

Board of Education Special Meeting Work Session  
August 01, 2016 5:30 PM  
Professional Development Center  
631 North Green Street  
Henderson, KY 42420

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mrs. Lisa Baird  
Mrs. Jennifer Keach  
Mr. Bradley Staton  
Dr. Sally Sugg  
Mrs. Tracey Williams

**I. Call to Order**

**II. Approve Minutes from Prior Meeting - Action Required**

**Order #13 - Motion Passed:** A motion to approve the minutes from the July 18, 2016 Regular Meeting passed with a motion by Mrs. Jennifer Keach and a second by Mr. Bradley Staton.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

**III. School Psychologists and Nationally Board Certified**

Discussion:

Mrs. Stacia Wolf presented a proposal for Henderson County Schools to recognize the National Certification of School Psychologists and approve the standard \$2,000 yearly stipend. Mrs. Lisa Baird asked if all three school psychologists are nationally certified. Mrs. Wolf responded that she is the only one, with Kris Mayes receiving her certification in August. Mrs. Baird asked if the PD hours required is paid for out of district PD money. Ms. Bonnie Gelke stated that these hours are paid at the school psychologist expense. Dr. Sally Sugg suggested that the Board may want to consider other categories such as PT and OT. Ms. Gelke stated that the speech pathologists started receiving recognition last year for their national certification. Ms. Gelke stated that PT and OT are not certified, they are classified, but this is something that she will look into. Dr. Sugg suggested that

the administration look at all of those before the Board makes a decision. Dr. Sugg suggested to the Board as this is under consideration to possibly go back to and pay retro pay to Stacia for those years if the Board votes to put this in the budget.

#### **IV. Education Evaluators**

Discussion:

Ms. Bonnie Gelke presented to the Board the need to hire 3 or 4 education evaluators to work with the school psychologists. The Board agreed that there is a need for education evaluators in the district. A proposal will be presented at the next board meeting.

#### **V. Data Breach**

Discussion:

Mr. Brian Bailey presented basic awareness of data security and privacy best practices to the Board. This is in compliance with KRS 365.734 to notify the Board that the district has reviewed and implemented best practices by 8/31 each year.

#### **VI. PIPE Grant Progress**

Discussion:

Mrs. Marganna Stanley presented an update to the Board regarding their findings to staff absences for PD along with the team's next steps. Mrs. Charlotte Baumgartner presented an update to the Board regarding food purchasing in an effort to cut costs.

#### **VII. Tax Rate**

Discussion:

Ms. Cindy Cloutier presented the local property tax rates for the 2016-2017 school year. Mrs. Lisa Baird compared the property tax history to how much state funds have decreased. Dr. Sally Sugg shared a handout on capital outlay from a KSBA conference with the Board and plans to work with Ms. Cloutier and have ready for the next Board meeting. Dr. Sugg stated that she would never vote for a tax increase unless she sees a legitimate need such as the need that was brought forth with the school psychologists. Dr. Sugg asked that the administration come forth with things that would be on the agenda to include in the budget before she can consider the compensating or 4%. Mrs. Baird stated that after the budget cuts that we have been through the past 2 years, we would not have to go too deep to figure out where this money could be spent. Mrs. Marganna Stanley stated that the administration will look at our Strategic Plan, Board Goals as well as the technology that is embedded in the plans to make digital learning a reality. Mrs. Stanley stated that the administration will come up with a more specific priority list while making sure we are able and capable of balancing the budget without having to make 3 or 4 million dollar cuts.

## VIII. Adjourn - Action Required

**Order #14 - Motion Passed:** A motion to adjourn the meeting at 6:55 p.m. passed with a motion by Mr. Bradley Staton and a second by Mrs. Lisa Baird.

### 5 Yeas - 0 Nays.

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Yes

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Lisa Baird, Chairperson

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Marganna Stanley, Superintendent