

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Board of Education Regular Meeting
August 22, 2016

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 6:00 PM on August 22, 2016 with the following members present:

Attendance Taken at 6:01 PM:

Present Board Members:

Ms. Melissa Bacon
Mr. Douglas Barnett
Mr. Raymond Daniels
Mrs. Amanda Ferguson
Mr. Daryl Love

Administration Present

Emmanuel Caulk, Superintendent
Shelley Chatfield, Staff Attorney
Hiren Desai, Senior Director of Administrative Support
Myron Thompson, Senior Director of Operations and Support

A. CALL TO ORDER

Melissa Bacon called the meeting to order 6:01 p.m.

B. EXTEND WELCOME TO GUESTS

Melissa Bacon welcomed the guest at the regular meeting.

C. MOMENT OF SILENCE

D. PLEDGE OF ALLEGIANCE

Amanda Ferguson led the Pledge of Allegiance.

E. READING OF MISSION STATEMENT

Amanda Ferguson read the Mission Statement.

F. APPROVAL OF AGENDA

Motion Passed: *Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

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G. INTRODUCTIONS, RECOGNITIONS, PROCLAMATIONS AND RESOLUTIONS:

G.1. Introductions

G.2. Student Performance

G.2.a. Performance, Lafayette Piano Collaborative

Arts Collaboration Ensemble or ACE, which is under the direction of Cathy Rowland, with special assistance from the Lafayette High School and SCAPA at Lafayette arts faculties. The ensemble consists of artisans from all age groups and arts disciplines, including creative writing, drama, voice, dance, visual arts, piano, and film. The mission of the ACE performances is to harness and celebrate all forms of the creative arts and help build a lasting bridge between art disciplines and artisans through live performances.

G.3. Recognitions

G.3.a. Recognition, Callaway Stivers, Locust Trace AgriScience Center, First Place, 2016 Kentucky FFA Convention

Callaway Stivers, a senior at Lafayette High School who attends Locust Trace AgriScience Center, picked up state-level honors at the annual Kentucky FFA convention. He took first place in public speaking and first place in the KDA Farmers Market entrepreneur contest. More than 2,700 FFA members and advisers attended the state convention, which included general sessions, leadership workshops, state officer elections, state contest finals, and a Day of Service.

G.3.b. Recognition, Alec Dupont, Henry Clay High, Perfect ACT Score

G.3.c. Recognition, Andrew Wachal, Lafayette High School, Perfect ACT Score

G.3.d. Recognition, Carlo Labianca, Ananth Miller Murthy, Nisarg Patil and Benjamin Xie, Paul Laurence Dunbar, Perfect ACT Score

Six seniors in Fayette County Public Schools scored a composite 36 on the ACT college entrance exam during the 2015-2016 academic year, which is a perfect score. Congratulations to: Alec Dupont of Henry Clay High School Andrew Wachal of Lafayette High School Carlo Labianca of Paul Laurence Dunbar Ananth Miller Murthy, also of Dunbar Nisarg Patil of Dunbar Benjamin Xie of Dunbar.

G.3.e. Recognition, Josh Wooldridge, Eastside Technical Center, Honorable Mention, Ohio Valley Chapter of the National Academy of Television Arts & Sciences

Josh Wooldridge received honorable mention for his reporting with "Big Man on Campus" in the short form non-fiction category. A record number of entries were received from colleges, universities, and high schools across the Ohio Valley Chapter's four-state region, and they showcased a range of talent from these future broadcasters and media producers. The awards were presented during the chapter's annual Emmy Awards Gala this summer.

G.3.f. Recognition, Brandon Bradley, Eastside Technical Center, Student Production Award, Ohio Valley Chapter of the National Academy of Television Arts & Sciences

Two students from Eastside Technical Center recently earned kudos from the Ohio Valley Chapter of the National Academy of Television Arts & Sciences. Brandon Bradley received a Student Production Award for his general assignment news entry titled "Confederate Flag: History or Hate?" Brandon was the writer, photographer, and editor on the project.

G.3.g. Several Winners, 2016 Family, Career and Community Leaders of America Leadership Conference

Competitors from two clubs in Fayette County Public Schools received medals during the Family Career and Community Leaders of America's National Leadership Conference this summer. Beaumont Middle's Amber Koenig and Katelyn Fields teamed up for gold in Chapter Service Project Display, and Logan Justice earned gold in Sports Nutrition in the junior division. Also, Allie Barnes and Hattie Maloney received a silver medal in Entrepreneurship. In the senior division, Sarah Hacker of Bryan Station High School brought home

silver in the Job Interview category of the STAR contests, which stands for Students Taking Action with Recognition. F-C-C-L-A is an organization for student's taking Family and Consumer Sciences courses. Its members develop leadership through community service and design career projects for competitive events. Beaumont's club advisor is Anna Sullinger, and Bryan Station High's Jennifer Burton.

G.3.h. Recognition, Dr. Susan McLaughlin-Jones, Lafayette High School, 2016 Mensa Foundation Copper Black Award for Creativity

Susan McLaughlin-Jones, a science teacher at Lafayette High School, is the 2016 recipient of the Mensa Foundation's Copper Black Award for Creative Achievement.

G.3.i. Recognition, The Learning Center at Linlee, Kentucky Department of Education Alternative Program of Distinction

To salute the work of educators who serve at-risk students, the Kentucky Department of Education has named seven Alternative Programs of Distinction, including The Learning Center in Fayette County Public Schools. TLC, which is led by Principal Chris Salyers, received \$2,000 from KDE and \$1,000 from the Kentucky Center for School Safety for instructional support. Information about the seven programs will be posted on the KDE website so other schools can use them as models. TLC, which also earned this recognition last year, is designed for youngsters whose learning style is characterized by a different pace, who need a smaller classroom setting, or who want a more hands-on approach to instruction.

G.3.j. Recognition, Fayette County Public Schools, US Green Building Council Best in Schools

The Center for Green Schools at USGBC, in collaboration with the Green Schools National Network, selected Fayette County Public Schools for a 2016 Best of Green Schools award in the school system category. This national honor salutes how FCPS has embraced the three-pillar model of sustainability to holistically address environmental literacy, building performance, and student wellness, and how the district leverages its students' passion and leadership in all three areas. These efforts are spearheaded by district staffers Tresine Logsdon, Logan Poteat, and Debbie Boian.

G.3.k. Recognition, Russell Cave Elementary, US Green Ribbon School

The U.S. Department of Education this spring named Russell Cave Elementary as a National Green Ribbon School. Green Ribbon Schools demonstrate excellence in the three pillars of sustainability, which are environmental literacy, student wellness, and energy efficiency. This is the highest national award for sustainable schools. Russell Cave joins Bryan Station Middle, Wellington Elementary, Locust Trace AgriScience Center, and Rosa Parks Elementary as recipients of this honor.

G.3.l. Recognition, Morton Middle School, Kentucky Green & Healthy Model School

Kentucky Green & Healthy Schools this spring tapped Morton Middle School as a model for its program, which is the highest state honor for sustainable schools. Morton is only the fifth school in Kentucky to earn this distinction, including Henry Clay High School.

G.4. Proclamations

G.4.a. Celebrating September 11-17, 2016 as National Arts in Education Week

Daryl Love read the National Arts in Education Week proclamation.

Motion Passed: *A motion is in order to adopt the Proclamation celebrating September 11-17, 2016 as National Arts in Education Week, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

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Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:

H.1. Progress Reports

H.1.a. Superintendent's Report

H.1.a.1. Superintendent's Evaluation

Discussion:

The Fayette County Board of Education conducted its annual evaluation of Superintendent Emmanuel Caulk on August 18, 2016. The evaluation was based on the recommended standards as set forth by the Kentucky Department of Education and the Kentucky Association of School Administrators. The seven areas of evaluation included following (with designations accordingly):

- Strategic Leadership -exemplary
- Instructional Leadership-accomplished
- Cultural Leadership-accomplished
- Human Resource Leadership-accomplished
- Managerial Leadership-accomplished
- Collaborative Leadership-accomplished leading to exemplary
- Influential Leadership-accomplished leading to exemplary

Melissa Bacon shared Superintendent's Caulk evaluation. She stated Superintendent Caulk met all of the qualities outlined above. He's an accomplished leader with a proven record of success coming in to the district.

Superintendent Caulk commented, stating his health is great. He thanked the staff and community for all their thoughts and prayers. He encouraged everyone to think of others battling cancer.

Motion Passed: *A motion is in order to approve the Superintendent's evaluation, passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.1.a.2. Academic Services

Discussion:

Superintendent Caulk thanked the board for the evaluation. He shared several accountability tools that are available on the main page FCPS website. He stated the public can view the entire blueprint by clicking on a button at the top left of the district web page. The status tracker displays whether each strategy is red to indicate no work has been done, yellow to indicate work is in progress or green to indicate the task is complete. It also includes hyperlinks to email the "process owner", a district administrator who is

responsible for implementation providing a status update, and staying within the budget that is assign. The status tracker will be updated on the 17th of each month.

H.1.a.3. Equity Council Report

Discussion:

Darryl Thompson provided an overview of the Equity Council Committee. He shared the purpose, guiding principles and the composition. He also shared an overview of the Office for Educating Boys of Color.

H.1.a.4. Operations & Support

Discussion:

Myron Thompson shared the monthly construction progress report. New High at Winchester Road is 59% complete, completed in July 2017. Squires Elementary is 97% completed and should be completed this month. Coventry Oak is 99% completed. Working on the intercom system. Garrett Morgan Elementary is 100% completed. Both Coventry Oak and Garrett Morgan had ribbon ceremonies on August 5, 2016. The playgrounds should be completed by September.

H.2. Remarks by Citizens (persons who have signed up to speak):

H.2.a. There are two opportunities for the public to address the Board:

H.3. Resolutions

H.3.a. Regarding the death of D'Shannon Jaynelson Edward Davis

Discussion:

Amanda Ferguson read the death of D'Shannon Jaynelson Edward Davis.

Motion Passed: *A motion is in order to adopt the Resolution regarding the death of D'Shannon Jaynelson Edward Davis, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.3.b. Regarding the death of Jeni Jo Fredricks

Discussion:

Doug Barnett read the death resolution of Jeni Jo Fredricks.

Motion Passed: *A motion is in order to adopt the Resolution regarding the death of Jeni Jo Fredricks, passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

I. APPROVAL OF ROUTINE MATTERS:

I.1. Minutes of the July 11, 2016 Board Planning Meeting

I.2. Minutes of the July 25, 2016 Special Meeting

I.3. Minutes of the July 25, 2016 Regular Board Meeting

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Motion Passed: *A motion is in order to approve the minutes of July 11, 2016 planning meeting, the July 25, 2016 special meeting and the July 25, 2016 regular board meeting, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

J. APPROVAL OF CONSENT ITEMS:

J.1. Award of Bids/Proposals

J.2. Declaration of Surplus

J.3. Post Approval Placeholder

J.4. Post Approval Agenda Item

J.5. Professional leave by District Personnel

J.6. Cover Sheet for 8-22-2016 Special and Other Leave of Absence

J.7. Requests from Principals for Extended Trips

J.8. Approval of a Proposed Change Order (No. Thirteen) to the Contract for the Construction of Garrett Morgan Elementary School (New Elementary at 1150 Passage Mound Way) BG 14-120

J.9. Approval of a Proposed Change Order (No. Fourteen) to the Contract for the Renovation at Squires Elementary School BG 14-121

J.10. Approval of a Proposed Change Order (No. Twelve) to the Contract for the Construction of Coventry Oak Elementary School (New Elementary at 2441 Huntly Place) BG 14-128

J.11. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Construction of the New High School on Winchester Road (2000 Winchester Road) BG 14-159

Motion Passed: *Approve the items on the consent calendar including any items added by addendum passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K. APPROVAL OF ACTION ITEMS:

K.1. Bluegrass Trust Designation for 701 E. Main

Discussion:

Myron Thompson stated the District was approached by the Bluegrass Trust for Historic Preservation to designate the facility as a historic site and will provide a plaque for the property. The designation places no restrictions on the facility in terms of renovations or repairs and has been requested only to recognize the facility's importance as a structure with historical significance to Lexington/Fayette County.

Motion Passed: *A motion is in order to approve the placement of a Bluegrass Trust plaque on the Guy S. Potts Building, 701 E. Main St., passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.2. Adding Classified Board Member (Regular)

Discussion:

Shelley Chatfield reviewed a proposal to ensure representation of FCPS classified employee in Board discussions.

Doug thanked the classified staff for all their diligent work.

Motion Passed: *A motion is in order to add an FCPS classified employee as an ex-officio, non-voting board member who will participate in Board meetings that are open to the public, only, and will be selected on a rotating basis among departments, passed with a motion by Mr. Douglas Barnett and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.3. Middle and High School Athletic Guidelines Revisions

Discussion:

Rob Sayre shared additional information about the proposed revisions to the guidelines. He stated there is money in the budget for additional ambulances at the sports events. Ticket prices will stay the same and he will inform all parties.

Motion Passed: *A motion is in order to approve changes to the Middle and High School Athletic Guidelines for the 2016-2017 school year as recommended by staff, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.4. Shortened School Days - Special Education

Motion Passed: *Approval of shortened school at stated passed with a motion by Mr. Raymond Daniels and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

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K.5. Job Description School Based Instructional Facilitator

Discussion:

Jennifer Dyar provided an overview of the job description. She stated this is a new job description for a Title II funded position to provide direct support to the school leadership team in planning and implementing instructional interventions to accelerate student achievement and build a positive climate that supports student success.

Motion Passed: *A motion is in order to approve the job description for School Based Instructional Facilitator, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.6. School Calendar 2017-18 (Regular)

Discussion:

Steve Hill stated the 2017-2018 instructional calendar was presented to the board for discussion on August 8, 2016. The final version of the 2017-2018 calendar moved the start date for students to August 16, 2017.

Motion Passed: *A motion is in order to approve the 2017-2018 Instructional calendar, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.7. Tax Levy

Discussion:

Rodney provided an update of the tax levy. He stated on August 1, 2016 the District received Department of Property Taxation and Department of Education certified net assessment growth and tax rates calculated as provided in KRS 34.590(7), 157, 440, 160.470 and 160.463 for the 2016-2017 school year. The current rate is 74.0 cents per \$100 for real estate and 74.0 cents per \$100 for personal property. Staff recommends that the Board approve a rate of 74.0 cents for real estate and 75.0 cents for personal property including 0.1 cents for the recovery of prior year losses due to exonerations.

Motion Passed: *The Superintendent recommends that the Board consider the following motion: That the Board of Education for 2016-2017 levies a total tax rate of 75.0 cents (real estate) and 75.0 cents (personal property) per \$100 assessed valuation and a total motor vehicles property rate of 59.2 cents per \$100 assessed valuation in preparation of the Working Budget for School Year 2016-2017, passed with a motion by Mr. Daryl Love and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.8. Unaudited Year End Financial Report

Discussion:

Rodney provided an overview of the unaudited yearend report through June 30, 2016. The total revenue is \$410 million, expenditures totaled \$371 million including encumbrances. The total general fund balance is \$38 million. The balance sheet reflects that total assets are 66.5 million. The balance sheet also reflects total liabilities are \$28 million.

Motion Passed: *A motion is in order to accept the unaudited yearend financial report, as presented to the Board, passed with a motion by Mr. Raymond Daniels and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.9. Monthly Financial Report - July

Discussion:

Rodney provided the monthly report for July. The total revenue is \$ 58 million, expenditures totaled \$51 million including encumbrances. The total general fund balance is \$55 million. The balance sheet reflects that total assets are 61.7 million. The balance sheet also reflects total liabilities are \$4.7 million.

Motion Passed: *A motion is in order to: Accept the Monthly Treasurer Report of Revenue/Expense reports as presented to the Board, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

L. INFORMATIONAL ITEMS:**L.1. Personnel Changes for August 22, 2016 Board Agenda****L.2. School Activity Fund Reports****M. ORAL COMMUNICATIONS:****M.1. Public** - None**M.2. Board Request Summary** - None**M.3. Other Business** - None**M.3.a. Board Discussion of Board Work** - None**M.3.b. Staff** - None**N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

Motion Passed: *A motion is in order to “make the agenda date August 22, 2016 on which action has been taken at this meeting, a part of the minutes as if copies in the minutes verbatim”, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

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Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

O. CLOSED SESSION:

O.1. Reconvene in Open Session

P. ADJOURNMENT:

Motion Passed: *Approval to adjourn the meeting at 8:06 p.m. passed with a motion by Mr. Raymond Daniels and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

Melissa Bacon, Chair

Emmanuel Caulk, Superintendent and
Secretary to the Board