

SOUTHGATE INDEPENDENT SCHOOLS						
SALARY SCHEDULE - CLASSIFIED SUBSTITUTES						
2016-2017						
Effective 12/9/2016						
EXP	HOURLY RATES					
	Initial 10 Days	*Days 11-90		*Days 91+		
			Percent			
1-10	8.00	9.00	11%	Rank & Experience on Board approved Salary Schedule		
11+	8.00	10.50	24%	Rank & Experience on Board approved Salary Schedule		
*Applies to a long-term substitute working for the same staff person's absence						
Amended 12/8/16						