

# CAVERNA INDEPENDENT SCHOOLS

## AUGUST 4, 2016

### ACTION PLAN UPDATE

#### 1. Status Update

The Caverna Independent Board of Education has a current balance of 2,111,709. The current working budget has a 19% contingency.

The College and Career Readiness percentage for the 2015-16 school year was 87% (This includes bonus points for seniors that are both college and career ready).

Caverna Independent is focused on finalizing the career pathways and dual credit courses and completing the master schedule. The district has become more strategic in transitional courses and is planning different avenues to address the needs of Tier 3 students. The district continues to work on addressing the improvement priorities from the Teaching and Learning Review and planning next steps to address the improvement priorities.

#### 2. Action Strategies - Completion

Since the last KBE meeting, Caverna established a plan for creating and offering career pathways and dual credit courses. The district finalized the course catalog and has strategically planned pathways to fit the needs of students. It also is working in conjunction with a neighboring school district, government officials, and local industries and businesses to investigate critical areas of need in the local workforce and utilize resources to address these needs. Caverna has completed the district strategic plan with long-term aspirations, goals, and strategies. The district will continue to work on action strategies with the leadership team. A district-wide instructional process has been established as a result of the reflection and planning process conducted to analyze the data and feedback from the Teaching and Learning Review. Caverna has created a professional learning plan to meet the needs of the district based on a needs assessment, Teaching and Learning Review, and a staff survey.

#### 3. Action Strategies - Deficiencies

While Caverna has made significant gains at establishing a formal process for leaders to monitor and support the improvement of instructional practices that ensure student success and achievement, the district has not been able to fully finalize or implement the process. This will be addressed at the district leadership retreat this summer and work will continue in the new school year. This will become

an action strategy on the 2016-17 school year 30-60-90-day plan and will be an item on the agenda for the district leadership team.

#### **4. Action Strategies – Additions**

Caverna Independent continues to work to implement school level 30-60-90-day plans to document the strategies planned by staff and monitor progress on addressing the improvement priorities. The school 30-60-90-day plans will be a standing agenda item for each faculty meeting and district leadership meeting to ensure successful implementation. The district has begun steps to establish a strong volunteer program. This is a goal on the strategic plan, and the district will be planning action strategies to build the program.