

[Marion County Board of Education Regular Meeting]
[January 12, 2017] [5:00 p.m.]
[St. Charles Middle School, 1155 Highway 327, Lebanon, KY 40033]

Attendance Taken at 4:45 PM:

Present Board Members:

Mr. Robert Cecil
Mr. Kaelin Reed
Mrs. Carrie Truitt
Mr. Brad Cox
Mrs. Peggy Downs

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

Discussion:

The St. Charles Middle School Student Ambassadors led the Pledge of Allegiance. They presented their upcoming plans for the remainder of the school year. The students were Brooklyn Gaddie, Emily Gardner, Paige Masterson, Sarah Blandford, Madison Ford, Bella Spalding, Seth Caldwell, Zachary Essex, and Samuel Thompson, under the direction of ECE Teacher Sandra Gribbins.

III. Statutory & Constitutional Oaths of Office

Discussion:

Senator Jimmy Higdon led the Constitutional Oath of Office and Marion County Judge Executive David Daugherty led the Statutory Oath of Office for our three new board members, Carrie Truitt, Brad Cox, and Peggy Downs.

IV. Election of Chairman

Discussion:

Kaelin Reed nominated and made a motion for Robert 'Butch' Cecil for chairman. Peggy Downs second the motion. Chairman by majority vote is Robert 'Butch' Cecil.

V. Election of Vice-Chairman

Discussion:

Robert 'Butch' Cecil nominated and made a motion for Kaelin Reed for vice-chairman. Brad Cox second the motion. Vice-chairman by majority vote is Kaelin Reed.

VI. Approval to Amend the Agenda (Attachment #1)

Motion Passed: Approval to amend the agenda as shown in Attachment #1 passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VII. Communications

VII.A. Superintendent Report (Attachment #2)

VII.B. School Board Member Recognition Month

Discussion:

Lebanon Mayor Designee Dr. Bill Adams and Marion County Judge Executive David Daugherty read proclamations for January 2017 being a time to recognize the contributions of local school boards. They commended the Marion County school board members for their service and vision.

Superintendent Schlosser recognized Board Member Appreciation Month by thanking our board members and presenting the book DREAM by Susan V. Bosak, which inspired her to "Dream, Believe, Achieve" for ALL children.

VII.C. SCMS Student Presentation

VII.D. Introduction of 2017 Leadership NOW Phase II Class

Discussion:

Chief Academic Officer Tammy Newcome introduced Haley Evans and Coury Osbourne, as participants of the 2017 Leadership NOW Phase II Class.

VII.E. Kindergarten Readiness Data

Discussion:

Preschool Director Amy Willis gave the kindergarten readiness data for the 2016-17 school year.

VII.F. MAP Data Report

Discussion:

Chief Academic Officer Tammy Newcome gave an update on the winter MAP data for the 2016-17 school year.

VII.G. Finance Report

Discussion:

Finance Officer Ruth Ann Cocanougher gave the financial report for the month of December 2016.

VIII. Student Learning Services

VIII.A. Consider Approval of UBS Resolution for Authorized Representatives

Motion Passed: Approval of the UBS Corporate Resolution for Authorized Representatives be listed as - Superintendent/Secretary Taylora Schlosser, Finance Director/Treasurer Ruth Ann Cocanougher, and all current board members, passed with a motion by Mr. Brad Cox and a second by Mr. Kaelin Reed.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VIII.B. Consider Approval of 2017-2018 Nonresident Pupil Contracts

Rationale:

Marion County Nonresident Contracts -

Anderson, Bardstown Independent, Barren, Boyle, Campbellsville Independent, Casey, Danville Independent, Elizabethtown Independent, Green, Hardin, Larue, Mercer, Nelson, Taylor, and Washington

Reciprocating Nonresident Contracts -

Barren, Casey, Hardin, Larue, Mercer, and Nelson

Motion Passed: Approval of the 2017-2018 Nonresident Pupil Contracts as listed in the Rationale Section passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VIII.C. Consider Approval of Advertisement of Request for Proposal for Audit Services

Motion Passed: Approval of the advertisement of a Request for Proposal for audit services passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VIII.D. Consider Approval to Establish an Attract, Recruit, & Retain Staff Committee

Motion Passed: Approval to establish an Attract, Recruit, & Retain Staff Committee passed with a motion by Mr. Kaelin Reed and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VIII.E. Consider Replacement of Board Member Representative for the Local Planning Committee

Motion Passed: Replacement of the board member for the Local Planning Committee to be Kaelin Reed passed with a motion by Mr. Robert Cecil and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Abstain
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VIII.F. Consider Approval of Local Planning Committee to Reconvene to Revise the Current District Facilities Plan due to Nickel Proceeds

Motion Passed: Approval of the Local Planning Committee to reconvene to revise the current District Facilities Plan due to the nickel proceeds passed with a motion by Mr. Robert Cecil and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

IX. Student Support Services

IX.A. Consider Approval of Field Trips

Rationale:

SCMS Beta Club - Toby Tungate/June 23-29, 2017, National Jr. Beta Convention, Buena Vista, Florida

Motion Passed: Approval of the field trip for the SCMS beta club as listed passed with a motion by Mr. Brad Cox and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

IX.B. Consider Approval of Establishing Position for District Assistant Athletic Director for Middle Schools

Motion Passed: Approval of establishing a position for a district assistant athletic director for the middle schools passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

IX.C. Consider Approval of Resolution Employing Attorneys

Rationale:

Chenoweth Law Office, 114 South Main Street, Lawrenceburg, KY
English Lucas Priest & Owsley, LLP, 1101 College Street, Bowling Green, KY

Motion Passed: Approval of the Resolution Employing Attorneys as listed in the Rationale Section passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

IX.D. Consider Approval of Contract with Ross Tarrant Architects for Revision of District Facility Plan

Motion Passed: Approval of the contract with Ross Tarrant Architects for the revision of the District Facility Plan passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

X. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items X. A-M passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

X.A. Approval of Minutes

Rationale:

Special Called Meeting Minutes - December 8, 2016
Regular Meeting Minutes - December 8, 2016

X.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

Payroll: 304372-304444

Direct Deposit: 206687-209395

Accounts Payable: 73555-73734

X.C. Approval of Superintendent's Travel Reimbursement

Rationale:

December 2016 - \$341.30

X.D. Approval of Use of District Property

X.E. Approval of School Fundraisers

X.F. Approval of FY2018 WHAS Grant Application for \$14,303

X.G. Acceptance of Donation from Lafayette Engineering, Inc. to Family Resource Centers for \$3,000

X.H. Acceptance of Superintendent Invitation for EdLeader21 Hewlett Foundation Grant for Diversity, Equity, & Inclusion & 4C's, March 13-15, 2017, Scottsdale, Arizona

X.I. Approval of 2016-17 Next Generation Leadership Network Memo of Agreement for \$5,000

X.J. Approval of FY2018 LES Read to Achieve Grant Application for \$50,000

X.K. Approval of FY2018 GES Read to Achieve Grant Application for \$50,000

X.L. Request Medical Leave of Absence

Rationale:

Sara Brussell - Effective January 3, 2017

Jenna McCoy - Effective January 9, 2017

X.M. Approval of CES Grant Application for Lowe's Tool Box for Education

XI. Acknowledgement of Personnel Actions (Attachment #3)

XII. Adjournment

Motion Passed: Adjournment of the meeting at 6:53 p.m. passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil Yes

Mr. Kaelin Reed Yes

Mrs. Carrie Truitt Yes

Mr. Brad Cox Yes

Mrs. Peggy Downs Yes

Chairperson

Superintendent

Board of Education - Regular Meeting
January 12, 2017 5:00 PM
St. Charles Middle School
1155 Highway 327
Lebanon, Kentucky 40033

Attachment #1

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

III. Statutory & Constitutional Oaths of Office

IV. Election of Chairman

V. Election of Vice-Chairman

VI. *Approval to Amend the Agenda (Attachment #1)*

VII. Communications

A. Superintendent Report (Attachment #2)

B. School Board Member Recognition Month

C. SCMS Student Presentation

D. Introduction of 2017 Leadership NOW Phase II Class

E. Kindergarten Readiness Data

F. MAP Data Report

G. Finance Report

Taylor Schlosser

Mayor/Designee

Buffy Mann/Sandra Gribbins

Tammy Newcome

Amy Willis

Tammy Newcome

Ruth Ann Cocanougher

VIII. Student Learning Services

A. Consider Approval of UBS Resolution for Authorized Representatives

B. Consider Approval of 2017-2018 Nonresident Pupil Contracts

C. Consider Approval of Advertisement of Request for Proposal for Audit Services

D. Consider Approval to Establish an Attract, Recruit, & Retain Staff Committee

E. Consider Replacement of Board Member Representative for the Local Planning Committee

F. Consider Approval of Local Planning Committee to Reconvene to Revise the Current District Facilities Plan due to Nickel Proceeds

IX. Student Support Services

A. Consider Approval of Field Trips

B. Consider Approval of Establishing Position for District Assistant Athletic Director for Middle Schools

C. Consider Approval of Resolution Employing Attorneys

D. Consider Approval of Contract with Ross Tarrant Architects for Revision of District Facility Plan

X. Student Learning & Support Consent Items

A. Approval of Minutes

B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

C. Approval of Superintendent's Travel Reimbursement

D. Approval of Use of District Property

E. Approval of School Fundraisers

F. Approval of FY2018 WHAS Grant Application for \$14,303

G. Acceptance of Donation from Lafayette Engineering, Inc. to Family Resource Centers for \$3,000

H. Acceptance of Superintendent Invitation for EdLeader21 Hewlett Foundation Grant for Diversity, Equity, & Inclusion & 4C's, March 13-15, 2017, Scottsdale, Arizona

I. Approval of 2016-17 Next Generation Leadership Network Memo of Agreement for \$5,000

J. Approval of FY2018 LES Read to Achieve Grant Application for \$50,000

K. Approval of FY2018 GES Read to Achieve Grant Application for \$50,000

L. Request Medical Leave of Absence

M. Approval of CES Grant Application for Lowe's Tool Box for Education

XI. Acknowledgement of Personnel Actions (Attachment #3)

XII. Adjournment

Marion County Public Schools: Where We ...



January 12, 2017

Leadership

Book Studies:

The Leader's Guide to 21st Century Education

Turning High-Poverty Schools into High-Performing Schools

Weekly meetings for central office supervisors and expanded district leadership meetings to include assistant principals and leadership now-phase II participants

Excellent Teaching & Powerful Learning

- 2nd round of Learning Walks started
- Next Thursday and Friday, instructional leaders in the Next Generation Leadership Network have been asked to present about Professional Learning Communities
- Teachers are implementing the new Science Through-Course-Task as a part of the new accountability system in every grade level.
- CES has been recognized as a site with exemplary KSI (Kentucky System of Interventions)/RTI(Response to Interventions) Practices in the following areas:
 - Core Instruction with Differentiation
 - Use of Learning Targets and Kentucky Academic Standards
 - School Implementation Team
 - Comprehensive Schedule for All Students
 - Multiple Forms of Data
 - Diagnostic Assessments and Progress Monitoring
 - Leadership
 - Fidelity to the Intervention Process
 - Use of Resources
 - Ownership of Goals and Plans
 - Reading Interventions
 - Math Interventions
 - Behavior Interventions

- Family Involvement
- Professional Learning
- Mid-Year Evaluations being completed in January
- Student Voice Surveys, Teacher Evaluation System
- Live Feedback sessions are continuing with writing

High Expectations

- Six BIG Dreams
- 4th Annual Spring Summit, April 13, 2017, Save-the-Date
 - **Learning Begins at Birth**
 - Born Learning Parent Meeting, January 10, 2017 at Glasscock Elementary
 - **Universal Pre-School**
 - Marion County Preschool Numbers

School/Center	3Yr	4Yr
St. A	18	17
Loretto Child	8	1
Corner Stone	27	19
Kids Place	16	5
Head Start	32	48
MCPS	23	103

Total	124	194
 - **1:1 Technology**
 - 2nd Annual I-2 Conference will be held at MCHS, January 17th, David Couch, Associate Commissioner will be the guest speaker & host a live televised statewide round table discussion in the Next Gen Lab to feature Marion County Schools

Certified Staff	I-2 Innovation Institute @ MCHS
Instructional Assistants	Required child abuse training, by Mr. Abell/ Growth Mindset Overview, Effective Feedback and questioning for Student Learning Vocabulary/Literacy Strategies/math strategies for Small Group Instruction by GRREC @ ATC conference room
Bookkeepers and Office Staff	1st 30 seconds of a crises training by James Stephens with the Ky. Center for Safe Schools/ MUNIS and Finance training with Mrs. Cocanougher /Child Abuse Training with Mr. Abell
Counselors, FRYSC Directors, Preschool	Home Visit Safe Practices training by Ky. Center of

	School Safety @ CO
Cafeteria	Update training and food show demonstrations with Mrs. Sparrow @ GES

Schedule for the day

8:15-9:00 - Keynote/Opening (Mrs. Schlosser will do the welcome & David Couch will be keynote)

9:00-9:15 - Transition/Networking

9:15-10:00 - Session 1

10:00-10:15 - Transition/Networking

10:15-11:00 - Session 2

11:00-11:15 - Transition/Networking

11:15-12:00 - Session 3

12:00-1:30 - Lunch (in the band room for out of district guests)

1:30-2:15 - Session 4

2:15-3:00 - Closing/Debriefing

<u>Session 1</u>	<u>Session 2</u>	<u>Session 3</u>	<u>Session 4</u>
Blended Learning with a Standards Focus - Savannah Denning	Blended Learning with a Standards Focus - Savannah Denning		
Tools for the 21st Century Learner - Dr. Tim Parson	Tools for the 21st Century Learner - Dr. Tim Parson	Tools for the 21st Century Learner - Dr. Tim Parson	Tools for the 21st Century Learner - Dr. Tim Parson
Going Google - Erin Waggoner	Going Google - Erin Waggoner	Going Google for the Elementary Classroom- Erin Waggoner	Going Google for the Elementary Classroom- Erin Waggoner
Google for Beginners- Stephanie Keeling	Google for Beginners - Stephanie Keeling	GradeCam to Excel to Make Sense - Joey Reed	GradeCam to Excel to Make Sense - Joey Reed
ELA Anchor Charts in the Elementary Classroom -Dana Lee Thomas	ELA Anchor Charts in the Elementary Classroom - Dana Lee Thomas	ELA Anchor Charts in the Elementary Classroom -Dana Lee Thomas	ELA Anchor Charts in the Elementary Classroom - Dana Lee Thomas

Appy Hour - Rebecca Emmons/Kim Hardin	Appy Hour - Rebecca Emmons/Kim Hardin	Google Basics - Rebecca Emmons/Ellen McFall	Google Basics - Rebecca Emmons/Ellen McFall
Google Classroom - Ciara Wheatley	Google Classroom - Ciara Wheatley	Google Classroom - Ciara Wheatley	Google Classroom - Ciara Wheatley
Simple Graphic Design and Sharing- Charles Ramey/Joan Wood	Simple Graphic Design and Sharing- Charles Ramey/Joan Wood	Simple Graphic Design and Sharing- Charles Ramey/Joan Wood	Simple Graphic Design and Sharing- Charles Ramey/Joan Wood
Google Forms & Add-Ons - Jennifer Russell	Google Forms & Add-Ons - Jennifer Russell	Google Drive- Getting Started - Jennifer Russell	Technology Based Projects - Jennifer Russell
Engaging Students in PBS Learning Media- Kathy Davis	Engaging Students in PBS Learning Media- Kathy Davis	Engaging Students in PBS Learning Media- Kathy Davis	Engaging Students in PBS Learning Media- Kathy Davis
National Board Certification Process - Ellen McFall/Sara Lockard	National Board Certification Process - Ellen McFall/Sara Lockard	Binge Learning - Amy Mattingly/Jamie Brown	Binge Learning -Amy Mattingly/Jamie Brown
Making Use of Newspapers in Education - Katie Jo Broyles	Making Use of Newspapers in Education - Katie Jo Broyles	Making Use of Newspapers in Education - Katie Jo Broyles	Nearpod- Vivian May
Science Through-Course-Tasks for Grades K & 1 - Greg Taylor/LeAnn Mattingly	Science Through-Course-Tasks for Grades 2 & 3 - Greg Taylor/LeAnn Mattingly	Science Through-Course- Tasks for Grades 4 & 5- Greg Taylor	Science Through-Course-Tasks for Grades 6 - 12 - Greg Taylor
Gradual Release of Responsibility - Haley Evans	Gradual Release of Responsibility - Haley Evans	Gradual Release of Responsibility - Haley Evans	Gradual Release of Responsibility - Haley Evans
Into to John Hattie's Effect Size- High Impact Strategies -	Into to John Hattie's Effect Size- High Impact Strategies -Coury	Into to John Hattie's Effect Size- High Impact Strategies -	Into to John Hattie's Effect Size- High Impact Strategies -Coury

Coury Osbourne	Osbourne	Coury Osbourne	Osbourne
Infinite Campus Adhoc reports for leaders - Debbie Farmer	Chromebook Basics- Keith Hamm	Smekens Guided Reading Follow-up - LeAnn Mattingly	Smekens Guided Reading Follow-up - LeAnn Mattingly
Student Google Video -Robby Peterson/Kevin Durham	Student Google Video - Robby Peterson/Kevin Durham	Student Google Video - Robby Peterson/Kevin Durham	Student Google Video - Robby Peterson/Kevin Durham
Feedback in Reading - Sara Brady	Feedback in Reading - Sara Brady	Feedback in Reading - Sara Brady	Feedback in Reading - Sara Brady
KAGAN Cooperative Learning -Lesli VanWhy	KAGAN Cooperative Learning -Lesli VanWhy	KAGAN Cooperative Learning -Lesli VanWhy	KAGAN Cooperative Learning -Lesli VanWhy
Compass Learning - Gradecam - Hope Dougherty	Compass Learning- GradeCam - Hope Dougherty	Kahoot! - Kellie Wise/Lena Murphy	Kahoot! - Kellie Wise/Lena Murphy
NWEA MAP Learning Continuum - Millie Blandford	NWEA MAP Learning Continuum - Millie Blandford	NWEA MAP Learning Continuum - Millie Blandford	NWEA MAP Learning Continuum - Millie Blandford
Novice Reduction/Technolog y Strategies - Tracy Cochran, Julie Dickerson/Sarah Rankin	Novice Reduction /Technology Strategies - Tracy Cochran, Julie Dickerson/Sarah Rankin	Novice Reduction/ Technology Strategies -Tracy Cochran, Julie Dickerson/Sarah Rankin	Novice Reduction/ Technology Strategies - Tracy Cochran, Julie Dickerson/Sarah Rankin
PLTW- Doug Klein		Khan Academy -Eric King	Khan Academy - Eric King
Compass Learning - Compass Learning Trainer	Compass Learning- Compass Learning Trainer	Compass Learning- Compass Learning Trainer	Compass Learning- Compass Learning Trainer

- **Market-Connect-Communicate**
 - Leadership Lebanon
- **Next Generation Marion County**
 - Plans for the Young Leaders Conference, March 18th
 - [A new Leadership Now Phase II has been created to provide a more intensive study of Leadership in Marion County Public Schools](#)
 - Student leaders at middle and high school will be assisting with the I-2 (Innovative Institute) Conference as room hosts
- **All Students Graduate College & Career Ready**
 - Creation of a local board for the Area Technology Center; first meeting is scheduled for Feb 1st
 - Visits to All area middle schools to recruit future students to the Area Technology Center
 - Dual credit
 - 62 students taking Dual Credit courses-1st semester
 - 111 students registered for Dual Credit courses-2nd semester
 - 51% of Senior Class is College & Career Ready
 - Senior Survey Day, One-on-One Senior Interviews about their future
 - 70% Plan to attend a Post-Secondary Institute

Communication

- Superintendent Selected to Participate in the Implementation of a GRANT with Hewlett Foundation, EdLeader 21
- NTI--Non-Traditional School Day Information
 - Currently we have missed two full days & 1 Day with an hour delay
- Charter School Discussion
- Senate Bill 1
- New phone system being installed next week
- Lincoln Trail Health Department nurse contract reimbursement for first half of year - \$122,609 (\$ total cost of program - \$254,454)
- Completed 92 of 174 days of instruction
- 82 Days remain to ensure that ALL students Graduate College & Career Ready
- 11 Weeks until Spring Break
- 14 Weeks until State Accountability Testing/Advanced Placement
- 17 Weeks until the Last Day of School

Marion County Board of Education Meeting
January 12, 2017

Personnel Actions January 12, 2017 Board Meeting –

Attachment # 3

Certified

- Appointment of Glenn Goatley as a homebound instructor for a Lebanon Middle School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from the residence of the student, effective January 10, 2017.
- Appointment of Holly Cox as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from the residence of the student, effective January 3, 2017.
- Suspension of Jeremy McGuire as assistant principal at Lebanon Middle School for 10 work days with pay, effective December 16, 2016.
- Appointment of Joanie Bradshaw as a certified extended school service instructor at \$20 per hour at West Marion Elementary School, effective January 4, 2017.
- Appointment of Lisa Burkhead as an English Language Arts Instructor at Lebanon Middle School, effective January 3, 2017.
- Approval of Amy Mattingly's transfer from English Teacher at Marion County High School to interim Assistant Principal at Lebanon Middle School, effective January 4, 2017.
- Appointment of Tracy Abell as Interventionist at Lebanon Middle School, effective January 11, 2017.
- Appointment of Derek Meyers as an Emergency Certified Substitute Teacher districtwide, effective January 9, 2017.
- Appointment of Tessa Simpson as an Emergency Certified Substitute Teacher districtwide, effective January 3, 2017.
- Appointment of Meagan Lucas as an Emergency Certified Substitute Teacher districtwide, effective January 9, 2017.
- Appointment of Merry Jo Graves as an Emergency Certified Substitute Teacher districtwide, effective January 10, 2017.
- Appointment of Kristina Leake as an Emergency Certified Substitute Teacher districtwide, effective January 9, 2017.
- Appointment of Rachel Bland as an Emergency Certified Substitute Teacher districtwide, effective January 9, 2017.

Classified

- Acceptance of Sherry Bell's resignation as cook/baker at Lebanon Elementary School, effective January 20, 2017.
- Appointment of Terri Spalding as custodian at Lebanon Middle School, effective January 12, 2017.
- Appointment of Allison Benningfield as school nurse at St. Charles Middle School, effective December 28, 2016.
- Appointment of Tierra Cheyenne Craig as an instructional assistant at West Marion Elementary School, effective January 3, 2017.
- Appointment of Sandy Farris as assistant cafeteria manager at Marion County High School, effective August 8, 2016.

Marion County Board of Education Meeting

January 12, 2017

- Appointment of Mandy Moore as a substitute cook/baker districtwide, effective January 3, 2017.
- Appointment of Susan Tungate as a substitute cook/baker districtwide, effective January 3, 2017.
- Acceptance of Lynn Megan Caldwell's resignation as an instructional assistant at Glasscock Elementary School, effective January 8, 2017.
- Acceptance of Lynn Megan Caldwell's resignation as volleyball coach at St. Charles Middle School, effective January 6, 2017.
- Appointment of Caleb Ibarra as an assistant for the Youth Service Center at Lebanon Middle School and Marion County High School, effective January 4, 2017.
- Approval of an additional 1 hour per day for Cheyenne Craig as an instructional assistant at West Marion Elementary, effective January 3, 2017.
- Appointment of Charlena Price as a substitute instructional assistant districtwide, effective January 9, 2017.