

Funding Opportunity for Early Childhood Leadership Development

The Governor's Office of Early Childhood (GOEC) invited OVEC to develop the Early Childhood Leadership Academy component of the Race to the Top — Early Learning Challenge grant.

As we work to launch the KY Super Stars Leadership Academy, I would like to ask my fellow CoOp Directors to partner with OVEC in taking a leadership role in equipping talented individuals in early childhood education with the skills and knowledge needed to shape the future of high-quality, early learning in the Commonwealth.

We intend to train 250 leaders working in private, public, faith-based, and licensed, family child care programs over the next two years. We plan to divide the group of 250 into two cohorts. Cohort I will run from January – July 2017 and Cohort II from July 2017 – January 2018. A description of the program and tentative training framework are attached.

To make the program as accessible for participants as possible, we will deliver training in five regions of the Commonwealth. We aligned the Educational Cooperative regions with KDE's Early Childhood Regional Training Centers (RTCs) service areas to arrive at this configuration:

RTC	Со-Ор
Anderson	CKEC/NKEC/OVEC
Ashland	KEDC
Berea	KVEC/SE-SC
Simpson	GRREC
Calloway	WKEC

Grants of \$100,000 are available to five CoOps to implement the program. Funding may be used for the following:

Project Component	Cohort I	Cohort II	Total Funding Per Region
Travel Reimbursement (mileage, hotel, meals for 25 participants per cohort)	\$22,000	\$22,000	\$44,000
Meeting Space for Training Programs	\$10,000	\$10,000	\$20,000
Substitute Reimbursement Fund for Employers (125 participants per cohort/\$100 day/5 days each cohort)	\$12,500	\$12,500	\$25,000

Administrative Expenses	\$3,560	\$3,560	\$7,120
for CoOps (8%)			
TOTAL GRANT	\$46,000	\$46,000	\$96,120

OVEC's Director of Innovation Alicia Sells is managing the project. Dr. Molly Sullivan, who has extensive educating prospective education leaders as a professor at the University of Louisville and served as the Director of Curriculum and Instruction in Shelby County, will lead training and development. We will hire five Regional Leadership Mentors will coach and train cohort participants.

OVEC will distribute funds to CoOps twice during the program - \$50,000 in December 2016 and \$50,000 in June 2017.

I would like to ask the CoOps to:

- 1. Recommend applicants for Regional Leadership Mentors.
- 2. Assist in recruiting applicants for the All Stars Leadership Academy within your region, including promotion of the program with your superintendents. Application for Cohort I will open in late October.
- 3. Assign a contact on your staff for meeting coordination. This person will be expected to work with an All Stars Academy Regional Leadership Mentor to:
 - Secure site(s) for training, including meeting rooms and hotel sites for those who may have to travel the day before a training session.
 - Handle set-up at the site for each session.
 - Obtain technology needed for presentations (screens, projectors, etc.).
- 4. Distribute substitute funds for participants in your region. This is likely to be a significant key to success of the program. Funds are available to reimburse employers at a rate of \$100 a day for the five days participants will be away from their work site to participate in the program.
- 5. Process travel reimbursements for participants in your region. OVEC will provide you with a list of participants eligible for reimbursement after each session. Participants should be reimbursed in accordance with your mileage rates.

Alicia, Molly, or I will be happy to answer any questions you may have about the program. You can reach Alicia at asells@ovec.org and Molly at msullivan@ovec.org.

OHIO VALLEY EDUCATIONAL COOPERATIVE JOB DESCRIPTION

REGIONAL LEADERSHIP MENTOR

OVEC is hiring five Regional Leadership Mentors to work with early childhood leaders from public, community-based/private, and Head Start program who will apply to be a part of the new Super Stars Leadership Academy. Regional service areas for the Super Stars Academy are aligned with the structure of the Kentucky Department of Education's Early Childhood Regional Training Centers. A map depicting the regions is available <a href="https://example.com/heres-early-childhood-new-maps-early-child

PROJECT: Race to the Top Early Learning Challenge Leadership Academy Project

RESPONSIBLE TO: OVEC Leadership Development Mentor

MINIMUM QUALIFICATIONS: Master's Degree in Early Childhood Education or Elementary Education preferred but experience in preschool or community-based childcare may substitute. Must have excellent communication and organizational skills. Experience in supervision, coaching, and mentoring desired. Must have knowledge of and experience in leadership training and development, and understanding of Kentucky's STARS/TQRIS program, NAEYC standards, and Kentucky Early Childhood Standards. ECE-TRIS Trainer Certification desired.

The Regional Leadership Mentors must be able to stand, sit, bend, and walk for periods of time to meet job requirements. Must possess a valid driver's license, automobile liability insurance and have reliable transportation as travel between multiple sites may be required.

GENERAL RESPONSIBILITIES: Support 25 regional participants of KY Super Stars Leadership Academy (mentees) as they learn and apply new strategies in their classroom, center, and community.

SPECIFIC RESPONSIBILITES:

- Support mentees as they set goals to increase leadership in the classroom, center, community and individually define what success looks like at the end of the Leadership Academy.
- Work with mentees to develop an action plan that will help them meet their goals, including tasks, timelines, resources, and monitoring.
- Communicate regularly with mentees, in groups and individually through visits, emails, and phone calls. Mentors should be adaptable and flexible to meet the needs of mentees.

Kentucky Early Childhood Regional Training Centers



Anderson County PTC	Pamela Fox, Director
Anderson County RTC 210 Saffell Street	Penny Nutter, Race to the Top (RTTT) Consultant
Lawrenceburg, KY 40342	Julie Goodpaster, Secretary
	julie.goodpaster@anderson.kyschools.us
(502) 839-2513 Fax: (502) 839-2516	http://www.anderson.k12.ky.us/earlychildhoodrtc home.aspx
pamela.fox@anderson.kyschools.us	Interview and erson. k12.ky. us/earlychildrioodite from e. aspx
penny.nutter@education.ky.gov	Lisa Henson, Director (extension 2727)
Ashland Independent RTC	Shannon Hankins, Early Childhood Specialist (x 2729)
1820 Hickman Street	
Ashland, KY 41105	Nicki Patton Rowe, Early Childhood Specialist
(606) 327-2706 Fax: (606) 327-2796	Kim Roberts, Early Childhood Specialist
lisa.henson@ashland.kyschools.us	Stacey Stevens, Early Childhood Specialist
shannon.hankins@ashland.kyschools.us	Christie McKenzie, RTTT Consultant (x 2731)
nicki.rowe@ashland.kyschools.us	Krisi Figley, Secretary (x 2728)
kim.roberts@ashland.kyschools.us	krisi.figley@ashland.kyschools.us
stacey.stevens@ashland.kyschools.us	http://www.ashland.kyschools.us/olc/page.aspx?id=8767&s=489
christie.mckenzie@education.ky.gov	
Berea Independent RTC	Carol Brooks, Director
116 Jane Street, PO Box 159	Sonia Michael, Early Childhood Specialist
Berea, KY 40403	Holly LaFavers, RTTT Consultant
(859) 986-1929 or 800-343-2959	Andrea Sargent, Secretary
Fax: (859) 986-9532	andrea.sargent@berea.kyschools.us
carol.brooks@berea.kyschools.us	http://www.bereartc.org/
sonia.michael@berea.kyschools.us	
holly.lafavers@education.ky.gov	
Calloway County RTC	Nancy Lovett, Director
PO Box 1018	Katie Williams, Early Childhood Specialist
Murray, KY 42071	Vacant, RTTT Consultant
(270) 809-5316 or 5317	Britney Darnell, Observation Specialist/Secretary
Fax: (270) 809-3084	bdarnell2@murraystate.edu
nlovett1@murraystate.edu	http://callowayrtc.wix.com/calloway-rtc
kshaughnessy@murraystate.edu	
Simpson County RTC	Shelia Baugh, Director
211 South Main, Suite 1B	Stacy Reymer, Early Childhood Specialist
Franklin, KY 42134	Jenny Chance, RTTT Consultant
(270) 586- 2008 Fax: (270) 586-2809	Barbara Love, Bookkeeper
shelia.baugh@simpson.kyschools.us	Carole Sindelar, Secretary
stacy.reymer@simpson.kyschools.us	Carole.sindelar@simpson.kyschools.us
jenny.chance@education.ky.gov	Barbara.love@simpson.kyschools.us

	"anchor texts" for each domain.			
	Participants are provided with			
	engagement.		Childhood Education.	
	be designed to maximize active		with leaders in KY Early	
	with their mentor). Session will		Participants meet and interact	
	areas chosen in consultation		- \ <u> \ </u>	
	provided by KY leaders (two	practice.	Childhood Standards.	
	participate in breakout sessions	goal setting; are asked to	NAEYC DAPs, and KY Early	
	domain "majors" and	sessions on reflecting and	Kentucky All STARS domains,	
	breakout sessions on two STAR	Participants attend short	practices in EC, based on the	
	Participants participate in		shared understanding of best	
		used throughout the year.	Participants begin to build a	
	STARS domains.	"True Colors"); model will be		
	with leaders in four Kentucky All	leadership styles (such as	leadership.	
content.	cycle round table discussions	activity to assess their	understanding of personal	
learning in leadership and	Participants engage in rapid-	Participants engage in a fun	Participants build a shared	
plans that integrate their				
to develop individual action	practices in early childhood.	childhood.	establish rapport.	
mentors, participants begin	address on leadership and best	best practices in early	Participants & mentors	
In consultation with the	Participants hear a keynote	address on leadership and		
	Sample Activities:	Participants hear a keynote	community of practice.	
evaluation)		Sample Activities:	Academy and begin to form a	
their learning (Guskey level 2	-Creating the Environment		Kentucky All STARS Leadership	
complete a reflection about	-Working with Families		intent and structure of the	
Participants are asked to	-Teaching & Learning		Participants understand the	
	-Child Development	-Goal-setting		
(Guskey level 1 evaluation)	integrated)	-Reflecting	childhood.	
evaluate the Convening	(with NAEYC DAP and KY ECS	-Styles/Personalities	become a leader in early	
Participants are asked to	Kentucky All STARS Domains	Personal Leadership:	Participants are inspired to	Statewide Convening 1
	Sample Activities	Sample Activities		TARREST CONTRACTOR CON
Measurement & Deliverables	Content Inemes/	Leadership Inemes/	Expected Outcomes	Event/Ilmetrame

ith support from mentors and plan for Regional Training 2 les in person and virtual) Community Leadership: Community Leadership: Advocacy Skills allenges. Sample Activities: Participants engage in round- table discussions with community leaders from their region, using a guide with pe Kentucky All VAEYC DAPs, Community leader to identify one or two goals to advocate for EC quality in their region. Participants present a content- related portion of their action plan to others and receive feedback. To vary by region – participants may ask for additional new learning or deeper learning on 1-4 of the STAR domains. Participants begin planning for Cohort 2	Event/Timeframe	Expected Outcomes	Leadership Themes/	Content Themes/ Sample Activities	Measurement & Deliverables
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Co					community leaders.
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plan for cohort 2.		their experiences as a way to		Cohort 2	
		plan for cohort 2.			

Cohort 2: Same as October 2016 unless altered by Cohort 1.	
Cohort 2: Same as October 2016 unless altered by Cohort 1.	Sample Activities: Lead or co-lead sessions on reflecting and goal setting; support Cohort 2 participants' practice.
Cohort 2: Same as October 2016 unless altered by Cohort 1.	Sample Activities: Lead or co-lead rapid-cycle round table discussions in four Kentucky All STARS domains.
Cohort 2: Same as October 2016 unless altered by Cohort 1.	