

# Henderson County Schools

1805 Second Street, Henderson, Kentucky 42420

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[www.henderson.kyschools.us](http://www.henderson.kyschools.us)



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To: Lisa Baird  
Jennifer Keach  
Bradley Staton  
Sally Sugg  
Tracey Williams

From: Marganna Stanley

Date: November 21, 2016

Re: Preschool Bus Driver Pay

Attached is the rationale to support the recommendation to adjust the pay of preschool drivers to be the same as regular school bus drivers hourly rate. I am in support of this request and ask your most favorable consideration to approve the recommended change to the salary schedule.

## **Newton, Robin - BOE, Executive Assistant to the Superintendent**

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**From:** Steiner, Steve - BOE, Assistant Superintendent of Administration  
**Sent:** Wednesday, November 16, 2016 10:35 AM  
**To:** Stanley, Marganna - BOE, Superintendent; Carter, Jinger - BOE, Director of Human Resources; Newton, Robin - BOE, Executive Assistant to the Superintendent; Cloutier, Cindy - BOE, Director of Finance  
**Subject:** hcs-board meeting info

### Request To Consider

**To:** Marganna Stanley

**Issue:** Preschool bus driver pay—

**Recommendation:** Adjust the pay of preschool drivers to be the same as regular school bus drivers hourly rate.

### **Rationale**

Take the same course of training as "all" other drivers.

Receive new information each year and then plan their own routes.

Compile student pick up list with students name, ID number, address and phone number which must be updated throughout the school year.

Call each parent with bus information, bus number, pick up time, drop off time, this varies from bus to bus but could be up to 60 to 70 parents.

The first two weeks of school is "transition" students go on either Monday/Wednesday or Tuesday/Thursday. Times must be figured for pick up and take home for each student.

Starting the third week, all students attend. Times must be refigured for each student and parents must be contacted.

Preschool drivers have three routes each day, morning, mid-day and afternoon. Which takes up most of your day.

Each student is picked up at their door, not at certain pick up or drop off points.

Preschool drivers are required to transport special needs students just like regular bus drivers. For some students special training is required from the school nurse.

Each guardian must give a 4 digit code to get their student off the bus, if they do not have this code or forget the code, the student must be taken back to the school.

Bus---Special needs monitors and preschool monitors are paid the same.

Preschool drivers are also responsible for monitors on their bus as any regular bus driver.

Preschool bus drivers pay is approximately \$2.00 per hour less than other bus drivers.

Daviess County, Mclean County, Union County and Webster County, the four counties surrounding Henderson County, pay all bus drivers the same. Their salary is figured by years of service rather than which route you drive. Preschool drivers do not get paid less.

Cost--- 7 preschool drivers

2016-2017 Dec- May pay adjustment for preschool bus drivers---

Each driver would increase basically \$2.00 per hour.

Each driver drives 6 hours each day.

Each driver's approximate daily difference in pay would be \$12.00.

End of year is 85 days away for preschool drivers which equals about \$1,020 dollars for each driver

7 preschool drivers to adjust to regular bus driver pay for the remainder of this school year is approximately \$7,140

Thanks for your consideration.

*Steve Steiner*  
*Assistant Superintendent of Administration*  
*Henderson County Schools*  
270-831-5000