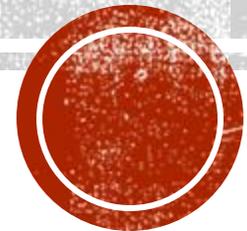


DIVERSITY EQUITY AND POVERTY

Overview



STRATEGIC PLAN ALIGNMENT

- 1.1.2 Personalize Learning
- 1.1.3 Provide Equitable Access
- 1.1.7 Eliminate achievement, learning, and gaps
- 2.1.3 Improve Culture and Climate
- 2.2.4 Develop Leaders
- 3.2.1 Engage with Families
- 3.4.4 Empower Families
- 3.4.5 Reduce Student Mobility



CHIEF EQUITY OFFICER

- Dr. John Marshall
 - Student Equity and Community Engagement
 - Community Data Specialist
 - Community Engagement
 - Site Base Decision Making
 - Compliance and Investigations
 - Volunteer Talent Center
 - Equity and Inclusion



STUDENT EQUITY AND COMMUNITY ENGAGEMENT

- Ms. Giselle Danger
 - McKinney Vento
 - Homeless family advocacy
 - Shelter Coordination
 - Access to Resource
 - Homeless Student Counts



COMMUNITY DATA SPECIALIST

- Dr. Krista Drescher-Burke
 - Out of School time access
 - City foundation liaison
 - Program Evaluator
 - Cradle to Career Liaison
 - Say Yes representative for JCPS
 - Harvard By all Means
 - Jefferson County Public Education Foundation
 - Contact For local philanthropies



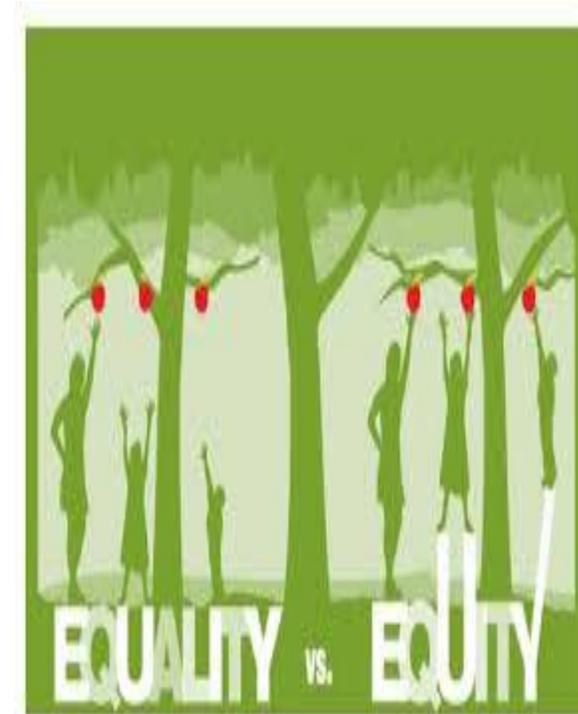
COMMUNITY ENGAGEMENT

- Mr. Delquan Dorsey
 - Community Engagement
 - Community Organizations engagement
 - Parent Engagement
 - 55k 15k
 - Faith Base Engagement



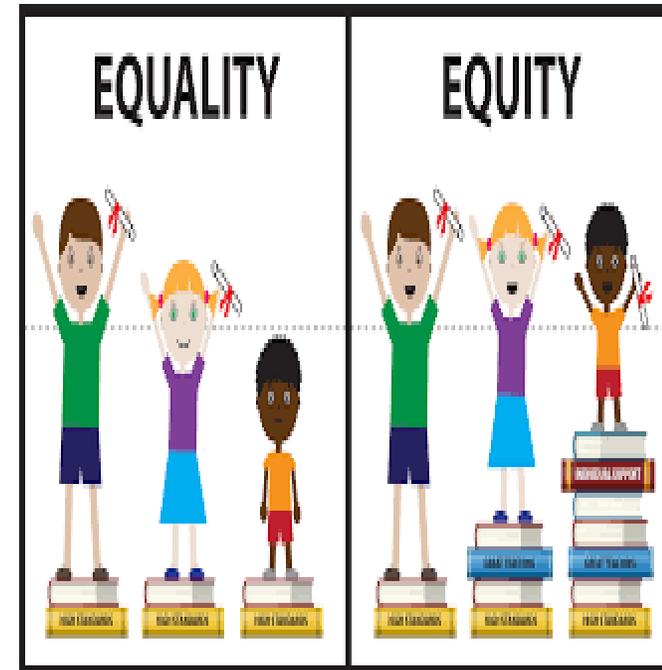
SITE BASE DECISION MAKING

- **Dr. Shawna Stenton**
 - **Works with SBDM councils to assure policy and practice are followed**
 - **Reviews policies**
 - **Reviews all policies to make sure they were culturally sensitive**
 - **Created a diversity and inclusion (draft) policy for schools**
 - **Facilitates the training of over 1000 council members**
 - **Updates council policies annually**
 - **SBDM Newsletter**
 - **Attends council meetings – Principal Hiring**
 - **Consultant to SBDMS during hiring**



COMPLIANCE AND INVESTIGATIONS

- Dr. Georgia Hampton
 - Investigates discrimination, harassment, misconduct for the district
 - Risk Management
 - 504 accommodations
 - Title IX director
 - ADA
 - CPS Liaison
 - OCR, KCHR, HRC liaison
 - EEO data provider



VOLUNTEER TALENT CENTER

- Ms. Sylena Fishback
 - Background Checks
 - Community Volunteerism
 - Girls of Color Initiative
 - Minority Teacher Recruitment
 - Everyone Reads
 - Real Men Reads
 - Faith base Curriculum
 - EPIC – Summer Program with Minor Daniels



EQUITY AND INCLUSION

- Mr. Charles Davis
 - Focusses on training staffs, innovation, and advocacy for students in JCPS
 - Manages Community schools
 - Males of Color Celebration
 - Males of Color Resolution
 - Equity Institutes
 - LGBTQ
 - College Access
 - Street Academy
 - BLOCS – MUW
 - SEED COHORT
 - Professional Training



SUPPORT FOR STUDENTS

- Literacy &
- **ACT BOOT CAMPS**
- **CODING in the Community**
- **Take What You Can Tote**
- **Menassiance**
- **D.O.R.M.S**
- **Girls on the RISE**
- **Summer Camps**



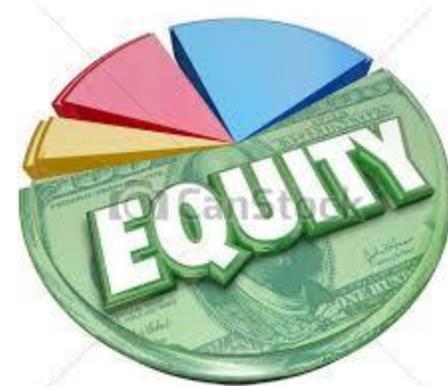
SUPPORT FOR TEACHERS

- **Equity Institutes**
- **Equity Walkthroughs**
- **Teacher Resources**
- **ACES**
- **CARDS PROGRAMS**
- **SBDM TRAINING**
- **True Colors Training**
- **Multicultural Summit**



SUPPORT FOR OUR FAMILIES COMMUNITY

- PLC ROUNDS
- FIRST TASK IS TO ASK
- PARENT INVOLVEMENT SERIES
- P.A.R.E.N.T Initiative
- Homeless Advocacy
- Speaker Series
- Doing Business with JCPS - MWBE



COMMUNICATING AND CELEBRATING

- [Jcpsdep.flickr](https://www.flickr.com/photos/jcpsdep/)
- jcpsdep.blogspot.com
- Envision Equity Newsletter
- Family Matters Newsletter