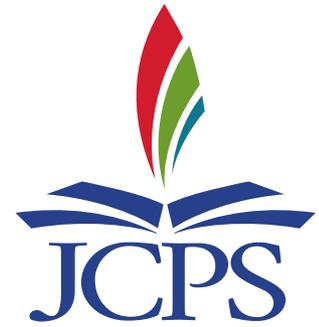


JEFFERSON COUNTY PUBLIC SCHOOLS
VISION 2020

EXCELLENCE
With EQUITY



New Board Member Orientation

***Donna M. Hargens, Ed.D.
Superintendent
December 17, 2016***

Cabinet Members

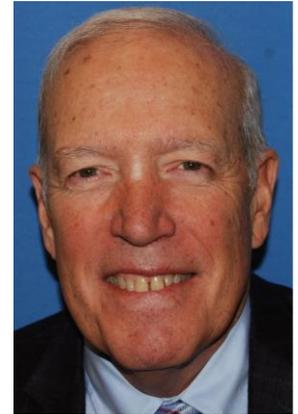
Dr. Lisa Herring
Chief Academic Officer



Dr. John Marshall
Chief Equity Officer



Tom Hudson
Chief Business Officer



Allison Martin
Chief Communications
and Community
Relations Officer



Dr. Dena Dossett
Chief, Data Management,
Planning and Program Evaluation



Dr. Michael Raisor
Chief Operations Officer

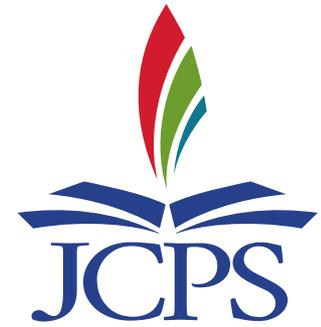


Cordelia Hardin
Chief Financial Officer

JEFFERSON COUNTY PUBLIC SCHOOLS

VISION 2020

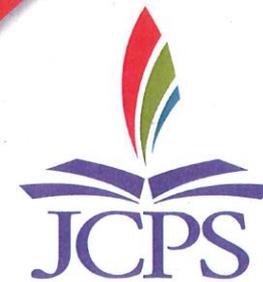
EXCELLENCE
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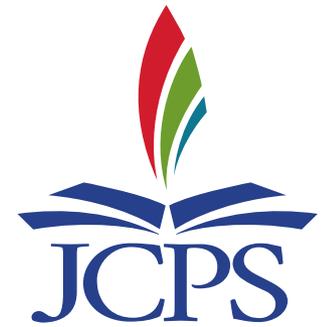
JEFFERSON COUNTY PUBLIC SCHOOLS

VISION 2020

EXCELLENCE
With EQUITY



Learning, Growth, and Development
Increasing Capacity and Improving Culture
Improving Infrastructure and Integrating Systems



Vision

All JCPS students graduate prepared, empowered, and inspired to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.



Cradle to Career: Louisville

CITYWIDE ACCOUNTABILITY FOR CRADLE-TO-CAREER SYSTEM
(Semiannual Convening by the Mayor to provide connectivity across system)

KEY
 MUW – Metro United Way
 JCPS – Jefferson County Public Schools
 55K – 55,000 Degrees
 KW - Kentuckiana Works

CONVENER

MUW

JCPS

55K

KW

METRICS FOR POTENTIAL ACTION NETWORKS

Adults have the capabilities to ensure children are prepared

Early Care and Education/ Kindergarten Readiness

GOAL: 77% of Kindergarten students will enter ready for school by 2020

- Increase the number of children involved in quality early care settings and education programs and experiences
- Increase the quality of early care and education programs
- Increase parents' and caregivers' knowledge of and involvement in helping their children become ready for kindergarten
- Increase the number of children, families and schools participating in transitioning activities

K-12 Success

GOAL: All students graduate prepared

- Increase student proficiency in every subject
- Increase percent of students graduating to 90% by 2020

School ready

- Increase extended learning opportunities (i.e. OST programming)
- Increase percent of graduates that are college or career ready to 70% by 2020
- Increase percent of graduates going to college to 85% by 2020

Curriculum and experiences that provide real world relevance

High School to Postsecondary Transition and Completion

GOAL: 40% of working age adults holds bachelor's degree or higher and 10% holds associates degree by 2020

- Create college-going and completion culture
- Increase college readiness
- Use business leverage, particularly to increase adult enrollment and completion
- Increase access and affordability
- Increase persistence and completion

College ready

Skills to launch careers that support thriving families

21st Century Workforce and Talent

GOAL: Improve median annual wages to top half of peer cities by 2020

- Improve labor market intelligence to gather & communicate key economic and jobs trend data
- Increase pipeline of skilled employees to regional employers
- Increase training, apprenticeships, and education programs that lead to high growth jobs at or above living wage
- Create a culture that supports career pathways from high school to postsecondary education to the workplace
- Improve capacity to connect qualified job seekers to the best jobs

Build adult capabilities to improve outcomes for children

FUNDERS

Campaign funds, donors & foundations

Local, state & federal

Foundations

Foundations

OUTCOMES

Increased: ✓ school readiness ✓ high school graduation rates ✓ college/career readiness ✓ postsecondary success ✓ innovation ✓ employment



Cradle to Career: Louisville

CITYWIDE ACCOUNTABILITY FOR CRADLE-TO-CAREER SYSTEM
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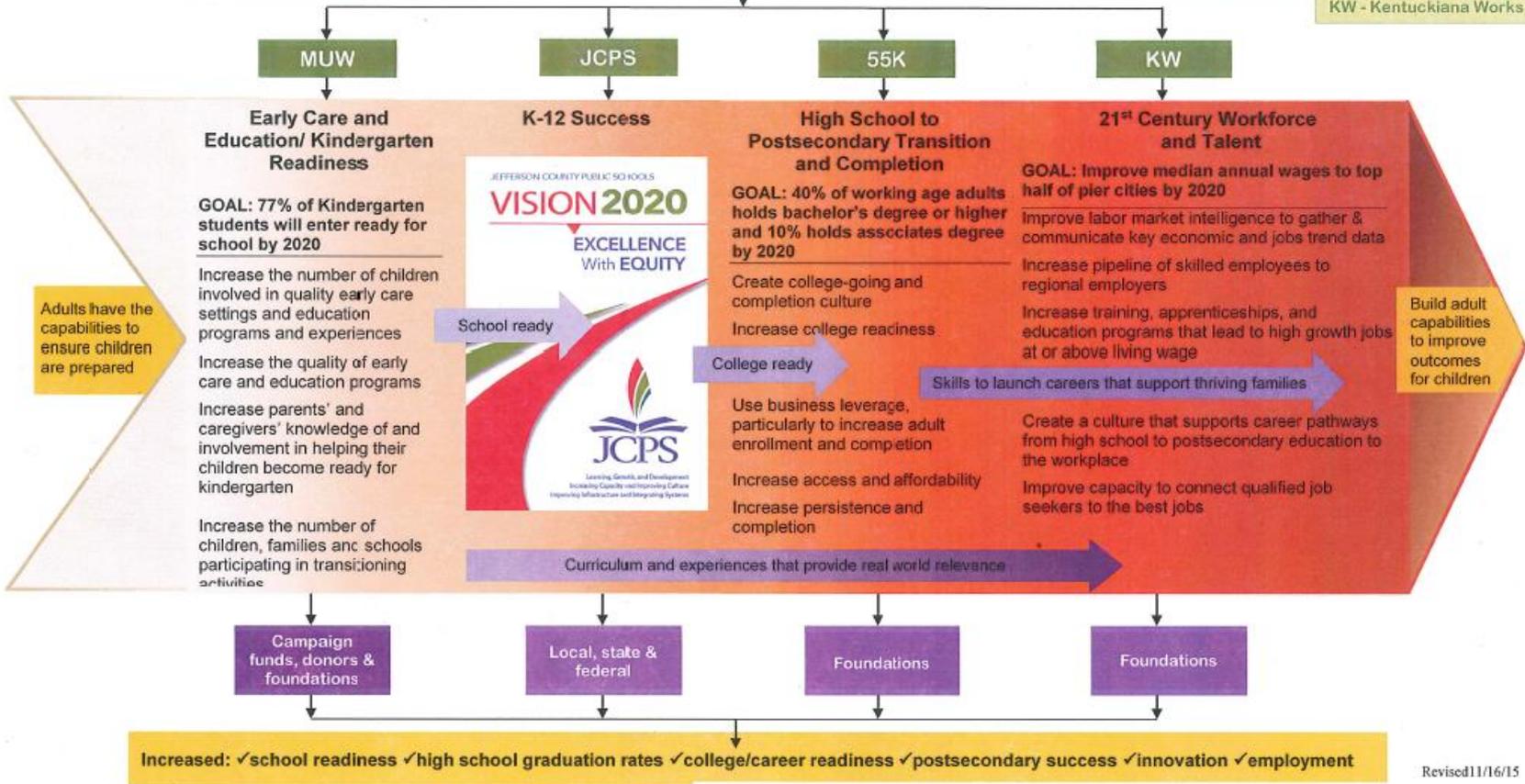
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CONVENER

METRICS FOR POTENTIAL ACTION NETWORKS

FUNDERS

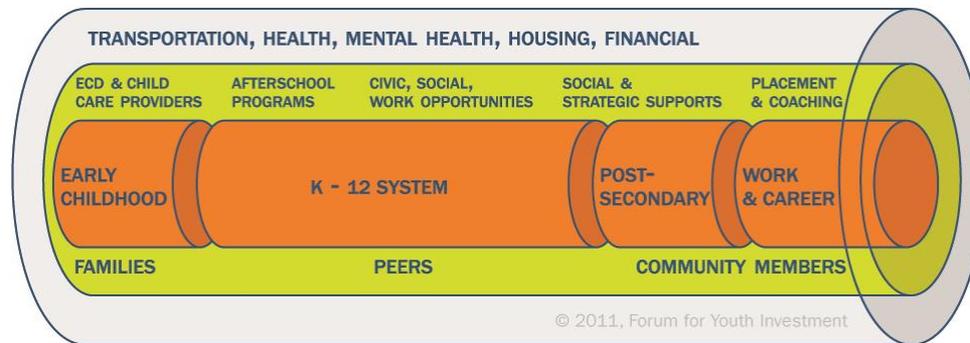
OUTCOMES



Revised 11/16/15

For more information contact Katie Dailinger, Deputy Chief of Staff, Office of Mayor Greg Fischer, Katie.dailinger@louisvilleky.gov, (502) 574-2003

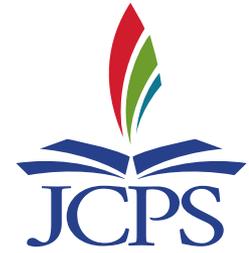
The Insulated Pipeline: Cradle to Career Investments



“Cradle to career” insulation (0-24)

JEFFERSON COUNTY PUBLIC SCHOOLS

VISION 2020



We can provide SUCCESS for every student!