#### December 13, 2016

Mr. Greg Dunbar Manager, District Facilities Branch Division of District Support Kentucky Department of Education 300 Sower Boulevard Frankfort, Kentucky 40601

Re: Waiver Request to exceed the KDE Model Program Area for: George Rogers Clark High School Phase 3 - Competition Gym Clark County Schools, Winchester, Kentucky BG #

Dear Mr. Dunbar and Mr. Bauman:

I am writing on behalf of the Clark County Board of Education to petition a waiver in accordance with 702 KAR 4:170, Part b, waivers.

The Clark County Board has approved a Schematic Design for the above referenced project, based on a Program that was achieved through multiple meetings with school district personnel. This planned Phase 3 will add a Competition Gym along with associated locker rooms and three additional classrooms to the existing High School. Through this programming and design exercise, it has become very apparent how essential this gym is to creating a fully functional high school. We also realize square footage of this addition takes the total square footage of the high school above the maximum allowable square footage set by the Kentucky Department of Education.

Clark County Schools is requesting the high school, per this proposed addition, be allowed to exceed the maximum allowable square footage, based on the following reasons:

- The District has performed many actions set forth by Commissioner and the Kentucky Department of Education including but not limited to:
  - Closed Category 5 elementary schools in the District;
  - Replaced one elementary school and renovated existing elementary school to achieve facility consolidation;
  - Redistricted all elementary school students to achieve equity and diversity at each school;
  - Re-configured grade levels served in schools;
  - Moved Pre-School program from a rented facility into a school owned facility;
  - Completed first phase of renovation on Campbell Junior High;
- The District needs an indoor space to host high school graduation:
  - o The current seat count established on the Schematic Design for the Competition Gymnasium is 4,066. The seat count is higher than the student population due to the district needing a facility to hold graduation inside. Other options explored by the school system in previous years have been renting out Rupp Arena in Lexington or McBrayer Gymnasium at EKU. Both are remote, difficult to schedule, and costly for the district.

- Campbell Junior High School, the district's current Middle School, cannot be its own facility until the
  High School Competition Gym is built. Five nights a week, the Middle School athletic programs are
  in conflict with GRC High School practices and games that use the middle school gym. This
  situation creates serious disruption for the middle school as it has to schedule practices and games
  around the high school programs.
- At the time the George Rogers Clark High School was built, the District did not have enough
  funding to build a "complete" high school. The first phase of design and construction focused on
  academic needs. In lieu of constructing a Competition Gym, the district moved forward with an
  Auxiliary Gym to provide a space for Physical Education and team practices until funding was
  available to proceed with the Competition Gym.
- The Clark County Area Technology Center was the second priority in the design and construction process:
  - o Phase 2 of the George Rogers Clark High School saw the construction of an Area Technology Center. This ATC was designed and built to be an integral part of the High School, replacing the old ATC located at the old high school campus. This was ATC was constructed prior to the District constructing the Competition Gym.
- Additional classrooms are needed for specialized programs:
  - Since the construction of the High School, certain specialized programs (one of which was not housed at the previous high school) have experienced significant growth. The schematic for the Competition Gym includes educational spaces for the JROTC program, Arts and Humanities (including the new Arts Cohort program), and Health Education.

Per our meeting on Tuesday, November 29<sup>th</sup>, 2016, please place this request on the agenda of the February 8, 2017 Kentucky Board of Education Meeting for consideration. Our understanding is this request is prior to the December deadline for agenda items for the February meeting.

This planned addition to the George Rogers Clark High School will provide our students and staff the additional space needed to develop mind and body in one facility. This gym will also provide the opportunity to hold indoor graduation ceremonies safely under roof in our community. Our goal is to develop a unique culture and create memories for our students and the community. We all remember our High School gymnasium, whether it be for a student assembly, Physical Education, an athletic event, or our own graduation.

Sincerely,

Mr. Paul Christy, Superintendent

c: Donald Stump, Ronald E. Murrell, Jr., AIA, LEED AP, John Hagan Codell File 1514-1B

161202-KDE Waiver Request-1514

## DRAFT REGULAR MEETING MINUTES

# December 13, 2016

# **CALL TO ORDER**

Dr. Kuduk, Chair, called the meeting to order at 6:30 p.m. and welcomed all those present. The purpose of the regular meeting was to discuss educational matters related to the district. A moment of silence was observed, and those present recited the Pledge of Allegiance to the Flag.

Dr. Kuduk, Chair, thanked Mr. Wilson for his service on the board and the many countless hours and time working on behalf of the students of the district.

# **Adoption of Agenda**

Dr. Kuduk, Chair, requested the agenda to be amended to add Item #31 – Closed Session for KRS 61.810 (1)(c) Discussions of proposed or pending litigation against or on behalf of the public agency; and Mr. Wilson requested to add under Internal Board Business - Item #15A Discussion of Board Attorney Fee and Board Attorney Date of Application and Item #15B Discussion of Special Session for the Proposed Energy Contract and the Board Attorney Applications.

#314 A motion was made by Mr. Parido, seconded by Ms. Ritchie, to adopt the agenda as amended. Motion carried 5-0.

# **Approval of Minutes**

#315 A motion was made by Mrs. Hicks, seconded by Mr. Parido, to approve the minutes of the November 15, 2016 Regular Meeting. Motion carried 5-0.

## STUDENT/STAFF RECOGNITION

Mr. Christy, Superintendent, recognized a student from Campbell Junior High School for placing second in the CKEC Region Deaf/Hard of Hearing Spelling Bee in the fifth and sixth grade division across the state. Mr. Christy also recognized a student for George Rogers Clark High School for being the Veteran's Day Art Contest District winner. The art will also be judged at the state level competition. Mr. Christy and the board members commended the student for her accomplishments, and Dr. Kuduk presented them with Certificates of Recognition.

#### **PUBLIC COMMENTS**

Three people signed in for public comments.

Mrs. Tonya Coles addressed the board regarding attendance procedures in the transportation manual, the need for bus monitors, and an incident with a parent getting on the school bus.

Mrs. Brenda Lyle addressed the board regarding the need for bus monitors.

Mrs. Doris Kennedy addressed the board regarding the salary increase not being retroactive back to July 1, 2016 when other districts are doing it.

Mr. Nichols, Coordinator of District Support Services, addressed the board regarding changes that have been made to address issues within the Transportation Department and de-escalation training tactics with situations that may affect bus drivers. They will continue to work on the protocol process going forward.

Ms. Mason Conley addressed the board regarding adding sign language as a foreign language class in our daily curriculum at George Roger Clark High School. She also presented a petition with more than 150 signatures from students and teachers.

#### SUPERINTENDENT'S REPORT

## **State and District Updates (Board/Superintendent Goal 11)**

Mr. Christy, Superintendent, reported the following District and State Updates:

- AA testing is complete for the first semester.
- The District is continuing ahead with ACCESS testing in January.
- January 2, 2017 is a scheduled a teacher work day with KDE at Central Office.
- CSIPs are being completed by schools and are due December 29, 2016.
- CDIP is being completed.
- The 2016 -17 school year will be a FIELD TEST year for the science assessment system components.
- Classroom embedded assessments should occur continuously, in every science classroom. These assessments are not part of accountability and will not be supplied nor collected by KDE.
- Course (Core?) tasks should occur at least once in every science classroom (in every grade/course) between November 2016 and March 2017, selecting from the bank of tasks and within the collaborative process described. A single student work sample from each grade level may be collected by KDE but not for accountability purposes. DACs will receive additional information from the Office of Assessment and Accountability about the sample collection process at a later date. These assessments are produced by Kentucky teachers and made available by KDE through Sharepoint. They do not contribute to accountability.

- Statewide summative assessments will occur in Grades 4 and 7 during the week of March 13-17.
- For Grade 11, districts will have flexibility to administer the field test any time after the materials are received until March 27.
- In addition to the GRC's Career Day event, the Special Education staff hosted their annual transition fair on November 17, 2016, and had nearly 20 vendors participate, providing resources for families with students with disabilities.
- Mr. Michael Chamberlain, Special Education teacher at GRC, took a small group of students to the Carl Perkins Vocational Training Center on November 29, 2016, to tour the campus and gain information related to post-secondary opportunities.
- Kara Davies (District Special Education Facilitator) and Allison Nelson (School Psychologist) presented at the KYCEC Conference in Louisville November 20-22. They presented on successful gap closure/novice reduction strategies employed by GRC's special education department and received positive feedback from participants.
- GRC was awarded a grant for students with disabilities to participate in an Equine Leadership training program with Deer Run Stables Division for Youth Rehabilitation. The grant will cover the cost for a small group of students to participate in a 6-week equine therapy course as well as for a larger group of select students with disabilities to participate in a culminating event.
- The district finalized its December 1, 2016, Child Count Report. The district serves 835 students with disabilities across our schools.
- During the November and December vertical planning meetings, the Central Kentucky Educational Cooperative provided Clark County with the new Kentucky expectations on goal development and progress monitoring. This training was focused on the process of progress monitoring and ensuring our goals meet the individual student needs and how we can collect data more efficiently to monitor progress. Approximately 25 teachers attended grades Preschool through Grade 8.
- The Migrant Education Program partnered with the Bluegrass Community Healthcare Center to host a Free Mobile Health Clinic at Campbell Junior High on Sunday, December 4. The free health services offered included: flu shots, tetanus shots, blood pressure and glucose checks, HIV tests, and dental exams. The event was a great success, and the groups plan to host another mobile clinic in the future.
- The Migrant Education Program also assisted Winchester's Spanish speakers in registering for Operation Happiness; 200 people were registered.
- As of December 1, the Clark County Preschool enrollment is 316 students; we exceeded
  our goal of 305 students. Our program is still growing and anticipates additional
  enrollments leading to serving 321 students by mid-January. Our current staffing plan
  reached full enrollment capacity at 308 students. The posting of an additional IECE
  teacher and instructional assistant has been made to support the addition of a new
  classroom to serve are growing enrollment.
- Bridgette Mann, Director of our preschool program, participated on an AdvancED Accreditation Review Team for a school district and acted as Lead Reviewer for the Early Learning Program.

# STUDENT LEARNING AND INSTRUCTIONAL SERVICES

# Fourth Month Attendance Update (Board/Superintendent Goals 1, 2, 3, 4, 5, 10, and 11)

Mr. Hollon, Director of Pupil Personnel, presented the enrollment numbers for the third month of the 2016-2017 school year. The district attendance for the third month was 93.41%. Strode Station Elementary had the highest attendance for the month at 95.15% and is currently displaying the new high attendance banner.

### STUDENT SUPPORT SERVICES

# Consider Approval of the 2016 – 2017 Comprehensive District Improvement Plan (Board/Superintendent Goals 1, 2, 3, 4, 5, 6, 8, 9, 10, and 11)

Ms. Considine, Chief Academic Officer, requested approval of the 2016-2017 Comprehensive District Improvement Plan outlining the proficiency, closing the achievement gap, novice reduction, college/career ready, and the graduation rates.

**#316** A motion was made a by Mr. Wilson, seconded by Mrs. Hicks, to approve the 2016-2017 Comprehensive District Improvement Plan. Motion carried 5-0.

# Consider Approval of the Replacement of the Current Payroll Clerk Job Opening with the New Position of Accounting Manager Job Description (Board/Superintendent Goals 10 & 11)

Mrs. Ellis, Director of Finance and Mrs. Ryan, Director of Human Resources, requested approval to replace the current Payroll Clerk job opening with a new position of Accounting Manager. According to the Job Description, the position will monitor requirements by the federal and state government with regard to the Redbook, Grants, the Affordable Care Act, Procurement, Retirement and Benefits, and the monthly and quarterly reporting.

#317 A motion was made by Mr. Wilson, seconded by Mr. Parido, to approve the replacement of the current Payroll Clerk job opening with a new position of Accounting Manager and the Job Description for the position. Motion carried 4-1, with Mr. Wilson, Mr. Parido, Dr. Kuduk, and Ms. Ritchie voting "Aye," and Mrs. Hicks voting "No."

# Acknowledge Discussion of Competitive Salary Tables and Consider Approval of a Salary Increase to Build into the Draft Budget (Board/Superintendent Goals 8 and 10)

Mrs. Ellis, Director of Finance, requested discussion of the competitive salary tables and to consider approval of a salary increase to build into the January 2017 Draft Budget to improve the ranking salaries in comparison to surrounding districts and districts of comparable demographics: Anderson, Bourbon, Franklin, Madison, Montgomery, Paris Independent, Powell, Shelby, and Woodford. The board agreed by general consent for Mrs. Ellis to prepare salary

schedules to rank in the third and fourth range as compared to the above districts and to include Estill and Fayette to be reviewed at the January 2017 Draft Budget Meeting.

Mr. Parido left the meeting at 8:27 p.m.

The board meeting reconvened after a short recess at 8:40 p.m.

Dr. Kuduk, Chair, requested a motion to excuse Mr. Parido from the meeting.

#318 A motion was made by Ms. Ritchie, seconded by Mrs. Hicks, to excuse Mr. Parido from the meeting. Motion carried 4-0, with Mr. Parido absent and excused.

# Consider Approval of the Turf Management Contract with Quicksand Farms for Maintenance of the Football and Soccer Field Playing Surfaces in the Amount of \$7,000 (Board/Superintendent Goal 8)

Mr. Stump, Administrative Director of Operations, Transportation, and School Safety, requested approval of the Turf Management contract with Quicksand Farms for the 2016-2017 school year for the maintenance of the football and soccer field playing surfaces in the amount of \$7,000.00.

#319 A motion was made by Mr. Wilson, seconded by Ms. Ritchie, to approve the Turf Management contract with Quicksand Farms for the 2016-2017 school year for the maintenance of the football and soccer field playing surfaces in the amount of \$7,000.00. Motion carried 4-0, with Mr. Parido absent and excused.

# Consider Approval of Bid by Hammerhead Signs and Promotions for the Installation of Marquis Signs (Board/Superintendent Goal 9)

Mr. Stump, Administrative Director of Operations, Transportation, and School Safety, requested approval of the bids from Hammerhead Signs and Promotions for the installation of Marquis Signs for two elementary schools and Baker Intermediate and Campbell Junior High School. Quotes were submitted from the manufacturer for the direct purchase or distributor purchase of amber or full-color signs, with or without wings. All electrical for the signs will be installed by district maintenance staff.

#320 A motion was made by Mr. Wilson, seconded by Dr. Kuduk, to approve the purchase and installation of marquis signs; two amber (for Shearer and Strode Station Elementary Schools) and two color (for Baker Intermediate and Campbell Jr. High), all without wings. Motion carried 3-1, with Mr. Wilson, Dr. Kuduk and Ms. Ritchie voting "Aye," Mrs. Hicks voting "No," and Mr. Parido absent and excused.

# Consider Approval of Pay Invoices for September, October, and November from RossTarrant Architectural Services for the George Rogers Clark Gymnasium and Athletic Projects in the Amount of \$160,593.64 (Board/Superintendent Goal 7)

Mr. Stump, Administrative Director of Operations, Transportation, and School Safety, requested approval to pay invoices for September, October, and November from RossTarrant Architects for

architectural services specifically addressing the George Rogers Clark Gymnasium and Athletic Projects in the amount of \$160,593.64 from the General Fund until the bonds are sold.

#321 A motion was made by Mr. Wilson, seconded by Ms. Ritchie, to approve paying the invoices for September, October, and November from RossTarrant Architects for architectural services for the George Rogers Clark Gymnasium and Athletic Projects in the amount of \$160,593.64 from the general fund until the bonds are sold. Motion carried 4-0, with Mr. Parido absent and excused.

# Consider Approval of the Request for a KDE Waiver for George Rogers Clark Gymnasium (Board/Superintendent Goal 7)

Mr. Stump, Administrative Director of Operations, Transportation, and School Safety, requested approval to submit a waiver to the Kentucky State Board to request waiver of the requirement for allowable square footage per KDE requirements (as the design exceeds the maximum allowance) before continuing with the design schematic plan for the George Rogers Clark Gymnasium. The board would like to have supporting documentation from KDE regarding the request for the waiver.

#322 A motion was made by Mr. Wilson, seconded by Ms. Ritchie, to approve the KDE Waiver for the design schematic plan for the George Rogers Clark Gymnasium pending all supporting documentation. Motion carried 3-1, with Mr. Wilson, Dr. Kuduk, and Ms. Ritchie voting "Aye," Mrs. Hicks voting "No," and Mr. Parido absent and excused.

# Consider Action to Rescind the Previously Approval Revised BG-1 Combining the George Rogers Clark High School Competition Gym and the Athletics Field Complex (Board/Superintendent Goal 7)

Mr. Stump, Administrative Director of Operations, Transportation, and School Safety, requested approval to rescind the previously approved revised BG-1 combining the George Rogers Clark High School Competition Gym and the Athletics Field Complex. The board is requesting additional information from KDE regarding this request before moving forward as it would cost the district an additional \$390,000.00 to split the two projects using two separate BG-1 forms.

#323 A motion was made by Mrs. Hicks, seconded by Dr. Kuduk, to table this item and the following agenda item (Consider Approval of BG-1 for the George Rogers Clark High School Athletic Fields Project, pending KDE Approval) until more information is received from KDE. Motion carried 4-0, with Mr. Mr. Parido absent and excused.

Consider Approval of BG-1 for the George Rogers Clark High School Athletic Fields Project, pending KDE Approval - Donald Stump (Board/Superintendent Goal 7) This item was tabled in the previous motion pending additional information from KDE.

Mrs. Hicks recused herself from this discussion and left the meeting room to avoid the appearance of a conflict of interest as her employer has contracts on unrelated projects with some of the companies considered.

# Consider Approval to Enter into an Agreement with Geotechnical Investigation Firm for the George Rogers Clark High School Competition Gym and the Athletics Field Projects -Donald Stump (Board/Superintendent Goal 7)

Mr. Stump, Administrative Director of Operations, Transportation, and School Safety, requested approval to enter into an agreement with a Geotechnical Investigation Firm for investigations on soil conditions for the George Rogers Clark High School Competition Gym and Athletics Field Projects in the amount of \$22,250.00.

#324 A motion was made by Ms. Ritchie, seconded by Mr. Wilson, to approve entering into an agreement with S&ME as the Geotechnical Investigation Firm for the George Rogers Clark High School Competition Gym and Athletics Field Projects in the amount of \$22,250.00. Motion carried 3-0, with Mrs. Hicks recused and out of the room and not voting, and Mr. Parido absent and excused.

# Consider Approval of Gutter, Roof, and Façade Work at Robert D. Campbell Junior High School (Board/Superintendent Goals 6 and 7)

Mr. Nichols, Coordinator of District Support Services, requested approval of one of three scenarios for gutter, roof, and façade work at the Robert D. Campbell Junior High School to either do repairs to various parts or for new installation of all parts. The board selected the firm of WTI to provide all new materials and warranties in the amount of \$411,148.60.

#325 A motion was made by Mrs. Hicks, seconded by Ms. Ritchie, to approve gutter, roof, and façade work to be provided by WTI for the Robert D. Campbell Junior High School in the amount of \$411,148.60. Motion carried 3-1, with Mrs. Hicks, Dr. Kuduk, and Ms. Ritchie voting "Aye," Mr. Wilson voting "No," and Mr. Parido absent and excused.

#326 A motion was made by Mrs. Hicks, seconded by Ms. Ritchie, to approve rescinding motion #276 in the October 18, 2016 meeting minutes regarding the contract with Ray Nolan as he did not meet the requirements and qualifications to do the work. Motion carried 4-0, with Mr. Parido absent and excused.

#### INTERNAL BOARD BUSINESS

# Consider Discussion and Approval of Board Attorney Fee and Date of Board Attorney Application

Mr. Wilson, Board Member, requested discussion regarding the Board Attorney's fee where the district is being charged for emails not requested by the board in the amount of \$364.00, and send the law firm a letter explaining the reason. He also wanted to amend the date of application for the Board Attorney application from December 31, 2016 to an earlier date. No action was taken on changing the due date of the applications. The item related to the \$364.00 amount in

the Board Attorney invoice was discussed under the agenda item, Authorize Payment of Salaries and Accounts Payable.)

# **Consider Discussion of a Special Session**

Mr. Wilson, Board Member, request discussion regarding a Special Session regarding the Energy contract and Attorney Applications. No action was taken on this item.

### **CONSENT AGENDA ITEMS**

#327 A motion was made by Mrs. Hicks, seconded by Ms. Ritchie, to approve the school trips, fundraiser requests, leave requests, and to acknowledge monthly reports for the following consent agenda items. Motion carried 4-0, with Mr. Parido absent and excused.

Approval of George Rogers Clark High School FFA Perfect North Trip for Student Socialization January 12, 2017 in Lawrenceburg, IN (Board/Superintendent Goal 8) Approval of George Rogers Clark High School Jazz Band Trip to Compete in Competition February 17-18, 2017 at the University of Cincinnati (Board/Superintendent Goal 8)

School Fundraiser Request (Board/Superintendent Goal 9)

Acknowledge SBDM Minutes (Board/Superintendent Goal 9)

Acknowledge Community Eligibility Program (Board/Superintendent Goal 9)

Approval of Employee Leaves of Absence (Board/Superintendent Goal 6)

Acknowledge the Notice of Personnel Action Report (Board/Superintendent Goal 6)

Acknowledge 2016 Yearly Energy Report (Board/Superintendent Goals 7 & 10)

Acknowledge the Cash Position Report (Board/Superintendent Goal 10)

Acknowledge the Clark County Clerk's Motor Vehicle Tax Report Board/Superintendent Goal 10)

Acknowledge the Clark County Sheriff's Report (Board/Superintendent Goal 10)

Acknowledge the Monthly Financial Report (Board/Superintendent Goal 10)

Acknowledge the General Fund Budget Summary Report (Board/Superintendent Goal 10)

Acknowledge the Balance Sheet Report (Board/Superintendent Goal 10)

#### Authorize Payment of Salaries and Accounts Payable (Board/Superintendent Goal 10)

Advice No. Date For Total

\$

Total Payrolls \$

#328 A motion was made by Mr. Wilson, seconded by Mrs. Hicks, to authorize the payment of salaries and accounts payable, and to delete \$364.00 from the board attorney fee invoice noted on October 29, 2016. Motion carried 4-0, with Mr. Parido absent and excused.

## **CLOSED SESSION**

Adjourn to Closed Session for Disciplinary Hearings per KRS 61.810 (1) (c) – Discussions or proposed or pending litigation against or on behalf of the public agency.

#329 A motion was made by Mrs. Hicks, seconded by Ms. Ritchie, to adjourn to closed session at 10:28 p.m. for proposed or pending litigation against or on behalf of the public agency per KRS 61.810 (1) (c). Motion carried 4-0, with Mr. Parido absent and excused.

# **ADJOURN TO OPEN SESSION**

#330 A motion was made by Mrs. Hicks, seconded by Ms. Ritchie, to adjourn to open session at 10:53 p.m. and authorize the Board Chair to sign the agreement in KDE Agency Case # 1617-12. Motion carried 4-0, with Mr. Parido absent and excused.

# **ADJOURN**

**#331** A motion was made by Ms. Ritchie, seconded by Mrs. Hicks, to adjourn the meeting at 10:56 p.m. Motion carried 4-0, with Mr. Parido absent and excused.

 Chair
 Secretary