

Southgate Independent School District

Individual Professional Growth Plan

Name: Greg Duty

School Year: 2016-17

Identified/District Improvement Plan goal and/or Objective:

Present Professional Development Stage O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). SMART (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Expected Impact	Target Dates for Completion/Review
1. O, A, I	1. Ensure the necessary resources are being identified and allocated to achieve the district's goals for achievement.	1. Data Analysis Curriculum/RTI Collaboration Networking Board Meetings SBDM Meetings PLC Meetings PD/Capacity Technology Budget/Grants Needs Assessment	1. Time, personnel, and teaching resources are used to increase individual student achievement	1. June 2017
2. O, A, I	2. Build a communication plan to share the district's successes, needs, events, and celebrations while identifying with all stakeholders in an effort to increase involvement, pride, and support for our schools.	2. Articles All-call system Social Media Partnerships Visibility Website Meetings Emails Presentations Volunteers Apparel	2. Parents, community members, organizations, and all other stakeholders will be more aware of the positive impacts within the district.	2. June 2017

Employee's Comments:

Supervisor's Comments:

Individual Growth Plan Developed:		Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued	
_____ (Employee's Signature)	_____ (Date)	_____ (Employee's Signature)	_____ (Date)
_____ (Supervisor's Signature)	_____ (Date)	_____ (Supervisor's Signature)	_____ (Date)

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