



**Individual Professional Growth Plan**  
**Engage**

**Name:** Jay Brewer

**Date:** August

**School Year:** 2016-17

**Identified/District Improvement Plan goal and/or Objective:**

<b>Present Professional Development Stage</b>  O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	<b>Growth Goal /Objective</b> (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). <b>SMART</b> (Specific, Measureable, Action, Realistic, Time)	<b>Procedure and Activities for Achieving Goal and Objective</b>	<b>Expected Impact</b>	<b>Target Dates for Completion/Review</b>
1. Refinement/Impact	1. District Academic Achievement will improve half point (AMO) as a result of the implementation of the Inspire, Engage, and Grow Classroom.	1. Documents Meetings Website	1. Improved student achievement.	1. June 2017
2. Refinement/Impact	2. District Academic Achievement will improve one point (AMO) as a result of fully implementing a two part instructional engagement walkthrough system.	2. ELEOT walkthroughs Plus/Delta walkthroughs	2. Improved student achievement.	2. June 2017
3. Refinement/Impact	3. All teachers will complete an Academic Work plan in the key content areas.	3. Academic Work Plan Meetings	3. Improved student achievement	3. June 2017

**Employee's Comments:**

**Supervisor's Comments:**

This individual professional growth plan is aligned with the Consolidated Plan.

Individual Growth Plan Developed:		Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued	
_____	_____	_____	_____
(Employee's Signature)	(Date)	(Employee's Signature)	(Date)
_____	_____	_____	_____
(Supervisor's Signature)	(Date)	(Supervisor's Signature)	(Date)