

[Marion County Board of Education Special Called Meeting]
[September 8, 2016] [5:00 p.m.]
[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 5:11 PM:

Present Board Members:

Mr. Michael Cecil
Mr. Robert Cecil
Mr. Jerry Evans
Rev. DeLane Pinkston
Mr. Kaelin Reed

I. Call to Order

Discussion:

Chairman Cecil called the meeting to order at 5:12 p.m.

II. Pledge of Allegiance/Moment of Silence

Discussion:

Student Ambassador Jordan Hourigan led the Pledge of Allegiance.

III. Communications

III.A. Superintendent Report (Attachment #1)

III.B. Breakfast & Lunch Participation Comparison/Supper Meal Update

Discussion:

School Nutrition Program Director Cathy Sparrow shared comparison participation for school breakfast and lunch for 2015 and 2016 school years. She also gave an update on the supper meal program for August 2016.

III.C. Data Security & Breach Notification

Discussion:

Technology Director Tim Lyons gave notification on the district's data security and privacy best practices to insure the local board that the district has reviewed and implemented the best practices.

IV. Student Learning Services

IV.A. Consider Approval of Shortened School Day

Motion Passed: Approval of shortened school day for students identified as #002-017, #003-017, #004-017, #005-017 and #006-017 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

IV.B. Appointment/Acceptance of Members of Ray House Committee

Motion Passed: Approval of Scott Spalding, Bonnie Lockett, Mike Howard, Karen Tucker, James Spragens, Jerry Evans, and Michael Cecil as appointed members of the Ray House Committee passed with a motion by Mr. Kaelin Reed and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes

Mr. Kaelin Reed Yes

V. Student Support Services

V.A. Consider Approval of Field Trips

Rationale:

MCHS FFA - October 19-22, 2016/Indianapolis, Indiana/National FFA Convention

Motion Passed: Approval of the field trip as listed in the Rationale Section passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.B. Consider Approval of 2016-17 IMS Beta Membership Fee and Band Class Fee

Motion Passed: Approval of the 2016-17 Lebanon Middle School Beta \$25 membership fee and the \$25 band class fee passed with a motion by Mr. Jerry Evans and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.C. Consider Approval of RFH CPA's/Consultants FY2016 Audit Contract

Motion Passed: Approval of the RFH CPA's/Consultants FY2016 Audit Contract passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.D. Consider Approval of 2016-17 KDE Submission for Federal Cash Request Statement of Assurance

Motion Passed: Approval of the 2016-17 Kentucky Department Education submission for Federal Cash Request Statement of Assurance passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.E. Consider Approval of Appointment of Assistant Board Treasurer & Signatory on District Bank Accounts

Motion Passed: Approval of the appointment of Chris Brady as the assistant board treasurer and the signatory on all district bank accounts passed with a motion by Mr. Jerry Evans and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes

Mr. Kaelin Reed. Yes

V.F. Consider Approval of 2016-17 Tax Rates

Motion Passed: Approval to adopt for the 2016-17 school year a utility tax rate of 3%, a motor vehicle tax rate of 52.6 cents, and the compensating tax rate of 60 cents for real and personal property, which includes a nickel tax rate of 5.5 cents in accordance with the Board's prior adoption of an additional 5 cent equivalent tax rate on real and personal property on March 31, 2016. If the nickel tax is recalled at the November 8, 2016 election, then pursuant to KRS 132.017(3)(d), the tax rate levied will be the four percent (4%) revenue increase rate of 56.6 cents on real and personal property. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.G. Consider Approval of Establishing Position for Freshman Volleyball Coach

Motion Passed: Approval of establishing a position for a freshman volleyball coach passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.H. Consider Approval of FY2017 Revised Salary Schedule (Attachment #2)

Motion Passed: Approval of the FY2017 Revised Salary Schedule as shown in attachment #2 passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI. Student Learning & Support Consent Items

Motion Passed: Approval of Student Learning & Consent Items VI A-GG passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

Motion to Amend Passed: To amend the motion from: "Approval of Student Learning & Consent Items VI A-GG" to: "Approval of Student Learning & Consent Items VI A-GG, except for Consent Item VI.P." passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes

Mr. Kaelin Reed Yes

VI.A. Approval of Minutes

Rationale:

Regular Board Meeting Minutes - August 11, 2016

VI.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

Payroll:	304066-304118
Direct Deposit:	202854-203531
Accounts Payable:	72371-72465

VI.C. Approval of Superintendent Travel Reimbursement

Rationale:

August 2016 - \$174.82

VI.D. Approval of Use of District Property

VI.E. Approval of School Fundraisers

Rationale:

CES - T-shirts, Sweatshirts, Hoodies/September 5-30, 2016
CES - Snow Cones/September 23, 2016
WMES - Movie Admission & Concessions/September 16, 2016
WMES - Popcorn/Fall 2016
WMES - Candy Bars/Fall 2016
WMES - Books & Misc. Items/Fall 2016 & Spring 2017
WMES - Concessions, Silent Auction, Games/February 2017
WMES - Magazines, Candy, Wrapping Paper, etc/Spring 2017
WMES - Jump Rope for Heart/Spring 2017

VI.F. Approval of 2016-17 ARC & 504 Chairpersons

Rationale:

Calvary Elementary - Sara Brady, Sarah Rankin
Glasscock Elementary - Angie Akers, Matthew Reed, Annette Dennison
Lebanon Elementary - Donna Royse, Amanda Anderson
West Marion Elementary - Robby Peterson, Carolyn Colvin
Lebanon Middle - Christina McRay, Jeremy McGuire, David Hamilton
St. Charles Middle - Buffy Mann, Daniel McFall, Brittney Myers
Marion County High School - Jennifer Wheeler, Paula Curtis, Veronica Brown, Amiee Miller
District Representatives - Amy Willis, Joanne Tyler, Shannon Sparkman, Annette Robinson, Shelley Badgett

VI.G. Approval of Agreement for Services with Verbal Behavior Consulting, Inc. for 2016-17

VI.H. Approval of FY2017 EdLeader21 Annual Subscription Renewal Fee for \$7,500

VI.I. Approval of 2016-17 Constitutionally Protected Prayer in Public Schools

VI.J. Approval of 2016-17 Helping Others Pursue Excellence, LLC Contract for MC Youth Services Center

VI.K. Approval of Inter-Scholastic Athletics & Extra-Curricular Activities Funding Agreement for \$10,000

VI.L. Approval of FY2017 Memo of Agreement for Adult Education for \$115,843

VI.M. Approval of Assurance for Reserve Fund Grant for Industry Certifications for \$1,800

VI.N. Approval of FY2017 Preschool Partnership Grant Application

VI.O. Approval of Aesop Bi-Directional Integration Application Agreement for \$7,345

VI.P. Approval of Kentucky Department of Education Three Party Memo of Agreement with Marion & Washington Counties

VI.Q. Approval of Commonwealth Technology Postage Meter Contract

VI.R. Approval of MCPS Procurement Plan Child Nutrition Program effective July 1, 2016

VI.S. Approval of Superintendent Schlosser & Board Members to attend 2016 Fall KSBA Regional Meeting, Elizabethtown, October 25, 2016

VI.T. Approval of Superintendent Schlosser & Board Members to attend 2017 NSBA Conference, Denver, Colorado, March 25-27, 2017

VI.U. Approval of Stacy May for an additional 1.5 hours per day as needed at Central Office in food service, not to exceed 30 hours for the 2016-17 school year, effective August 8, 2016

VI.V. Approval of Ashley Medina for an additional 1.5 hours per day as needed at St. Charles Middle, for supper meals for the 2016-17 school year, effective August 8, 2016

VI.W. Approval of Julie Clements for an additional 30 minutes per day at Marion County High, to assist transition of new manager, not to exceed 30 hours, for the 2016-17 school year, effective August 8, 2016

VI.X. Approval of Karen Lindsey for an additional one hour per day as district bus driver for Ky. School for the Deaf student for the 2016-17 school year, effective August 17, 2016

VI.Y. Approval of Jeanie Courtwright for an additional one hour per day as district bus driver assistant, for Ky. School for the Deaf student for the 2016-17 school year, effective August 17, 2016

VI.Z. Approval of the following for an additional one hour per day as ECE instructional assistant at Marion County High, for the 2016-17 school year, effective August 3, 2016: Mark Smith, Jan Powers, Robert Spalding, Daniel Johnson, Michael Holt, Linda Spalding, and Angela Garrett

VI.AA. Approval of the following for an additional one hour per day as ECE instructional assistant at Lebanon Middle, for the 2016-17 school year effective August 3, 2016: Monisha White, Amy Brown, Wayne Sickles, Donna Sandusky

VI.BB. Approval of the following for an additional one hour per day as ECE instructional assistant at Lebanon Elementary, for the 2016-17 school year effective August 3, 2016: Tina Craig, Kim Ford, Shannon Elder, and Brittany Turner

VI.CC. Approval of the following for an additional one hour per day as ECE instructional assistant at West Marion Elementary, for the 2016-17 school year effective August 3, 2016: Angie Skaggs, Farrah Mattingly, Sandy Smothers, Krystal Wilson

VI.DD. Approval of Lynn Saltee for an additional one hour per day as ECE instructional assistant at Glasscock Elementary, for the 2016-17 school year, effective August 3, 2016

VI.EE. Approval of Kelli Stanfield for an additional one hour per day as ECE instructional assistant at Calvary Elementary, for the 2016-17 school year effective August 3, 2016

VI.FF. Appointment of Gail Binder, KDE School Improvement Consultant, at her daily rate plus travel expense, to assist with district financial duties on an interim basis

VI.GG. Appointment of Bill Boyd, KDE School Improvement Consultant, at his daily rate plus travel expense, to assist with district financial duties on an interim basis

VII. Acknowledgement of Personnel Actions (Attachment #3)

VIII. Adjournment

Motion Passed: Adjournment of meeting at 6:05 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

Chairperson

Superintendent

Marion County Public Schools: Where We ...



September 8, 2016

Leadership

Book Studies:

The Leader's Guide to 21st Century Education

Turning High-Poverty Schools into High-Performing Schools

Professional Development with Ruby Payne Today

Excellent Teaching & Powerful Learning

- Guaranteed Viable Curriculum Work
 - Grade level teams across the district working together
- MAP Assessments
 - Student Goal Setting
- Professional Learning Communities, Schools, Special Programs, and Administrators
- Support Provided by Special Programs
 - Gifted, Migrant, ELL (English Language Learners), Community Education, 21st Century, and Adult Education
- Professional Learning Day, October 10th, ALL Staff
- STATE Accountability Scores

High Expectations

- PGES (Professional Growth & Effectiveness System)
 - Calibrate for all principals
 - PGP: Professional Growth Plans
 - Student Growth Goals
- Six Big Dreams
 - **Learning Begins at Birth**
 - Progress is being made for a Partnership with the Library & Friends of the Library to implement the "Dolly Parton" program. Students receive an age appropriate book every month from birth to 5.
 - Campaign to ensure all students, birth to 4, are registered for our newsletters and other opportunities

- **Universal Pre-School**

- Marion County Preschool Numbers

<u>School/Center</u>	<u>3Yr</u>	<u>4Yr</u>
• St. A	14	17
• Loretto Child	3	7
• Corner Stone	27	18
• Kids Place	12	1
• Head Start	26	54
• MCPS	19	102

Total	101	199

- Preschool Grant Opportunity

- **1:1 Technology**

- 943 Chromebooks are in the hands of MCHS students
 - Match with Chromebook Carts/iPads
 - Non-Traditional School Day

- **Market-Connect-Communicate**

- Hosted Chamber of Commerce Luncheon on August 25th at MCHS - Library & Next Gen Lab tour
 - Ham Days
 - Committee Work, Taylora Schlosser & Troy Benningfield
 - District Participation - "We are Marion County"
 - Parade Participation with Dream Bus
 - United Way Kickoff
 - Radio & TV Opportunities to Promote United Way & Our Programs benefit from their support.
 - Lebanon, August 18th
 - Bardstown Optimist Club - August 29th
 - Bardstown Rotary Club - August 31st
 - Nelson County - September 1st

- **Next Generation Marion County**

- 2016-2017 MCHS Student Ambassadors
 - Student Ambassador Retreat, Wednesday, September 7th
 - Thank you to all who helped
 - Plans for the Young Leaders Conference, March 18th

- Leader-In-Me: CES & GES

- **All Students Graduate College & Career Ready**

- Grant Submitted by WC & MC Economic Development, WC & MC Boards of Education, ECTC, Lincoln Trail Area Development, & Area Technology Center to provide additional space for programs, marketing technical education, and additional training for traditional and nontraditional students

- Work with Bill Samuels, Mike Griffin, Consultant, WC Board of Education and Economic Development to find more ways to ensure our students are career ready: Meeting, Friday, September 12th
- Working on a MOA (Memorandum of Agreement) with the Kentucky Department of Education, Washington County, and Marion County to employ a principal for the Area Technology Center
- Creation of a local board for the Area Technology Center
- Manufacturing Day is planned for MCHS, October 21st
- 39% of Senior Class is College & Career Ready

Communication

- Marion County Public Schools will present at the National Conference, September, 2016 for Edeader21
- Adult Education continues to be ranked in the top 10% of statewide programs
- Partnership with Barry Brady & MC Detention Center
- Completed 26 of 174 Days of Instruction
- 148 Days Remain to ensure that ALL students Graduate College & Career Ready
- 3 Weeks until Fall Break
- 13 Weeks until Christmas Break
- Thank you!

2016-17 Classified Salary Schedule															
Marion County Public Schools															
Years Of Experience															
	Grade 1	Grade 2	Grade 3	Grade 4	Grade 4A	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14
0	\$9.93	\$9.93	\$10.03	\$10.18	\$10.26	\$10.30	\$11.00	\$11.85	\$12.35	\$14.24	\$16.15	\$17.00	\$17.50	\$19.20	\$19.25
1	\$10.77	\$10.66	\$10.87	\$10.91	\$11.17	\$11.20	\$11.28	\$12.37	\$12.87	\$14.97	\$16.22	\$17.05	\$17.57	\$20.20	\$19.28
2	\$10.89	\$10.77	\$11.08	\$11.02	\$11.51	\$11.60	\$11.64	\$12.50	\$13.00	\$15.11	\$16.29	\$17.13	\$17.64	\$20.80	\$19.34
3	\$10.97	\$10.89	\$11.17	\$11.14	\$11.64	\$11.75	\$12.14	\$12.67	\$13.17	\$15.18	\$16.36	\$17.15	\$17.71	\$20.81	\$19.51
4	\$11.05	\$11.08	\$11.22	\$11.33	\$11.70	\$11.81	\$12.19	\$12.76	\$13.26	\$15.25	\$16.43	\$17.17	\$17.78	\$20.82	\$19.68
5	\$11.19	\$11.19	\$11.39	\$11.44	\$11.94	\$12.23	\$12.99	\$12.84	\$13.34	\$15.30	\$16.50	\$17.19	\$17.88	\$20.85	\$19.85
6	\$11.28	\$11.29	\$11.52	\$11.54	\$12.02	\$12.36	\$13.55	\$12.94	\$13.44	\$15.36	\$16.52	\$17.21	\$17.95	\$20.86	\$20.02
7	\$11.41	\$11.39	\$11.64	\$11.64	\$12.15	\$12.44	\$13.62	\$13.07	\$13.57	\$15.43	\$16.54	\$17.23	\$18.02	\$20.87	\$20.19
8	\$11.51	\$11.51	\$11.70	\$11.76	\$12.25	\$12.54	\$13.73	\$13.16	\$13.66	\$15.49	\$16.56	\$17.25	\$18.09	\$20.88	\$20.36
9	\$11.57	\$11.57	\$11.81	\$11.82	\$12.32	\$12.70	\$13.85	\$13.26	\$13.76	\$15.55	\$16.58	\$17.27	\$18.19	\$20.89	\$20.53
10	\$11.70	\$11.70	\$11.89	\$11.95	\$12.42	\$12.79	\$13.92	\$13.37	\$13.87	\$15.62	\$16.60	\$17.29	\$18.28	\$20.90	\$20.70
11	\$11.78	\$11.77	\$12.03	\$12.02	\$12.56	\$12.90	\$14.05	\$13.48	\$13.98	\$15.68	\$16.62	\$17.31	\$18.35	\$20.91	\$20.87
12	\$11.91	\$11.91	\$12.13	\$12.16	\$12.67	\$12.98	\$14.15	\$13.58	\$14.08	\$15.74	\$16.64	\$17.33	\$18.42	\$20.92	\$21.04
13	\$12.01	\$12.02	\$12.23	\$12.27	\$12.78	\$13.07	\$14.25	\$13.70	\$14.20	\$15.81	\$16.66	\$17.35	\$18.49	\$20.93	\$21.21
14	\$12.12	\$12.12	\$12.36	\$12.37	\$12.86	\$13.21	\$14.40	\$13.78	\$14.28	\$15.90	\$16.68	\$17.37	\$18.56	\$20.94	\$21.38
15	\$12.24	\$12.22	\$12.43	\$12.47	\$12.92	\$13.28	\$14.49	\$13.85	\$14.35	\$15.96	\$16.70	\$17.39	\$18.63	\$20.99	\$21.55
16	\$12.31	\$12.31	\$12.53	\$12.56	\$13.07	\$13.38	\$14.55	\$13.96	\$14.46	\$16.07	\$16.72	\$17.41	\$18.73	\$21.00	\$21.72
17	\$12.41	\$12.43	\$12.67	\$12.68	\$13.15	\$13.49	\$14.68	\$14.08	\$14.58	\$16.19	\$16.74	\$17.43	\$18.82	\$21.01	\$21.89
18	\$12.53	\$12.53	\$12.76	\$12.78	\$13.24	\$13.59	\$14.78	\$14.17	\$14.67	\$16.29	\$16.76	\$17.45	\$18.91	\$21.02	\$22.06
19	\$12.64	\$12.64	\$12.84	\$12.89	\$13.35	\$13.71	\$14.91	\$14.28	\$14.78	\$16.37	\$16.78	\$17.47	\$19.00	\$21.03	\$22.23
20	\$12.72	\$12.72	\$12.95	\$12.97	\$13.45	\$13.82	\$14.97	\$14.37	\$14.87	\$16.47	\$16.80	\$17.49	\$19.09	\$21.06	\$22.40
21	\$12.85	\$12.83	\$13.06	\$13.08	\$13.58	\$13.93	\$15.12	\$14.49	\$14.99	\$16.59	\$16.82	\$17.51	\$19.24	\$21.07	\$22.57
22	\$12.94	\$12.95	\$13.21	\$13.20	\$13.73	\$14.09	\$15.27	\$14.70	\$15.20	\$16.73	\$16.84	\$17.53	\$19.33	\$21.08	\$22.74
23	\$13.03	\$13.07	\$13.27	\$13.32	\$13.80	\$14.15	\$15.37	\$14.80	\$15.30	\$16.80	\$16.86	\$17.55	\$19.42	\$21.09	\$22.91
24	\$13.10	\$13.15	\$13.33	\$13.40	\$13.86	\$14.21	\$15.46	\$14.86	\$15.36	\$16.86	\$16.88	\$17.57	\$19.51	\$21.10	\$23.08
25	\$13.18	\$13.21	\$13.42	\$13.46	\$13.92	\$14.26	\$15.53	\$14.92	\$15.42	\$16.91	\$16.90	\$17.59	\$19.60	\$21.11	\$23.25
26	\$13.24	\$13.26	\$13.48	\$13.51	\$14.00	\$14.37	\$15.60	\$14.98	\$15.48	\$17.00	\$16.92	\$17.61	\$19.75	\$21.12	\$23.42
27	\$13.32	\$13.35	\$13.55	\$13.60	\$14.06	\$14.43	\$15.66	\$16.07	\$16.57	\$17.09	\$16.94	\$17.63	\$19.85	\$21.13	\$23.59
28	\$13.37	\$13.42	\$13.60	\$13.67	\$14.11	\$14.49	\$15.72	\$16.18	\$16.68	\$17.18	\$16.96	\$17.65	\$19.95	\$21.14	\$23.76
29	\$13.44	\$13.47	\$13.68	\$13.72	\$14.17	\$14.54	\$15.80	\$16.18	\$16.68	\$17.28	\$16.98	\$17.67	\$20.05	\$21.15	\$23.93
30	\$13.49	\$13.54	\$13.74	\$13.79	\$14.26	\$14.60	\$15.85	\$16.18	\$16.68	\$17.41	\$17.00	\$17.69	\$20.10	\$21.20	\$24.10
	Instructional Assistant 7320	FS Cook-Baker 7241	Custodian 7609	FS Assistant I - 7234	Multiple Handicap 8320	School Secretary I HS 7773	Secretary II 7771	FS Manager I 7212	FS Manager II 7211	Bus Driver 7941	Community Relations Specialist 7301	Director II 8990	Accounting Manager 7161	Admin Secretary I 7762	School Nutrition Program Director 8221 7263
	Bus Monitor 7942 & 7943					School Secretary I MS 7774	Account Clerk 17165			Vehicle Mechanic 7916 & 7917				Vehicle Maint Supervisor 7912	
	Clerical Assistant 7783					School Secretary I ES 7775				Maintenance Worker I 7448					Career Planner 7871
						Secretary I 7772									Coordinator I

Bus Driver Training Instructor - \$15.00/hour

Interpreter - \$25/hour

Student Workers - federal minimum wage

Nurses - 7.5 hours/day

10 Month Employees - 6 hours/day

12 Month Employees - 8 hours/day

Marion County Board of Education Meeting
September 8, 2016

Personnel Actions for September 8, 2016 Board Meeting –

Attachment #3

Certified

- Acceptance of Brandon Bardin's resignation as Principal at the Marion County Area Technology Center, effective September 1, 2016.
- Appointment of Glenn Goatley as Learning Behavior Disorder Teacher at Lebanon Middle School, effective September 6, 2016.
- Appointment of Angela Owen as .3 Title 1 Reading Specialist at St. Augustine School, effective August 17, 2016.
- Appointment of Holly Cox as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 17, 2016.
- Appointment of Courtney Murphy as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 11, 2016.
- Appointment of Annette Jones as a homebound instructor for a West Marion Elementary School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 3, 2016.
- Appointment of Elizabeth Barlow as a homebound instructor for a Glasscock Elementary student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 17, 2016.
- Appointment of Steve Babak as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 26, 2016.
- Appointment of Courtney Murphy as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 24, 2016.
- Appointment of Eric King as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective August 3, 2016.
- Appointment of Michael Carey as detention monitor at Lebanon Middle School, effective August 9, 2016.
- Appointment of Carrie Tutt as detention monitor at Lebanon Middle School, effective August 9, 2016.
- Approval of the following individuals as an instructors for extended school services, \$20 per hour, as needed at Lebanon Elementary School, effective August 4, 2016: Jessica Bagwell, Joan Wood, Kathleen Looper, Beth Adams, Elaine Murphy, Karla O'Daniel, Patricia Blandford, Beverly Thomas, and Alina Lee.
- Approval of the following individuals as an instructors for extended school services, \$20 per hour, as needed at Marion County High School, effective August 3, 2016: Ginger Allen, Steve Babak, Daniel Beams, Erin Benton, Doug Brown, Jamie Brown, Leah Buckler, John R. Buckman, Patrick Campbell, Greg Conley, Seidina Conley, Rebecca Costisick, Troy Costisick, Holly Cox, Greg Evans, Laurie Followell, Kelly Grubbs, Keith Hamm, Quinn Givhan, David Hibbard, Angelique Janes, Jessica Johnson, Vera Katie Johnson, Sherbie King, Sterling Martin, Amy Mattingly, Daniel Mattingly, Kurt Mattingly, Lisa Minor, Michelle Morris, Courtney Murphy, Stephanie Nalley, Kandace Potter, Peggy Price, Jordan Reinle, Jason Simpson, Chad Spalding, Carol Stayton, Jamaal Stiles, Tara Tatum, Kathy

Marion County Board of Education Meeting
September 8, 2016

Taylor, Lori Tucker, Lee Anna VanDyke, Emily Veatch, Montrell Irvin, Robert Spalding, Debbie Lanham, Janice Powers, Daniel Johnson, Freddie Leathers, Benita Carol Nally, and Philip Chatigny.

- Approval of the following individuals as an instructors for extended school services, \$20 per hour, as needed at West Marion Elementary School, effective August 3, 2016: Gayla Kelly, Fran Hamilton, Renee Kaminski, Lori Scott, Johanna Mudd, Linda Taylor, Kristi Peterson, Karen Keene, Beth Cambron, Jan Bradshaw, Mary Beth Cornish, Mary Kaye Hutchins and Linda Robbins.
- Approval of the following individuals as an instructors for extended school services, \$20 per hour, as needed at Lebanon Middle School, effective August 3, 2016: Pat Gaddie, Carrie Tutt, Deanna Bardin, Kelly Hill, and Paul Terrell.
- Approval of Bobby VanDyke as an instructor for extended school services, \$20 per hour, as needed at Lebanon Middle School, effective August 31, 2016.
- Approval of the following individuals as an instructors for extended school services, \$20 per hour, as needed at Calvary Elementary School, effective August 3, 2016: Kandice Spalding, Amy Young, Stephanie Keeling, Michelle Yocum, Jill Thomas, Andrea Spalding and Ashley Clark.
- Approval of Wanda Walls as an instructor for extended school services, \$20 per hour, as needed at Calvary Elementary School, effective September 1, 2016.
- Approval of the following individuals as an instructors for extended school services, \$20 per hour, as needed at Glasscock Elementary School, effective August 31, 2016: Megan Caldwell and Pamela Marks.
- Appointment of Carrie Thompson as detention monitor at St. Charles Middle School, effective August 17, 2016.
- Appointment of Brittany Myers as detention monitor at St. Charles Middle School, effective August 17, 2016.
- Appointment of Shelley Spurling as detention monitor at St. Charles Middle School, effective August 17, 2016.
- Appointment of Lisa Byrd as Academic Team Coach at Calvary Elementary School, effective August 22, 2016.
- Appointment of Kristin Spalding as Future Problem Solving Team Coach at Calvary Elementary, effective August 22, 2016.
- Transfer of Courtney Murphy from teacher at Marion County High School to interim counselor at West Marion Elementary School, effective September 6, 2016 to September 30, 2016.
- Approval of Emily Fenwick as a certified substitute teacher district wide, effective August 18, 2016.

Classified

- Approval of the following individuals as district substitute cook/bakers for the 2016-2017 school year: Jackie Flanagan, Vickie Brady, Mary Harmon, Mary Jaeger, Carrie Meeks, Johnnye "Paula" Raley, Benita Clark, Carrie Hernandez, Ruby Miller, Laura Couch, Martina Wible, Dana Brown, Paula Reynolds, and Virginia Hardin.
- Appointment of Laura Bartley as district payroll clerk, effective August 22, 2016.
- Appointment of Dana Brown as cook/baker at Marion County High School, effective August 25, 2016.
- Appointment of Austin Keith Farmer as a student driver assistant, effective August, 12, 2016.

Marion County Board of Education Meeting

September 8, 2016

- Appointment of Irene Pinkston as a district driver assistant, effective August 15, 2016.
- Appointment of Zachary Austin Smith as a student driver assistant, effective August 15, 2016.
- Appointment of Kimberly Bell as a district driver assistant, effective August 15, 2016.
- Appointment of Cindy Belcher as a district driver assistant, effective August 15, 2016.
- Appointment of Jackie Flanagan as a district driver assistant, effective August 15, 2016.
- Appointment of Barbara Settles as cook/baker at Marion County High School, effective August 8, 2016.
- Transfer of Barbara Settles as cook/baker to Lebanon Elementary School from Marion County High School, effective August 25, 2016.
- Appointment of Jennifer Brockman as district nurse clerical assistant, effective August 25, 2016.
- Appointment of Emily Veatch as assistant cheer coach at Marion County High School, effective August 8, 2016.
- Acceptance of Daniel Johnson's resignation as assistant cross country coach at Marion County High School, effective August 8, 2016.
- Appointment of Montrelle Irvin as assistant cross country coach at Marion County High School, effective August 8, 2016.
- Appointment of Rebecca Mercedes Colvin as instructional assistant at Calvary Elementary School, effective August 22, 2016.
- Appointment of Samantha Tungate as a Family Resource Center assistant at Glasscock Elementary School, effective August 17, 2016.
- Appointment of Farrah Mattingly as a summer school exceptional child assistant at Glasscock Elementary School, effective June 3, 2016.
- Appointment of Joseph R. Dant as a district bus driver, effective August 3, 2016.
- Appointment of Samantha Gardner as a Family Resource Center assistant at West Marion Elementary School, effective August 17, 2016.
- Appointment of Claire Higdon as a student assistant for the Family Resource Center at Glasscock Elementary School, effective August 17, 2016.
- Appointment of Taylor Simpson as a student assistant for the Family Resource Center at Glasscock Elementary School, effective August 17, 2016.
- Appointment of Elizabeth Mudd as district physical therapist, effective July 8, 2016.
- Acceptance of Melissa Leedom's resignation as cook/baker at Glasscock Elementary, effective August 26, 2016.
- Approval of William Gary Ballard to work as needed in maintenance, effective July 11, 2016.
- Appointment of Jessica Hardin as cheerleading coach at St. Charles Middle School, effective September 8, 2016.
- Appointment of Emily Fenwick as volleyball coach at St. Charles Middle School, effective August 24, 2016.
- Appointment of Misty Dawn Case as a district bus driver, effective August 29, 2016.
- Acceptance of Jessica Hutchin's resignation as instructional assistant at West Marion Elementary School, effective September 2, 2016.
- Acceptance of Gayla Tungate's resignation as an instructional assistant at Lebanon Middle School, effective September 9, 2016.