

Board of Education Regular Meeting
December 19, 2016 6:00 PM
Professional Development Center
631 North Green Street
Henderson, KY 42420

Attendance Taken at 5:59 PM:

Present Board Members:

Mrs. Lisa Baird
Mrs. Jennifer Keach
Mr. Bradley Staton
Dr. Sally Sugg
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

I.A. Moment of Silence & Pledge of Allegiance

Discussion:

Mrs. Jo Swanson led the Pledge of Allegiance.

II. Approval of Agenda

Discussion:

Mr. Brad Staton asked to add a review of the Superintendent's mid-year review to the agenda.

Order #90 - Motion Passed: A motion to add under New Business a brief recap of the Superintendent's mid-year review passed with a motion by Mr. Bradley Staton and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

Order #91 - Motion Passed: A motion to approve the agenda as listed with amendment passed with a motion by Mrs. Lisa Baird and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

III.A. December Judge's Scholar

Rationale:

December Judge's Scholar

Maggie Hollis - 5th Grade at East Heights Elementary

Maggie also sang the National Anthem.

III.B. USI Case Business and Accounting Competition Participants

Rationale:

The following students participated in the USI Case Business and Accounting Competition:

1st Place Individual winner of a \$1000 scholarship is Shay Bridges

4th Place Team winners: Shay Bridges, Jackson Hogg and Cody Newman

Second team: Conner Coomes, Katie Bickers, Logan Cherry, Christy Sigler, and Elizabeth Blanford

Joel Domsic - Competed in the individual competition.

IV. Public Participation & Recognition of Guests

Discussion:

Mr. Tom Alves read a Christmas Poem to the Board. As a community and Board member, Dr. Sally Sugg expressed her appreciation for Mrs. Jennifer Keach and Mr. Brad Staton for their hard work and service on the Board of Education. Mrs. Marganna Stanley said that the administration and the students have benefited from their leadership on the Board. Mrs. Stanley expressed her appreciation for their service as well.

V. Approve Minutes from Prior Meetings

Order #92 - Motion Passed: A motion to approve the Minutes from the November 29, 2016 Special Meeting passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

VI. Committee Reports

VI.A. Budget Committee

Discussion:

Ms. Cindy Cloutier reported that the Budget Committee met on November 30, 2016. The Committee heard the Audit Report by Ms. Cloutier and the LPC (Local Planning Committee) process by Mrs. Marganna Stanley and Mr. Steve Steiner. The Committee was asked to go back to their schools and ask each staff member to give their input to answer two questions. What areas do you think the District could save and what areas do you need or cannot live without? The next meeting is scheduled for February 1, 2017. Since Mr. Brad Staton will be going off of the Budget Committee, Dr. Sally Sugg volunteered to serve on the Budget Committee.

Order #93 - Motion Passed: A motion to appoint Dr. Sally Sugg to serve on the Budget Committee for 2017 passed with a motion by Mrs. Lisa Baird and a second by Mrs. Jennifer Keach.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

VII. Reports

VII.A. Architect and Construction Report

VII.A.1. Preferred Roofing Change Order for the South Middle School Project

Discussion:

Mr. Craig Thomas presented Change Orders by Preferred for roofing projects at Henderson County High School, East Heights Elementary and major issue at South Middle School Gym. Regarding the South Middle School Gym project, Mr. Brad Staton asked if the \$5.85/sq ft is a fair price. Mr. Thomas explained that since this is a state contract, the number that they could have used is twice that much.

Order #94 - Motion Passed: A motion to approve the change order for the roofing project at Henderson County High School, East Heights and South Middle School Gym as presented passed with a motion by Mrs. Jennifer Keach and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

VII.A.2. Soil Issues for Spottsville Elementary School Project

Discussion:

Mr. Craig Thomas presented information regarding soil issues for the Spottsville Elementary School Project.

Order #95 - Motion Passed: A motion to approve the change order pertaining to the soil issues at the Spottsville Elementary School Project as presented passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

Mr. Thomas stated that they are in the process of trying to reduce the price of the project. Mr. Thomas said that he is working with the roof contractor and there is a potential change of just over \$100,000, which would be a credit back to the school district. Mr. Thomas is working with the Kentucky Department of Housing Buildings and Construction to get them to approve this change.

VII.A.3. Revised BG-1 for the Spottsville Elementary School Project

Discussion:

Ms. Cindy Cloutier presented a revised BG-1 for the Spottsville Elementary School Project which reflects numbers after the bond sale.

VII.B. Title I and Title II

Discussion:

Mrs. Jo Swanson presented information regarding Title I and Title II.

VII.C. Gifted and Talented

Discussion:

Nicole Newland presented information regarding the Gifted and Talented Program.

VIII. Old Business

IX. New Business

IX.A. Approve Bid Recommendations

Rationale:

Bid Renewals:

Refuse Pick-Up #14-15-5-12

Bid Recommendations:

Workman's Compensation Bid #20-16-5-12

Discussion:

Ms. Cindy Cloutier presented information regarding the Workman's Compensation Bid #20-16-5-12.

Order #96 - Motion Passed: A motion to approve the bid recommendations as presented passed with a motion by Mr. Bradley Staton and a second by Mrs. Jennifer Keach.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

IX.B. First Reading of 2017-2018 School Calendar

Discussion:

Mr. Steve Steiner presented three options for the 2017-2018 School Calendar. Mr. Steiner also presented the results from a survey of all staff as to which calendar they preferred. The Traditional Calendar with Spring Days received the most votes. Mrs. Jennifer Keach asked about the significance of March 8th and 9th. Mr. Steiner stated that we go such a long distance of time without a break from January to spring break and the feedback he has received from parents and staff support a break in March. Mrs. Marganna Stanley stated that as they were looking at staff absences, March was the month with the largest spike of staff absences. Dr. Sally Sugg thanked the administration for using teacher input in this process.

Order #97 - Motion Passed: A motion to approve the first reading of the 2017-2018 School Calendar to be the Traditional with Spring Days passed with a motion by Mrs. Tracey Williams and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

IX.C. Kindergarten Start Date

Discussion:

Mr. Steve Steiner informed the Board of the adjustment that is taking place across the State of Kentucky. The new kindergarten start date will be for children who turn five (5) on or before August 1st instead of October 1st. This change will be in effect August 1, 2017.

IX.D. Consent Agenda

Order #98 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Bradley Staton and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

IX.D.1. Approve Shortened School Day for Two Special Education Students

IX.D.2. Approve Student Overnight Trip Requests

Rationale:

Retroactive approval for NMS Cheer Team to attend state competition in Lexington, KY December 16-17, 2016

Up to 10 HCHS Band students to audition for the University of Louisville Honor Band January 27-28, 2017 in Louisville, KY

HCHS Band and Choir students to attend KMEA All-State Band and Choir February 8-11, 2017 in Louisville, KY

HCHS FBLA to take their second international business trip June 9-17, 2018. This trip will be to Germany, Switzerland, and Austria and will be focused on businesses. The tour

will include the BMW plant, the bank headquarters in Zurich, and a chocolate factory as well as many other historical sights.

HCHS Girls Basketball Team to participate in the Louisville Invitational Tournament on January 27-28, 2017 in Louisville, KY

HCHS Boys Basketball Team to attend the Henry Clay Invitational Tournament from December 20-22, 2016 in Lexington, KY and the Red River Shootout in Powell County, Kentucky from December 28-30, 2016

HCHS Academic Team to travel to Fleming County High School January 6-7, 2017 for an academic team competition

HCHS International Club to travel to Scandinavia to the countries of Denmark, Norway and Sweden in June, 2017

Retroactive approval for 30 SMS students to travel to Frankfort, KY to attend KYA December 15-17, 2016

HCHS JROTC Rifle Team to attend the 2017 JROTC Service Championships February 15-19, 2017 in Port Clinton, OH

IX.D.3. Approve 2017-2018 Contract for Nonresident Pupils

Rationale:

2017-2018 Contract for Nonresident Pupils:

Barren County School District

Owensboro Independent School District

IX.D.4. Approve Grant Applications

Rationale:

Proposed Grant Applications:

Bend Gate (\$2,000) International Paper Foundation Grant to purchase library books

Jefferson (\$2,000) International Paper Foundation Grant to purchase library books

South Middle (\$12,000) Project Lead the Way Grant to purchase materials for the Gateway to Technology classes

North Middle (\$12,000) Project Lead the Way Grant to purchase materials for the Gateway to Technology classes

Bend Gate (\$7,000) Laura Bush Foundation Grant to purchase library books

Jefferson (\$7,000) Laura Bush Foundation Grant to purchase library books

A.B. Chandler (\$100,000) Read to Achieve Grant from KDE

IX.D.5. Adopt Retiree Resolutions

Rationale:

Employee Retiring	Position & School/Worksite	Years of Service
Linda Scott	Bus Driver, Transportation Department	27
Carolyn Duncan	Cook/Baker/Jefferson Elementary	10

Patricia Moore	Health Services Assistant, North Middle	9
Bethany Watson	Principal, Spottsville Elementary	27
Anne Wells	Library Media Specialist, South Middle	16
Mary Jane Rapier	Custodian, Thelma B. Johnson Early Learning Center	2

IX.E. Superintendent Vote of Confidence

Discussion:

Mrs. Jennifer Keach stated that the Board did a mid-year review with Mrs. Stanley earlier today. Dr. Sally Sugg stated that she is very pleased with the performance of Mrs. Stanley as school superintendent. Mr. Brad Staton stated that the school system is very fortunate to have Mrs. Stanley. Mr. Staton asked that the new Board will consider the vote of confidence tonight when considering Mrs. Stanley's future contractual situations. Mrs. Tracey Williams commented on how Mrs. Stanley is constantly out in the schools and the community making sure there are multiple opportunities for people to speak with her and knows that the staff really appreciate her. Mrs. Keach mentioned that she was the sole dissenting vote when the Board hired Mrs. Stanley, not in her favor. Mrs. Keach said that she was so excited to say that she was wrong. She stated that Mrs. Stanley is doing a fabulous job on so many levels. Mrs. Lisa Baird echoed everything that was said. Mrs. Baird stated that she has many people in our community come to her and say that they are so happy that Mrs. Stanley is our superintendent. Mrs. Stanley thanked the Board for the vote of confidence and said that she will work diligently not to compromise that or to let kids or the staff down.

Order #99 - Motion Passed: A motion for a vote of confidence reflecting performance that goes above and beyond in the scope of work as school superintendent. Mrs. Stanley is on track to complete the goals set out in all areas of leadership passed with a motion by Mrs. Jennifer Keach and a second by Mr. Bradley Staton.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

X. Financial

X.A. Treasurer's Report

Discussion:

Ms. Cindy Cloutier presented the Treasurer's Report for the month of November 2016. Mrs. Marganna Stanley requested that the Board approve the Treasurer's Report as presented by Ms. Cloutier.

Order #100 - Motion Passed: A motion to approve the Treasurer's Report for the month ending November 2016 passed with a motion by Dr. Sally Sugg and a second by Mrs. Jennifer Keach.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

X.B. Paid Warrant Report

Discussion:

Ms. Cindy Cloutier presented the Paid Warrant Report for payments made between November 22, 2016 and December 19, 2016. Mrs. Marganna Stanley requested that the Board approve the Paid Warrant Report as presented by Ms. Cloutier.

Order #101 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between November 22, 2016 and December 19, 2016 passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

XI. Personnel Actions

Discussion:

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

XII. Executive Session pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the discipline of students and pursuant to KRS 61.810(1)(c) for discussions of proposed or pending litigation

Order #102 - Motion Passed: A motion to move into executive session pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the discipline of students and pursuant to KRS 61.810(1)(c) for discussions of proposed or pending litigation at 7:31 p.m. passed with a motion by Mrs. Tracey Williams and a second by Dr. Sally Sugg.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

Order #103 - Motion Passed: A motion to move out of executive session at 7:59 p.m. passed with a motion by Mrs. Jennifer Keach and a second by Mr. Bradley Staton.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

XIII. Adjourn

Order #104 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 8:00 p.m. passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

Lisa Baird, Chairperson

Marganna Stanley, Superintendent