

**[Marion County Board of Education Regular Meeting]**

[December 8, 2016] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

**Attendance Taken at 4:57 PM:**

Present Board Members:

Mr. Michael Cecil  
Mr. Robert Cecil  
Mr. Jerry Evans  
Rev. DeLane Pinkston  
Mr. Kaelin Reed

Updated Attendance:

Mr. Jerry Evans was updated to present at: 5:20 PM

**I. Call to Order**

**II. Pledge of Allegiance/Moment of Silence**

Discussion:

MCHS Student Ambassadors Caroline Reed and Carly Clark led the Pledge of Allegiance.

**III. Approval to Amend the Agenda (Attachment #1)**

**Motion Passed:** Approval to amend the agenda as shown in Attachment #1 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Absent
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

**IV. Communications**

**IV.A. Superintendent Report (Attachment #2)**

**IV.B. EdLeader21 4Cs Project Recognitions**

Discussion:

The following teachers were recognized for their participation in the EdLeader21 4Cs Project: Toby Tungate, Cheryl May, Greg Taylor, Laurie Followell, Coury Osbourne, Kim Goff, Michelle Moore, Allison Cooke, Dana Thomas, Jane Spalding, Daily Goatley, Allyson Stine, Lori Scott, Ashley Clark, Jessica Veatch, and Paula Walston. Certificates were provided for all the teachers.

**IV.C. Energy Star Site Recognitions**

Discussion:

Pat Hall, KSBA Director, presented all seven schools with plaques and certificates for being Energy Star Schools. The district was recognized for being ranked number three in the state of Kentucky for FY2016 Energy Use Intensity.

**IV.D. Celebration of Board Members Service**

Discussion:

Superintendent Schlosser recognized three board members for their service - Michael Cecil since January 2011, Jerry Evans since October 2014, and Rev. DeLane Pinkston since January 1981. She presented them with engraved school bells and Rev. Pinkston also received an engraved plaque for his 36 years of dedication to the community. Guests were served cake and punch.

#### **IV.E. State Kindergarten Readiness Data**

##### **Discussion:**

Preschool Director Amy Willis reported that kindergarten students now must be five years old by August 1st instead of October 1st. Our school website states the new guideline for entrance.

#### **IV.F. District & School Improvement Plan Explanations**

##### **Discussion:**

Chief Academic Officer Tammy Newcome reported on the 2016-17 MCPS Improvement Plan and each school principal reported on their individual school's improvement plan. Explanations were given on the GAP targets and the 'Plan on a Page' presentations included next steps.

#### **IV.G. GAP Target Explanations**

#### **IV.H. Plan on a Page Presentations**

#### **IV.I. FY2016 Audit Report**

##### **Discussion:**

An overall view of the district's financials were given by the auditor and she reported that the district received a clean audit for the fiscal year of 2016. She also reported that in her opinion the district had a healthy budget.

#### **IV.J. Finance Report**

##### **Discussion:**

Finance Director Ruth Ann Cocanougher reported on the financial statements for August through November 2016.

### **V. Student Learning Services**

#### **V.A. Consider Approval of Early Graduation for Student**

**Motion Passed:** Approval of early graduation for student identified as #008-017 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

#### **V.B. Consider Approval of Shortened School Day**

**Motion Passed:** Approval of shortened school day for two students recognized as #009-017 and #010-017 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

#### **V.C. Consider Approval of 2016-17 School & District Improvement Plans**

**Motion Passed:** Approval of the 2016-17 School & District Improvement Plans passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes

Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

**V.D. Consider Approval of 2016-17 Achievement GAP Delivery Targets**

**Motion Passed:** Approval of the 2016-17 Achievement GAP Delivery Targets passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

**V.E. Consider Approval of 2017 Board Meeting Schedule (Attachment #3)**

**Motion Passed:** Approval of the 2017 Board Meeting Schedule as shown in Attachment #3 passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

**VI. Student Support Services**

**VI.A. Consider Approval of Field Trips**

Rationale:

MCHS Baseball Team/Patrick Campbell-Pigeon Forge, Tennessee, April 5-8, 2017  
CES Beta Students/Lisa Byrd-Disney World, Orlando, Florida, June 21-28, 2017

**Motion Passed:** Approval of the field trips as listed in the Rationale Section passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

**VII. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VII A-L passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

**VII.A. Approval of Minutes**

Rationale:

Special Called District Finance Corporation Meeting Minutes - November 10, 2016

Regular Meeting Minutes - November 10, 2016

**VII.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable**

Rationale:

Payroll:	304301-304371
Direct Deposit:	205618-206686



Accounts Payable: 73279-73554

**VII.C. Approval of Superintendent's Travel Reimbursement**

Rationale:

November 2016 - \$205.69

**VII.D. Approval of Use of District Property**

**VII.E. Approval of School Fundraisers**

Rationale:

GES - Pictures w/Santa, Nov. 14, 2016

**VII.F. Approval of FY17 21st Century CLC Grant Application for \$100,000**

**VII.G. Approval of Memorandum of Understanding with UK Cooperative Extension Service**

**VII.H. Approval of 2016-17 UK Student Teacher Agreement**

**VII.I. Approval of GES FY2018 Read to Achieve Grant Application for \$50,000**

**VII.J. Approval of LES FY2018 Read to Achieve Grant Application for \$50,000**

**VII.K. Request Medical Leave of Absence**

Rationale:

Sara Wright, effective October 10, 2016

Anna Colvin, effective November 15, 2016

**VII.L. Approval of FY17 Memo of Agreement for Marion County ATC Principal for \$71,635**

**VIII. Acknowledgement of Personnel Actions (Attachment #4)**

**IX. Adjournment**

**Motion Passed:** Adjournment of the meeting at 7:23 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

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Chairperson

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Superintendent

Board of Education - Regular Meeting  
December 08, 2016 5:00 PM  
Administration Building  
755 East Main Street  
Lebanon, Kentucky 40033

ATTACHMENT #1

**I. Call to Order**

Chairman Michael Cecil

**II. Pledge of Allegiance/Moment of Silence**

Student Ambassadors

***III. Approval to Amend the Agenda (Attachment #1)***

**IV. Communications**

**A. Superintendent Report (Attachment #2)**

Taylor Schlosier

**B. EdLeader21 4Cs Project Recognitions**

Tammy Newcome

**C. Energy Star Site Recognitions**

**D. Celebration of Board Members Service**

**E. State Kindergarten Readiness Data**

Amy Willis

**F. District & School Improvement Plan Explanations**

Tammy Newcome

**G. GAP Target Explanations**

Tammy Newcome

**H. Plan on a Page Presentations**

School Principals

**I. FY2016 Audit Report**

Paige Squires, C.P.A.

**J. Finance Report**

Ruth Ann Cocanougher

**V. Student Learning Services**

**A. Consider Approval of Early Graduation for Student**

**B. Consider Approval of Shortened School Day**

**C. Consider Approval of 2016-17 School & District Improvement Plans**

**D. Consider Approval of 2016-17 Achievement GAP Delivery Targets**

**E. Consider Approval of 2017 Board Meeting Schedule (Attachment #3)**

**VI. Student Support Services**

**A. Consider Approval of Field Trips**

**VII. Student Learning & Support Consent Items**

**A. Approval of Minutes**

**B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable**

**C. Approval of Superintendent's Travel Reimbursement**

**D. Approval of Use of District Property**

**E. Approval of School Fundraisers**

**F. Approval of FY17 21st Century CLC Grant Application for \$100,000**

**G. Approval of Memorandum of Understanding with UK Cooperative Extension Service**

**H. Approval of 2016-17 UK Student Teacher Agreement**

**I. Approval of GES FY2018 Read to Achieve Grant Application for \$50,000**

**J. Approval of LES FY2018 Read to Achieve Grant Application for \$50,000**

***K. Request Medical Leave of Absence***

***L. Approval of FY17 Memo of Agreement for Marion County ATC Principal for \$71,635***

**VIII. Acknowledgement of Personnel Actions (Attachment #4)**

**IX. Adjournment**

## Marion County Public Schools: Where We ...



**December 8, 2016**

### **Leadership**

**Welcome: Millie Blandford, New Lebanon Middle School Principal**

Book Studies:

*The Leader's Guide to 21st Century Education*

*Turning High-Poverty Schools into High-Performing Schools*

#### **Excellent Teaching & Powerful Learning**

- 1st Round of Learning Walks Complete
- Mobile Science Unit Visited by all Elementary Schools
- Winter Map Testing is Underway/Goal Setting for Students
- First Royal Event held at the Crown Center on Saturday, December 2<sup>nd</sup> - Music Master Class with Campbellsville University Music Students (Similar to a Super Saturday @ WKU)
- 4<sup>th</sup> Grade Teachers & 7<sup>th</sup> Grade Science Teachers, EdLeader21 National Collaboration Project; 1 of 36 Schools
- 4<sup>th</sup> – 8<sup>th</sup> Grade Math Teachers participate in a Professional Learning Grant - participating in afterschool virtual meetings across districts once a week to discuss learning
- District Wide Novice Reduction Meeting in collaboration with the Kentucky Department of Education
- Dream Bus--Mobile Learning Lab

#### **High Expectations**

- Six BIG Dreams
- 4th Annual Spring Summit, April 13, 2017, Save-the-Date
  - **Learning Begins at Birth**
    - Born Learning Parent Meeting Session 3 held on November 15, 2016 at Glasscock Elementary School
    - Book Give-away at Dickens Parade



- Continue our Book Giveaway at the Hospital

○ **Universal Pre-School**

■ Marion County Preschool Numbers

<u>School/Center</u>	<u>3Yr</u>	<u>4Yr</u>
• St. A	17	17
• Loretto Child	8	0
• Corner Stone	30	20
• Kids Place	13	4
• Head Start	26	54
• MCPS	22	102
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Total	116	197

- Preschool Partnership Meeting

○ **1:1 Technology**

- Continuing the Integration of Technology at ALL Levels
- 2nd Annual I-2 Conference will be held at MCHS, January 17<sup>th</sup>, David Cook, Associate Commissioner will be the guest speaker & host a televised statewide round table discussion in the Next Gen Lab to feature the work being done in Marion County

○ **Market-Connect-Communicate**

- Leadership Lebanon visited MCPS, November 18<sup>th</sup>
- Successful Participation in the Loretto Christmas Parade
- Successful Dicken's Parade/Booth
- Family Literacy & Migrant to host ESL (English as a Second Language) & Dream Bus at Brookhaven
- District Hosted the Northern Kentucky Regional Migrant Directors Meeting
- Sycamore Township (OH) visits Dream Bus
- Campbellsville University Recruitment of New Teachers

○ **Next Generation Marion County**

- St. Charles Middle School Leadership Created
- Plans for Young Leaders Conference, March 18<sup>th</sup>
- Student Ambassadors work ethic i.e., Dickens Parade
- Café Chats during high school lunch started this month - first guest was County Attorney Lisa Nalley-Martin
- Leadership NOW applications are out with selections to be made before the end of this semester. A new Leadership NOW Phase II has been created to provide a more intensive study of leadership in Marion County Public Schools.

- **All Students Graduate College & Career Ready**

- Creation of a local board for the Area Technology Center; Project Start Date - January
- PLTW (Project Lead the Way) Launch Pad at GES
- Dual credit
  - 62 students taking Dual Credit courses-1st semester
  - 111 students registered for Dual Credit courses-2nd semester
- 50% of Senior Class is College & Career Ready
- December 13<sup>th</sup>, Senior Survey Day; One-on-One Senior Interviews about their future

**Communication**

- MCPS hosted Northern KY Migrant Director's meeting, November 17<sup>th</sup>
- Leadership Lebanon will visited MCPS, November 18<sup>th</sup>
- Recruiting Future Teachers through Campbellsville University and Western KY University (GRREC--Green River Regional Educational Co-op)
- NTI--Non-Traditional School Day Information
- Charter School Discussion
- Completed 80 of 174 days of instruction
- 94 days remain to ensure that ALL students Graduate College & Career Ready
- 1 week & 1day until Christmas Break
- 18 Weeks until the Last Day of School



2017 BOARD MEETING SCHEDULE		
January 12, 2017	St. Charles Middle School	5:00 p.m.
February 9, 2017	Administration Building	5:00 p.m.
March 9, 2017	Calvary Elementary School	5:00 p.m.
April 18, 2017	Administration Building	5:00 p.m.
May 11, 2017	Marion County Area Technology Center	5:00 p.m.
June 8, 2017	Administration Building	5:00 p.m.
July 13, 2017	Administration Building	5:00 p.m.
August 10, 2017	Administration Building	5:00 p.m.
August 24, 2017	Tax Hearing & Board Meeting/Admin. Bldg.	5:00 p.m.
September 14, 2017	West Marion Elementary School	5:00 p.m.
October 12, 2017	Administration Building	5:00 p.m.
November 9, 2017	Marion County High School	5:00 p.m.
December 14, 2017	Administration Building	5:00 p.m.

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Personnel actions for the December 8, 2016 Board Meeting –

ATTACHMENT #4

**Certified**

- Appointment of Daniel Mattingly as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 29, 2016.
- Appointment of Martha Love Moore as a homebound instructor for a Lebanon Middle School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 14, 2016.
- Appointment of Holly Cox as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 28, 2016.
- Appointment of Chad Spalding as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 10, 2016.
- Appointment of Bobbi Phillips as an emergency certified substitute teacher, effective November 16, 2016.
- Appointment of Millie Blandford as Principal at Lebanon Middle School, effective November 18, 2016.
- Appointment of Sheila Lanham as an emergency certified substitute teacher, effective November 18, 2016.
- Approval of Tammy Durham as an extended school service certified instructor at Lebanon Elementary School at a rate of \$20 per hour, effective November 15, 2016.
- Approval of Jan Lanham as a district consultant for 63 days at her daily wage threshold, effective October 26, 2016.

**Classified**

- Correction: Acceptance of Lisa Caldwell's retirement effective November 1, 2016, not resignation as stated in November 10, 2016 personnel actions.
- Acceptance of Edward Rawle's resignation as a district bus driver, effective November 23, 2016.
- Appointment of Tessa Simpson as an after school tutor for 21<sup>st</sup> Century as needed, effective December 1, 2016.
- Appointment of Debra Martin as cook/baker at Glascock Elementary School, effective November 9, 2016.
- Appointment of Mary Harmon as cook/baker at Glascock Elementary School, effective November 9, 2016.
- Acceptance of Sue Blair's resignation as a district bus driver, effective November 30, 2016.

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- Acceptance of Ann-Rachelle Newton's resignation as an instructional assistant at West Marion Elementary School, effective November 18, 2016.
- Appointment of James Michael Lyons as a student bus monitor, effective September 30, 2016.
- Appointment of Beth Adams as an instructional assistant at Glasscock Elementary School, effective November 14, 2016.
- Appointment of Cindy Belcher as a part-time instructional assistant for 3 hours per day at Lebanon Elementary School, effective November 11, 2016.
- Acceptance of Stefanie Spalding's resignation as school nurse at St. Charles Middle School, effective November 30, 2016.
- Approval of Jessica Bagwell's transfer as a part-time instructional assistant at Lebanon Elementary School to a full-time instructional assistant at Glasscock Elementary School, effective October 31, 2016.
- Appointment of Bobbi Phillips as a substitute instructional assistant, effective November 18, 2016.
- Appointment of Paul Deering as custodian at Marion County High School, effective November 14, 2016.
- Appointment of Thomas McIlvoy as a substitute custodian districtwide, effective December 1, 2016.
- Appointment of Marion Stopher as a district payroll consultant, effective September 29, 2016.
- Approval for the following classified Extended School Service employees to be paid at their hourly rate – Andrea Spalding, Brenda Begley, Daniel Johnson, Debbie Lanham, Jan Powers, Linda Robbins, Megan Caldwell, Mercedes Colvin, Michelle Yocum, Montrelle Irvin, Robert Spalding, and Wanda Walls.