



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Regular Meeting of October 25, 2016**

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, October 25, 2016, at 7 p.m.

**BOARD MEMBERS PRESENT:**

Vice-Chair Diane Porter  
Mrs. Linda Duncan  
Mrs. Stephanie Horne

Mr. Chris Brady  
Mr. Chuck Haddaway  
Dr. Lisa Willner

**BOARD MEMBER ABSENT:**

Mr. David A. Jones Jr.

**STAFF MEMBERS PRESENT:**

Superintendent Donna M. Hargens, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board

**WORK SESSIONS**

4:00 p.m. Work Session: Statewide Assessment Outcomes and Presentation on Equity Initiatives  
5:30 p.m. Work Session: Comprehensive Sexuality Education

**REGULAR MEETING**

Vice-Chair Porter called the October 25, 2016, Regular Meeting of the Board of Education to order at 7:04 p.m. The meeting began with a traditional moment of silence, the Pledge of Allegiance, and the Vision Statement.

Vice-Chair Porter read a statement prepared by Board Chairman David A. Jones Jr. that explained the reason for his absence. He will be undergoing a long-planned routine medical procedure and he anticipates resuming a regular schedule after the holidays.

**Order #2016-171 - Motion Passed:** A motion pursuant to KRS 160.270(1) that the Board of Education excuse the failure of Board Chairman David A. Jones Jr. to attend this meeting passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

### III. Recognitions and Resolutions

**A.** Recognition of Cane Run Elementary School, Lincoln Elementary Performing Arts School, and Price Elementary School, National Parent Teacher Association Schools of Excellence

**B.** Recognition of the 2017 Valvoline Teacher Achievement Award Recipients from Kenwood Elementary, Barret Traditional Middle, and Fern Creek High Schools

**C.** Recognition of Southern High School, Olmsted Academy North, and Seneca High School, Best Practice Schools

**D.** Recognition of the 15th District Parent Teacher Association Recipients of the Kentucky PTA Awards

**Order #2016-172 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for October 25, 2016, passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

### IV. Approval of Meeting Agenda

Vice-Chair Porter announced that Item IX. W. Revision of Board Policies: 03.11 Hiring - Certified and 03.21 Hiring - Classified (First Reading) has been withdrawn from the agenda.

Vice-Chair Porter stated that the Board would like to review the superintendent's progress since her last evaluation in June. The Board and general council will go into executive session at the end of the meeting.

**Order #2016-173 - Motion Passed:** A motion that the Board of Education recess at the end of the regular meeting and reconvene in Executive Session for the purpose of a discussion regarding the 2016–17 evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Order #2016-174 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the agenda for October 25, 2016, passed with a motion by Mr. Chuck Haddaway and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**V. Approval of Minutes of Previous Meeting**

**Order #2016-175 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the September 27, 2016, regular meeting passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**VI. Superintendent's Report**

Superintendent Donna Hargens shared comments related to the 2016 accountability outcomes; Kentucky Standards; *VISION 2020* actions; Data Dashboard; JCPS Voice, a teacher-led online professional learning network; diversity index; *Coherence* Book Study Groups; and the JCPS Showcase of Schools. She concluded by recommending the consent agenda for approval later in the meeting.

Several Board members had comments and questions regarding the Data Dashboard.

Vice-Chair Porter announced that she will not be calling the registered speaker regarding item IX.W. since the item was withdrawn from the agenda. Mr. Brady stated that the Board should still allow the speaker to come forward.

**Order #2016-176 - Motion Passed:** A motion that the Board of Education allow a speaker to address the Board regarding item IX.W. which was withdrawn from the agenda prior to consideration by the Board passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Abstain
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**VII. Action Items**

None

## VIII. Information Items

### VIII.A. Improve Communications for Public School Choice

The following staff members presented a report on strategies to improve communication for public school choice and the development of a school choice predictability tool: Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett; Raghu Seshadri, director Information Technology; Barbara Dempsey, director Student Assignment; and Josh Franey, enterprise architect.

The report highlighted improvement efforts specifically addressing outreach efforts, the predictability tool to help families make informed choices at the elementary level, and processes to help families applying to magnet schools. Each Board member had an opportunity to comment and ask questions.

**Order #2016-177 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive a report on strategies to improve communications for public school choice and the development of a school choice predictability tool passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Ms. Anitra Durand Allen came forward to address the Board regarding item IX.W. This item was withdrawn from the agenda, but the Board agreed to allow her to speak.

## IX. Consent Calendar

- A. Report of Personnel Actions
- B. Certified Leaves of Absence
- C. Approval of Field Trip Requests
- D. Approval of Project, BG-1 Forms, and Assignment of Architect/Engineer
  - 1. Chiller and Boiler Replacement at Audubon Traditional Elementary School
  - 2. Site Lighting Replacement at Laukhuf Elementary School
  - 3. Chiller and Boiler Replacement at Olmsted Academy South
  - 4. Boiler Replacement at Waller Williams Environmental
- E. Approval of Contract Completion and BG-4 Forms
  - 1. Concrete Repairs at Doss High School
  - 2. Phase I HVAC Renovation at Gilmore Lane Elementary School
  - 3. Phase I HVAC Renovation at Southern High School
- F. Approval of Project Closeout and BG-5 Form for Roof Replacement at Gilmore Lane Elementary School
- G. Approval of Construction Change Orders
- H. Approval of Bid Tabulations, Contract Renewals, and Amendments
- I. Approval of Professional Services Contracts of \$5,000 or More

- J.** Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- K.** Acceptance of Monthly Financial Report
- L.** Acceptance of Purchase Order Report
- M.** Acceptance of Voucher Report
- N.** Acceptance of Donations, Grants, and Funding
  - 1.** Acceptance of Donations and Small Grants
  - 2.** Acceptance of Funding from Administration for Children and Families for the Head Start/Early Head Start Programs
  - 3.** Acceptance of Funding from the Community Foundation of Louisville for the BOUNCE Project
  - 4.** Acceptance of Funding from the Jefferson County Public Education Foundation
  - 5.** Acceptance of Individuals with Disabilities Education Part B, Section 611 Funding from the Kentucky Department of Education
  - 6.** Acceptance of a Mathematics and Science Partnerships Grant from the Kentucky Department of Education
  - 7.** Acceptance of Funding From Kentucky Adult Education, Council on Postsecondary Education
  - 8.** Acceptance of Funding from Metro Government for the Louisville Education & Employment Partnership
- O.** Approval of Agreements
  - 1.** Approval of Memorandum of Agreements for Behavioral and Mental Health Services
  - 2.** Approval of Memorandum of Agreements between the Board of Education and Jefferson County Association of Educational Support Personnel/AFSCME Council 962
  - 3.** Approval of Memorandum of Agreement with Jefferson County Board of Elections
  - 4.** Approval of Modified Stewart B. McKinney Homeless Education Agreement with Kentucky Department of Education
  - 5.** Approval of Memorandum of Agreement with Rite Aid
  - 6.** Approval of Amended TreesLouisville Memorandum of Understanding
- P.** Approval of Payment of Out-of-District Expenses for Board Members
- Q.** Approval of Fiscal Year 2016 Technology Activity Report
- R.** Approval of Shortened School Day for Six Exceptional Child Education Students
- S.** Approval of Vote to Request a Finding to Change the Status of Frost Middle School
- T.** Approval to Purchase Property at 3416 Pflanz Avenue
- U.** Approval of the Request to Appeal the Final Accountability Classification for Valley High School and Fern Creek High School
- V.** Approval of Attendance Bonus Pilot for Bus Drivers and Special Needs Transportation Assistants
- ~~**W.** WITHDRAWN: Revision of Board Policies: 03.11 Hiring – Certified and 03.21 Hiring – Classified (First Reading)~~
- X.** Revision of Board Policy: 08.134 Magnet Education (First Reading)
- Y.** Revision of Board Policy: 09.121 Entrance Age (First Reading)

Dr. Willner requested to pull down item IX.V. Approval of Attendance Bonus Pilot for Bus Drivers and Special Needs Transportation Assistants. She stated that she isn't opposed to the bonus pilot but she would like an opportunity to hear from Human Resources. Chief Business Officer Tom Hudson and Chief Operations Officer Dr. Michael Raisor discussed the eight-point plan to solve the bus driver shortage. Each Board member had an opportunity to comment and ask clarifying questions.

Mrs. Duncan requested to pull down item IX.X. Revision of Board Policy: 08.134 Magnet Education (First Reading). She stated that she cannot support the ability of a school to exit students; it is not consistent with Magnet Schools of America.

**Order #2016-178 - Motion Passed:** A motion that the Board of Education approve the consent calendar for October 25, 2016, minus items IX.V., IX.W., and IX.X passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Order #2016-179 - Motion Passed:** A motion that the Board of Education approve item IX.V. Approval of Attendance Bonus Pilot for Bus Drivers and Special Needs Transportation Assistants passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Order #2016-180 - Motion Passed:** A motion that the Board of Education approve item IX.X. Revision of Board Policy: 08.134 Magnet Education (First Reading) passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Mr. Haddaway drew lots to determine a winner on a tie bid on Bid Id #7305 Item No. 8 Tires, Tubes, Recapping and Repair. The award went to Koehler Tire and Supply, Inc.

**Order #2016-181 - Motion Passed:** A motion to award on tie bid for Bid ID #7305 Item No. 8: tires, Tubes, Recapping & Repair to Koehler Tire and Supply, Inc. passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### **X. Board Planning Calendar**

The Board discussed the possibility of format changes for the 2017 meeting schedule. Multiple Board members expressed a desire to have more time for collaborative conversations and community input.

Mrs. Duncan requested a plan on restorative practices and a recommendation on metal detectors in schools.

Dr. Willner requested a policy regarding Comprehensive Sexuality Education guidelines.

Mrs. Horne requested an informational report and policy revision related to contracting with minorities, women, and disabled veteran business owners.

**Order #2016-182 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### **XI. Board Reports**

Dr. Willner submitted her [Board report online](#) prior to the meeting.

Mr. Brady attended a pro-con forum on metal detectors in schools and then discussed his upcoming community conversation.

Mr. Haddaway announced that the next board meeting will be held at Pleasure Ride Park High School and then discussed Greenwood Elementary School's new media center dedication.

Mrs. Duncan discussed the upcoming Local School Board Members Advisory Council Meeting.

Mrs. Horne discussed her community conversations, multiple PTA meetings, and Equity in Education training at the Louisville Urban League.

Vice-Chair Porter discussed a facilitated conversation on Equity and Excellence with the Louisville Urban League and 55,000 Degrees; a pro-con forum on metal detectors in schools; and events with JCPS alumni Blake Dawson and Derek Anderson.

**XII. Persons Requesting to Address the Board on Non-Agenda Items**

The following speakers addressed the Board: Bo Johnson regarding the recognition of JSCNA into the AFSCME Union; Carman Lindsley regarding camera monitoring in schools, and Daniel Walker regarding bullying.

**XIII. Executive Session**

The Board of Education recessed at 9:36 p.m. and reconvene in Executive Session for the purpose of a discussion regarding the 2016–17 evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c). The Board returned to open session at 11:02 p.m.

**XIV. Adjournment**

**Order #2016-183 - Motion Passed:** A motion to adjourn the October 25, 2016, meeting of the Jefferson County Board of Education at 11:03 p.m. passed with a motion by Dr. Lisa Willner and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Absent	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

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Chair David A. Jones, Jr.

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**