

Superintendent's Report

November 29, 2016

Vice Chairwoman Porter, Members of the Board, thank you for the opportunity to present the Superintendent's Report.

Thank you to Principal Ken Moeller and the Phoenix School of Discovery faculty and staff for hosting our Listen and Learn series meeting today. These meetings are a two-way communication to receive feedback in our quest to better serve our students and support our schools.

On Wednesday afternoon, November 23, I went with Mayor Greg Fischer to dialogue with members of our international community at Louisville Metro Hall. The purpose was to ensure proactive and open, two-way communication. We discussed the need for more cultural awareness training. I appreciated the opportunity to be there to ensure continued collaboration.

For the second pay period ending 11/18/16, 849 bus drivers and special needs transportation assistants qualified for the \$200 perfect attendance bonus and all routes were covered. The cost of the second pay period incentive was \$172,209.13 with a total cost thus far of \$333,968.21.

This is *VISION 2020* in action.

Time spent on learning is critical to moving the District forward. The Board asked me to report at every meeting where we are in terms of Attendance, Staffing, and Discipline. We are able to monitor these metrics daily.

Student attendance is the same with an increase in unexcused absences. Staff attendance is the same. I will update you on vacancies.

Behavior incidents are up as we expected with our expectation to record everything, and suspensions are up.

In updating certified vacancies, we have had 14 resignations, 7 retirements, 24.5 transfers/reassignments, 39 new positions, 10 vacant positions all year, for a total of 97.5 positions.

Vice Chairwoman Porter, I am recommending for approval the consent agenda later in the meeting.