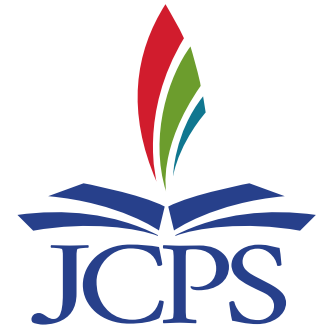


**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**VISION 2020**

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**EXCELLENCE**  
With **EQUITY**

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# ***The Journey***

***Donna M. Hargens, Ed.D.***

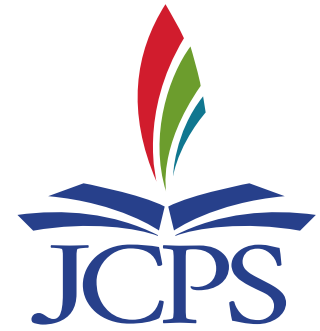
***Superintendent***

***February 21, 2017***

# JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020

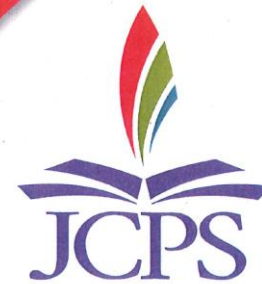
EXCELLENCE  
With EQUITY



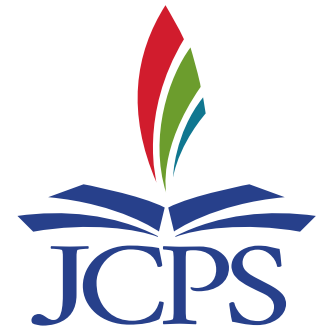
JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020

EXCELLENCE  
With EQUITY

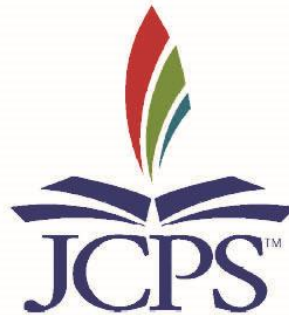
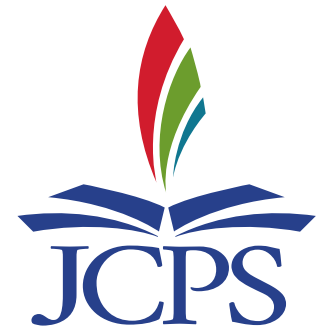


Learning, Growth, and Development  
Increasing Capacity and Improving Culture  
Improving Infrastructure and Integrating Systems



## Vision

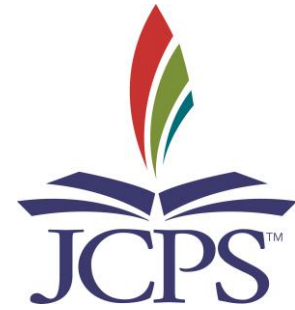
*All JCPS students graduate prepared, empowered, and inspired to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.*



**I SEE**

**Vision 2020**

# Board Data Dashboard



## JCPS At-A-Glance

[Slide Show](#)


Through School Day: 117


Through School Date: 02/20/2017

Avg. Daily Attendance Rate YTD

Staff Avg. Daily Attendance Rate

Total Behavior Incidents

PY: 94%  CY: 94.1%  
+/- 1%

PY: 95%  CY: 94.9%  
+/- 1%

CY: 133,310




PY: 94,127

Total Unexcused Absences YTD

Staff Capacity

Total Suspensions

PY: 347,181  CY: 378,288  
+/- 10%

Filled: 6,438

Vacant: 73

Efficiency Rate: 98.9%

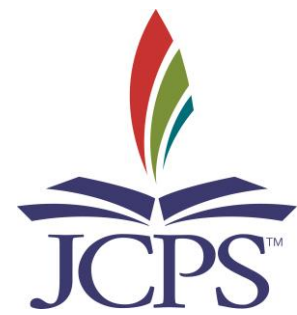
CY: 13,815



PY: 11,796

As of 2-17-2017

# Student Attendance



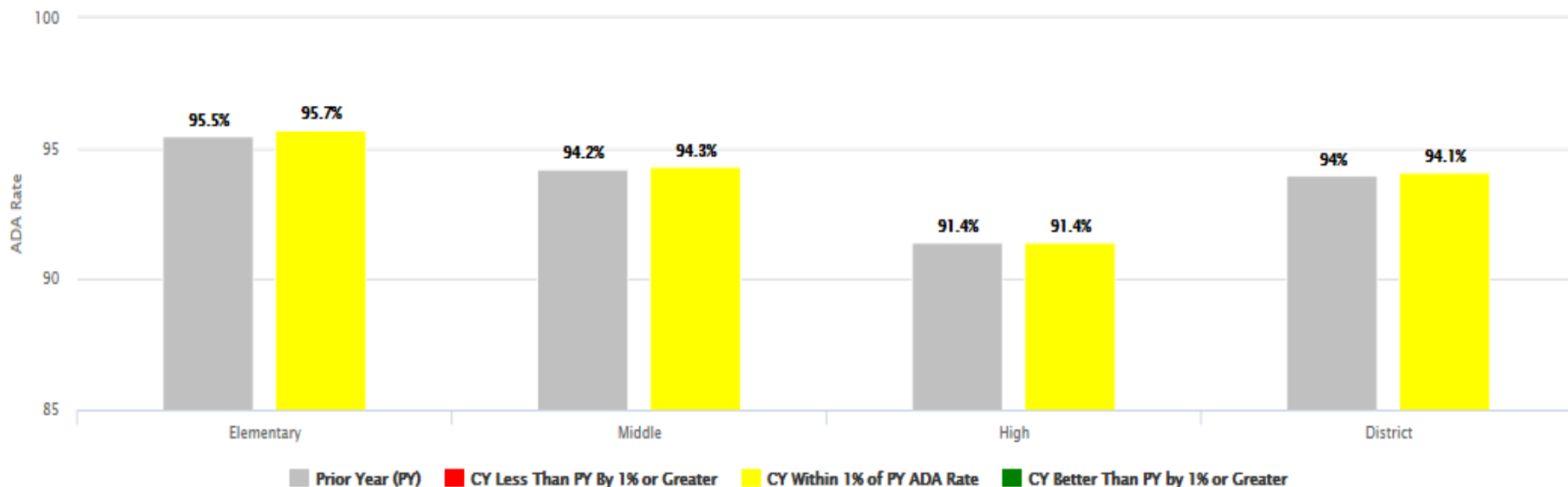
## JCPS At-A-Glance

Through 117 School Days (02/20/2017)

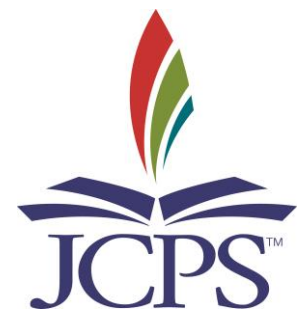


### Student Average Daily Attendance Rates

Average Daily Attendance Rate YTD



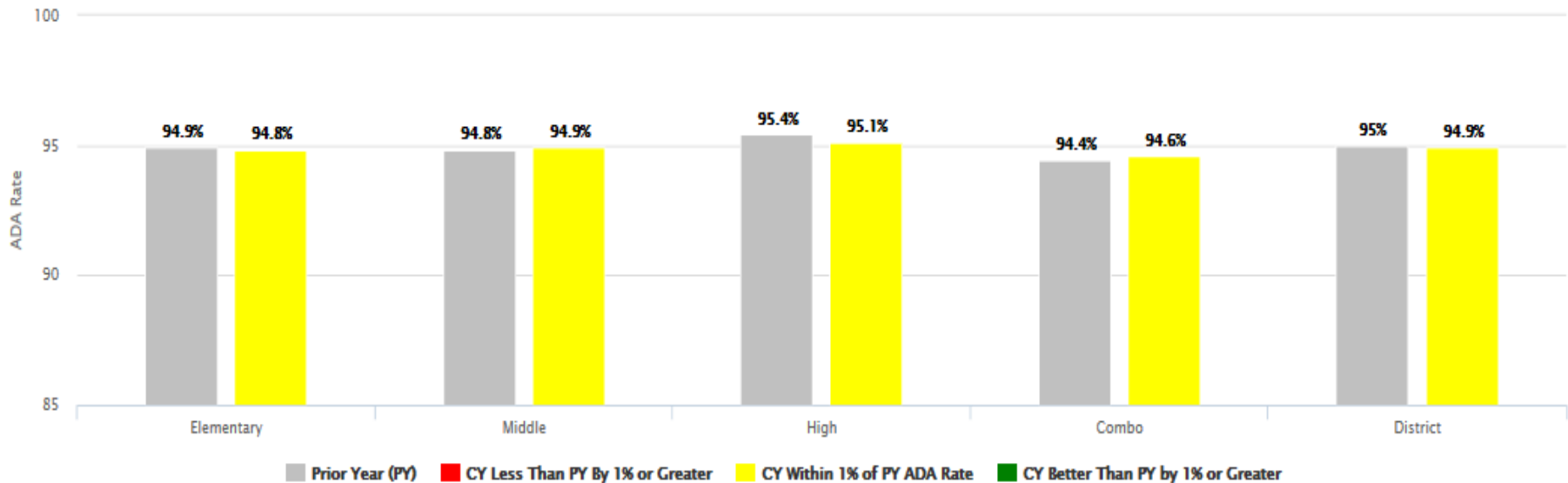
# Staff Attendance



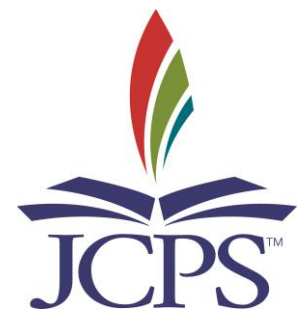
## JCPS At-A-Glance Through 117 School Days (02/20/2017)

### Staff Average Daily Attendance Rate

Staff Average Daily Attendance Rate YTD



# Student Behavior



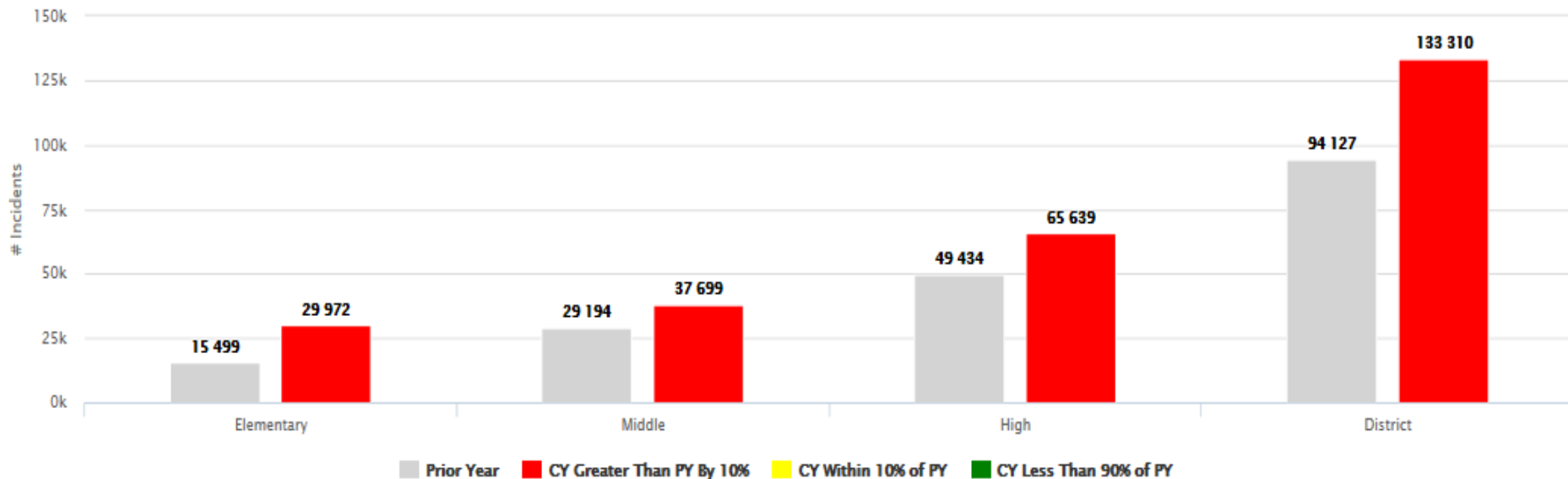
## JCPS At-A-Glance

Through 117 School Days (02/20/2017)



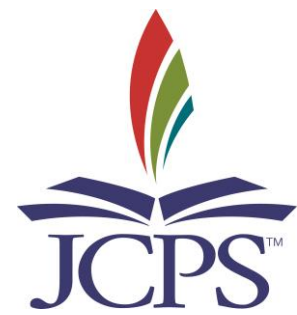
### Total Behavior Occurrences

All Students Involved in All Behavior Events





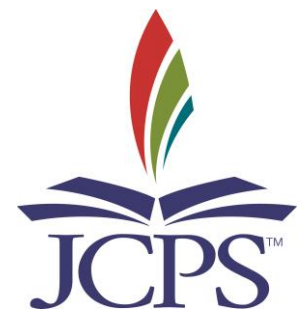
# Student Behavior



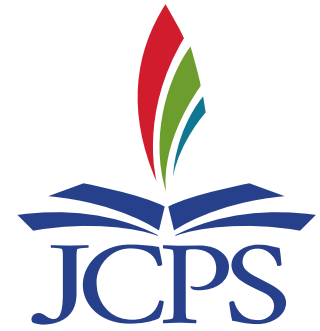
- Failure to respond is one of the top events for all levels
- Student Conference is one of the top resolutions for all levels

	Top 3 Events	Top 3 Resolutions
Elementary	Failure to respond Fighting Horseplay/Intentional Throwing	Student Conference Phone Call Parent/Guardian Conference
Middle	Failure to respond Fighting Horseplay	Student Conference ISAP Partial Day Out of School Suspension
High	Unexcused tardiness Failure to respond Nonattendance to class	ISAP Partial Day Student Conference Detention

# Monthly Report on Key Behavior Incidents



	Restrains/ Seclusions		Bullying/ Harassment		Bus Referrals		Suspensions	
	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17
August	442	452	365	346	539	1406	536	930
September	711	549	906	653	1301	3193	1732	2084
October	446	518	944	631	1135	2971	1966	2328
November	428	370	883	584	1060	2594	1870	2243
December	353	211	782	411	877	1616	1873	1747
January	362	415	660	575	2322	2119	1449	2375
YTD	2,742	2,515	4,540	3,200	7,234	13,899	9,426	11,707



## Certified Vacancies

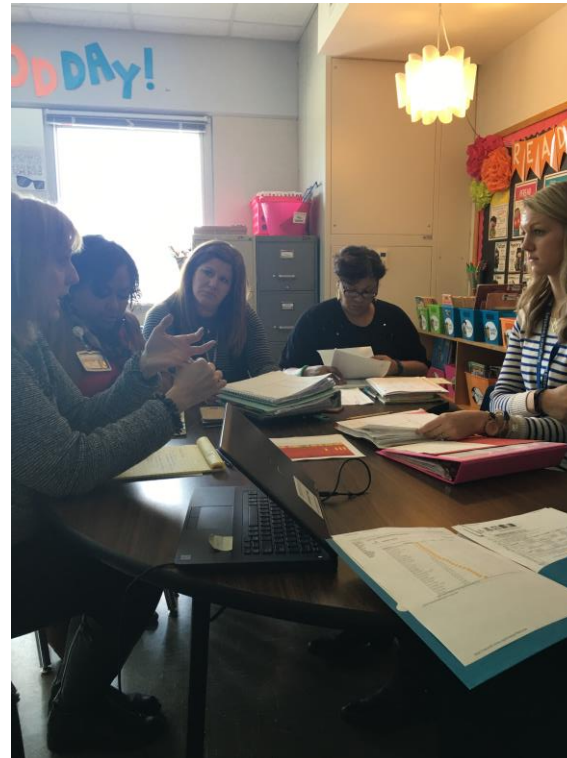
(as of 02/17/17)

Resignations	24
Retirements	7
Transfers/Reassignments	14
New Positions*	21.5
Other: See comment	4.0
Vacant All Year	2.5
<b>Total</b>	<b>73</b>



*AP Teacher  
@ Westport TAPP School*

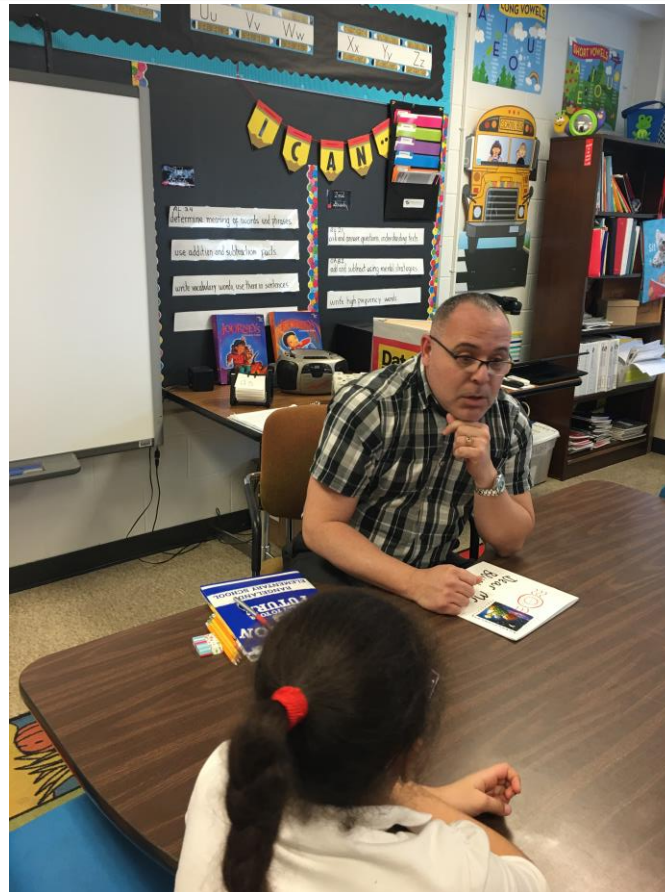
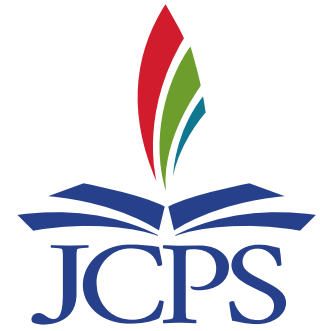
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*Rangeland Elementary School*

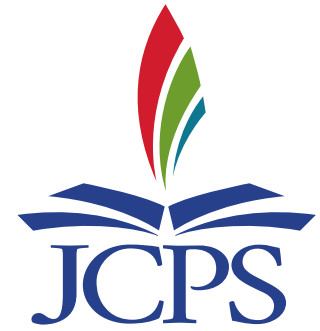
# JEFFERSON COUNTY PUBLIC SCHOOLS VISION 2020

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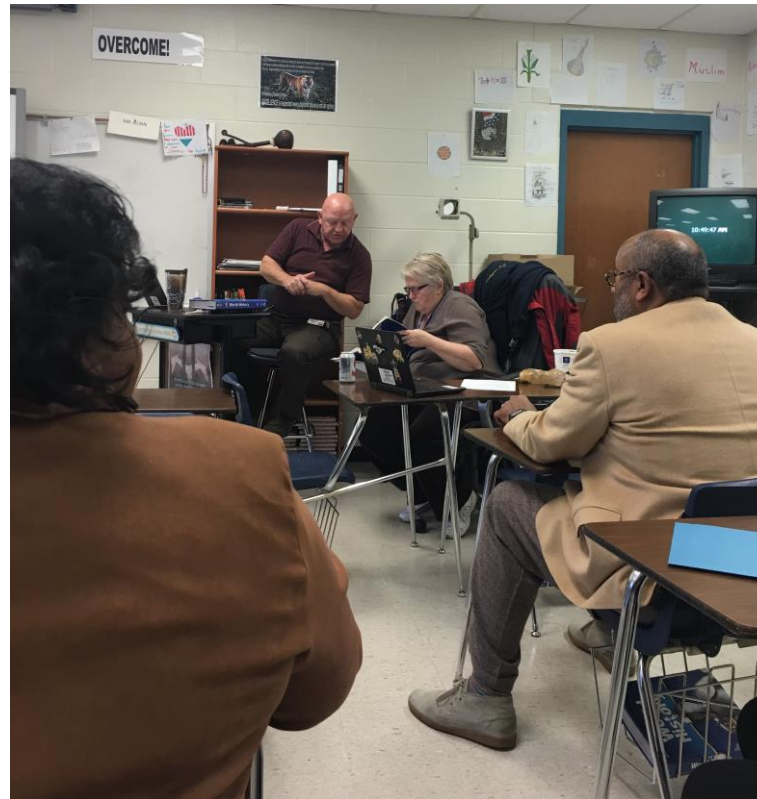


*Rangeland Elementary School*

# JEFFERSON COUNTY PUBLIC SCHOOLS VISION 2020

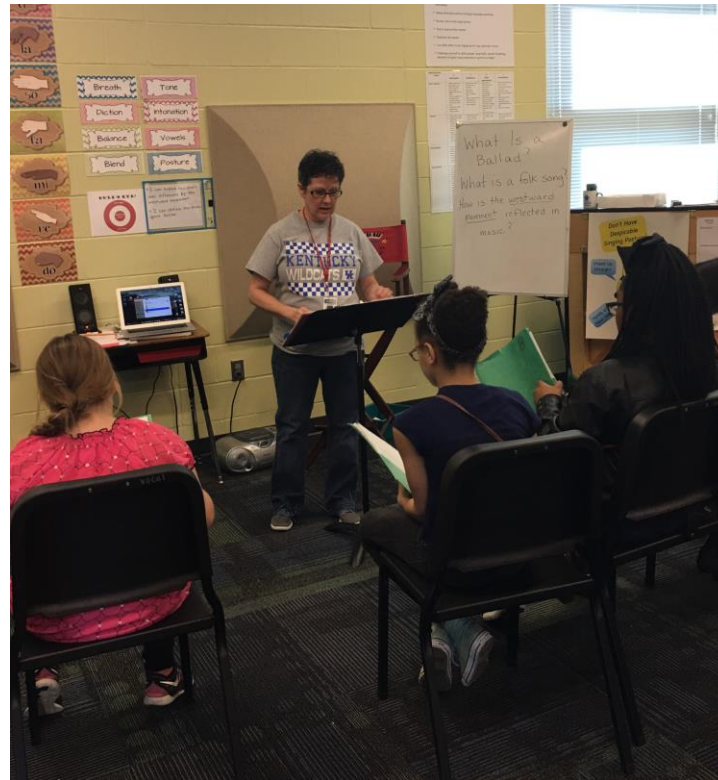


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*Newburg Middle School  
PLC Round*

EXCELLENCE  
With EQUITY

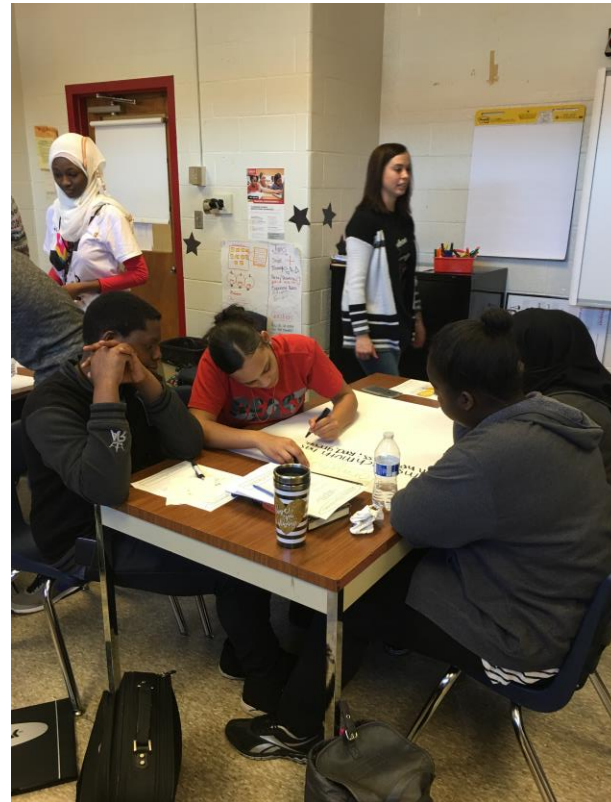
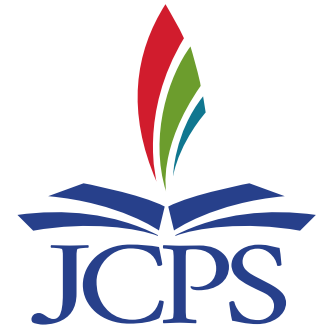


*Lincoln Elementary Performing Arts School  
Special Area Walkthrough*

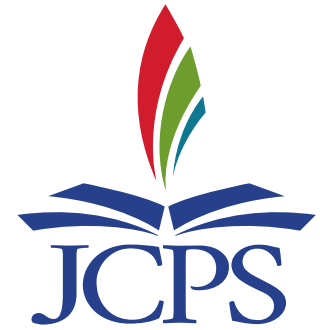


# JEFFERSON COUNTY PUBLIC SCHOOLS VISION 2020

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*Seneca High School  
Scholar Advisory*



**National  
TEENS OVERCOMING PRESSURE  
Summit**

**SATURDAY  
FEBRUARY 18, 2017**

**7:30 A.M. - 4:00 P.M.**

**COST: FREE!**

**BREAKFAST, LUNCH  
and PRIZES INCLUDED**

- Literacy
- Teen Dating Violence
- Empowerment
- Healthy Relationships
- and More!

HOSTED BY  
 **National Hook-Up of  
Black Women, Inc.**  
*Advocates for Women and Their Families*

**Newburg Middle School**  
4901 Exeter Avenue  
Louisville, KY 40218

**FOR MORE INFORMATION OR TO  
REGISTER, CONTACT:**  
Ms. Sharon Adams (502) 727-3762  
Or email: [NHBWSummit2017@yahoo.com](mailto:NHBWSummit2017@yahoo.com)

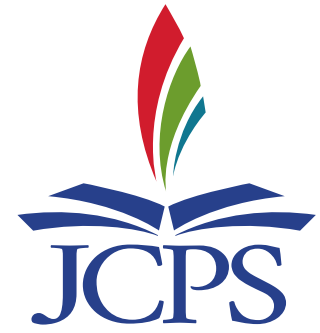
**Seats are limited... Register today!**  
Deadline for registering is February 10, 2017



**Forging Change One Teen at a Time**

# JEFFERSON COUNTY PUBLIC SCHOOLS VISION 2020

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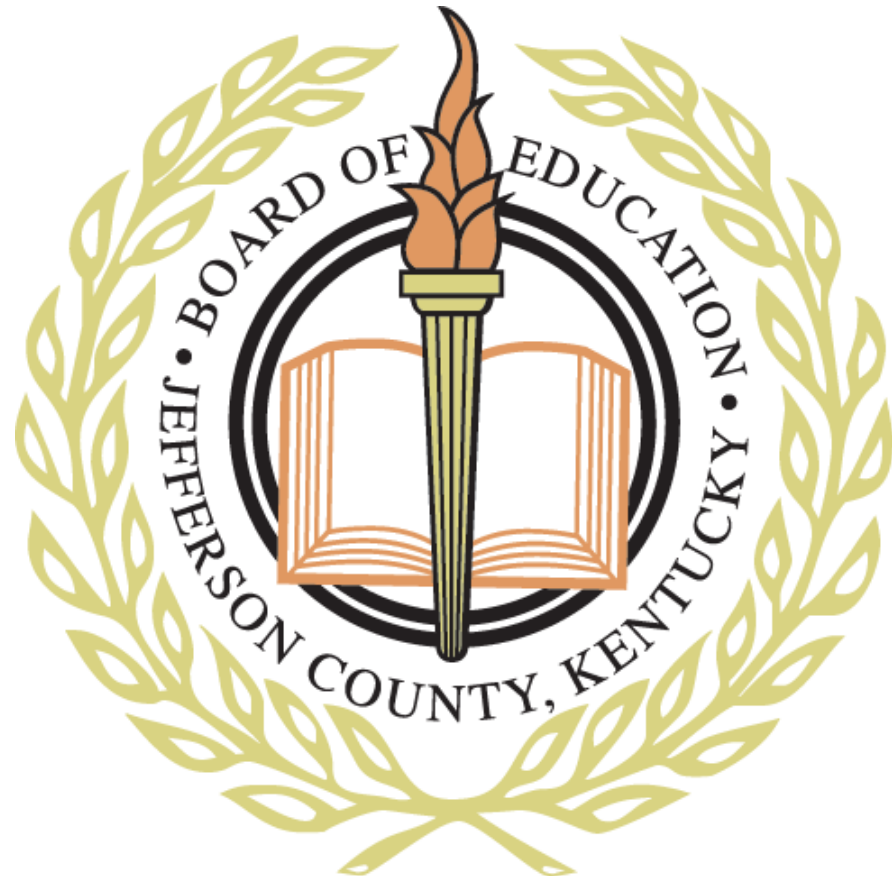
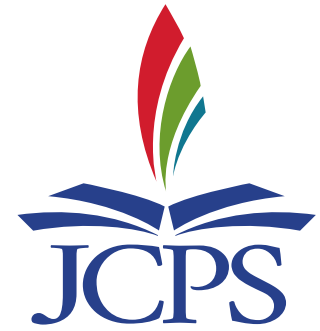


*National Teens Overcoming Pressure Summit*

# JEFFERSON COUNTY PUBLIC SCHOOLS

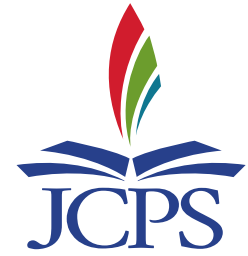
## VISION 2020

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# JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020



*We can provide SUCCESS for every student!*