

## Executive Director's Report – February 2017

**5 year Vision:** NKCES will be a trusted partner with local school districts and the learning community to research and apply innovative 21st Century practices by leveraging resources, developing strategic alliances and inspiring powerful leadership while providing exemplary customer services to districts, communities & our students.

Beechwood Independent

Bellevue Independent

**Boone County** 

**Bracken County** 

Campbell County

Covington Independent

Dayton Independent

Erlanger-Elsmere Independent

Fort Thomas Independent

Gateway Community & Technical College

Ludlow Independent

Newport Independent

Northern Kentucky University

Pendleton County

Silver Grove Independent

Southgate Independent

Walton-Verona Independent

Williamstown Independent <u>Creating a Stronger Foundation</u>: George Wilson (recently retired director from GRECC) spent traveled to NKCES upon my request to provide insight and guidance on specific ways to refine our operations department. As a successful and experienced executive director, he interviewed each person in operations and will be providing me a written report. I also met with him to review general operations, budget and specific ways to manage the budget and in turn provide a strong operations structure so that we have a strong foundation as we grow. I am very grateful for the time, wisdom and sincerity in which he has invested in NKCES.

**Northern Kentucky Manufacturing Tour:** The NKY Manufacturing Tour was an exceptional experience guided by NKY graduates who have selected this pathway. Their enthusiasm was contagious and inspiring. After the tours we had a brief discussion with company and Tri-Ed executives to share take-always and next-steps. https://www.dreamitdoitoki.com/voting/election/2.

**Update on Special Education Director Hiring**: Interview Committee has been selected by the executive committee. We have completed a rubric to guide the process, with aligned questions for the committee to use. The committee will meet prior to the interviews to discuss the scoring process and review applicants. The rubric and process was also share with DoSE group and PL Consortium for input. I also attended the January 27<sup>th</sup> DoSE meeting to reiterate the process shared in email and to seek any additional comments/input.

**#NKY~TheBestPlaceToLearn**: On February 2, we held the first meeting of this committee to begin the positive messaging for NKY schools. In attendance were: Superintendent Jeff Aulick, Superintendent Mike Borchers, Superintendent David Rust, Barbara Brady from Boone County and Rosemary Weathers Burnham from Rose Communications. We are fortunate that Public Relation Experts, Barb Brady and Rosemary Weathers Burnham, joined us to offer their expertise to this project. The group is scheduled to meet again on Wednesday, February 8<sup>th</sup>, 3pm here at NKCES.

**Toyota Update:** I met with Dr. Poe, Dr. Strong and Dave Fleischer, Senior Toyota Manager to discuss NKY Innovation Plan (Adam Helbig) and Toyota School. An update will be shared at our meeting.

Northern Kentucky Cooperative for Education Services
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# NKCES Connect. OTOW. Serve.

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**Inspired Leadership:** We will also move forward with the INspired Leadership training available for you and your leadership team on June 7 and 8. It is a one day training and there will be a total of 40 seats available on a first come-basis. In talking to the PL Consortium we have set a non-member rate and a member rate. \*We have also been asked to set a rate that would include web-based coaching package.

## https://drive.google.com/file/d/0B-yREOs E8PzRkJOMjhKXzR6S3c/view

WHO? Superintendents and/or your curriculum leader(s)/DoSE

WHAT? It will provide tools as a leader to recognize catabolic and anabolic energy in the work place (positive and negative energy) and promotes an empowered collaborative culture (flyer attached). The cost of the training is \$200(which includes a personalized assessment and full day of training to utilize your personal results). \* Feel free to contact Mike Borchers if you would like to know a superintendent's opinion on the benefits of the trainings.

WHY? With the everyday stresses in education, it is more important than ever to protect one of our most important resources—our human capacity. This training focuses on the importance of productive energy in the work place and gives you individual results related to your own leadership capacity and tools to enhance your current culture. If the majority of our superintendents are able to attend the one day training, we will be purposeful in continuing applying the learning experience in INspired Leadership at the retreat in June. We are hopeful that we will be able to utilize our "team score" at the retreat and apply the results/strategies in our work.

**Summer Mini-Conference**: We have 3 districts/organizations that are interested in holding a one-day conference in June. The PL Consortium is working with NKYEC and NKU to look at possibilities to bring these three opportunities together as one event to make the learning experience even stronger for schools, business and community members. A Regional PL event for the following topics:

- Early Childhood
- EdTech
- Mental Health

## **Facility Improvements at NKCES:**

- At the February Board meeting, Dr. Strong will be leading a discussion on the proposed plans to gain consensus on next steps.
- Houston Brothers completed phase I of the required brick work. They will begin work on the front of the building to complete project in the spring.

<u>Mindfulness Workshop:</u> As I have shared, Jon Akers has offered to give us grant money to offer a mindfulness workshop. This workshop will be at the awareness level and will be provided by a regional expert. I



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took an on-line mindfulness in education course so that I could be more knowledgeable in seeking out a trainer. Through this national course I found a trainer and met with her this past week. She will be an invaluable resource to NKY and currently has partnership with XAVIER & UC as an adjunct professor, she is also a teacher and local artist. You can learn more about Cathy at the following link: <a href="http://cathysacco.com/mindful-education/">http://cathysacco.com/mindful-education/</a>. We will use the funding to provide awareness workshops (and resources) on "self-care" in our busy stress filled worlds of education (first with instructional coaches, then a teacher session and hopefully a superintendent session). We appreciate the support of our school safety friends.

**Thinking Strategies Institute:** This month I attended the facilitator training, along with 3 of the NKCES coaches one evening in Bellevue. This training will not only prepare us to be facilitators for the region but it will also provide tools for coaches to use as trainers in all of their session. NOTE: Several districts have visited Bellevue to see Thinking Strategies (PEBC) in action. This is the work we incorporated (along with Explicit Instruction) to be unified as a cooperative and also the work that was shared as a framework for effective core instruction at the Novice Reduction Training. Bellevue is in the process of becoming a Thinking Institute for the region.

## PL Consortium

We have requested that district representatives select a committee to serve on so that we can bring several of the ideas generated from the PL Consortium to life this summer. This will provide a variety of perspectives and the manpower to create a great product to build regional capacity (explanation below):

A webpage has been added to house resources and provide easy access to our PL Consortium and also PLC members. *Thanks to everyone for building synergy in our region through our PLC* process!



wcpo.com/news/insider/s...

Please visit our website to view PL Consortium and Regional PLCs.

To view the PL Consortium <u>Click Here</u>
To view the Regional PLCs <u>Click Here</u>

NKCES website now provides easy access to Regional PLC Information for NKCES members!

#### PL Consortium LiveBinder

For QUICK access to our PL Consortium LiveBinder <u>Click Here</u> or scan



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- You can also access this information by visiting <u>www.nkces.org</u>
   Click on *Resources* (top right-hand side of the screen)
   Dropdown to *PL Consortium*
- Or you can download the FREE LiveBinders App on your mobile device and enter Binder ID: 2006469

SPECIAL ED REPORT: From July 2016 to our current date, NKCES has provided 74 events, which include regional and in district conferences, trainings, and PL's. This number only reflects the activity generated from our Special Education PL Coaches and is not inclusive of the other opportunities provided by the staff members in other departments. We are excited to report that 2017 has aligned many opportunities designed to lead our districts to meet success within their classrooms for all kids...our kids.

**FEB/MARCH CONFERENCES:** February brings Tricia Skyles presenting "Better Conversation," and our very own Wendy Hertzenberg will be attending the PEBC Conference in Denver, Co. March brings the KCM Conference and Melinda Jacobs's legal presentation, "Special Ed Law What's New, What's hot, and What You Need to Know In 2017."

**OVR GRANT:** We are still awaiting approval for the OVR Grant, with the anticipation of a green light any day. In order to accommodate our district needs, we have scheduled the High School Transition Forum in March, along with April dates for the Carl Perkins Tour, and the Inclusive Transition for our middle school students with Malcolm Smith.

**EOY TRAINING/NEW TEACHER PLC**: Our annual EOY Training is scheduled for March with 60 expected registrants, to be held at General Butler State Park. We are proud to report that the New Teacher PLC had 27 new teachers from across our region in attendance on January 23rd. The teachers were engaged as they created anchor charts and questioning stems along with an exploration of technology use in the classroom.

**SUMMER CONFERENCES:** Notices have been delivered to our DoSE and Curriculum Directors regarding our regional summer activities, which include the overwhelming request for the KAGAN Training Day 1 & 2, Para Ed Conference, Orton Gillingham both the basic and the continuum trainings, and the TEACHH Training.

**MINDFULNESS:** NKCES is working on securing a mindfulness training offered by Cathy Sacco for the spring of 2017. The goal for this training is to provide an overview of mindfulness to the region and teach strategies that can be utilized in classrooms to impact student impulse control, focus, self-regulation and stronger achievement.

**EDCAMP NKY:** NKCES joins with BCEA and the N KY Education Council Action Team 2 as plans are underway for the 4<sup>th</sup> Annual Edcamp NKY, scheduled for March 25, 2017, and will be held at Lloyd Memorial High School. Registration and tickets are available by contacting <u>eventbrite</u>.

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It has been said that the secret of success is connected with action, and that successful people keep moving. There is no doubt that the NKCES' staff has embarked on such a journey without wishing or hoping, but rather with the efforts of doing; we continue to connect, grow, and serve.

**EL Program Update:** The EL Program has been completing ACCESS testing this month. Testing is complete in Fort Thomas, Dayton, Bellevue, and Walton Verona. Makeup testing is underway in Pendleton. We began testing in Ludlow on 1/31 and will begin testing in Silver Grove later this week. We will complete testing before the end of the window, which closes on February 10<sup>th</sup>. We also provided training at a STAR session for One-to-One coaches on vocabulary and questioning strategies to support literacy skills for all students.

## Grant Update:

<u>Food Service Equipment:</u> Congratulations again to Williamstown! \$25,000 for new equipment. <u>Arts/Humanities PLC:</u> Vicki provided grants training to this PLC and subsequent requests for training arose. <u>Dayton:</u> Vicki will do basic grants training at their PD day in February.

Contact list: Updates to contact list were made.

<u>Congratulations to this year's RAMP awardees</u>: Miles Elementary (Erlanger), Southern Elementary (Pendleton) certification. This brings the total recipients from Grants Consortium schools with counseling grants to 7. In the region we have 11 schools (4 Campbell County schools with counseling grants) and in the state there is only 1 other school with this certification. Congrats to Brett Zyromski and all the counselors, administrators, teacher and other staff that made this happen!

<u>Grants Professionals Association</u>: Vicki noted that the next meeting is on February 15, 9:00 – 10:30, 3805 Edwards Road, fifth floor. It will be about storytelling: using qualitative data in conjunction with quantitative data to tell the story of your need. \$15 for non-members; free to members. Contact Bruce Ripley if you want to go: <a href="mailto:bripley2000@yahoo.com">bripley2000@yahoo.com</a>

Next month meeting will be March 1, 2017, 10:30 am at Erlanger-Elsmere Board of Education