Superintendent's Report January 24, 2017

Chair Brady, Members of the Board, thank you for the opportunity to present the Superintendent's Report.

It is always a pleasure to be at the "center of the universe", a school with students who are the reason for our existence. The students are the true measure of our success as a District. An important part of offsite meetings are demonstrations by students of the learning going on in the District. *Vision 2020* calls for "project and performance-based assessments". This is an opportunity for students to present to an authentic audience.

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Thanks to Dr. Kolb and District 2 for hosting the meeting — no small feat at your second Board meeting. Thanks to Principal Rivera and her team for opening Field up to us. A special thanks always to Terri Robinson for coordinating the details. Thanks to the Operations staff for coordinating the logistics and for Julia Bauscher and her team for dinner.

The Board's dashboard provides information on staff and student attendance, staff vacancies, and referrals and suspensions. Time spent on learning is critical to the success of our students. Here is the dashboard currently.

There is an increase in both incidents and suspensions, but the percentage of events resulting in suspension is 10 percent (down from 12 percent last year). We need to analyze further – is it because of "progressive discipline" being documented or is it because there are more minor infractions resulting in referrals? We would need to examine at the student level — their FIRST discipline referral and see what percentages are suspensions.

- In updating certified vacancies, we have had 23 resignations, 7 retirements, 16 transfers/reassignments, 20 new positions, 2.5 vacant positions all year, for a total of 73 positions.
- Louisville Linked, a system to link supports with student needs, provides the insulation around the academic pipeline.

Here is the latest report — 45,148 links were made through the fifth pupil month serving 153 school sites and 17,886 students.

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Last week Cabinet held our 6th Listen and Learn Session at Noe Middle School. We have been at Western High School, Phoenix School of Discovery, Brown School, Minor Daniels Academy, and Alex R. Kennedy Elementary School. Here is what that looks like.

(SHOW VIDEO) - https://youtu.be/arCr91n2A9A

Vision 2020 Conversations are in motion. I have had two Vision 2020 conversations with groups of principals at our new format for principal meetings. I have had four Vision 2020 conversations with small groups of employees. I am always inspired by their passion and their work.

Thanks to EQOC (Educator Quality Oversight Committee) for beginning to formulate plans for a Learning Summit to build capacity to better support our students. The dates are June 6-8, 2017.

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- This was an amazing weekend. On Saturday morning, it was a pleasure to be with Board Member Gies at a community conversation at the Southwest Regional Library.
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- Then Ms. Porter and I attended a showing of *Hidden Figures* with a group of students and community leaders.
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- Saturday night, I was immersed in science and activities at the Kentucky Science Center. The theme for the evening was ASCEND.

On Sunday night, I was part of a distinguished panel at the University of Louisville

College of Arts and Sciences Yearlings Club Forum Series with the Honorable Hal Heiner, Secretary of Education and Workforce Development Cabinet; Mr. Brent McKim, President, JCTA; Dr. James Calleroz White, Head of School, Louisville 22

Collegiate; Dr. Wayne Lewis, Executive Director of Educational Programs in the Kentucky Education & Workforce Development Cabinet; and State Senator Gerald Neal. Moderator was Jerrquil R. Campbell, MA, SREB Doctoral Scholar. The topic

was "Putting Students First: Creating a Community of Learners."

- Congratulations to Chief Equity Officer John Marshall who was invited to serve as the keynote speaker for the Benjamin L. Hooks Institute for Social Change at the University of Memphis on African American Male Achievement in April 2017.
- We are proud to recognize the seven Jefferson County Board of Education

 Members as part of National School Board Recognition Month. (III.E). Thank you for your service.

Chair Brady, I am recommending for approval the consent agenda later in the meeting.