

Jefferson County Board of Education
A Resolution Reaffirming Core Values of Caring, Diversity, and Respect

WHEREAS, in December 2015, the Jefferson County Board of Education approved *Vision 2020: Excellence with Equity* as the strategic plan to guide the work of schools in support of student success; and

WHEREAS, *Vision 2020: Excellence with Equity* sets forth a set of Core Values for the District, which include the values of Caring, Respect, and Diversity; and

WHEREAS, a coalition of national education organizations, including the National School Boards Association, the National PTA, and the National School Superintendents Association, among others, have issued a national call to action in light of the troubling rash of reports of bias incidents and violence in schools across the nation; and

WHEREAS, as learning communities, schools and school systems are responsible for providing students with a physical and emotionally safe learning environment which serves as a foundation for academic achievement, healthy individual development, and civic engagement; and

WHEREAS, violence, intimidation and purposefully harmful expressions of bias undercut the core mission of schools and have no place in our school communities; and

WHEREAS, all students and staff, regardless of race, color, national origin, immigration status, sex, sexual orientation, gender identity, disability, or religion, have a right to learning and work environments free from fear, violence, harassment, or intimidation;

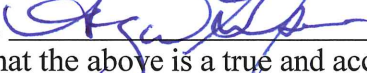
NOW, THEREFORE, we the members of the Jefferson Board of Education, reaffirm the Core Values established in *Vision 2020, Excellence with Equity* of:

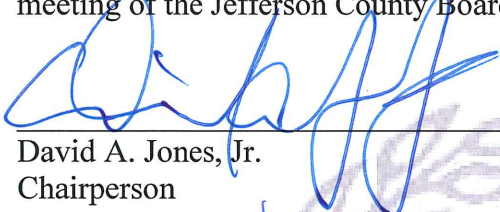
- Caring – All JCPS children are nurtured as is they are our own;
- Respect – All students, staff, and families are treated with dignity and respect as members of a safe and welcoming learning community; and
- Diversity Our diversity is our strength – difference of each are assets of the whole.

We further urge all education stakeholders, including district leaders, principals, teachers, school and district staff, parents and guardians, and students to take action within their school communities to support all students, and to create a culture and climate of inclusion, welcome, and physical and emotional safety for all.

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IN WITNESS WHEREOF, we have set our hands, and caused the seal of the Board of Education of Jefferson County, Kentucky, to be affixed on the 13th day of December 2016. This resolution shall take effect upon its passage.

I, , Assistant Secretary to the Board, do hereby certify that the above is a true and accurate copy of the resolution adopted at the December 13, 2016, meeting of the Jefferson County Board of Education at which a quorum was present and voted.



David A. Jones, Jr.
Chairperson



Donna M. Hargens, Ed.D.
Superintendent


Diane Porter
Vice-Chairperson


Linda Duncan
Board Member


Chuck Haddaway
Board Member


Stephanie Horne
Board Member


Chris Brady
Board Member


Lisa Willner, Ph.D.
Board Member