**Special Board Workshop Meeting Boone County Board of Education**

**Strategic Plan Organizational Structure**

**January 26, 2017 6:30 PM**

**Ralph Rush Professional Development Center**

**99 Center Street**

**Florence, Kentucky 41042**

**I. CALL TO ORDER**

The Special Board Workshop Meeting on the Strategic Plan Organizational Structure of the Boone County Schools Board of Education January 26, 2017 was called to order by Chairperson Ed Massey at the Ralph Rush Staff Development Center.

 **Attendance Taken at 6:30 PM:**

Present Board Members:

Dr. Maria Brown

Mr. Ed Massey

Mr. Matt McIntire left at 7:00 pm for business flight

Ms. Bonnie Rickert

Absent Board Members:

Ms. Karen Byrd

**II. PLEDGE TO THE FLAG**

 **II.A.** The Pledge to the Flag was led by Ed Massey, board chair.

**III. STRATEGIC PLAN ORGANIZATIONAL STRUCTURE**

      Dr. Poe, Superintendent presented the board with a power point presentation and handout. A brief overview was given by Dr. Poe on the present and long-term 2015-2020 Organizational plan of existing positions, proposed positions and upgraded positions. Detailed organizational plans of flow charts of the Superintendent’s Office, Deputy Superintendent COA and COO Offices, Learning Support, Innovative Programs, Student Services, Operations, Facility Maintenance, Finance, Food Services, Human Resources, Technology, and Transportation were presented to the board.   Dr. Poe discussed in detail the new/upgraded positons investment with the growth of students and the 2017-2018 requests along with the 2015-2020 request for positions.

  He also noted that given the cost - several of these positions may never be brought to the board for approval and that all positions are subject to review and the operational plan needs to be flexible moving forward based on changing environments.  This is only a plan to be looking forward. Multi positions would be carried forwarded to a plan going out to 2025.

**IV. AUDIENCE OF CITIZENS**

 No one spoke.

**V. ADJOURN**

1. A motion was made by Bonnie Rickert, seconded by Maria Brown, to adjourn the meeting. Bonnie Rickert, Maria Brown, Karen Byrd, Ed Massey and voted, “aye” MOTION: The motion passed 4-0.

Mr. McIntire left at approx. 7:00 pm due to a business trip.

 Meeting was adjourned at approximately 7:30 pm.

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Ed Massey/Chairperson

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Karen Evans/Secretary