



Individual Professional Growth Plan

Grow

Name: Jay Brewer

Date: August

School Year: 2016-17

Identified/District Improvement Plan goal and/or Objective:

Present Professional Development Stage O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). SMART (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Expected Impact	Target Dates for Completion/Review
1. Refinement/Impact	1. Growing Dayton's three new school leaders.	1. Leadership Meetings Book Study Professional Learning NISL	1. Improved student achievement.	1. June 2017
2. Refinement/Impact	2. More students will participate in: <ul style="list-style-type: none"> Gateway Dual Credit Preschool Programs 	2. Data from student involvement	2. Improved student achievement.	2. June 2017
3. Refinement/Impact	3. A system to measure all aspects of the district mission statement will be formally put into place.	3. Documented system in place	3. Improved student achievement.	3. June 2017

Employee's Comments:

Supervisor's Comments:

This individual professional growth plan is aligned with the Consolidated Plan.

Individual Growth Plan Developed:	Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued
<div style="display: flex; justify-content: space-between;"> _____ (Employee's Signature) _____ (Date) </div>	<div style="display: flex; justify-content: space-between;"> _____ (Employee's Signature) _____ (Date) </div>
<div style="display: flex; justify-content: space-between;"> _____ (Supervisor's Signature) _____ (Date) </div>	<div style="display: flex; justify-content: space-between;"> _____ (Supervisor's Signature) _____ (Date) </div>

INSPIRE, ENGAGE, and GROW

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