY

Hutson, Kimberly, Staff Support @ Student Services, 1/5/2017 – 2/28/2017

Kirby, Brian, Bus Driver @ Transportation, 2/17/2017 - TBD

Neil, Marilyn, Transportation Aide @ Transportation, 2/16/2017 – 2/28/2017

Pettit, Misty, Café Wkr @ Boone County High, 1/11/2017 – 2/18/2017

Shields, Ashleigh, Teacher @ New Haven Elem, 3/22/2017 – 5/19/2017

Slusher, Betty, Café Wkr @ New Haven Elem, 1/6/2017 – 3/31/2017

Smiley, Laura, Teacher @ Conner High School, 5/10/2017 – EOY

Thompson, Martha, Speech Pathologist @ Florence Elem. 3/14/2017 - EOY

Toebbe, Laura, Teacher @ Ockerman Elem, 3/13/2017 – 5/19/2017

Walker, Nedra, Bus Driver @ Transportation, 2/8/2017 – 3/21/2017

Walsh, Rebecca, Teacher @ Kelly Elem, 1/13/2017 - EOY

**Not Recommended by Principal/Supervisor for approval:**

Nothing to Report

**Amended Leaves:**

Ballard, Brice, Custodian @ Ryle High School, 12/2/2016 – 1/26/2017

Cobb, David, Bus Driver @ Transportation, 11/2/2016 – 2/28/2017

Drake, Regina, Café Aide @ Yealey Elem, 11/28/2016 – 2/20/2017

Jackson, Erin, Café Wkr @ Florence Elem, 11/1/2016 – 2/17/2017

Kim, Jesse, Teacher @ Alternative Center, 9/8/2016 – EOY

Maynard, Diana, Bus Driver @ Transportation, 1/23/2017 – 1/31/2017

Ratliff, Linda, Custodian @ Goodridge Elem, 6/22/2016 – 3/31/2017

**Cancelled Leaves:**

Nothing to Report

**VII.F. Memorandum of Understanding between the Family Nurturing Center and Boone County Schools**

The board approved the Memorandum of Understanding between the Family Nurturing Center and Boone County Schools, as presented.

**VII.G. Collaborative Services Agreement between Holly Hill Children's Services and Boone County Schools.**

The board approved the Collaborative Services Agreement between Holly Hill Children's Services and Boone County Schools, as presented.

**VII.H. Family Resource Your Service Centers Contract with Boone County Cooperative Extension Service Use of Room.**

The board approved the Family Resource Your Service Centers Contract with Boone County Cooperative Extension Service Use of Room, as presented.

**VII.I. Approve of Emergency Status for RA Jones Middle Boiler BG-1 and Recommend Award**

The board approved of Emergency Status for RA Jones Middle Boiler BG-1 and Recommend Award, as presented.

**VII.J. Boone County Business Association Dues 2017**

The board approved the Boone County Business Association Dues 2017 for Randy Poe, Ed Massey and Karen Byrd, as presented.

**VII.K. Kelly Elementary Equipment Copier Maintenance Agreement**

The board approved the Kelly Elementary Equipment Copier Maintenance Agreement with Waltz Business Solution, as presented.

**VII.L. Surplus Technology**

The board approved and declare items of surplus technology for disposal according to board policy, as presented.

**VII.M. Gasoline and Diesel Bid**

The board approved the gasoline and diesel bid to Lykins Oil, as presented.

**VII.N. Change Order #1 Ballyshannon Middle School BG#15-279**

The board approved the Change Order #1 Ballyshannon Middle School BG#15-279, as presented.

**VII.O. Sales Campaigns**

The board approved the sales campaigns, as presented.

**VII.P. Naming of New Middle School**

The board approved the naming of the New Middle School as Ballyshannon Middle School, as presented.

**VII.Q. Change Order #4 Ryle High School Addition/Renovation BG #15-281**

The board approved the Change Order #4 Ryle High School Addition/Renovation BG #15-281, as presented.

**VII.R. Non-resident Contracts for students who reside in BCS but attend other school districts**

The board approved the Non-resident Contracts for students who reside in BCS but attend other school districts, as presented.

**VII.S. Field Trips**

The board approved the Field Trips, as requested.

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| --- | --- | --- | --- |
| **School** | **Date Of Trip** | **Location** | **Reason** |
| Burlington Elementary | April 19, 24, 28, 2017 | Perryville /Ft. Harrodsburg | Educational |
| Camp Ernst Middle School | March 15, 2017 | Shelbyville High School | KMEA District 5 Band Assessment |
| Camp Ernst Middle School | April 6, 2017 | COSI | Educational |
| Conner Middle School | March 9, 2017 | NKU | Educational |
| Conner Middle School | March 6, 2017 | Louisville | KMEA Orchestra Assessment |
| Cooper High School | March 14-19, 2017 | Lexington | Possible Boys State Basketball Tournament |
| Cooper High School | April 27-30, 2017 | Chicago | Educational |
| Erpenbeck Elementary | April 7, 2017 | Frankfort | Educational |
| New Haven Elementary | May 4 & 5, 2017 | Indiana | Educational |

**VII.T. Change Order #1 Gray Middle School Chiller Replacement BG#15-282**

The board approved the Change Order #1 Gray Middle School Chiller Replacement BG#15-282, as presented.

**VII.U. Loan to Conner High School for purchase of Band Uniforms**

The board approved the loan to Conner High School for purchase of Band Uniforms in the expected amount of $20,00 to $25,000, as presented.

**VII.V. Surplus Equipment Sale**

The board approved the Surplus Equipment Sale, as presented.

**VII.W. Instructional Time for 2017-2018 School Year 702 KAR:7:125 Pupil Attendance**

The board approved the added 15 minutes Instructional Time for 2017-2018 School Year 702 KAR:7:125 Pupil Attendance, as presented.

**VII.X. Revised BG-1 for Renovations at Central Office Annex BG#17-017**

The board approved the Revised BG-1 for Renovations at Central Office Annex BG#17-017, as presented.

**VIII. RECOMMENDED ACTION - OLD BUSINESS**

**VIII.A. Board Policy 03.2311 Change of Assignment - 2nd Reading**

Dr. Randy Poe, Superintendent, recommended the board to approve the Board Policy 03.2311 Change of Assignment 2nd Reading, as presented.

1. A motion was made by Maria Brown, seconded by Matt McIntire , to approve the Board Policy 03.2311 Change of Assignment, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed this was the 2nd reading of the policy, which pertains to classified employees and transfer time frames.

**IX. RECOMMENDED ACTION - NEW BUSINESS**

**IX.A. Allocation Formula for the 2017-2018 School Year**

Dr. Poe recommended the board approve the Allocation Formula for the 2017-2018 School Year, as presented.

1. A motion was made by Bonnie Rickert, seconded by Karen Byrd , to approve the Allocation Formula for the 2017-2018 School Year, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed this is the same formula we have used for the last few years for positions for each school. We have utilized this in the last years and thanked the Budget committee along with the Mrs. Byrd and Dr. Brown for working on this committee. Goal to get these allocations to the schools by the first of March, SBDM will give those back with request in April for staffing.

**IX.B. New Certified Job Description-Coordinator of Professional Development/Title II**

Dr. Poe recommended the board to approve the New Certified Job Description-Coordinator of Professional Development/Title II, as presented.

1. A motion was made by Bonnie Rickert, seconded by Matt McIntire, to approve the New Certified Job Description-Coordinator of Professional Development/Title II, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed Learning Support Title II grant funds and other funds and this positon will have those duties along with keeping track of the Professional Devolvement hours for 1600 + teachers for the State requirements. This would be a certified position in relationship to this positon of overseeing that these PD hours match up with the District Improvement plans for each school.

**IX.C. New Certified Job Description - Coordinator of Interventions/Title I**

Dr. Poe recommended for the board to approve the New Certified Job Description - Coordinator of Interventions/Title I, as presented.

1. A motion was made by Karen Byrd, seconded by Matt McIntire, to approve the New Certified Job Description-Coordinator of Professional Development/Title II, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed that we had several positions in our schools that were Title I and two years ago we had a the NCLB supervisor job description at that particular time the board had eliminated that position with the different changes in the Federal guidelines. Dr. Poe explained that we moved from a supervisor positon at that particular time, but some schools said they needed some intervention services and out of the Title I grant the 9 Title I schools had requested they still needed some of the services. At that time we reestablish a Title I supervisor position but not NCLS, and was a grant position. The Title I schools have decided not fund that position moving forward. That position is a grant funded position and is going away. The district will now be picking up a new position with other responsibilities and it is not a grant. This coordinator positon will not just do Title II it will do other intervention strategies as well.

**IX.D. New Job Description Upgrade - ACE Vice-Principal to Principal**

Dr. Randy Poe, Superintendent, recommended the board to approve the new job description to upgrade the current position of Vice-Principal to Principal at the Alternative Center for Education, as presented.

1. A motion was made by Maria Brown, seconded by Bonnie Rickert, to approve the new job description to upgrade the current position of Vice-Principal to Principal at the Alternative Center of Education, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed the need for the Principal position, we had created last year the position of Director of Innovation/Principal to get the Early College Programs off the ground. Now we have over 600 plus students in the Early College program and Mr. Gels has been doing this along with Principal at the Alternative School. This principal duties will be at the Alternative Center and part of the organizational plan.

Ed Massey spoke on the great work the Building Program is doing with the students at the Alternative School and the benefits of the program to make these students shine and be productive students.

Dr. Poe commented there were 77 students that were dropped out dropped back in with this program.

**IX.E. New Job Description-Assistant Superintendent Operations**

Dr. Randy Poe, Superintendent, recommended the board to approve the new job description for the position-Assistant Superintendent Operations, as presented.

1. A motion was made by Karen Byrd, seconded by Maria Brown, to approve the new job description for the position of Assistant Superintendent Operations, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed the recommendation and the APQC work that was done in 2008 to add the positon for optimization in the organization structure and feels the void in different director positons. Dr. Poe explained the American Productivity Quality Council, we look at process and procedures in our district and look at efficiency of operations process and response times. In the position of COO, we have the responsibility of Food Service with 17,000+ meals a day for our students, 250 + buses for transportation daily and is larger than TANK operational services, we are the 2nd largest fleet in the state of KY and transport more than Fayette and 3rd largest employee in Northern Kentucky. This was discussed at the workshop. COO and Dr. Poe oversee 8 departments, with a 200 million dollar operating budget, and all the building projects responsibility as project directors. In a comparative analysis of this size would be recommended of 6 and we have 4 and aligns us under the comparative data. Dr. Poe discussed in detail the job duties of the COO and the need for the Assistant.

Dr. Maria Brown, discussed the stretching people to the maximum capacity and this is not that people are not working as hard as they can but are doing all they can.

Ed Massey discussed the round the clock work of the administrators of public education and thanked Eric McArtor for the early mornings driving the roads to make sure our students are safe.

**IX.F. New Job Description - Food Service Supervisor**

Dr. Randy Poe, Superintendent, recommended the board to approve the new job description for two Food Service Supervisors, as presented.

1. A motion was made by Karen Byrd, seconded by Maria Brown, to approve the new job description for two Food Service Supervisor, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe, discussed that our school district and one of the few that operate their cafeterias in the black vs. the red and general fund has to give the funds to balance. Food Service is self-supporting and he discussed the Auditors have said we do an exceptional job, but we are lacking in the supervisory jobs in the schools. The Food Service feeds over 17,000 students and follow the state mandates in doing this job.

**IX.G. New Job Description-Director of Student Engagements**

Dr. Randy Poe, Superintendent, recommended the board to approve the new job description-Director of Student Engagements, as presented.

1. A motion was made by Karen Byrd, seconded by Bonnie Rickert, to approve the new job description for the Director of Student Engagements, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed not calling this position an Athletic Director because this positon will do more than district athletics and we are the only large school district that does not have a district-wide Athletic Director. Discussed the KRS that was brought up and there is no job description in KRS, but the SBDM are responsible for extra-curricular activities. Therefore just as the state did on the Redbook activities that were once done at the school level and now is at the district level as to the responsibility of record keeping. We added a district person at the district office on monies collected at a gate are spent on a District item rather than a school item in the district financials to follow the state guidelines. In relationship to that the district is responsible for overseeing the High School athletics by the Kentucky Athlete Association. Schools can decide if they are going to offer a program, but they cannot exchange those positions like they can in Section 7 allocation. Dr. Poe explained the multiple various extracurricular programs and as part of the Strategic Plan the board wanted us to increase student engagement. Dr. Poe stated that our neighboring counties have this positon and knowing that students that are actively involved in extracurricular activities do better academically and perform better is a goal that we want to see for our students. Dr. Poe discussed the service learning and project based learning and the task of monitoring these programs would fall under this positon.

**IX.H. Additional Position - Administrative Assistant**

Dr. Randy Poe, Superintendent, recommended the board to approve the additional position of Administrative Assistant to the Executive Coordinator to the Superintendent, as presented.

1. A motion was made by Bonnie Rickert, seconded by Karen Byrd, to approve the additional Administrative Assistant to the Executive Coordinator to the Superintendent, as presented. Karen Byrd, Maria Brown, Matt McIntire, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr. Poe discussed this position would be support staff for the COO for administrative duties on a daily basis and would work directly with the Executive Coordinator in the Superintendent’s office. He discussed as the COO operates the day to day when he may be out of the office working for the district. The position would be in the office pool of the Superintendent’s Office. Dr. Poe explained the office manages over 200 express concerns in a school year, employee hearings, and over 185 disciplinary hearings along with the day to day operations of a district with over 20,000 students and 3500 employees. The Executive Coordinator works directly with him on the duties as well as performing all the task and functions as the board secretary. Along with the duties of the COO administrative assistant the new positon will work in the Superintendent’s office on the duties of express concerns as described in the job description.

**X. SUPERINTENDENT'S REPORT**

**X.A. NKIP Boone County NaviGo Enhanced Operators Pipeline Cohort presentation.**

Tim Hanner, introduced the program and explained the successful partnership with Boone Schools for our students and the manufacturing industry.NKIP Boone County NaviGo Enhanced Operators Pipeline Cohort -- Joe Taylor (BCHS), Colton Dunhoft (CHS), and Trenton Evans (CHS) shared their positive experiences from participating in the NKIP Boone County NaviGo Enhanced Operators Pipeline Cohort. The students shared their job prospects now they have seen the industry and the many opportunities they will have upon completion. The intent of the group was to address the industry’s labor shortage in Northern Kentucky by engaging students through interactions with NKIP companies to see what manufacturing careers in the 21st century entails.  The opportunities for employment are outstanding in this area, with close to 3,600 jobs available locally. Additionally, students received coaching by NaviGo coaches, Jennifer Warford (RCHS) and James Demetrakis (RHS). The students received instruction on topics such as soft skills, resumes, cover letters, presentations etc. The students met twice a week from Sept. 22 through Dec. 2. Fourteen representatives from each of Boone County high schools comprised the cohort. Mr. Warford and Mr. Demetrakis, both coaches for the program presented many benefits for our students from job coaching, interview skills and resume writing offered along with this program.

**X.B.** Mrs. Kathy Reutman, Executive Director of Student/Community Services, updated the board on the new Boone County Early Learning Center. Mrs. Reutman discussed the Center is a collaboration of community stakeholders led in partnership by Boone County Schools, Children Inc., Skyward, Pre-K works, Boone County United Way Success by 6 , and Boone County Head Start who are united by a vision for high-quality early learning experiences for all 3 and 4-year olds in Boone County. The center is funded by Preschool Partnership grant partner’s contributions and Children’s Inc. We support meaningful investments in our youngest learners as a means to securing the future of a competitive and prosperous community. Modeled after the Pre-K WORKS efforts and demonstration site in Erlanger-Elsmere which is showing increased enrollment in high quality early childcare and education centers and increase in kindergarten readiness scores. Mrs. Reutman discussed the needs of the over 1400 3 and 4 year olds in our community. Eligibility criteria was discussed in detail. The center will open on February 13, 2017 with more details on the upcoming open house in the near future at 7627 Ewing Blvd. Florence.

**X.C.** Mr. Mike Ford, Director of Pupil Personnel, update the board on Attendance data will be moved to the March board meeting.

**XI. INFORMATION, PROPOSALS, COMMUNICATIONS**

**XI.A. Human Resource Actions**

**XI.B. Worker's Compensation Claims**

**XI.C. Overtime Report**

**XI.D. Construction Status Report**

**XI.E. Energy Management Report**

**XI.F. Results of Refinancing Bond Issues 2007 Memo**

* Dr. Poe discussed the results of the refinancing of the bond issues saving the district $676,055.
* Dr. Maria Brown, reminded everyone of the Grading Scale Policy Special Board Workshop on March 21st at 6:30 pm.
* Ed Massey reported on the recent NSBA Advocacy and Equity Symposium.
* Ed Massey announced the KSBA Conference will be Feb 24-26, all board members must attend sessions to meet the state mandated hours. The NSBA Conference will be in Colorado and will be at the end of the month in March, these conferences are valuable resources for the board to bring back ideas and programs for our students that others in the nation are implementing.

**XII. AUDIENCE OF CITIZENS**

(Brief Summary)

* Education Majors at local colleges that signed the attendance record sheets are as follows: Danielle Piepmeyer, NKU, Catherine Finke, NKU and Brittany Terry, University of the Cumberland.
* Merda Eads, of Kenton County, spoke to the board about the Summit program being presented to parents as a curriculum and discussed her sons experience with the program and did not like the use of computers all day. She discussed her concerns and did not feel like her concerns were taken seriously by the school or the administration. Ms. Eads has moved to Kenton County and her son no longer attends CEMS.
* Stacie Storms asked for clarification on the KDE Report Card because she was told by her realtor to look at that if she wanted to put her child in a successful school and avoid the ones that say needs improvement and her real estate person would help her navigate that. Mrs. Storms asked if KDE agreed with the board that needs improvements does not mean that the school is failing.

Dr. Poe said that is correct that needs improvement is not failing and KDE is not going to tell you that school is failing there are categories and needs improvement is dependent on multiple different factors and is complex and he does not consider needs improvement as failing.

Mrs. Storms asked of the KDE Report card and the ranking of 68th and asked about the measuring standards reports and that Commissioner Pruitt said Summit is a curriculum.

Dr. Poe stated we have had multiple sessions and we have discussed we can either chase KDE accountably standards or we can determine benchmarks that we can measure ourselves too. Based on the different areas we look at the part of the assessment formulas which is in proficiency and acknowledge gains in those areas and you will see in our schools are marked very high in the areas of proficiency, and discussed the larger your school district in relationship to novice reduction. Dr. Poe explained this is the reason the entire state is going through a new assessment accountably system made up of 300 to 400 different people from across the state. Dr. Poe reported they have given the potential draft presentation the Kentucky Board of Education. Dr. Poe discussed multiple different groups that grade our school system. Dr. Poe stated again the SBDM decided the platform and that is not his choice to make.

Dr. Poe stated anyone can contact Rhonda Simms of KDE on what they interpret their report cards to be.

Ed Massey, talked on the SBDM choice and it is not the boards and discussed the history and until the law changes that SBDM councils arose out of the unconstitutional of the educational system in 1990 when Kentucky was ranked near the bottom of the list in the nation and now we are and now we are categorized on many different scales on the top 10 and that is over twenty years of development and that is under SBDM, whether you agree with them or not. Mr. Massey discussed Boone County was one of the first district in the Commonwealth sued regarding the SBDM councils. We were basically trying to oversee and guide SBDM’s and have told very explicitly by the courts that we could not. He explained he thought the board and administration has done an exceptional job in managing those situations, but we all want to reach the common goal as a family reach is student achievement.

**XIII. CLOSED EXECUTIVE SESSION PER KRS 61.810**

XIII.A. No closed session

**XIV. ADJOURN**

1. A motion was made by Maria Brown, seconded by Bonnie Rickert, to adjourn the meeting. Bonnie Rickert, Maria Brown, Karen Byrd, Ed Massey and Matt McIntire voted, “aye” MOTION: The motion passed 5-0.

Meeting was adjourned at approximately 10:14 pm.

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Ed Massey/Chairperson

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Karen Evans/Secretary