

Library Proposal

- I. Purpose and Goal(s)
 - a. The goal and purpose of adding an additional library hour for Mrs. Webster is to support literacy instruction and integration at Dayton High School and Middle School.
- II. Plan to Support Goal
 - a. I will utilize my additional hour in the library by:
 - i. Provide collaborative support during peak library hours for students (during lunch)
 - ii. Having time to help plan after school events and set up for them
 1. Literacy Nights (2x a year)
 2. Battle of the Books (monthly)
 3. Poetry Night (once a year)
 4. Holiday themed events (Halloween, Christmas, Valentine's Day, etc)
 - iii. Creating and implementing a reading incentives program
 - iv. Updating teacher resources (collaborate with teachers for new and improved resources)
 - v. Updating book orders and organizing them
 - vi. Collaborating with teachers about improving reading levels for students
- III. Evidence
 - a. Last year the media specialists completely updated the library with a new design and new books/genres.
 - i. Improvement of books checked out
 1. In 2014-2015: 1,000 books checked out; 2015-2016: 3,000+ books checked out
 - ii. Daily flow of students increased
 - iii. Involvement in afterschool programs
 - b. Mrs. Webster is already trained in all the programs for the library
 - c. Mrs. Webster has already built a rapport with the students inside the library as well as the classroom
 - d. Mrs. Webster has taken Master level classes to help with improving reading within the school
 - e. A collaborative team has already been established
 - f. Mrs. Webster helps with the NKYAB group which meets during this time
- IV. Accommodations from Administration
 - a. Continued collaboration and communication with the media specialists (myself and Kelsea Miskell)
 - b. Input and support for new literacy programs
 - c. Shared feedback from the board and other parties about library improvements/literacy programs
 - d. Additional hour added to Sarah Webster's contract

Increase in salary of \$ 1,602 for 2 days a week
Increase in salary of \$ 2,403 for 3 days a week
Increase in salary of \$ 3,204 for 4 days a week
Increase in salary of \$ 4,005 for 5 days a week