

# **KENTUCKY DEPARTMENT OF EDUCATION**

## **STAFF NOTE**

### **Review Item:**

Strategic Planning Discussion

### **Applicable Statute or Regulation:**

Every Student Succeeds Act (ESSA); KRS 156.029(7); KRS 156.070; KRS 156.148

### **History/Background:**

***Existing Policy:*** At the October 2010 Kentucky Board of Education (KBE) meeting, adoption of the KBE Strategic Plan by the board occurred. The plan's vision was "Every child proficient and prepared for success." Its strategic priorities were Next-Generation Learners, Next-Generation Professionals, Next-Generation Support Systems, Next-Generation Schools/Districts and Strategic Process Development for KDE Support and Guiding Processes. Objectives and goals for each strategic priority are in place.

***Summary:*** With the Unbridled Learning Accountability System coming to an end and a new accountability system under development to meet the requirements of the Every Student Succeeds Act (ESSA), the Kentucky Board of Education is at a point to undergo revision of its strategic plan. That process began during the August 2016 KBE retreat when Commissioner Pruitt and Karen Dodd, Chief Performance Officer, facilitated a session to brainstorm the beginnings of a new vision statement for the board. It was agreed at the culmination of that session, staff would take the feedback generated by the board and draft a possible vision statement to be considered and discussed at the October meeting as well as start to connect the vision to broad state goal areas. Additionally, since the August retreat, the Commissioner's Delivery Unit administered a survey to all Kentucky Department of Education (KDE) staff inquiring about thoughts for a new vision and broad goals. A brief analysis of the staff survey will be shared with the board in October as well as the work staff has done on a vision statement and structure of the strategic plan.

Prior to the October 4 work session on strategic planning, the Commissioner is asking each board member to do some thinking around the following vision statement which has some options for the ending. Members are asked to be ready to offer a reaction to it as well as suggestions for revision:

- Every student empowered and ready for:
  - a) a successful future
  - b) the future
  - c) success

Following the discussion on the vision statement, we hope to guide the board through establishing some broad state goal areas that will be based upon the principles of equity, achievement and integrity. Additionally, how the department's goals will connect with the state goals will be part of the conversation.

**Contact Person:**

Karen Dodd, Chief Performance Officer  
Office of the Commissioner  
(502) 564-2102

[Karen.dodd@education.ky.gov](mailto:Karen.dodd@education.ky.gov)

A handwritten signature in blue ink that reads "Stephen L. Pruitt". The signature is written in a cursive style with a large, stylized 'S' and 'P'.

---

**Commissioner of Education**

**Date:**

October 2016