

[Marion County Board of Education Regular Meeting]

[August 11, 2016] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Michael Cecil

Mr. Robert Cecil

Rev. DeLane Pinkston

Mr. Kaelin Reed

Updated Attendance:

Mr. Jerry Evans was updated to present at: 5:04 PM

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

III. Communications

III.A. Superintendent Report (Attachment #1)

III.B. Student, Staff, & Community Recognitions

Discussion:

The Board of Education recognized staff and students who were National Beta Conference winners. They were Mandy Courtwright, Morgan Hardin, Tori Hardin, Jeb Hughes, Hayden Robbins, and Keaton Spalding, coached by Lisa Byrd, from Calvary Elementary School. From Lebanon Middle School, the Board recognized Abigail Adams, Nick Martin, and Gabe Nelson, and the National Beta Secretary Zachary Brady. From Marion County High School, Gillian Mudd and the National Beta Sponsor of the Year Jamie Brown were both recognized. Lebanon Fire Chief Ricky Mattingly was also recognized for his support of the WHAS Crusade for Children in helping the district acquire the grant. All recipients received a certificate from Board Chairman Michael Cecil.

III.C. Summer Dream Academy & Dream Bus Report

Discussion:

Federal Programs Director Todd Farmer reported on the Dream Bus, the Summer Dream Academy, and the Jump Start Programs. Mr. Farmer showed three videos, created by Allie Evans, to highlight each area from this past summer. The grand total of students served the summer of 2016 was 2,373.

III.D. Summer Feeding Report

Discussion:

School Nutrition Program Director Cathy Sparrow reported that 14,796 total meals were served to students by the staff during the 2016 Summer Feeding Program.

III.E. Finance Report

Rationale:

Financial Report/June 2016

III.E.1. School Donations

Rationale:

Finance Officer Lisa Caldwell provided information for all donations received for the FY2016 school year.

IV. Student Learning Services

IV.A. Establish Committee for Ray House Project

Motion Passed: Approval to establish a committee for the Ray House Project passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

Motion Passed: Approval to amend the agenda to add an agenda item to establish the Ray House Committee members passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

Motion Passed: Approval to appoint Michael Cecil and Jerry Evans members of the Ray House Committee passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

Motion to Amend Passed: Approval to amend the motion from: "Approval to appoint Michael Cecil and Jerry Evans members of the Ray House Project Committee" to: "Approval to amend the motion to add three community members to the Ray House Project Committee as well as, Mr. Michael Cecil and Mr. Jerry Evans" passed with a motion by Mr. Jerry Evans and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V. Student Support Services

V.A. Consider Approval of Field Trips

Rationale:

CES Beta - Leadership Summit/Sevierville, Tennessee/September 21-23, 2016

LMS Beta - Leadership Summit/Sevierville, Tennessee/September 21-23, 2016

SCMS Beta - Leadership Summit/Sevierville, Tennessee/September 21-23, 2016

Motion Passed: Approval of field trips as listed in the Rationale Section passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.B. Consider Approval of Pay Application #3 to Pearce-Blackburn Roofing for WMES Roof Replacement

Motion Passed: Approval of the Pay Application #3 to Pearce-Blackburn Roofing for the WMES roof replacement project for \$112,527 passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.C. Consider Approval of Purchase Order #16-117 for WMES Roof Replacement

Motion Passed: Approval of the Purchase Order #16-117 for the WMES roof replacement project for \$18,758.09 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.D. Consider Approval of \$10,000 Funding Participation Resolution for Match Option

Motion Passed: Approval of \$10,000 for the funding participation resolution for the match option passed with a motion by Mr. Michael Cecil and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items VI. A-T passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.A. Approval of Minutes

Rationale:

Regular Meeting Minutes - July 14, 2016

Special Called Meeting Minutes - August 2, 2016

VI.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

Payroll: 304020 - 304065

Direct Deposit: 202706 - 202853

Accounts Payable: 71998 - 72370

VI.C. Approval of Superintendent's Travel Reimbursement

Rationale:

July 2016 Travel - \$83.30

VI.D. Approval of Use of District Property

Rationale:

CES - Holy Name of Mary/Fall Turkey Supper & Social/Nov. 4-6, 2016

VI.E. Approval of School Fundraisers

Rationale:

CES - School Mall Magazines/August-September 2016

CES - Candles & Accessories/August-September 2016

CES - Annual Winterfest/February 2017

LMS - T-shirt/Sweatshirt/Backpack Fundraiser/August 2016

SCMS - Kona Ice Treats/2016-17 School Year/1 per 9 weeks

SCMS - Cookie Dough/October 12-31, 2016

**VI.F. Approval of Superintendent to Attend EdLeader 21 Conference
September 27-30**

VI.G. Approval of 2016-17 Communicare Contractual Services Agreement

**VI.H. Approval of 2016-17 Memo of Understanding with Ky. Higher Education
Assistance Authority**

VI.I. Approval of Pitney Bowes Postage Meter Contract

VI.J. Approval of 2016-17 Child Care Food Program Meal Service Agreements

**VI.K. Approval of 2016-17 Memo of Understanding for Office of Vocational
Rehab Community Work Transition Program**

**VI.L. Approval of FY2017 National School Boards Association Membership Fee
for \$4,165**

VI.M. Approval of 2016-17 Perkins Reserve Fund Grant Application

VI.N. Approval of i3 Sketch the Picture Grant Application for LMS & SCMS

**VI.O. Approval of 2016-17 Brescia University School of Education
Collaboration Practice Program**

VI.P. Approval of Kentucky Work Ready Skills Initiative Application

VI.Q. Approval of Investing in Innovation Grant Application for MCHS

**VI.R. Approval of additional 30 minutes per day for Louise Deep, CES
Instructional Assistant, effective August 3, 2016, at current hourly rate**

**VI.S. Approval of MCHS School Safety Manager pay rate of \$200 a day, for
200 days, for the 2016-17 school year**

**VI.T. Approval of Katherine Gordon for additional 60 days, 8 hours per
day, for speech language services for 2016-17 school year, at her daily
wage threshold**

VII. Acknowledgement of Personnel Actions (Attachment # 2)

VIII. Adjournment

Motion Passed: Adjournment of the meeting at 6:21 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
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Mr. Robert Cecil	Yes
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Mr. Jerry Evans	Yes
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Rev. DeLane Pinkston	Yes
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Mr. Kaelin Reed	Yes
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Chairperson

Superintendent

Marion County Public Schools: Where We ...



August 11, 2016

Leadership

Book Studies:

The Leader's Guide to 21st Century Education

Turning High-Poverty Schools into High-Performing Schools

Excellent Teaching & Powerful Learning

- Professional Development for Staff
- Completed 7 Days of excellent teaching
- MAP Assessments for the year are planned
- Instructional Coaches are supporting teachers, meeting with principals, and helping in each building
- STATE Accountability Scores

High Expectations

- PGES (Professional Growth & Effectiveness System)
 - Calibrate for all principals
- Six Big Dreams
 - Learning Begins at Birth
 - Possible Partnership with the Library & Friends of the Library to implement the "Dolly Parton" program - students receive an age appropriate book every month from birth to 5.
 - Campaign to ensure all students birth to 4 are registered for our newsletters and other opportunities.
 - Universal Pre-School
 - Continue with 7 Classrooms for the 2016-2017 School Year
 - WMES: 17 and 16
 - (10 tuition)
 - LES: 16 and 16
 - (6 tuition)
 - GES: 19, 19, and 18
 - (20 tuition)

- Total of 121 Students and 36 tuition students
 - Preschool Grant Opportunity
- 1:1 Technology
 - 954 Chromebooks are in the hands of MCHS students
 - All students will complete Digital Driver's Licenses
 - Match with Chromebook carts
- Market-Connect-Communicate
 - Radio Spots by students, "welcome back" message
 - Hosting Chamber of Commerce Luncheon on August 25th at MCHS Library
 - Ham Days
 - Committee Work--Taylora Schlosser & Troy Benningfield
 - District Participation--"We are Marion County"
 - Possible Parade Participation with the Dream Bus
 - United Way Kickoff - Lebanon, August 18
 - Bardstown Optimist Club--August 29
 - Bardstown Rotary Club--August 31
 - Nelson County--September 1
 - Next Generation Marion County
 - MCHS Student Ambassadors selection completed
 - Plans for the Young Leaders Conference, March 18th
 - Leader-In-ME at CES & GES
- All Students Graduate College & Career Ready
 - Jump Start Program for MCHS incoming freshmen
 - Jump Start Programs for Kindergarten
 - Manufacturing Day is planned for MCHS
 - 39% of Senior Class is College & Career Ready

Communication

- New Teacher Breakfast sponsored by Rotary Club
- Marion County Public Schools selected to present at the 2016 & 2017 EdLeader21 National Conferences
- All Elementary School Students will have free Breakfast and Lunch
- August 1, First Official Day for Staff/Opening Day--Dream BIG Focus Small! Dr. William Parrett
- August 3, First Day of School for Students--Great Opening to School
- Completed 7 of 174 Days of Instruction
- 167 Days Remain to ensure that ALL students Graduate College & Career Ready

District Enrollment as of 8/11/16	
CES	244
GES	446
LES	395
WME	424
LMS	447
SCM	262
MCH	950
Total	3168

**Marion County Board of Education
August 11, 2016 Meeting**

Personnel Actions for August 11, 2016 Board Meeting –

Attachment #2

Certified

- Appointment of Allison Cook as Middle School Teacher at St. Charles Middle School, effective July 18, 2016.
- Appointment of Abigail Peake as Elementary Teacher at Calvary Elementary School, effective July 18, 2016.
- Appointment of Amy Billings as Elementary Teacher at Calvary Elementary School, effective July 18, 2016.
- Appointment of Krystal Gootee as Elementary Teacher at Lebanon Elementary School, effective July 18, 2016.
- Appointment of Kim Gorman as FMD Teacher at West Marion Elementary School, effective July 18, 2016.
- Appointment of Daily Goatley as Elementary Teacher at Glasscock Elementary School, effective July 18, 2016.
- Appointment of Misty Kehm as Elementary Teacher at Lebanon Elementary School, effective July 18, 2016.
- Appointment of Josie Lyons as Elementary Teacher at Lebanon Elementary School, effective July 18, 2016.
- Appointment of Toni Thomas as Elementary Teacher at West Marion Elementary School, effective July 18, 2016.
- Appointment of Kelly Grubbs as English Teacher at Marion County High School, effective July 18, 2016.
- Appointment of Seidina Conley as Math Teacher at Marion County High School, effective July 18, 2016.
- Appointment of Matthew Hicks as district In-School Detention Instructor, effective July 18, 2016.
- Appointment of Julie Hunt as Middle School Math Teacher at St. Charles Middle School, effective July 25, 2016.
- Appointment of Mitzi Reynolds as a .5 Middle School English Language Arts Teacher at St. Charles Middle School, effective July 25, 2016.
- Appointment of Amy Martin as a .2 Art Teacher at St. Charles Middle School, effective July 25, 2016.
- Appointment of Kandice Spalding as Elementary Music Teacher at Lebanon Elementary School (.6) and Calvary Elementary School (.4), effective July 28, 2016.
- Appointment of Keith Hamm as Science Teacher at Marion County High School, effective July 28, 2016.
- Appointment of Jenna McCoy as Music Teacher at St. Charles Middle School (.8) and Marion County High School (.2), effective August 8, 2016.

Marion County Board of Education
August 11, 2016 Meeting

Classified

- Appointment of Jamaal Stiles as Assistant Cheer Coach at Marion County High School, effective July 18, 2016.
- Appointment of Tessa Simpson as part-time Youth Service Center (13 hours per week) at Lebanon Middle/Marion County High School, effective July 18, 2016.
- Appointment of Linda Kirkland as Cook/Baker at Glasscock Elementary School, effective July 18, 2016.
- Appointment of Renee Schooling as District School Nurse, effective July 18, 2016.
- Appointment of Stefanie Spalding as District School Nurse, effective July 18, 2016.
- Appointment of Teresa Yates as District School Nurse, effective July 18, 2016.
- Appointment of Kristy Newton as District School Nurse, effective July 18, 2016.
- Appointment of Lisa Spalding as District School Nurse, effective July 18, 2016.
- Appointment of Kayla Russell as District School Nurse, effective July 18, 2016.
- Appointment of Joan Langford as Lunchroom Manager at Marion County High School, effective July 18, 2016.
- Transfer of Kristal Spalding as Cook/Baker to Glasscock Elementary School, effective July 18, 2016.
- Acceptance of Catherine Murphy Thompson's resignation as assistant soccer coach at Marion County High School, effective July 12, 2016.
- Acceptance of Jennifer Willis's resignation as Instructional Assistant at Calvary Elementary School, effective July 26, 2016.
- Appointment of Jessica Hutchins as Instructional Assistant at West Marion Elementary School, effective July 28, 2016.
- Appointment of Brenda Begley as Instructional Assistant at West Marion Elementary School, effective August 1, 2016.
- Transfer of Cristi Thompson as a 4 hour a day FMD Instructional Assistant from Lebanon Elementary School to West Marion Elementary School, effective August 1, 2016.
- Transfer of Sandy Thompson as a FMD Instructional Assistant from Lebanon Elementary School to West Marion Elementary School, effective August 1, 2016.
- Transfer of Shiela Moore as day time custodian to Lebanon Middle School from Marion County High School, effective August 2, 2016.
- Appointment of Idania Guarneros as Instructional Assistant at Glasscock Elementary School, effective July 28, 2016.
- Appointment of Mary Anne Blair as Instructional Assistant at Glasscock Elementary School, effective July 28, 2016.
- Appointment of Dallas Robinson as School Safety Manager at Marion County High School, effective August 1, 2016.

Marion County Board of Education

August 11, 2016 Meeting

- Appointment of Landon Williams as Middle School Basketball Coach at Lebanon Middle School, effective July 26, 2016.
- Appointment of Faquawn Calhoun as Assistant Football Coach at Lebanon Middle School, effective July 26, 2016.
- Appointment of Sue Blair as a district Substitute School Bus Driver, effective August 1, 2016.
- Appointment of Beverly Perkins as Cook/Baker at Marion County High School, effective August 1, 2016.
- Appointment of Krystal Wilson as Instructional Assistant at West Marion Elementary School, effective August 1, 2016.
- Acceptance of Rebecca Emmons resignation as Technology Integration Specialist, Academic Coach, and STLP Leader at St. Charles Middle School, effective July 11, 2016.
- Acceptance of Edward Steven Followell's retirement as district maintenance worker, effective September 1, 2016.
- Transfer of Martha Willard as Cook/Baker to Glasscock Elementary School, effective July 1, 2016.
- Appointment of Dana Brown as a district wide substitute cook/baker, effective July 18, 2016.
- Appointment of Paula Reynolds as a district wide substitute cook/baker, effective July 18, 2016.
- Appointment of Danny Marks to work part-time with the Family Resource Center at Glasscock Elementary, effective August 9, 2016.
- Appointment of Margaret Simpson to work part-time with the Family Resource Center at Glasscock Elementary, effective August 9, 2016.
- Appointment of Maria Catherine Ferriell as a student worker with the Family Resource Center at Glasscock Elementary, effective August 9, 2016.
- Appointment of Claire Higdon as a student worker with the Family Resource Center at Glasscock Elementary, effective August 9, 2016.
- Appointment of Lynn Megan Caldwell as an Instructional Assistant at Glasscock Elementary School, effective August 9, 2016.
- Appointment of Mike Holt as FMD Instructional Assistant at Marion County High School, effective July 1, 2016.
- Appointment of Mike Holt as Assistant Athletic Director at Marion County High School, effective August 5, 2016.
- Appointment of Jan Brady as Assistant Athletic Director at Marion County High School, effective August 5, 2016.
- Appointment of Dallas Robinson as Assistant Athletic Director at Marion County High School, effective August 5, 2016.
- Approval of the following individuals as certified substitute teachers for the 2016-2017 school year: Diana Abell, Elizabeth Barlow, Linda Begley, Charlotte Benningfield, Patricia Blandford, Barbara Bliss, Jan Bradshaw, Beverly Burchell, Mary Crum, Renee Dobson,

Marion County Board of Education

August 11, 2016 Meeting

Cathy Edelen, Jamie Evans, Jimmie Evans, Patricia Gaddie, Susan Garrett, Katherine Gordon, Angela Holt, Andrea Hooper, Georgietta Johnson, Robin Johnson, Amanda Lanham, Fred Marlowe, Brenda McIlvoy, Josh McKay, Jamie Missbach, Elaine Murphy, Jane Murray, Benita Nally, Betty O'Daniel, Angela Owen, Jacki Owen, Janet Owen, Linda Owen, Mitzi Reynolds, Melissa Russell, Dominic Sanfilippo, Bonnie Smothers, Jennifer Thompson, and Mary Wimsatt.

- Approval of the following individuals as emergency certified substitute teachers for the 2016-2017 school year: Kyle Brewer, Lyndsey Damron, Kelli Evans, Travis Greenwell, April Hagan, Tina Hartley, Teresa Hawkins, Kelly Hays, Joshua Hicks, Fanny Lambe, James Logsdon, Michael Martin, Lee May, Bobbi Phillips, Christi Raikes, Tracy Shofner, Heather Tatum, Ann Thompson, Tyson Thompson, Elizabeth Wallen, Haley Welles, and Hannah Winsor.
- Approval of the following individuals as substitute instructional assistants for the 2016-2017 school year: Kim Bell, Phyllis Bell, Kathy Blandford, Patricia Blandford, Lindsey Damron, Cathy Edelen, Jamie Evans, Jessica Fisher, Travis Greenwell, April Hagan, Amy Harmon, Mary Harmon, Tina Hartley, Heather Harvey, Teresa Hawkins, Kelly Hays, Joshua Hicks, Andrea Hooper, Janice Hoppes, Tammy Hourigan, Mary Jaeger, Devin Johnson, Reagan Leake, James Logsdon, Haley Mattingly, Lee May, Cindy McCarty, Felicia McElroy, Helen McKay, Julia McKay, Ruby Miller, Jamie Montgomery, Karla O'Daniel, Margaret Osborne, Tiffany Owens, Tammy Perkins, Bobbi Phillips, Joyce Rawlings, Paula Reynolds, Rose Riggs, Gloria Smith, Kasey Smith, Elizabeth Spalding, Allison Stafford, Anthony Watley, Haley Welles, Hannah Windsor, and Sheila Wiser.
- Approval of the following individuals as substitute bus drivers for the 2016-2017 school year: Anthony Bell, James Bickett, Barney Bishop, Craig Bishop, Sue Blair, Jerri Blandford, Christopher Brady, Michael Clark, Ricky Courtwright, Brad Lackey, Daniel Mattingly, Tyler Mattingly, Jason Miracle, Lori Peavy, Kimberly Price, Brenda Seals, Jeremy Scott Spalding, Alice Tungate, and Dennis Whitehouse.
- Approval of the following individuals as substitute custodians for the 2016-2017 school year: Pete Craig, Carrie Hernandez, Joseph Logan, Troy Mccarty, Steven Nally, Johnny Orbersen, Alex Peake, Ronnie Peake, Michael Pinkston, Ernie Robinson, Jay Robinson, Gloria Smith, and Allison Stafford.
- Approval of the following individuals as substitute maintenance workers for the 2016-2017 school year: Tony Clark and Michael Pinkston.
- Approval of the Tony Clark as substitute mechanic for the 2016-2017 school year.