

JEFFERSON COUNTY BOARD OF EDUCATION

RESOLUTION TO INITIATE RECOGNITION OF AFSCME COUNCIL 962 AND ITS LOCAL 4011 AS THE OFFICIAL REPRESENTATIVE OF THE JEFFERSON COUNTY SCHOOL NUTRITION ASSOCIATION EMPLOYEES

WHEREAS, the Jefferson County Board of Education has recognized the Jefferson County School Nutrition Association as the representative of its regular, full-time (excluding initial probationary, part-time, temporary, seasonal and substitute) nutrition services manager/managing assistant, lead assistant employees in Job Family II and its nutrition services assistant employees in Job Family IB (referred to herein as the "Subject Employees");

WHEREAS, the Jefferson County Board of Education has a negotiated Agreement with the Jefferson County School Nutrition Association (referred to herein as "Agreement") addressing terms and conditions of employment for the Subject Employees, which Agreement remains in effect through June 30, 2017;

WHEREAS, by letter dated December 9, 2016 the current President of the Jefferson County School Nutrition Association, Julie Martin, indicated that the current leadership of that organization no longer desires to represent the Subject Employees but would rather have that representation provided, as soon as possible, by the American Federation of State County and Municipal Employees Council 962 and its Local 4011 (collectively referred to herein as "AFSCME");

WHEREAS, an apparent majority of the Subject Employees have signed cards (approximately 700 cards have been presented by ASFCME officials to Board Staff) indicating their interest in having AFSCME serve as their exclusive collective bargaining representative; and

WHEREAS, the Jefferson County Board of Education has enjoyed a collective bargaining relationship with AFSCME Council 962 (beginning with its predecessor, Council 62) and its affiliated Local 4011; and

THEREFORE, BE IT RESOLVED, that the Jefferson County Board of Education hereby:

- 1) Recognizes AFSCME Council 962 and its Local 4011 as the likely successor representative of the Subject Employees;
- 2) Directs Board Staff to negotiate a draft bridge agreement and/or memorandum of understanding for the remainder of the school year in anticipation of full bargaining upon expiration of the AFSCME contract in June 2017. The draft bridge agreement and/or memorandum of understanding will be presented for approval of the Board and ratification by the Subject Employees. Board staff will report on the status of these negotiations no later than the last Board meeting in January 2017.

Adopted by the Jefferson County Board of Education this \_\_\_\_ day of December 2016.

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Board Chairperson