JEFFERSON COUNTY PUBLIC SCHOOLS

VISION 2020

EXCELLENCE
With EQUITY

The Journey

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Superintendent

August 9, 2016

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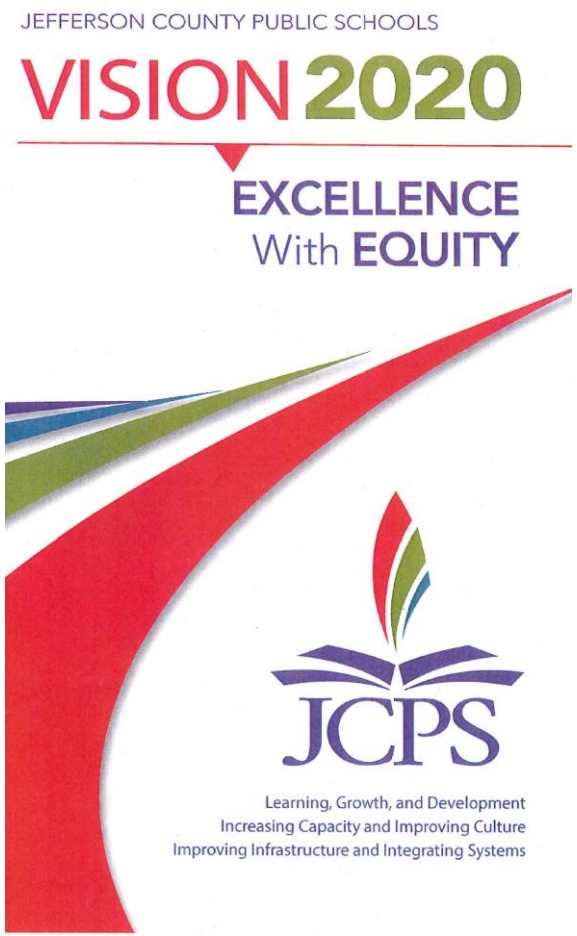

Vision

All JCPS students graduate prepared, empowered, and inspired to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.

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EXCELLENCE
With **EQUITY**

Wednesday, August 10
First Day of School

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UKERU

Ukeru is derived from the Japanese word that means "to receive.“

Ukeru is about receiving, engaging, sensing, feeling and responding to what someone is trying to communicate to through actions, while maintaining the safety of all involved.

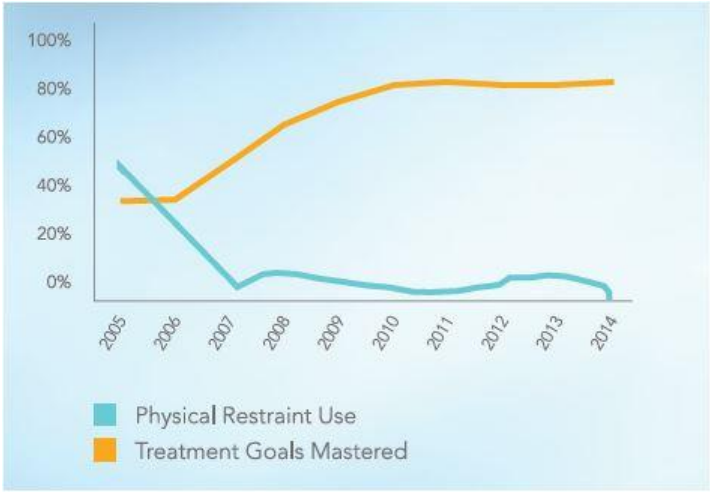
All information is directly from their website:

http://www.ukerusystems.com/our-solutions/ukeru/

Less Restraints and Money Saved

In 2004 Grafton had over 1,500 seclusions and over 6,600 restraints across our organization. Today, while serving over 150 highly acute and complex consumers each day, we have **eliminated seclusion** across the organization while **reducing the use of physical restraints company-wide by 99.8%** .

Interestingly, since these changes have been made internally, we have **saved over $5.5 million** in staff turnover costs and **decreased client induced staff injuries by 62% for a total ROI of over $15 million.**

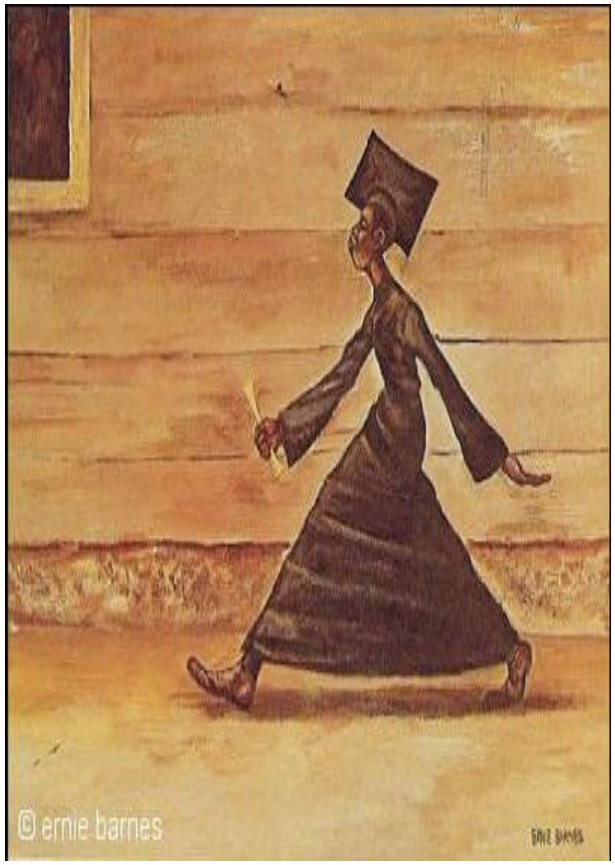


ABOUT UKERU

- Ukeru was created onsite at Grafton Integrated Health Network, a private, nonprofit service provider for those overcoming emotional, behavioral or developmental challenges, as an alternative way to promote security and comfort while reducing the use of restraint and seclusion. The program is grounded in conceptual ideas such as trauma informed care, and conflict resolution, and supported by physical techniques that minimize the need for restraints and seclusion. Using soft Ukeru blocking pads, staff can protect both clients and themselves against aggressive episodes.
- Foundation-
  - Comfort vs. Control
  - Trauma Informed Care
  - Sense of Urgency

JCPS Earns $180,000 Grant for Black Male Achievement

- JCPS has more African Americans in the Advanced Program than ever before.
- Black Male volunteerism has increased over the last few years.
- Under the leadership of Drs. Munoz and Marshall, more Male Students of Color have been admitted into the Advance Program.
- Urban and rural districts near and far call and visit JCPS with hopes to understand how to build momentum around this work.



Street Academy

100 students served in 4 schools in Zones of Hope

Moving to 5 sites this school year

Menaissance

Program where students read classic literature and create music, poetry, videos

KET did documentary on the program

Recognized as a program of innovation

Equity Institute

Now open to the public. Other organizations send their staff to the institute.

This year's focus is on Males of Color. Topics such as micro-aggressions, race in curriculum, perception, and teaching males of color will be topics

Males of Color Celebration

Over the last two years, JCPS has graduated 600 Males of Color with a 3.0 or higher.

Over 4 million dollars in scholarships were given out.

ACT Bootcamps

Males of Color attend a workshop for ACT preparation. The students that have attended have improved an average of 2 points on the ACT

This year, there are more workshops we are offering in partnership with the Urban League

Go to High School - Go to College

Partnership with Alpha Phi Alpha Fraternity Inc. at Kamerrer Middle School.

Distinguished men from the community mentor students and talk to them about success. This year the program will also be at Newburg Middle School

Men of Quality

Long standing program with Omega Psi Phi.

This mentor program is in 30 schools and seeks to move to some elementary.

Books and Barbers

New initiative in partnership with Metro Unite Way. Where cultural diverse books will be placed in barbershops throughout Louisville for students to read

Diversity, Equity, and Poverty is leading this charge for district

Coding

Students in the Zones of Hope are being taught how to code. This initiative has brought great notoriety to the district. It was even recognized by president Obama.

To businesses have been birthed from these programs. Beech Technologies and Valley Tech

KENTUCKY CORE STANDARDS (KCS)

PL-H-PW-U-4:

Students will understand that decisions regarding sexuality have short- and long-term consequences and responsibilities.

PL-H-PW-S-PPH1.c:

Students will understand the importance of assuming responsibility for personal health behaviors by explaining how decision-making relates to responsible sexual behavior (e.g., abstinence, preventing pregnancy, preventing HIV/STDs), impacts physical, mental and social well-being of an individual.

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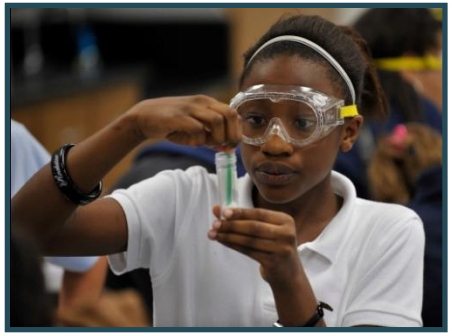

We can provide SUCCESS for every student!