



Comprehensive District Improvement Plan

Spencer County

207 W Main St
Taylorsville, KY 40071

TABLE OF CONTENTS

Introduction.....	1
 Phase I - Equitable Access to Effective Educators District Diagnostic	
Introduction.....	3
Equitable Access to Effective Educators - District.....	4
 Phase I - GAP Target Assurance	
Introduction.....	9
Gap Target Assurance.....	10
 Phase I - Needs Assessment	
Introduction.....	12
Data Analysis.....	13
Areas of Strengths.....	14
Opportunities for Improvement.....	15
Oversight and Monitoring.....	16
Conclusion.....	17
 16-17 Spencer County District Improvement Plan	
Overview.....	19
Goals Summary.....	20
Goal 1: Increase the averaged combined reading and math scores by 2018-2019 to the following: elementary schools from 63.1% to 77.3%, middle school from 64.5% to 74.0% and high school from 41.6% to 71.4%.....	21

Goal 2: Increase the percentage of students who are college or career ready from 73.0% to 76.3% by the 2016- 2017 school year.....	26
Goal 3: Increase the Five Year Cohort Graduation Rate from 96.5 to 97.0 by the 2016-2017 school year. This goal exceeds the state requirement.....	30
Goal 4: Increase the averaged combined reading and math scores by 2018-2019 for gap students to the following: elementary schools from 53.0% to 72.1%, middle school from 52.7% to 68.4% and high school from 30.3% to 65.0%..	31
Goal 5: Increase the writing scores by 2018-2019 to the following: elementary schools from 54.5% to 71.8%, middle school from 48.4% to 68.6%, high schools from 35.6% to 70.4%.....	34
Goal 6: Reduce the percentage of teacher turnover from 11.6% to 10.6% by the 2017-2018 school year.....	35
Goal 7: By the 2016-2017 school year Spencer County Schools will reduce the number of novice students in reading and math for each of the identified subgroups by 10%.....	37
Activity Summary by Funding Source.....	40
Activity Summary by School.....	48
 Phase II - Assurances - District	
Introduction.....	70
District Assurances.....	71
 Phase II - Compliance and Accountability - Districts	
Introduction.....	78
Planning and Accountability Requirements.....	79
 Executive Summary	
Introduction.....	83
Description of the School System.....	84
System's Purpose.....	85
Notable Achievements and Areas of Improvement.....	86
Additional Information	87

Introduction

The following Kentucky Department of Education resources should be referenced to assist in the development of Comprehensive School and District Improvement plans. Each document outlines the purpose and characteristics of effective plans by component.

Needs Assessment: <http://education.ky.gov/school/csip/Documents/Effective%20Needs%20Assessment.pdf>

Goals: <http://education.ky.gov/school/csip/Documents/Effective%20KBE%20Goals.pdf>

Objectives: <http://education.ky.gov/school/csip/Documents/Effective%20School%20Objectives.pdf>

Strategies: <http://education.ky.gov/school/csip/Documents/Effective%20Strategies.pdf>

Activities: <http://education.ky.gov/school/csip/Documents/Effective%20Activities.pdf>

Executive Summary: <http://education.ky.gov/school/csip/Documents/Effective%20Executive%20Summary.pdf>

KDE encourages the use of the 30-60-90 day plan template as schools incorporate and monitor the goals, objectives, strategies and activities specified in the Comprehensive Improvement Plan.

Phase I - Equitable Access to Effective Educators District Diagnostic

Introduction

National data show that poor and minority students, English Language Learners and students with disabilities continue to be taught more often than their peers by inexperienced, out-of-field or ineffective teachers. As a result, the United States Department of Education (USDE) required states to develop equity plans and use evidence based strategies to address this issue. Kentucky's plan is focused on teacher preparation; recruitment, hiring and placement of teachers; providing supports for on-going, job-embedded professional learning; and strategies to retain teacher and leaders.

All districts and schools in Kentucky are required to identify barriers and develop strategies to address these issues to achieving equitable access to effective educators for students most at risk. This is being incorporated within the Comprehensive District and School Improvement Plans. This diagnostic should be used as tool for identification of barriers and a catalyst for development of strategies that will result in novice reduction for gap closure. Strategies will be incorporated into the Comprehensive District Improvement Plan.

Kentucky's Plan Submitted to U.S. Education Department

<http://education.ky.gov/teachers/PGES/Documents/Teacher%20Equity%20Plan.pdf>

Equitable Access to Effective Educators - District

Label	Assurance	Response	Comment	Attachment
District Equity Data (1)	<p>Complete the District Equity Data tab for this diagnostic. Include at least one other self-selected indicator for consideration.</p> <p>*Self-selected data could come from a variety of sources. It should be relevant to the needs of the district. Examples could include: principal, teacher or student demographic data; percentage of National Board Certified Teachers or Advanced Degrees; teacher or principal effectiveness data; TELL results; turnover data.</p> <p>**The district should complete the information in the chart ONLY for the subgroups reported in the School Report Card where the data has been suppressed to protect student identification required by the Family Educational Rights and Privacy Act (FERPA). Follow the steps below:</p>	I acknowledge that I have uploaded the District Equity Data.		Spencer Equity Diagnostic

Provide a brief analysis the of district data from the chart. Include any trends, note-worthy data points or perceptions the data has provided related to equitable access to effective educators.

The trend data indicates that Spencer County Schools are fairly equitable when it comes to access to effective educators. To the contrary, it actually shows that the school (TES) with highest percentage of poverty, ESL and disability has the greatest percentage of experienced teachers. We have experienced some turnover at our high school(SCHS) and as a result have a large percentage of inexperienced teachers. However, this is due to the needs associated with specific content areas and teachers leaving for other districts, namely Jefferson County. SCHS is the only high school in our district so there no purposeful assignment of teachers to this school. Vacancies are filled as needed and every effort is made to recruit and retain quality educators. However, experience is not always the deciding factor in determining the best candidate for a position.

Spencer County School District has an aggressive recruitment process and teachers are hired based on the needs of the schools and district. Numerous recruiting fairs are attended by administrators as well as students to attract the best teachers to our district. Specific attention is given to those content areas that are in great demand as well as recruiting teachers with diverse backgrounds.

New teachers in our district participate in what is called the Spencer County Teacher Academy (SCTA). This is an induction process that consists of specific professional development relative to the district and designed to help new teachers be more successful in the classroom. This group meets for two full days in the summer as well as monthly throughout the school year. We also continue this support quarterly during their second year. Teachers also have access to ongoing support through the PLC process as well as other collaborative opportunities. All schools have instructional coaches and one of their responsibilities is to work with and mentor your inexperienced teachers.

Comprehensive District Improvement Plan

Spencer County

After the data analysis is complete, the district will then identify the barriers (challenges) for some of the identified trends. An identified barrier, for example, could be higher teacher turnover in priority schools as compared with non-priority schools. Once the barriers have been identified, then root causes of why the barriers exist will be included.

The proximity to Jefferson County and other higher paying school districts make it difficult to retain some teachers. Although, Spencer County is better than the state average on teacher retention, we would still like to reduce this number especially at the high school level. Consistent turnover makes it difficult to sustain initiatives and build momentum toward school improvement. Spencer County also has a limited industrial base which hinders the employment opportunities within the community. That makes it difficult for the spouses of our teachers to find employment in the Spencer County area.

Label	Assurance	Response	Comment	Attachment
Goal Setting (4)	Complete the District Equity Goals tab for this diagnostic. Include at least one other self-selected indicator for consideration. *Self-selected data could come from a variety of sources. It should be relevant to the needs of the district. Examples could include: principal, teacher or student demographic data; percentage of National Board Certified Teachers or Advanced Degrees; teacher or principal effectiveness data; TELL results; turnover data. **The district should complete the information in the chart ONLY for the subgroups reported in the School Report Card where the data has been suppressed to protect student identification required by the Family Educational Rights and Privacy Act (FERPA). Follow the steps below:	I acknowledge that I have uploaded the District Equity Goals Data.		Spencer Equity Goals 16-17

Strategies and Activities Equitable access to effective educators must be reflected in the Comprehensive District Improvement Plan. Strategies could include, but are not limited to, recruitment; hiring and placement of teachers and/or students; providing supports for on-going, job-embedded professional learning to improve teacher and leader effectiveness; and strategies to retain teacher and leaders, particularly in high needs schools. Once implemented, these should assist the district in meeting the goals set in the previous section. If there are strategies and activities within one of the five major goals of the CDIP, which adequately addresses equitable access, the district may select the appropriate goal, objective, strategies and activities.

OR

The district may create a new goal to address equitable access to effective educators. Once a new goal has been created, the district will need to include appropriate objectives, strategies and activities.

The district may choose to provide an optional narrative response to include any additional information, but this is not required.

Goal 1:

Reduce the percentage of teacher turnover from 11.6% to 10.6% by the 2017-2018 school year.

Measurable Objective 1:

SY 2016-2017

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Comprehensive District Improvement Plan

Spencer County

collaborate to reduce the percentage of teacher turnover in the the district by 08/01/2017 as measured by reviewing the equity tab of the Kentucky Performance Report.

Strategy1:

Equity - Principals will ensure that low income or minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of -field teachers.

Category:

Research Cited:

Activity - SBDM Student Assignment Policy	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Each principal will review annually with the school's SBDM Council the student assignment policy to ensure that low-income and minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of-field teachers.	Academic Support Program	08/01/2016	05/31/2017	\$0 - No Funding Required	Principals

Strategy2:

Teacher Recruitment - Spencer County will implement an intentional plan for recruiting and retaining quality teachers.

Category: Human Capital Management

Research Cited:

Activity - Recruiting Fairs	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Spencer County will attend teacher recruiting fairs. Student leaders will be invited to participate on these teams.	Recruitment and Retention	08/01/2016	05/31/2017	\$1000 - General Fund	Personnel Director, Principals

Strategy3:

Professional Learning - Professional Learning opportunities will be provided to all teachers.

Category:

Research Cited:

Activity - Spencer County Teacher Academy	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0 - No Funding Required	New Teacher Cadre Coordinator

Comprehensive District Improvement Plan
Spencer County

Activity - Professional Learning for All Teachers	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000 - General Fund	Assistant Superintendent and Principals

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Phase I - GAP Target Assurance

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Introduction

Pursuant to KRS 158.649 (9) The superintendent shall report to the commissioner of education if a school fails to meet its targets to reduce the gap in student achievement for any student group for two (2) consecutive years. The schools improvement plan shall be subject to review and approval by the Kentucky Department of Education and the school shall submit an annual status report. The Department of Education may provide assistance to schools as it deems necessary to assist the school in meeting its goals.

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Gap Target Assurance

Label	Assurance	Response	Comment	Attachment
	As superintendent of the district, I hereby certify that:	The following school(s) have failed to meet their gap target for two (2) consecutive years and are listed in the text box provided below	- Spencer County High School - Taylorsville Elementary School	

Phase I - Needs Assessment

Introduction

The purpose of the School District (system) Needs Assessment is to use data and information to prioritize allocation of resources and activities.

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Data Analysis

What question(s) are you trying to answer with the data and information provided to you? What does the data/information tell you?

What does the data/information not tell you?

Questions:

- What are the primary areas of need in our district?
- What areas of strength can we build on to maintain/promote academic growth?
- How do we fund and support our academic priorities?
- How do we monitor our initiatives throughout the year?

Data Reflections - What does the data tell us?:

- Math - there are a number of target areas (e.g. computation) and schools (SCHS) that are below the state average.
- Gender Gap - there are some gaps between our females and males in the district.
- Writing - the On-Demand scores as well as language mechanics indicate a continued need to focus on writing throughout the district.
- ECE - Three out of four schools failed to make their Gap goals for students with disabilities.
- Content Area Literacy - we feel like there is a need to continue our focus on integrating literacy standards in Science, Social Studies and Technical areas.
- Student Growth - growth scores indicate a need to focus on personalized learning for each student.
- Science and Social Studies Standards- the adoption of the next generation science standards as well as the anticipated adoption of social studies will require the allocation of time and resources to implement effectively.
- The HS has been identified as a focus school in the area of ECE reading for the second straight year. This is an area that needs to be addressed.

Areas of Strengths

What were the areas of strength you noted? What actions are you implementing to sustain the areas of strength? What is there cause to celebrate?

District Strengths:

- > Reading Performance Level - above state average at elementary and middle school levels
- > Math Performance Level - above state average at elementary and middle schools levels
- > Social Studies Performance Level- above state average in elementary and middle school levels
- > Writing Performance Level - above state average at elementary and middle school levels
- > Language Mechanics Performance Level - above state average at the elementary and middle school levels

Sustainability Actions:

- > Monitoring of Programs/Initiatives
- > CDIP/CSIP Review and Development
- > SCLT - Monthly meetings to review ISLN, state and district initiatives
- > Spencer County Teacher Academy (1st and 2nd year teachers)
- > Math Automaticity
- > District Expectation/Learning Walks
- > Writing Plans
- > PLCs

Areas of Celebration:

- > Elementary averages continue to achieve above the state level in all content areas. SCES has received a proficient or distinguished rating every year and is Proficient this past school year. Taylorsville Elementary exceeded all state goals and was recognized as a School of Distinction.
- > Spencer County High School was labeled as a high proficient school.
- > Spencer County Middle School also had significant improvement and was also labeled as a Distinguished school for the second straight year having actually surpassing the cut score for a School of Distinction.
- > Spencer County School District was label as a Distinguished district for the second year and actually surpassed the cut score for a District of Distinction.
- > Spencer County School District continues to be active participant in the RTT grant which will lead to greater opportunities for personalized student learning.

Opportunities for Improvement

What were areas in need of improvement? What plans are you making to improve the areas of need?

Areas of Need:

- Performance Levels (NAPD Calculation):
 - > Math - high school
 - > Science - high school
 - > Social Studies - all levels
 - > Writing - All schools
 - > Reading - all schools need to continue to focus on reading as it is the foundation of all learning
- Performance of Gap Group specifically at all schools
- Gender Gaps - variations between scores of boys and girls in many areas
- Growth Scores for individual students
- College Career Readiness
- Students with Disabilities (ECE)

Improvement Plans:

- CDIP and CSIPs
- Writing Plans
- Development and refinement of Common Assessments
- Professional Development;
 - > Literacy Strategies
 - > RIT Band Instruction
- Horizontal and Vertical Curriculum Review Meetings
- Transition Meeting
- RTI Structure/Initiatives (e.g. ALEKs Math, SRA Reading)
- ACT Prep Classes
- Increase number of career pathways
- ESS
- PLCs
- Math Automaticity
- New Teacher Cadre
- Program Reviews
- Focus on Teacher Recruitment, Development and Retention
- Involvement in the RTT Grant
- 21st Century Program (Grizzlies Beyond the Bell) at Spencer County Middle School and (Tigers Beyond the Bell at Taylorsville Elementary
- Focus on visible learning strategies

Oversight and Monitoring

Describe your processes and interventions for monitoring continuous improvement.

Oversight and Monitoring Process:

- CDIP/CSIP - Quarterly Curriculum Checks
- RTI
- Progress Monitoring Records/Meetings
- Spencer County Leadership Team - monthly meetings to review ISLN, state and district initiatives
- Spencer County Teacher Academy (1st and 2nd year teachers)
- KTIP - district coordination
- Data Analysis
- Math Fidelity Checks
- District and School Learning Walks
- Writing Plans
- PLCs
- Personalized Learning Plans at each school as a result of the RTT Grant
- School Data Teams

Conclusion

Reflect on your answers provided in the previous sections. What are your next steps in addressing areas of concern?

Spencer County School District/Schools has good reason to feel good about the progress that has occurred not only this past academic school year but over the past several years as well. Spencer County has progressed from a district that was consistently under-performing to one that ranks in the top 20% of all Kentucky school districts.

Our next step will be to review and analyze the data in greater depth from a school and district perspective, then review our previous CDIP to evaluate the effectiveness of the initiatives outlined in that plan. We plan to continue those initiatives that are showing an impact on student growth and learning and discontinue strategies/activities that are not showing a positive impact.

Finally, we will research and target new initiatives and/or strategies to address our areas of growth and develop protocols for monitoring and evaluating their on-going impact on student learning.

16-17 Spencer County District Improvement Plan

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Overview

Plan Name

16-17 Spencer County District Improvement Plan

Plan Description

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Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Increase the averaged combined reading and math scores by 2018-2019 to the following: elementary schools from 63.1% to 77.3%, middle school from 64.5% to 74.0% and high school from 41.6% to 71.4%.	Objectives: 2 Strategies: 9 Activities: 20	Organizational	\$179000
2	Increase the percentage of students who are college or career ready from 73.0% to 76.3% by the 2016- 2017 school year.	Objectives: 1 Strategies: 7 Activities: 20	Organizational	\$194500
3	Increase the Five Year Cohort Graduation Rate from 96.5 to 97.0 by the 2016-2017 school year. This goal exceeds the state requirement.	Objectives: 1 Strategies: 2 Activities: 3	Organizational	\$0
4	Increase the averaged combined reading and math scores by 2018-2019 for gap students to the following: elementary schools from 53.0% to 72.1%, middle school from 52.7% to 68.4% and high school from 30.3% to 65.0%.	Objectives: 1 Strategies: 5 Activities: 9	Organizational	\$24000
5	Increase the writing scores by 2018-2019 to the following: elementary schools from 54.5% to 71.8%, middle school from 48.4% to 68.6%, high schools from 35.6% to 70.4%.	Objectives: 1 Strategies: 1 Activities: 3	Academic	\$9000
6	Reduce the percentage of teacher turnover from 11.6% to 10.6% by the 2017-2018 school year.	Objectives: 1 Strategies: 3 Activities: 5	Organizational	\$16000
7	By the 2016-2017 school year Spencer County Schools will reduce the number of novice students in reading and math for each of the identified subgroups by 10%.	Objectives: 1 Strategies: 2 Activities: 10	Academic	\$103600

Goal 1: Increase the averaged combined reading and math scores by 2018-2019 to the following: elementary schools from 63.1% to 77.3%, middle school from 64.5% to 74.0% and high school from 41.6% to 71.4%.

Measurable Objective 1:

collaborate to increase the averaged combined reading and math scores to the following: elementary schools from 63.1% to 77.3%, middle school from 64.5% to 74.0% and high school from 41.6% to 71.4% by 05/31/2018 as measured by state assessment data.

Strategy 1:

EKU Math Initiatives - Math Automaticity - 1st - Alg II

Dynamic Model 6th-12th

Category:

Research Cited: ECU research

Activity - Math Fluency	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Implement Math Automaticity on a daily basis for all 1st graders through Alg II students. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Direct Instruction	08/01/2014	05/31/2017	\$0	No Funding Required	Asst. Supt., Principals

Activity - 6th-12th Grade Transitions Model	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All 6th through 12th grade math teachers will implement this research-based model from ECU which includes the Dynamic Teaching Model, Needs-Based Placement, and Transitional Courses. Schools: Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2014	05/31/2017	\$0	No Funding Required	Asst. Supt., Principals

Strategy 2:

Literacy - Each school will continue to refine and implement their literacy plan to improve student achievement in reading and writing.

Category:

Activity - Literacy Strategies	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2014	05/31/2017	\$2000	Title II Part A	Principals
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Activity - Increase Boys' Literacy Skills	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each school will utilize appropriate strategies to improve boys' literacy skills - both reading and writing. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2015	05/31/2017	\$1000	State Funds	Principals

Activity - Literacy Specialists	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A literacy specialist will be hired at both the middle school and high school to address literacy concerns. Schools: Spencer County High School	Academic Support Program	08/01/2015	05/31/2017	\$40000	Grant Funds	High School Principal, ECE Director

Strategy 3:

MAP Testing - MAP Testing will be conducted three times per year to gather information on individual students' skills.

Category:

Research Cited: NWEA

Activity - Goal Setting	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2015	05/31/2017	\$0	No Funding Required	Principals, Instructional Coaches

Activity - RIT Band Instruction	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Direct Instruction	08/01/2015	05/31/2017	\$0	No Funding Required	Principals, WIN (What I Need) Coordinators

Comprehensive District Improvement Plan

Spencer County

Strategy 4:

RTT Initiative - Personalized learning opportunities will be provided to all students.

Category: Continuous Improvement

Activity - Communities of Practice	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Specific teachers will participate in communities of practice cohorts which include networking and training. These cohorts will focus on student empowerment, digital natives, and real world connections. These staff members will create model classrooms and serve as a recourse for colleagues. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County High School, Spencer County Middle School	Direct Instruction	08/01/2015	05/31/2017	\$5000	Race to the Top	Principals, Assistant Supt.

Activity - Leader in Me / GRIT	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will participate in leadership initiatives that will empower them in the learning process. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County High School, Spencer County Middle School	Other	08/01/2013	05/31/2017	\$30000	Race to the Top	Assistant Supt., Principals

Strategy 5:

Advance Kentucky Initiative - Additional opportunities will be created for students in advanced placement courses.

Category: Learning Systems

Activity - AP Tutoring	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
AP tutoring sessions will take place throughout the school year. Schools: Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$5000	Grant Funds	AP Coordinator, High School Adminstrators

Activity - AP Courses	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional AP courses will be offered to students. Schools: Spencer County High School	Academic Support Program	08/01/2015	05/31/2017	\$5000	Grant Funds	AP Coordinator, High School Adminstrators

Strategy 6:

Visible Learning - Schools will be introduced to Hattie's work on visible learning strategies.

Category: Learning Systems

Comprehensive District Improvement Plan

Spencer County

Activity - Visible Learning Initiative	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will be introduced to the work on visible learning and the impact that these strategies have on student learning. Schools: All Schools	Professional Learning	08/01/2016	05/31/2017	\$2000	Title II Part A	Asst. Superintendent, Instructional Coaches, Principals

Activity - Success Criteria	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Communication of the student success criteria will become part of the classroom routine. Schools: All Schools	Professional Learning	08/01/2016	05/31/2017	\$0	No Funding Required	Asst. Superintendent, Instructional Coaches, Principals

Strategy 7:

Intentional Math Focus - Activities will be initiated that focus on best practice math strategies.

Category: Continuous Improvement

Research Cited: Best Practice Strategies

Activity - Math Learning Walks	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Learning Walks focused on best practice math practices will be conducted in classrooms on a regular basis Schools: Taylorsville Elementary School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principal, Instructional Coach

Activity - Embedded Math Instruction	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Science and math teachers will collaborate to embed math into the science classroom. Schools: Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principal, Instructional Coach

Strategy 8:

Peer Learning Labs - Peer Learning Lab protocols will be developed.

Category: Continuous Improvement

Research Cited: PEBC

Activity - Peer Learning Lab	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

A peer learning lab protocol will be implemented to reinforce the leaning that takes place during a peer observation experience. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County Middle School	Academic Support Program, Professional Learning	12/01/2016	05/31/2017	\$3000	Title II Part A	Assistant Superintendent, Principals, Instructional Coaches
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Measurable Objective 2:

collaborate to increase the percentage of kindergarten students who are deemed as ready by 09/01/2016 as measured by the Brigance assessment.

Strategy 1:

Kindergarten Readiness - Additional strategies will be implemented that increase kindergarten readiness skills.

Category: Continuous Improvement

Activity - Readiness Committee	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A readiness committee will be developed and charged with identifying ways to increase readiness skills for incoming kindergarten students. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County Preschool, Spencer County Headstart	Community Engagement	01/01/2016	05/31/2017	\$0	No Funding Required	Asst. Supt., Preschool Coordinator

Activity - All Day Preschool	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County Schools will increase the opportunities for students to attend an all day preschool program. Schools: Spencer County Preschool	Academic Support Program	08/01/2016	05/31/2017	\$40000	General Fund	Preschool Coordinator

Activity - Intentional Communication	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County Schools will make available information on K readiness activities to all relative organizations and at appropriate school and community events. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County Preschool, Spencer County Headstart	Community Engagement	01/01/2016	05/31/2017	\$1000	General Fund	Preschool Coordinator

Activity - Readiness Summit / Plan	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

Spencer County Schools will participate in the Governor's Early Childhood Readiness Summit and develop a district plan for increasing the readiness of incoming kindergarteners. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County Preschool	Community Engagement, Parent Involvement, Academic Support Program, Professional Learning	08/01/2016	05/31/2017	\$45000	Grant Funds	Preschool Coordinator Assistant Superintendent Early Childhood Coach
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Goal 2: Increase the percentage of students who are college or career ready from 73.0% to 76.3% by the 2016- 2017 school year.

Measurable Objective 1:

collaborate to increase the percentage of seniors who are college or career ready to 76.3% by 05/31/2017 as measured by state assessment data.

Strategy 1:

Career Tech Center - Spencer County High School will increase career pathway offerings to their students.

Category:

Activity - Increase Career Pathways	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County High School will explore options for expanding the career pathways as well as seeking out additional opportunities for students. Schools: Spencer County High School	Career Preparation/Orientation	08/01/2016	05/31/2017	\$42000	General Fund	SCHS Principal
Activity - Edgenuity	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County Schools will utilize the Edgenuity platform to expand the career pathways offered to students. Schools: Hillview Academy, Spencer County High School	Career Preparation/Orientation	08/01/2016	05/31/2017	\$38000	General Fund	Assistant Superintendent High School Principal Hillview Academy Principal
Activity - College and Career Coach	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

Comprehensive District Improvement Plan

Spencer County

CCR Coach will lead activities to prepare students for life after high school, especially in the areas of college and career. Schools: Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$50000	General Fund	Principal, Superintendent
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Activity - Project Lead the Way	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County will investigate the options for implementing the Project Lead the Way initiative. Schools: Spencer County High School	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	No Funding Required	SCHS Administrator, and CCR Coach

Strategy 2:

Curriculum Alignment - There will be an aligned curriculum to ensure that the Kentucky Academic Standards are available and taught to all students.

Category: Continuous Improvement

Activity - Curriculum Documents and Timelines	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$2500	Title II Part A	Principals, Instructional Coaches

Activity - Curriculum Maps/Pacing Guides	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County Preschool, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Assistant Superintendent, Principals, Instructional Coaches

Activity - Quarterly Curriculum Reviews	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals

Comprehensive District Improvement Plan

Spencer County

Activity - Vertical Curriculum Discussions	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County Preschool, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$2500	Title II Part A	Assistant Superintendent, Principals, Preschool Coordinator

Activity - Standards	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instruction will be directly connected to a grade level, content specific standard. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County Preschool, Spencer County High School, Spencer County Middle School	Direct Instruction	08/01/2016	05/31/2017	\$0	No Funding Required	Principals, Instructional Coaches

Strategy 3:

Assessments - Teachers will collaborate to develop, administer, and analyze assessments.

Category:

Activity - Common Unit Assessments	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$2000	Title II Part A	Assistant Superintendent, Principals

Activity - Data Analysis	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals

Activity - ACT Prep	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

ACT Prep software will be utilized to better prepare students for the ACT assessment. Schools: Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$10000	General Fund	Principal, CCR Coach
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Strategy 4:

Targeted Interventions - Research based interventions will be used to assist students in being college and/or career ready.

Category: Continuous Improvement

Activity - CCR Lab	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Seniors who have not yet met the benchmarks on the ACT for College Ready will take a CCR Lab course in addition to their regular English and/or Math so that they can meet the required benchmarks. Schools: Hillview Academy, Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals

Strategy 5:

Technology - The consistent availability of technology will be increased to improve teacher effectiveness and student learning.

Category:

Activity - Technology	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County Preschool, Spencer County High School, Spencer County Middle School	Technology	08/01/2016	05/31/2017	\$0	Other	Technology Director and Principals

Activity - STLP	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County Schools will implement an active STLP program in all schools. Schools: All Schools	Technology	08/01/2016	05/31/2017	\$2000	General Fund	District Technology Coordinator, Principals

Activity - Customer Service Approach	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County Technology Team will develop a mission statement that reflects a customer service mentality. Schools: All Schools	Technology	08/01/2016	05/31/2017	\$0	No Funding Required	Technology Team, Assistant Supt.

Comprehensive District Improvement Plan

Spencer County

Activity - One to One Initiative	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional technology will be purchased so that we can continue to progress toward a one to one environment for students. Schools: All Schools	Technology	08/01/2015	05/31/2016	\$45000	General Fund, School Council Funds, Race to the Top	Principals, Asst. Supt., Technology Director

Strategy 6:

Tracking System - Student progress toward college and career readiness will be consistently monitored.

Category:

Activity - Tracking System for College and Career Readiness	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A tracking system will be monitored consistently to ensure that all students are college and career ready. Schools: Hillview Academy, Spencer County High School	Policy and Process	08/01/2016	05/31/2017	\$0	No Funding Required	High School Principal

Strategy 7:

State CCR Low Incidence Usability Site - Spencer County will serve as a pilot district for the CCR low incidence usability site initiative.

Category: Continuous Improvement

Activity - Teacher Training	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will receive ongoing training on the various components of this initiative. Schools: Spencer County High School, Spencer County Middle School	Professional Learning	08/01/2016	05/31/2017	\$500	IDEA	DoSE

Activity - Business Catalog	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A catalog of business partners willing to participate in the CWTP and the CWEC process will be developed and maintained. Schools: Spencer County High School, Spencer County Middle School	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	No Funding Required	DoSE

Goal 3: Increase the Five Year Cohort Graduation Rate from 96.5 to 97.0 by the 2016-2017 school year. This goal exceeds the state requirement.

Measurable Objective 1:

collaborate to increase the Cohort Graduation Rate to 97.0 by 05/31/2017 as measured by state assessment data.

Strategy 1:

Individual Learning Plans - Students will begin developing their ILPs in 6th grade and will utilize these all through middle and high school to provide direction and guidance for the student on choosing a college or career pathway.

Category:

Activity - Individual Learning Plans	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will utilize their Individual Learning Plans to the fullest extent possible to help guide them into a college and/or career pathway. Schools: Hillview Academy, Spencer County High School, Spencer County Middle School	Other	08/01/2016	05/31/2017	\$0	No Funding Required	Principals and Guidance Counselors

Strategy 2:

Personalized Support - At risk students will be provided with individualized counseling to ensure that they are on pace to graduate.

Category: Continuous Improvement

Activity - CCR Coaching	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Individualized academic counseling will be provided for students who have been identified as at risk for dropping out. Schools: Hillview Academy, Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	CCR Coach, High School Administrators, Guidance Counselors

Activity - Administrator Monitoring	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
High school administrators will meet with each at risk student on a regular basis to ensure that adequate progress is being maintained. Schools: Hillview Academy, Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	High School Administration

Goal 4: Increase the averaged combined reading and math scores by 2018-2019 for gap students to the following: elementary schools from 53.0% to 72.1%, middle school from 52.7% to 68.4% and high school from 30.3% to 65.0%.

Comprehensive District Improvement Plan

Spencer County

Measurable Objective 1:

collaborate to increase the averaged combined reading and math scores by 2018-2019 for gap students to the following: elementary schools from 53.0% to 72.1%, middle school from 52.7% to 68.4% and high school from 30.3% to 65.0% by 05/31/2019 as measured by Unbridled Learning.

Strategy 1:

RIT Band - This will allow instruction to be specifically differentiated to meet the needs of the individual student.

Category: Learning Systems

Research Cited: NWEA research

Activity - Differentiated RIT Band Instruction	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$14000	General Fund	Assistant Superintendent and Principals

Strategy 2:

ECE Progress Monitoring - The academic progress of students with identified disabilities will be monitored on a regular basis.

Category:

Activity - ECE Monitoring	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$2000	Other	DoSE and Principals

Activity - Student Success Plans	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$2000	Other	DoSE and Principals

Comprehensive District Improvement Plan

Spencer County

Activity - ECE Department Chair Meetings	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	DoSE and Principals

Strategy 3:

ECE Support - This strategy is designed to target individual needs of students who are identified as part of the ECE programs.

Category: Continuous Improvement

Activity - Content Reinforcement	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$2000	Other	DoSE and Principals

Activity - One-on-One Testing	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	DoSE and Principals

Strategy 4:

Instruction - Teachers will prioritize the use of research-based instructional strategies.

Category:

Research Cited: Instructional Strategies that Work (Marzano) and The Art and Science of Teaching (Marzano)

Activity - Tier 1 Instruction	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals
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Strategy 5:

Intentional PLC Process - Intentional PLC protocols will be implemented at all schools

Category: Continuous Improvement

Research Cited: DuFour's Work

Activity - PLC Process	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All schools will utilize and intentional PLC process focused on data analysis and gap reduction. Schools: All Schools	Professional Learning	08/01/2016	05/31/2017	\$0	No Funding Required	Assistant Superintendent, Principals

Activity - Grade Cam	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The high school will utilize Grade Cam to analyze student data and modify instruction. Schools: Spencer County High School	Academic Support Program	08/01/2016	05/31/2017	\$4000	School Council Funds	Principal, Instructional Coach

Goal 5: Increase the writing scores by 2018-2019 to the following: elementary schools from 54.5% to 71.8%, middle school from 48.4% to 68.6%, high schools from 35.6% to 70.4%.

Measurable Objective 1:

71% of Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners and Two or More Races students will demonstrate a proficiency in on demand in Writing by 05/31/2017 as measured by state assessment data.

Strategy 1:

Writing Professional Development - Teachers will participate in on-going professional development to enhance the quality of writing in all content areas.

Category: Continuous Improvement

Activity - Professional Development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

Teachers will participate in writing professional development on best practice strategies. Schools: All Schools	Professional Learning	08/01/2016	05/31/2017	\$7000	State Funds, Title II Part A	Principals, Assistant Supt., Instructional Coaches
Activity - PLC Analysis	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will analyze student writing in PLC's to determine strengths and areas for growth. Schools: All Schools	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Instructional Coach, Principals, PLC Leaders
Activity - Writing Resources	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Additional resources will be purchased that support writing instruction. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County High School, Spencer County Middle School	Direct Instruction	08/01/2016	05/31/2017	\$2000	State Funds	Principals, Instructional Coaches

Goal 6: Reduce the percentage of teacher turnover from 11.6% to 10.6% by the 2017-2018 school year.

Measurable Objective 1:

collaborate to reduce the percentage of teacher turnover in the the district by 08/01/2017 as measured by reviewing the equity tab of the Kentucky Performance Report.

Strategy 1:

Professional Learning - Professional Learning opportunities will be provided to all teachers.

Category:

Activity - Spencer County Teacher Academy	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County Preschool, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	New Teacher Cadre Coordinator

Comprehensive District Improvement Plan

Spencer County

Activity - Professional Learning for All Teachers	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County Preschool, Spencer County High School, Spencer County Middle School	Professional Learning	08/01/2016	05/31/2017	\$10000	General Fund	Assistant Superintendent and Principals

Activity - Learning Summit	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County Schools will host a professional learning summit that provides staff members choice in the sessions that they attend. Schools: All Schools	Professional Learning	01/01/2017	08/31/2017	\$5000	Title II Part A	Assistant Superintendent, Instructional Coaches

Strategy 2:

Equity - Principals will ensure that low income or minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of-field teachers.

Category:

Activity - SBDM Student Assignment Policy	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each principal will review annually with the school's SBDM Council the student assignment policy to ensure that low-income and minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of-field teachers. Schools: All Schools	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals

Strategy 3:

Teacher Recruitment - Spencer County will implement an intentional plan for recruiting and retaining quality teachers.

Category: Human Capital Management

Activity - Recruiting Fairs	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Spencer County will attend teacher recruiting fairs. Student leaders will be invited to participate on these teams. Schools: All Schools	Recruitment and Retention	08/01/2016	05/31/2017	\$1000	General Fund	Personnel Director, Principals

Goal 7: By the 2016-2017 school year Spencer County Schools will reduce the number of novice students in reading and math for each of the identified subgroups by 10%.

Measurable Objective 1:

A 10% decrease of Black or African-American, Economically Disadvantaged, Hispanic or Latino, Students with Disabilities and English Learners students will demonstrate a proficiency by reducing the number of novice students in each of these identified gap groups in Reading by 05/31/2017 as measured by state assessment data.

Strategy 1:

Extended Instructional Time - Extended instructional time will be provided for students who are struggling in literacy and/or math.

Category:

Activity - Summer Intervention/Enrichment	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Struggling students will attend a Summer Academic Program to improve literacy skills. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County Middle School	Academic Support Program	06/01/2017	08/01/2017	\$40000	General Fund	Asst. Superintendent, Principals
Activity - Tutoring Services	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring. Schools: Taylorsville Elementary School, Spencer County Elementary School, Spencer County High School, Spencer County Middle School	Tutoring	08/01/2016	05/31/2017	\$18000	State Funds, Title I Part C	Principal
Activity - Edgenuity	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students who are not mastering content will utilize the Edgenuity platform to reinforce learning. Schools: Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$35000	Race to the Top, General Fund	Principals
Activity - Homework Help	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Extensive homework help will be provided to students at SCMS and TES through the "Grizzlies/Tigers Beyond the Bell" programs. Schools: Taylorsville Elementary School, Spencer County Middle School	Academic Support Program	08/01/2015	05/31/2016	\$10000	Grant Funds	21st Century Coordinator, Principals

Comprehensive District Improvement Plan

Spencer County

Strategy 2:

Response to Intervention (RTI) - Students will receive a targeted intervention based on their individual academic and/or social needs.

Category: Continuous Improvement

Activity - Tier 2 and 3 Interventions	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
Activity - Diagnostic Assessments	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Diagnostic assessments will be administered to all students in Tier III for reading and math. Schools: Taylorsville Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	School and District RTI Coordinators, Principals
Activity - Tier III Identification	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School psychologists will be involved in the Tier III RTI meetings. They will provide information on appropriate Tier III interventions, progress monitoring and the ECE referral process. Schools: Taylorsville Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Title I/RTI Coordinator, DoSE and Principals
Activity - RTI Schedule	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
School schedules will include additional instructional/intervention time for RTI students in reading and math. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Principals
Activity - Progress Monitoring	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

Comprehensive District Improvement Plan

Spencer County

AIMSwebb will be utilized for progress monitoring in Tier III. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$600	General Fund	DoSE, RTI Coordinator, Principals
Activity - RTI Progress Monitoring	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks. Schools: Taylorsville Elementary School, Spencer County Elementary School, Hillview Academy, Spencer County High School, Spencer County Middle School	Academic Support Program	08/01/2016	05/31/2017	\$0	No Funding Required	Title I/RTI Coordinator

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Grant Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Literacy Specialists	A literacy specialist will be hired at both the middle school and high school to address literacy concerns.	Academic Support Program	08/01/2015	05/31/2017	\$40000	High School Principal, ECE Director
Readiness Summit / Plan	Spencer County Schools will participate in the Governor's Early Childhood Readiness Summit and develop a district plan for increasing the readiness of incoming kindergarteners.	Community Engagement, Parent Involvement, Academic Support Program, Professional Learning	08/01/2016	05/31/2017	\$45000	Preschool Coordinator Assistant Superintendent Early Childhood Coach
Homework Help	Extensive homework help will be provided to students at SCMS and TES through the "Grizzlies/Tigers Beyond the Bell" programs.	Academic Support Program	08/01/2015	05/31/2016	\$10000	21st Century Coordinator, Principals
AP Tutoring	AP tutoring sessions will take place throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$5000	AP Coordinator, High School Administrators
AP Courses	Additional AP courses will be offered to students.	Academic Support Program	08/01/2015	05/31/2017	\$5000	AP Coordinator, High School Administrators
Total					\$105000	

Title I Part C

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Tutoring Services	Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring.	Tutoring	08/01/2016	05/31/2017	\$10000	Principal
Total					\$10000	

Comprehensive District Improvement Plan

Spencer County

No Funding Required

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
CCR Lab	Seniors who have not yet met the benchmarks on the ACT for College Ready will take a CCR Lab course in addition to their regular English and/or Math so that they can meet the required benchmarks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
Math Fluency	Implement Math Automaticity on a daily basis for all 1st graders through Alg II students.	Direct Instruction	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Math Learning Walks	Learning Walks focused on best practice math practices will be conducted in classrooms on a regular basis	Academic Support Program	08/01/2016	05/31/2017	\$0	Principal, Instructional Coach
CCR Coaching	Individualized academic counseling will be provided for students who have been identified as at risk for dropping out.	Academic Support Program	08/01/2016	05/31/2017	\$0	CCR Coach, High School Administrators, Guidance Counselors
RTI Schedule	School schedules will include additional instructional/intervention time for RTI students in reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Business Catalog	A catalog of business partners willing to participate in the CWTP and the CWEC process will be developed and maintained.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	DoSE
Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
ECE Department Chair Meetings	All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Tracking System for College and Career Readiness	A tracking system will be monitored consistently to ensure that all students are college and career ready.	Policy and Process	08/01/2016	05/31/2017	\$0	High School Principal
Success Criteria	Communication of the student success criteria will become part of the classroom routine.	Professional Learning	08/01/2016	05/31/2017	\$0	Asst. Superintendent, Instructional Coaches, Principals
Individual Learning Plans	Students will utilize their Individual Learning Plans to the fullest extent possible to help guide them into a college and/or career pathway.	Other	08/01/2016	05/31/2017	\$0	Principals and Guidance Counselors

Comprehensive District Improvement Plan

Spencer County

Embedded Math Instruction	Science and math teachers will collaborate to embed math into the science classroom.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principal, Instructional Coach
Goal Setting	All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis.	Academic Support Program	08/01/2015	05/31/2017	\$0	Principals, Instructional Coaches
Adminstrator Monitoring	High school administrators will meet with each at risk student on a regular basis to ensure that adequate progress is being maintained.	Academic Support Program	08/01/2016	05/31/2017	\$0	High School Administration
PLC Process	All schools will utilize and intentional PLC process focused on data analysis and gap reduction.	Professional Learning	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals
Tier 2 and 3 Interventions	Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
Progect Lead the Way	Spencer County will investigate the options for implementing the Project Lead the Way initiative.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	SCHS Administrators, and CCR Coach
Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Tier 1 Instruction	Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Quarterly Curriculum Reviews	Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Readiness Committee	A readiness committee will be developed and charged with identifying ways to increase readiness skills for incoming kindergarten students.	Community Engagement	01/01/2016	05/31/2017	\$0	Asst. Supt., Preschool Coordinator
Tier III Identification	School psychologists will be involved in the Tier III RTI meetings. They will provide information on appropriate Tier III interventions, progress monitoring and the ECE referral process.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator, DoSE and Principals
SBDM Student Assignment Policy	Each principal will review annually with the school's SBDM Council the student assignment policy to ensure that low-income and minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of-field teachers.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals

Comprehensive District Improvement Plan

Spencer County

Data Analysis	All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Diagnostic Assessments	Diagnostic assessments will be administered to all students in Tier III for reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	School and District RTI Coordinators, Principals
RTI Progress Monitoring	A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator
One-on-One Testing	Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
PLC Analysis	Teachers will analyze student writing in PLC's to determine strengths and areas for growth.	Academic Support Program	08/01/2016	05/31/2017	\$0	Instructional Coach, Principals, PLC Leaders
6th-12th Grade Transitions Model	All 6th through 12th grade math teachers will implement this research-based model from ECU which includes the Dynamic Teaching Model, Needs-Based Placement, and Transitional Courses.	Academic Support Program	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Customer Service Approach	Spencer County Technology Team will develop a mission statement that reflects a customer service mentality.	Technology	08/01/2016	05/31/2017	\$0	Technology Team, Assistant Supt.
RIT Band Instruction	RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student.	Direct Instruction	08/01/2015	05/31/2017	\$0	Principals, WIN (What I Need) Coordinators
Total					\$0	

IDEA

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Teacher Training	Teachers will receive ongoing training on the various components of this initiative.	Professional Learning	08/01/2016	05/31/2017	\$500	DoSE
Total					\$500	

Comprehensive District Improvement Plan

Spencer County

Race to the Top

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Edgenuity	Students who are not mastering content will utilize the Edgenuity platform to reinforce learning.	Academic Support Program	08/01/2016	05/31/2017	\$10000	Principals
One to One Initiative	Additional technology will be purchased so that we can continue to progress toward a one to one environment for students.	Technology	08/01/2015	05/31/2016	\$20000	Principals, Asst. Supt., Technology Director
Leader in Me / GRIT	Students will participate in leadership initiatives that will empower them in the learning process.	Other	08/01/2013	05/31/2017	\$30000	Assistant Supt., Principals
Communities of Practice	Specific teachers will participate in communities of practice cohorts which include networking and training. These cohorts will focus on student empowerment, digital natives, and real world connections. These staff members will create model classrooms and serve as a recourse for colleagues.	Direct Instruction	08/01/2015	05/31/2017	\$5000	Principals, Assistant Supt.
Total					\$65000	

Title II Part A

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Curriculum Documents and Timelines	All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Principals, Instructional Coaches
Visible Learning Initiative	Staff will be introduced to the work on visible learning and the impact that these strategies have on student learning.	Professional Learning	08/01/2016	05/31/2017	\$2000	Asst. Superintendent, Instructional Coaches, Principals
Peer Learning Lab	A peer learning lab protocol will be implemented to reinforce the leaning that takes place during a peer observation experience.	Academic Support Program, Professional Learning	12/01/2016	05/31/2017	\$3000	Assistant Superintendent, Principals, Instructional Coaches
Learning Summit	Spencer County Schools will host a professional learning summit that provides staff members choice in the sessions that they attend.	Professional Learning	01/01/2017	08/31/2017	\$5000	Assistant Superintendent, Instructional Coaches

Comprehensive District Improvement Plan

Spencer County

Common Unit Assessments	Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps.	Academic Support Program	08/01/2016	05/31/2017	\$2000	Assistant Superintendent, Principals
Professional Development	Teachers will participate in writing professional development on best practice strategies.	Professional Learning	08/01/2016	05/31/2017	\$2000	Principals, Assistant Supt., Instructional Coaches
Literacy Strategies	Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas.	Academic Support Program	08/01/2014	05/31/2017	\$2000	Principals
Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Total					\$21000	

Other

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals
Content Reinforcement	The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Student Success Plans	All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
ECE Monitoring	ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Total					\$6000	

State Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Increase Boys' Literacy Skills	Each school will utilize appropriate strategies to improve boys' literacy skills - both reading and writing.	Academic Support Program	08/01/2015	05/31/2017	\$1000	Principals

Comprehensive District Improvement Plan

Spencer County

Professional Development	Teachers will participate in writing professional development on best practice strategies.	Professional Learning	08/01/2016	05/31/2017	\$5000	Principals, Assistant Supt., Instructional Coaches
Writing Resources	Additional resources will be purchased that support writing instruction.	Direct Instruction	08/01/2016	05/31/2017	\$2000	Principals, Instructional Coaches
Tutoring Services	Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring.	Tutoring	08/01/2016	05/31/2017	\$8000	Principal
Total					\$16000	

General Fund

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Summer Intervention/Enrichment	Struggling students will attend a Summer Academic Program to improve literacy skills.	Academic Support Program	06/01/2017	08/01/2017	\$40000	Asst. Superintendent, Principals
Differentiated RIT Band Instruction	MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs.	Academic Support Program	08/01/2016	05/31/2017	\$14000	Assistant Superintendent and Principals
All Day Preschool	Spencer County Schools will increase the opportunities for students to attend an all day preschool program.	Academic Support Program	08/01/2016	05/31/2017	\$40000	Preschool Coordinator
Edgenuity	Spencer County Schools will utilize the Edgenuity platform to expand the career pathways offered to students.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$38000	Assistant Superintendent High School Principal Hillview Academy Principal
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals
College and Career Coach	CCR Coach will lead activities to prepare students for life after high school, especially in the areas of college and career.	Academic Support Program	08/01/2016	05/31/2017	\$50000	Principal, Superintendent
ACT Prep	ACT Prep software will be utilized to better prepare students for the ACT assessment.	Academic Support Program	08/01/2016	05/31/2017	\$10000	Principal, CCR Coach

Comprehensive District Improvement Plan

Spencer County

Edgenuity	Students who are not mastering content will utilize the Edgenuity platform to reinforce learning.	Academic Support Program	08/01/2016	05/31/2017	\$25000	Principals
One to One Initiative	Additional technology will be purchased so that we can continue to progress toward a one to one environment for students.	Technology	08/01/2015	05/31/2016	\$20000	Principals, Asst. Supt., Technology Director
Increase Career Pathways	Spencer County High School will explore options for expanding the career pathways as well as seeking out additional opportunities for students.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$42000	SCHS Principal
Intentional Communication	Spencer County Schools will make available information on K readiness activities to all relative organizations and at appropriate school and community events.	Community Engagement	01/01/2016	05/31/2017	\$1000	Preschool Coordinator
Progress Monitoring	AIMSwebb will be utilized for progress monitoring in Tier III.	Academic Support Program	08/01/2016	05/31/2017	\$600	DoSE, RTI Coordinator, Principals
STLP	Spencer County Schools will implement an active STLP program in all schools.	Technology	08/01/2016	05/31/2017	\$2000	District Technology Coordinator, Principals
Recruiting Fairs	Spencer County will attend teacher recruiting fairs. Student leaders will be invited to participate on these teams.	Recruitment and Retention	08/01/2016	05/31/2017	\$1000	Personnel Director, Principals
Total					\$293600	

School Council Funds

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Grade Cam	The high school will utilize Grade Cam to analyze student data and modify instruction.	Academic Support Program	08/01/2016	05/31/2017	\$4000	Principal, Instructional Coach
One to One Initiative	Additional technology will be purchased so that we can continue to progress toward a one to one environment for students.	Technology	08/01/2015	05/31/2016	\$5000	Principals, Asst. Supt., Technology Director
Total					\$9000	

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
SBDM Student Assignment Policy	Each principal will review annually with the school's SBDM Council the student assignment policy to ensure that low-income and minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of-field teachers.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
STLP	Spencer County Schools will implement an active STLP program in all schools.	Technology	08/01/2016	05/31/2017	\$2000	District Technology Coordinator, Principals
Customer Service Approach	Spencer County Technology Team will develop a mission statement that reflects a customer service mentality.	Technology	08/01/2016	05/31/2017	\$0	Technology Team, Assistant Supt.
Professional Development	Teachers will participate in writing professional development on best practice strategies.	Professional Learning	08/01/2016	05/31/2017	\$7000	Principals, Assistant Supt., Instructional Coaches
PLC Analysis	Teachers will analyze student writing in PLC's to determine strengths and areas for growth.	Academic Support Program	08/01/2016	05/31/2017	\$0	Instructional Coach, Principals, PLC Leaders
Recruiting Fairs	Spencer County will attend teacher recruiting fairs. Student leaders will be invited to participate on these teams.	Recruitment and Retention	08/01/2016	05/31/2017	\$1000	Personnel Director, Principals
Visible Learning Initiative	Staff will be introduced to the work on visible learning and the impact that these strategies have on student learning.	Professional Learning	08/01/2016	05/31/2017	\$2000	Asst. Superintendent, Instructional Coaches, Principals
Success Criteria	Communication of the student success criteria will become part of the classroom routine.	Professional Learning	08/01/2016	05/31/2017	\$0	Asst. Superintendent, Instructional Coaches, Principals

Comprehensive District Improvement Plan

Spencer County

One to One Initiative	Additional technology will be purchased so that we can continue to progress toward a one to one environment for students.	Technology	08/01/2015	05/31/2016	\$45000	Principals, Asst. Supt., Technology Director
PLC Process	All schools will utilize and intentional PLC process focused on data analysis and gap reduction.	Professional Learning	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals
Learning Summit	Spencer County Schools will host a professional learning summit that provides staff members choice in the sessions that they attend.	Professional Learning	01/01/2017	08/31/2017	\$5000	Assistant Superintendent, Instructional Coaches
Total					\$62000	

Taylorsville Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Math Fluency	Implement Math Automaticity on a daily basis for all 1st graders through Alg II students.	Direct Instruction	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Differentiated RIT Band Instruction	MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs.	Academic Support Program	08/01/2016	05/31/2017	\$14000	Assistant Superintendent and Principals
ECE Monitoring	ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Literacy Strategies	Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas.	Academic Support Program	08/01/2014	05/31/2017	\$2000	Principals
Goal Setting	All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis.	Academic Support Program	08/01/2015	05/31/2017	\$0	Principals, Instructional Coaches
RIT Band Instruction	RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student.	Direct Instruction	08/01/2015	05/31/2017	\$0	Principals, WIN (What I Need) Coordinators
Student Success Plans	All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
ECE Department Chair Meetings	All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals

Comprehensive District Improvement Plan

Spencer County

Content Reinforcement	The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
One-on-One Testing	Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Tier 1 Instruction	Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Curriculum Documents and Timelines	All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Principals, Instructional Coaches
Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
Quarterly Curriculum Reviews	Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Common Unit Assessments	Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps.	Academic Support Program	08/01/2016	05/31/2017	\$2000	Assistant Superintendent, Principals
Increase Boys' Literacy Skills	Each school will utilize appropriate strategies to improve boys' literacy skills - both reading and writing.	Academic Support Program	08/01/2015	05/31/2017	\$1000	Principals
Summer Intervention/Enrichment	Struggling students will attend a Summer Academic Program to improve literacy skills.	Academic Support Program	06/01/2017	08/01/2017	\$40000	Asst. Superintendent, Principals
Data Analysis	All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals

Comprehensive District Improvement Plan

Spencer County

Tutoring Services	Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring.	Tutoring	08/01/2016	05/31/2017	\$18000	Principal
Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals
Tier 2 and 3 Interventions	Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
Diagnostic Assessments	Diagnostic assessments will be administered to all students in Tier III for reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	School and District RTI Coordinators, Principals
Tier III Identification	School psychologists will be involved in the Tier III RTI meetings. They will provide information on appropriate Tier III interventions, progress monitoring and the ECE referral process.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator, DoSE and Principals
RTI Schedule	School schedules will include additional instructional/intervention time for RTI students in reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Progress Monitoring	AIMSwebb will be utilized for progress monitoring in Tier III.	Academic Support Program	08/01/2016	05/31/2017	\$600	DoSE, RTI Coordinator, Principals
RTI Progress Monitoring	A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator
Writing Resources	Additional resources will be purchased that support writing instruction.	Direct Instruction	08/01/2016	05/31/2017	\$2000	Principals, Instructional Coaches

Comprehensive District Improvement Plan

Spencer County

Communities of Practice	Specific teachers will participate in communities of practice cohorts which include networking and training. These cohorts will focus on student empowerment, digital natives, and real world connections. These staff members will create model classrooms and serve as a recourse for colleagues.	Direct Instruction	08/01/2015	05/31/2017	\$5000	Principals, Assistant Supt.
Leader in Me / GRIT	Students will participate in leadership initiatives that will empower them in the learning process.	Other	08/01/2013	05/31/2017	\$30000	Assistant Supt., Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
Homework Help	Extensive homework help will be provided to students at SCMS and TES through the "Grizzlies/Tigers Beyond the Bell" programs.	Academic Support Program	08/01/2015	05/31/2016	\$10000	21st Century Coordinator, Principals
Readiness Committee	A readiness committee will be developed and charged with identifying ways to increase readiness skills for incoming kindergarten students.	Community Engagement	01/01/2016	05/31/2017	\$0	Asst. Supt., Preschool Coordinator
Intentional Communication	Spencer County Schools will make available information on K readiness activities to all relative organizations and at appropriate school and community events.	Community Engagement	01/01/2016	05/31/2017	\$1000	Preschool Coordinator
Readiness Summit / Plan	Spencer County Schools will participate in the Governor's Early Childhood Readiness Summit and develop a district plan for increasing the readiness of incoming kindergarteners.	Community Engagement, Parent Involvement, Academic Support Program, Professional Learning	08/01/2016	05/31/2017	\$45000	Preschool Coordinator Assistant Superintendent Early Childhood Coach
Math Learning Walks	Learning Walks focused on best practice math practices will be conducted in classrooms on a regular basis	Academic Support Program	08/01/2016	05/31/2017	\$0	Principal, Instructional Coach
Peer Learning Lab	A peer learning lab protocol will be implemented to reinforce the learning that takes place during a peer observation experience.	Academic Support Program, Professional Learning	12/01/2016	05/31/2017	\$3000	Assistant Superintendent, Principals, Instructional Coaches
Total					\$194600	

Spencer County Preschool

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
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Comprehensive District Improvement Plan

Spencer County

Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals
Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
Readiness Committee	A readiness committee will be developed and charged with identifying ways to increase readiness skills for incoming kindergarten students.	Community Engagement	01/01/2016	05/31/2017	\$0	Asst. Supt., Preschool Coordinator
All Day Preschool	Spencer County Schools will increase the opportunities for students to attend an all day preschool program.	Academic Support Program	08/01/2016	05/31/2017	\$40000	Preschool Coordinator
Intentional Communication	Spencer County Schools will make available information on K readiness activities to all relative organizations and at appropriate school and community events.	Community Engagement	01/01/2016	05/31/2017	\$1000	Preschool Coordinator
Readiness Summit / Plan	Spencer County Schools will participate in the Governor's Early Childhood Readiness Summit and develop a district plan for increasing the readiness of incoming kindergarteners.	Community Engagement, Parent Involvement, Academic Support Program, Professional Learning	08/01/2016	05/31/2017	\$45000	Preschool Coordinator Assistant Superintendent Early Childhood Coach
Total					\$98500	

Comprehensive District Improvement Plan

Spencer County

Spencer County Middle School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Math Fluency	Implement Math Automaticity on a daily basis for all 1st graders through Alg II students.	Direct Instruction	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
6th-12th Grade Transitions Model	All 6th through 12th grade math teachers will implement this research-based model from ECU which includes the Dynamic Teaching Model, Needs-Based Placement, and Transitional Courses.	Academic Support Program	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Differentiated RIT Band Instruction	MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs.	Academic Support Program	08/01/2016	05/31/2017	\$14000	Assistant Superintendent and Principals
ECE Monitoring	ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Literacy Strategies	Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas.	Academic Support Program	08/01/2014	05/31/2017	\$2000	Principals
Goal Setting	All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis.	Academic Support Program	08/01/2015	05/31/2017	\$0	Principals, Instructional Coaches
RIT Band Instruction	RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student.	Direct Instruction	08/01/2015	05/31/2017	\$0	Principals, WIN (What I Need) Coordinators
Student Success Plans	All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
ECE Department Chair Meetings	All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Content Reinforcement	The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
One-on-One Testing	Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals

Comprehensive District Improvement Plan

Spencer County

Tier 1 Instruction	Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Curriculum Documents and Timelines	All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Principals, Instructional Coaches
Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
Quarterly Curriculum Reviews	Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Common Unit Assessments	Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps.	Academic Support Program	08/01/2016	05/31/2017	\$2000	Assistant Superintendent, Principals
Increase Boys' Literacy Skills	Each school will utilize appropriate strategies to improve boys' literacy skills - both reading and writing.	Academic Support Program	08/01/2015	05/31/2017	\$1000	Principals
Summer Intervention/Enrichment	Struggling students will attend a Summer Academic Program to improve literacy skills.	Academic Support Program	06/01/2017	08/01/2017	\$40000	Asst. Superintendent, Principals
Individual Learning Plans	Students will utilize their Individual Learning Plans to the fullest extent possible to help guide them into a college and/or career pathway.	Other	08/01/2016	05/31/2017	\$0	Principals and Guidance Counselors
Data Analysis	All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals
Tutoring Services	Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring.	Tutoring	08/01/2016	05/31/2017	\$18000	Principal

Comprehensive District Improvement Plan

Spencer County

Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals
Tier 2 and 3 Interventions	Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
Diagnostic Assessments	Diagnostic assessments will be administered to all students in Tier III for reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	School and District RTI Coordinators, Principals
Tier III Identification	School psychologists will be involved in the Tier III RTI meetings. They will provide information on appropriate Tier III interventions, progress monitoring and the ECE referral process.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator, DoSE and Principals
RTI Schedule	School schedules will include additional instructional/intervention time for RTI students in reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Progress Monitoring	AIMSwebb will be utilized for progress monitoring in Tier III.	Academic Support Program	08/01/2016	05/31/2017	\$600	DoSE, RTI Coordinator, Principals
RTI Progress Monitoring	A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator
Edgenuity	Students who are not mastering content will utilize the Edgenuity platform to reinforce learning.	Academic Support Program	08/01/2016	05/31/2017	\$35000	Principals
Writing Resources	Additional resources will be purchased that support writing instruction.	Direct Instruction	08/01/2016	05/31/2017	\$2000	Principals, Instructional Coaches

Comprehensive District Improvement Plan

Spencer County

Communities of Practice	Specific teachers will participate in communities of practice cohorts which include networking and training. These cohorts will focus on student empowerment, digital natives, and real world connections. These staff members will create model classrooms and serve as a recourse for colleagues.	Direct Instruction	08/01/2015	05/31/2017	\$5000	Principals, Assistant Supt.
Leader in Me / GRIT	Students will participate in leadership initiatives that will empower them in the learning process.	Other	08/01/2013	05/31/2017	\$30000	Assistant Supt., Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
Homework Help	Extensive homework help will be provided to students at SCMS and TES through the "Grizzlies/Tigers Beyond the Bell" programs.	Academic Support Program	08/01/2015	05/31/2016	\$10000	21st Century Coordinator, Principals
Teacher Training	Teachers will receive ongoing training on the various components of this initiative.	Professional Learning	08/01/2016	05/31/2017	\$500	DoSE
Business Catalog	A catalog of business partners willing to participate in the CWTP and the CWEC process will be developed and maintained.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	DoSE
Embedded Math Instruction	Science and math teachers will collaborate to embed math into the science classroom.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principal, Instructional Coach
Peer Learning Lab	A peer learning lab protocol will be implemented to reinforce the learning that takes place during a peer observation experience.	Academic Support Program, Professional Learning	12/01/2016	05/31/2017	\$3000	Assistant Superintendent, Principals, Instructional Coaches
Total					\$184100	

Spencer County High School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Math Fluency	Implement Math Automaticity on a daily basis for all 1st graders through Alg II students.	Direct Instruction	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
6th-12th Grade Transitions Model	All 6th through 12th grade math teachers will implement this research-based model from ECU which includes the Dynamic Teaching Model, Needs-Based Placement, and Transitional Courses.	Academic Support Program	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Increase Career Pathways	Spencer County High School will explore options for expanding the career pathways as well as seeking out additional opportunities for students.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$42000	SCHS Principal
Differentiated RIT Band Instruction	MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs.	Academic Support Program	08/01/2016	05/31/2017	\$14000	Assistant Superintendent and Principals

Comprehensive District Improvement Plan

Spencer County

ECE Monitoring	ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Literacy Strategies	Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas.	Academic Support Program	08/01/2014	05/31/2017	\$2000	Principals
Goal Setting	All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis.	Academic Support Program	08/01/2015	05/31/2017	\$0	Principals, Instructional Coaches
RIT Band Instruction	RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student.	Direct Instruction	08/01/2015	05/31/2017	\$0	Principals, WIN (What I Need) Coordinators
Student Success Plans	All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
ECE Department Chair Meetings	All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Content Reinforcement	The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
One-on-One Testing	Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Tier 1 Instruction	Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Curriculum Documents and Timelines	All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Principals, Instructional Coaches
Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
Quarterly Curriculum Reviews	Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals

Comprehensive District Improvement Plan

Spencer County

Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Common Unit Assessments	Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps.	Academic Support Program	08/01/2016	05/31/2017	\$2000	Assistant Superintendent, Principals
Increase Boys' Literacy Skills	Each school will utilize appropriate strategies to improve boys' literacy skills - both reading and writing.	Academic Support Program	08/01/2015	05/31/2017	\$1000	Principals
CCR Lab	Seniors who have not yet met the benchmarks on the ACT for College Ready will take a CCR Lab course in addition to their regular English and/or Math so that they can meet the required benchmarks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Individual Learning Plans	Students will utilize their Individual Learning Plans to the fullest extent possible to help guide them into a college and/or career pathway.	Other	08/01/2016	05/31/2017	\$0	Principals and Guidance Counselors
Data Analysis	All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals
Tutoring Services	Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring.	Tutoring	08/01/2016	05/31/2017	\$18000	Principal
Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals

Comprehensive District Improvement Plan

Spencer County

Tier 2 and 3 Interventions	Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
Diagnostic Assessments	Diagnostic assessments will be administered to all students in Tier III for reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	School and District RTI Coordinators, Principals
Tier III Identification	School psychologists will be involved in the Tier III RTI meetings. They will provide information on appropriate Tier III interventions, progress monitoring and the ECE referral process.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator, DoSE and Principals
RTI Schedule	School schedules will include additional instructional/intervention time for RTI students in reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Progress Monitoring	AIMSwebb will be utilized for progress monitoring in Tier III.	Academic Support Program	08/01/2016	05/31/2017	\$600	DoSE, RTI Coordinator, Principals
RTI Progress Monitoring	A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator
Edgenuity	Spencer County Schools will utilize the Edgenuity platform to expand the career pathways offered to students.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$38000	Assistant Superintendent High School Principal Hillview Academy Principal
Tracking System for College and Career Readiness	A tracking system will be monitored consistently to ensure that all students are college and career ready.	Policy and Process	08/01/2016	05/31/2017	\$0	High School Principal
Edgenuity	Students who are not mastering content will utilize the Edgenuity platform to reinforce learning.	Academic Support Program	08/01/2016	05/31/2017	\$35000	Principals
Writing Resources	Additional resources will be purchased that support writing instruction.	Direct Instruction	08/01/2016	05/31/2017	\$2000	Principals, Instructional Coaches
Communities of Practice	Specific teachers will participate in communities of practice cohorts which include networking and training. These cohorts will focus on student empowerment, digital natives, and real world connections. These staff members will create model classrooms and serve as a recourse for colleagues.	Direct Instruction	08/01/2015	05/31/2017	\$5000	Principals, Assistant Supt.

Comprehensive District Improvement Plan

Spencer County

College and Career Coach	CCR Coach will lead activities to prepare students for life after high school, especially in the areas of college and career.	Academic Support Program	08/01/2016	05/31/2017	\$50000	Principal, Superintendent
Leader in Me / GRIT	Students will participate in leadership initiatives that will empower them in the learning process.	Other	08/01/2013	05/31/2017	\$30000	Assistant Supt., Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
Literacy Specialists	A literacy specialist will be hired at both the middle school and high school to address literacy concerns.	Academic Support Program	08/01/2015	05/31/2017	\$40000	High School Principal, ECE Director
Project Lead the Way	Spencer County will investigate the options for implementing the Project Lead the Way initiative.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	SCHS Administrators, and CCR Coach
AP Tutoring	AP tutoring sessions will take place throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$5000	AP Coordinator, High School Administrators
AP Courses	Additional AP courses will be offered to students.	Academic Support Program	08/01/2015	05/31/2017	\$5000	AP Coordinator, High School Administrators
Teacher Training	Teachers will receive ongoing training on the various components of this initiative.	Professional Learning	08/01/2016	05/31/2017	\$500	DoSE
CCR Coaching	Individualized academic counseling will be provided for students who have been identified as at risk for dropping out.	Academic Support Program	08/01/2016	05/31/2017	\$0	CCR Coach, High School Administrators, Guidance Counselors
Business Catalog	A catalog of business partners willing to participate in the CWTP and the CWEC process will be developed and maintained.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$0	DoSE
Administrator Monitoring	High school administrators will meet with each at risk student on a regular basis to ensure that adequate progress is being maintained.	Academic Support Program	08/01/2016	05/31/2017	\$0	High School Administration
ACT Prep	ACT Prep software will be utilized to better prepare students for the ACT assessment.	Academic Support Program	08/01/2016	05/31/2017	\$10000	Principal, CCR Coach
Grade Cam	The high school will utilize Grade Cam to analyze student data and modify instruction.	Academic Support Program	08/01/2016	05/31/2017	\$4000	Principal, Instructional Coach
Total					\$325100	

Comprehensive District Improvement Plan

Spencer County

Spencer County Headstart

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Readiness Committee	A readiness committee will be developed and charged with identifying ways to increase readiness skills for incoming kindergarten students.	Community Engagement	01/01/2016	05/31/2017	\$0	Asst. Supt., Preschool Coordinator
Intentional Communication	Spencer County Schools will make available information on K readiness activities to all relative organizations and at appropriate school and community events.	Community Engagement	01/01/2016	05/31/2017	\$1000	Preschool Coordinator
Total					\$1000	

Spencer County Elementary School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Math Fluency	Implement Math Automaticity on a daily basis for all 1st graders through Alg II students.	Direct Instruction	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Differentiated RIT Band Instruction	MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs.	Academic Support Program	08/01/2016	05/31/2017	\$14000	Assistant Superintendent and Principals
ECE Monitoring	ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Literacy Strategies	Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas.	Academic Support Program	08/01/2014	05/31/2017	\$2000	Principals
Goal Setting	All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis.	Academic Support Program	08/01/2015	05/31/2017	\$0	Principals, Instructional Coaches
RIT Band Instruction	RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student.	Direct Instruction	08/01/2015	05/31/2017	\$0	Principals, WIN (What I Need) Cordinators
Student Success Plans	All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
ECE Department Chair Meetings	All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Content Reinforcement	The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals

Comprehensive District Improvement Plan

Spencer County

One-on-One Testing	Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Tier 1 Instruction	Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Curriculum Documents and Timelines	All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Principals, Instructional Coaches
Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
Quarterly Curriculum Reviews	Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Common Unit Assessments	Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps.	Academic Support Program	08/01/2016	05/31/2017	\$2000	Assistant Superintendent, Principals
Increase Boys' Literacy Skills	Each school will utilize appropriate strategies to improve boys' literacy skills - both reading and writing.	Academic Support Program	08/01/2015	05/31/2017	\$1000	Principals
Summer Intervention/Enrichment	Struggling students will attend a Summer Academic Program to improve literacy skills.	Academic Support Program	06/01/2017	08/01/2017	\$40000	Asst. Superintendent, Principals
Data Analysis	All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals
Tutoring Services	Students who are struggling in literacy and/or math will be provided additional instructional time through before or after-school tutoring.	Tutoring	08/01/2016	05/31/2017	\$18000	Principal

Comprehensive District Improvement Plan

Spencer County

Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals
Tier 2 and 3 Interventions	Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
RTI Schedule	School schedules will include additional instructional/intervention time for RTI students in reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Progress Monitoring	AIMSwebb will be utilized for progress monitoring in Tier III.	Academic Support Program	08/01/2016	05/31/2017	\$600	DoSE, RTI Coordinator, Principals
RTI Progress Monitoring	A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator
Writing Resources	Additional resources will be purchased that support writing instruction.	Direct Instruction	08/01/2016	05/31/2017	\$2000	Principals, Instructional Coaches
Communities of Practice	Specific teachers will participate in communities of practice cohorts which include networking and training. These cohorts will focus on student empowerment, digital natives, and real world connections. These staff members will create model classrooms and serve as a recourse for colleagues.	Direct Instruction	08/01/2015	05/31/2017	\$5000	Principals, Assistant Supt.
Leader in Me / GRIT	Students will participate in leadership initiatives that will empower them in the learning process.	Other	08/01/2013	05/31/2017	\$30000	Assistant Supt., Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
Readiness Committee	A readiness committee will be developed and charged with identifying ways to increase readiness skills for incoming kindergarten students.	Community Engagement	01/01/2016	05/31/2017	\$0	Asst. Supt., Preschool Coordinator

Comprehensive District Improvement Plan

Spencer County

Intentional Communication	Spencer County Schools will make available information on K readiness activities to all relative organizations and at appropriate school and community events.	Community Engagement	01/01/2016	05/31/2017	\$1000	Preschool Coordinator
Readiness Summit / Plan	Spencer County Schools will participate in the Governor's Early Childhood Readiness Summit and develop a district plan for increasing the readiness of incoming kindergarteners.	Community Engagement, Parent Involvement, Academic Support Program, Professional Learning	08/01/2016	05/31/2017	\$45000	Preschool Coordinator Assistant Superintendent Early Childhood Coach
Peer Learning Lab	A peer learning lab protocol will be implemented to reinforce the leaning that takes place during a peer observation experience.	Academic Support Program, Professional Learning	12/01/2016	05/31/2017	\$3000	Assistant Superintendent, Principals, Instructional Coaches
Total					\$184600	

Hillview Academy

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Math Fluency	Implement Math Automaticity on a daily basis for all 1st graders through Alg II students.	Direct Instruction	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
6th-12th Grade Transitions Model	All 6th through 12th grade math teachers will implement this research-based model from ECU which includes the Dynamic Teaching Model, Needs-Based Placement, and Transitional Courses.	Academic Support Program	08/01/2014	05/31/2017	\$0	Asst. Supt., Principals
Differentiated RIT Band Instruction	MAP data and the associated resources will be used to differentiate instruction for individual students based on their specific academic needs.	Academic Support Program	08/01/2016	05/31/2017	\$14000	Assistant Superintendent and Principals
ECE Monitoring	ECE teachers will conduct progress monitoring with their students on a regular basis and meet with principals to determine effectiveness of instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
Literacy Strategies	Teachers will implement the Common Core Literacy Standards with various strategies including increasing the reading and writing opportunities in all content areas.	Academic Support Program	08/01/2014	05/31/2017	\$2000	Principals
Goal Setting	All students will set goals based on MAP scores. These goals will be monitored and reviewed with the student on a regular basis.	Academic Support Program	08/01/2015	05/31/2017	\$0	Principals, Instructional Coaches
RIT Band Instruction	RIT Band Instruction will be implemented to provide the appropriate personalized instruction for each student.	Direct Instruction	08/01/2015	05/31/2017	\$0	Principals, WIN (What I Need) Coordinators

Comprehensive District Improvement Plan

Spencer County

Student Success Plans	All students receiving ECE services will reflect on past performance on MAP and K-PREP and set goals through the development of Individual Success Plans or school-developed plans. The plan will be reviewed with students at least every nine weeks.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
ECE Department Chair Meetings	All ECE department and ARC chairpersons will attend monthly meetings with the Director of Special Education.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Content Reinforcement	The targeted schools will implement/monitor a schedule that allows students an opportunity for mastery learning through content reinforcement activities.	Academic Support Program	08/01/2016	05/31/2017	\$2000	DoSE and Principals
One-on-One Testing	Schools will implement one-on-one testing schedules throughout the school year for ECE students who need this testing environment. Proctors will be identified and trained early in the school year. Proctors will develop positive relationships with their students and provide individual student instruction on how to utilize their accommodations throughout the school year.	Academic Support Program	08/01/2016	05/31/2017	\$0	DoSE and Principals
Tier 1 Instruction	Each school will implement/monitor a plan to improve Tier I instruction using research-based strategies.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Curriculum Documents and Timelines	All teachers will utilize curriculum documents and timelines aligned with the Kentucky Academic Standards as well as collaborate regularly in order to continuously refine and improve instruction.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Principals, Instructional Coaches
Curriculum Maps/Pacing Guides	Curriculum maps/Pacing guides will be maintained in each teacher's lesson plan binder and monitored during Learning Walks and classroom visits.	Academic Support Program	08/01/2016	05/31/2017	\$0	Assistant Superintendent, Principals, Instructional Coaches
Quarterly Curriculum Reviews	Each principal will conduct Quarterly Curriculum Reviews (QCRs) after each MAP assessment in order to monitor curriculum, assessment and individual student progress.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Vertical Curriculum Discussions	Vertical discussions will be held with teachers to eliminate gaps and overlaps in the curriculum, refine instruction and assessment, and share information on individual students.	Academic Support Program	08/01/2016	05/31/2017	\$2500	Assistant Superintendent, Principals, Preschool Coordinator
Common Unit Assessments	Teachers will give common unit assessments in order to improve academic achievement. They will collaborate to write the assessments, analyze the results, and determine next steps.	Academic Support Program	08/01/2016	05/31/2017	\$2000	Assistant Superintendent, Principals
CCR Lab	Seniors who have not yet met the benchmarks on the ACT for College Ready will take a CCR Lab course in addition to their regular English and/or Math so that they can meet the required benchmarks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals

Comprehensive District Improvement Plan

Spencer County

Individual Learning Plans	Students will utilize their Individual Learning Plans to the fullest extent possible to help guide them into a college and/or career pathway.	Other	08/01/2016	05/31/2017	\$0	Principals and Guidance Counselors
Data Analysis	All principals and teachers will do an in-depth data analysis of all test results (MAP, K-PREP, End of Course, ACT, etc.) to determine which students are not making adequate progress and to inform instruction.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Technology	The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0	Technology Director and Principals
Spencer County Teacher Academy	Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0	New Teacher Cadre Coordinator
Professional Learning for All Teachers	Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000	Assistant Superintendent and Principals
Tier 2 and 3 Interventions	Research-based intervention strategies/programs will be implemented for RTI students (Tier 2 and 3) in reading, math, and writing.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals, Title I/RTI Coordinator, DoSE and Assistant Superintendent of Instruction
Diagnostic Assessments	Diagnostic assessments will be administered to all students in Tier III for reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	School and District RTI Coordinators, Principals
Tier III Identification	School psychologists will be involved in the Tier III RTI meetings. They will provide information on appropriate Tier III interventions, progress monitoring and the ECE referral process.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator, DoSE and Principals
RTI Schedule	School schedules will include additional instructional/intervention time for RTI students in reading and math.	Academic Support Program	08/01/2016	05/31/2017	\$0	Principals
Progress Monitoring	AIMSwebb will be utilized for progress monitoring in Tier III.	Academic Support Program	08/01/2016	05/31/2017	\$600	DoSE, RTI Coordinator, Principals
RTI Progress Monitoring	A district coordinated monitoring system will be utilized for the RTI program that will include the following: diagnosis of student need, assignment to intervention, progress monitoring and fidelity checks.	Academic Support Program	08/01/2016	05/31/2017	\$0	Title I/RTI Coordinator

Comprehensive District Improvement Plan

Spencer County

Edgenuity	Spencer County Schools will utilize the Edgenuity platform to expand the career pathways offered to students.	Career Preparation/Orientation	08/01/2016	05/31/2017	\$38000	Assistant Superintendent High School Principal Hillview Academy Principal
Tracking System for College and Career Readiness	A tracking system will be monitored consistently to ensure that all students are college and career ready.	Policy and Process	08/01/2016	05/31/2017	\$0	High School Principal
Edgenuity	Students who are not mastering content will utilize the Edgenuity platform to reinforce learning.	Academic Support Program	08/01/2016	05/31/2017	\$35000	Principals
Standards	Instruction will be directly connected to a grade level, content specific standard.	Direct Instruction	08/01/2016	05/31/2017	\$0	Principals, Instructional Coaches
CCR Coaching	Individualized academic counseling will be provided for students who have been identified as at risk for dropping out.	Academic Support Program	08/01/2016	05/31/2017	\$0	CCR Coach, High School Administrators, Guidance Counselors
Administrator Monitoring	High school administrators will meet with each at risk student on a regular basis to ensure that adequate progress is being maintained.	Academic Support Program	08/01/2016	05/31/2017	\$0	High School Administration
Total					\$112600	

Phase II - Assurances - District

Introduction

KDE Assurances for Districts

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District Assurances

Label	Assurance	Response	Comment	Attachment
1.	All schools in our district have planned or developed strategies to increase parental involvement in the design, implementation, evaluation and communication of data and information.	Yes		

Label	Assurance	Response	Comment	Attachment
2.	The current school year Comprehensive District Improvement Plan (CDIP) and all our schools Comprehensive School Improvement Plans (CSIPs) are available for stakeholders to examine on the district website.	Yes		

Label	Assurance	Response	Comment	Attachment
3.	All teachers in our district including those providing services to private school students are highly qualified.	Yes		

Label	Assurance	Response	Comment	Attachment
4.	All paraeducators in our district including those providing services to private school students are highly qualified.	Yes		

Label	Assurance	Response	Comment	Attachment
5.	All schools in our district notify parents when their children are taught for four or more consecutive weeks by teachers who are not highly qualified. If no, list the schools below.	N/A		

Label	Assurance	Response	Comment	Attachment
6.	Our district provides professional development for staff based on a comprehensive needs assessment, which included a review of academic achievement data and additional criteria, to ensure all students are college and career ready.	Yes		

Label	Assurance	Response	Comment	Attachment
7.	Our district has planned strategies to recruit and retain highly qualified teachers.	Yes		

Comprehensive District Improvement Plan

Spencer County

Label	Assurance	Response	Comment	Attachment
8.	Our district will allocate and spend federal program funds only on programs and activities for identified eligible students and will maintain appropriate financial records in this regard.	Yes		

Label	Assurance	Response	Comment	Attachment
9.	Our district ensures that program funds are targeted to schools that have the lowest proportion of highly qualified teachers, have the largest average class size, or are identified as focus or priority schools.	Yes		

Label	Assurance	Response	Comment	Attachment
10.	Our district ensures that all class-size reduction teachers are utilized to reduce class size below the state requirements. Paraprofessionals are utilized to meet the state requirements before hiring any additional teachers serving in that capacity.	Yes		

Label	Assurance	Response	Comment	Attachment
11.	Our district ensures class-size reduction needs are determined by analysis of data compiled through such processes as achievement test results, needs assessments, and class size data reviews.	N/A		

Label	Assurance	Response	Comment	Attachment
12.	Our district ensures that all personnel compensated from federal program funds are performing assignments aligned to the program purpose according to the program plan and appropriate documentation is maintained.	Yes		

Label	Assurance	Response	Comment	Attachment
13.	Our district ensures that private schools have been consulted with regard to available federal funds for use with eligible students and/or teachers according to federal program requirements.	Yes		

Label	Assurance	Response	Comment	Attachment
14.	Our district ensures that services provided to private schools with federal funds are delivered according to specific federal program requirements and appropriate documentation is maintained.	N/A		

Comprehensive District Improvement Plan

Spencer County

Label	Assurance	Response	Comment	Attachment
15.	Procedures have been established for the identification and tracking of purchases made with federal funds, including the retrieval and/or disposal of materials when no longer needed.	Yes		

Label	Assurance	Response	Comment	Attachment
16.	Our district ensures that all federal program complaint procedures have been communicated to all stakeholders and are properly implemented when applicable.	Yes		

Label	Assurance	Response	Comment	Attachment
17.	Our district maintains proper time and effort documentation for all personnel paid with federal funds according to specific federal program requirements.	Yes		

Label	Assurance	Response	Comment	Attachment
18.	Our district ensures proper maintenance of records according to federal program guidelines.	Yes		

Label	Assurance	Response	Comment	Attachment
19.	Our district has followed the proper procedures for the acquisition of equipment and materials with federal funds.	Yes		

Label	Assurance	Response	Comment	Attachment
20.	Our district ensures that all federal programs are evaluated annually for program effectiveness and compliance.	Yes		

Label	Assurance	Response	Comment	Attachment
21.	Our district ensures that only eligible schools are served by Title I, Part A.	Yes		

Label	Assurance	Response	Comment	Attachment
22.	Our district ensures that low-income data for all schools is taken on the same day.	Yes		

Label	Assurance	Response	Comment	Attachment
23.	Our district ensures that district and school allocations on the Title I Ranking Report correspond with the MUNIS budget.	Yes		

Comprehensive District Improvement Plan

Spencer County

Label	Assurance	Response	Comment	Attachment
24.	Our district ensures that there is documentation to support the child count for local institutions for neglected children that was submitted to KDE.	Yes		

Label	Assurance	Response	Comment	Attachment
25.	Our district ensures that set-aside funds for neglected institutions in the district are expended on identified student needs.	N/A		

Label	Assurance	Response	Comment	Attachment
26.	Our district ensures that neglected student needs were identified through consultation with staff at all neglected institutions in the district.	N/A		

Label	Assurance	Response	Comment	Attachment
27.	Our district ensures that Title I funds are reserved and expended to meet the needs of homeless children and youth in non-Title I schools.	Yes		

Label	Assurance	Response	Comment	Attachment
28.	Our district ensures that if it receives more than \$500,000 in Title I, Part A funding, 1% of the total district allocation has been reserved for parent involvement activities and that 95% of the reserved funds has been allocated to eligible schools including eligible private schools.	N/A		

Label	Assurance	Response	Comment	Attachment
29.	Our district ensures that parents are involved in deciding ways in which parent involvement funds are used.	Yes		

Label	Assurance	Response	Comment	Attachment
30.	Our district ensures that there is an annual meeting to inform parents of program requirements, including the right of parents to be involved in planning, review and improvement of parent programs.	Yes	This is done during the yearly Title I parent involvement nights at each school	

Comprehensive District Improvement Plan

Spencer County

Label	Assurance	Response	Comment	Attachment
31.	Our district ensures that all parents of students in Title I schools have been notified that they may request information regarding the professional qualifications of their child's teachers.	Yes		

Label	Assurance	Response	Comment	Attachment
32.	Our district ensures that it communicates with school councils/school staff on an ongoing basis including information on program requirements, analysis of data and review of the schoolwide program (SWP) or targeted assistance (TAS) program plan to ensure compliance and effectiveness.	Yes		

Label	Assurance	Response	Comment	Attachment
33.	Our district ensures that private schools (within and outside the district) serving students from participating public school attendance areas have been contacted to offer equitable services.	Yes		

Label	Assurance	Response	Comment	Attachment
34.	Our district ensures that written affirmation signed by an official from each of the participating private schools that consultation occurred during the design, implementation, and assessment of the Title I activities in the private schools is maintained.	N/A		

Label	Assurance	Response	Comment	Attachment
35.	For any staff member that does not meet the highly qualified teacher status, the district develops an individual plan to assist them with becoming highly qualified.	N/A		

Label	Assurance	Response	Comment	Attachment
36.	Our district ensures that district and school allocations on the Title II Teacher Quality Program Budget correspond with the MUNIS budget.	Yes		

Label	Assurance	Response	Comment	Attachment
37.	We certify that we are a District of Innovation and attach the approved application.	N/A		

Label	Assurance	Response	Comment	Attachment
38.	The district certifies it has submitted the required District School Safety Report in ASSIST to verify compliance with SB/HB345 to assure schools are safer places for students and staff and that school safety practices are being developed and are in place.	Yes		

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Phase II - Compliance and Accountability - Districts

Introduction

The process of Improvement Planning in Kentucky is used as the means of determining how schools and districts will plan to ensure that students reach proficiency and beyond by 2015. The process focuses school and district improvement efforts on student needs by bringing together all stakeholders to plan for improvement, by focusing planning efforts on priority needs and closing achievement gaps between subgroups of students, by building upon school and district capacity for high quality planning, and by making connections between the funds that flow into the district and the priority needs in schools.

Your school's plans for improvement must be based on careful and honest analysis of data, address all content areas, and clearly address gaps in student achievement.

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Planning and Accountability Requirements

The district ensures that teachers are equitably distributed throughout the district to ensure that all students are college and career ready. **Equitable distribution: poor and minority students are not taught at higher rates than other students by inexperienced, unqualified, or out-of-field teachers.**

Goal 1:

Reduce the percentage of teacher turnover from 11.6% to 10.6% by the 2017-2018 school year.

Measurable Objective 1:

collaborate to reduce the percentage of teacher turnover in the the district by 08/01/2017 as measured by reviewing the equity tab of the Kentucky Performance Report.

Strategy1:

Equity - Principals will ensure that low income or minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of -field teachers.

Category:

Research Cited:

Activity - SBDM Student Assignment Policy	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Each principal will review annually with the school's SBDM Council the student assignment policy to ensure that low-income and minority students are not taught at a higher rate than other students by inexperienced, unqualified, or out-of-field teachers.	Academic Support Program	08/01/2016	05/31/2017	\$0 - No Funding Required	Principals

Strategy2:

Teacher Recruitment - Spencer County will implement an intentional plan for recruiting and retaining quality teachers.

Category: Human Capital Management

Research Cited:

Activity - Recruiting Fairs	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Spencer County will attend teacher recruiting fairs. Student leaders will be invited to participate on these teams.	Recruitment and Retention	08/01/2016	05/31/2017	\$1000 - General Fund	Personnel Director, Principals

Strategy3:

Professional Learning - Professional Learning opportunities will be provided to all teachers.

Category:

Comprehensive District Improvement Plan

Spencer County

Research Cited:

Activity - Spencer County Teacher Academy	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Teachers (1st and 2nd year) who are new to the district will be provided on-going professional development, guidance, and support with a focus on research-based instructional strategies. Graduate credit will be offered for this experience through a collaborative effort with Campbellsville University.	Academic Support Program	08/01/2016	05/31/2017	\$0 - No Funding Required	New Teacher Cadre Coordinator

Activity - Professional Learning for All Teachers	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Each school will provide on-going, job-embedded, research-based professional learning in the following areas: CHETL, Professional Growth and Evaluation System (Danielson Framework), RIT Band Instruction, Literacy Strategies, Math Strategies, Thinking Strategies, Science and Social Studies' Standards, and related arts.	Professional Learning	08/01/2016	05/31/2017	\$10000 - General Fund	Assistant Superintendent and Principals

The district has identified specific strategies to address areas for improvement identified in the TELL KY survey results.

Goal 1:

Increase the percentage of students who are college or career ready from 73.0% to 76.3% by the 2016- 2017 school year.

Measurable Objective 1:

collaborate to increase the percentage of seniors who are college or career ready to 76.3% by 05/31/2017 as measured by state assessment data.

Strategy1:

Technology - The consistent availability of technology will be increased to improve teacher effectiveness and student learning.

Category:

Research Cited:

Activity - Customer Service Approach	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Spencer County Technology Team will develop a mission statement that reflects a customer service mentality.	Technology	08/01/2016	05/31/2017	\$0 - No Funding Required	Technology Team, Assistant Supt.

Comprehensive District Improvement Plan

Spencer County

Activity - STLP	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Spencer County Schools will implement an active STLP program in all schools.	Technology	08/01/2016	05/31/2017	\$2000 - General Fund	District Technology Coordinator, Principals

Activity - One to One Initiative	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Additional technology will be purchased so that we can continue to progress toward a one to one environment for students.	Technology	08/01/2015	05/31/2016	\$20000 - General Fund \$5000 - School Council Funds \$20000 - Race to the Top	Principals, Asst. Supt., Technology Director

Activity - Technology	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
The technology director will meet with each building principal monthly to facilitate the consistent availability and use of technology.	Technology	08/01/2016	05/31/2017	\$0 - Other	Technology Director and Principals

Goal 2:

Reduce the percentage of teacher turnover from 11.6% to 10.6% by the 2017-2018 school year.

Measurable Objective 1:

collaborate to reduce the percentage of teacher turnover in the the district by 08/01/2017 as measured by reviewing the equity tab of the Kentucky Performance Report.

Strategy1:

Professional Learning - Professional Learning opportunities will be provided to all teachers.

Category:

Research Cited:

Activity - Learning Summit	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
Spencer County Schools will host a professional learning summit that provides staff members choice in the sessions that they attend.	Professional Learning	01/01/2017	08/31/2017	\$5000 - Title II Part A	Assistant Superintendent, Instructional Coaches

Executive Summary

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Introduction

Every school system has its own story to tell. The context in which teaching and learning takes place influences the processes and procedures by which the school system makes decisions around curriculum, instruction, and assessment. The context also impacts the way a school system stays faithful to its vision. Many factors contribute to the overall narrative such as an identification of stakeholders, a description of stakeholder engagement, the trends and issues affecting the school system, and the kinds of programs and services that a school system implements to support student learning.

The purpose of the Executive Summary (ES) is to provide a school system with an opportunity to describe in narrative form the strengths and challenges it encounters. By doing so, the public and members of the community will have a more complete picture of how the school system perceives itself and the process of self-reflection for continuous improvement. This summary is structured for the school system to reflect on how it provides teaching and learning on a day to day basis.

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Description of the School System

Describe the school system's size, community/communities, location, and changes it has experienced in the last three years. Include demographic information about the students, staff, and community at large. What unique features and challenges are associated with the community/communities the school system serves?

Spencer County is a small, rural community located a few miles southeast of Jefferson County. There are approximately 2900 students who attend Spencer County Public Schools. Spencer County has a limited diversity which results in each school having a low population of Hispanic or African American students. Approximately 40% of students enrolled in the district qualify for Free/Reduced lunch. Both the attendance rate and the graduation rate are above the state average. Spencer County has a total of six schools and they are as follows: Spencer County Preschool, Taylorsville Elementary, Spencer County Elementary School, Spencer County Middle School, Spencer County High School, and Hillview Academy.

Spencer County is often classified as a bedroom community of Jefferson County and is faced with unique challenges as a result. Several years ago the district experienced a period of substantial population growth in the community. This led to the construction and creation of new schools as well as renovations to current facilities. This growth has since leveled out as a result of the economic challenges faced across the state. Despite this increase in population, Spencer County lacks an industrial base that would provide local jobs for the community. This severely limits the opportunities of the district to partner with business and manufacturing in educational initiatives related to college and career readiness.

Spencer County School District must compete with larger surrounding districts with higher pay scales when recruiting quality teachers. This requires consistent and intentional recruiting practices as well as induction processes to attract and keep highly qualified staff members.

System's Purpose

Provide the school system's purpose statement and ancillary content such as mission, vision, values, and/or beliefs. Describe how the school system embodies its purpose through its program offerings and expectations for students.

DISTRICT MISSION STATEMENT:

Spencer County Schools will go the distance for ALL students!

DISTRICT VISION STATEMENT:

Spencer County Schools will ensure all students reach their full potential through high academic standards empowering them to become highly effective individuals.

OUR BELIEFS:

We believe in basing all decisions on what's best for students.

We believe all students will learn at high levels.

We believe in providing a safe environment.

We believe all staff will positively impact students' individual academic achievement.

We believe in partnering with parents and the community in service to our students.

We believe in working collaboratively.

We believe in challenging students to think critically.

We believe in promoting personal independence and social responsibility.

We believe in committing to ongoing professional development and continuous growth.

We believe in monitoring our results for continuous improvement.

We believe in all schools working together as a team to achieve the district vision.

Spencer County Schools provides an exemplary educational program for students from preschool through 12th grade. There are a variety of academic offerings including before-and-after school clubs or programs, a summer academy, and numerous extra and co-curricular offerings.

Notable Achievements and Areas of Improvement

Describe the school system's notable achievements and areas of improvement in the last three years. Additionally, describe areas for improvement that the school system is striving to achieve in the next three years.

NOTABLE ACHIEVEMENTS:

Assessment scores for Spencer County have consistently improved over the past several years. During the 15-16 school year, Spencer County was classified as a Distinguished School District, one of only three in the OVEC region. Several of the schools in the district also demonstrated excellence worthy of recognition and celebration. Spencer County Elementary School (SCES) received a Proficient label and has consistently been proficient or distinguished the past five years. Spencer County Middle School saw substantial growth and received a Distinguished rating for the second straight year. Spencer County High School continues to make substantial progress as well and was classified as a Proficient high school for the third straight year. Taylorsville Elementary saw tremendous growth this past year and was classified as the district's first School of Distinction.

AREAS FOR IMPROVEMENT:

Spencer County School District is committed to continuous improvement for all schools. For this to occur, we must intentionally focus on those components that will have the greatest impact on student learning. State and district assessment scores have indicated a need in the following areas:

ACT

ECE Student Achievement (all levels)

Writing (District-wide)

College and Career Readiness

Kindergarten Readiness

Addressing Individual Growth (District-wide)

Balanced Reading Approach

Novice Reduction especially with GAP students

Additional Information

Provide any additional information you would like to share with the public and community that were not prompted in the previous sections.

Spencer County School District is a part of the Race to the Top Grant that was awarded to twenty two school districts in the OVEC and GREC regions. This grant focuses on providing kid FRIENDLy (focused, responsible, imaginative, engaged, determined to learn) personalized learning for all students. Kid-FRIENDLy will revolutionize education through a personalized approach that embraces competency-based instruction, measured by student mastery rather than traditional seat time. Personalized learning is purposeful, career focused, and highly engaging. Through universal access to learning resources and the development of individualized goals, our students will take full ownership of their learning. Kid-FRIENDLy recognizes that students still need the guidance of teachers. We believe high quality teaching is critical to student success.

Kid-FRIENDLy learning environment will reach beyond the walls of the school and blur the lines between the classroom and the real world. Extending learning beyond traditional school dates, times, and places will enable learners to work in multiple venues both on-and off-site, accessing learning resources 24/7/365, thus personalizing time and place to meet individual needs. Some traditional classrooms will become meeting rooms or café style environments where students collaborate through team projects, peer learning, real world opportunities, problem-based learning, and other personalized approaches. At other times, learners may work virtually or at non-school locations such as a home or business.

To support multi-centered learning, students will have access to a wide range of tools, providing them with a variety of methods for accessing, engaging, and expressing their work. Technology will be used to deliver a "wow" factor to ignite and stimulate learning. Tools will be seamlessly integrated as part of the learning experience, promoting independent working, collaboration, enterprise, and lifelong success. With ubiquitous connectivity, students will be able to explore new methods of learning such as the flipped classroom, which will provide access to the teacher led element of a lesson in a digital format that is viewed anytime, anywhere. Face-to-face time is then spent more productively on engagement and expression activities with direct teacher guidance.

Spencer County students have access to new or recently renovated facilities. Each of our schools offers a variety of extracurricular opportunities for the students. Student success is recognized and celebrated on a regular basis.