



# **KSBA Model Section 504 Procedures for Student Services 201~~4~~6**

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## **~~504 PROCEDURES FOR THE EVALUATION, IDENTIFICATION, PLACEMENT AND PROVISION OF SERVICES TO STUDENTS~~**

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### **Definitions** Relating to These Procedures

**504 Team** means a group of persons, including persons knowledgeable about the student, the meaning of the evaluation data and the placement options. The 504 team is composed of a chairperson, the student's regular classroom teacher, the parents, and others, as appropriate. The 504 team reviews the nature of the ~~disability~~ **impairment**, how it affects the student's access to the school environment or to school activities, curricular or extracurricular, determines whether specialized instruction, related aids or services, or program modifications are needed and, if so, determines the 504 services to be provided.

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**504 Team Chairperson** -- The Superintendent, in consultation with the district Section 504 Coordinator, will recommend to the Board for approval a list of 504 team chairpersons by job or position title. The Superintendent, or designee, may designate which specific staff member on that approved list will serve as the 504 team chairperson for any 504 team meeting.

**Accommodations** mean specialized instruction, related aids or services, or program modifications needed for a 504 eligible student to access the school environment or school activities (curricular or extracurricular.)

**The Act** or **Section 504** means Section 504 of the Rehabilitation Act of 1973, as amended

**Accommodation Plan** means a written document setting out specialized instruction, related aids or services, or program modifications needed to enable the student to access the school environment or school activities.

**Adult student** means one who has reached the age of majority under state law; has been emancipated by court order; or is, or has been, married.

**Assistant Secretary** means the Assistant Secretary for Civil Rights of the U.S. Department of Education.

**Department** means the U.S. Department of Education.

***Drugs: Current illegal use of drugs exception to procedures:***

*(a) In general:* The term "individual with a disability" does not include an individual who is currently engaging in the illegal use of drugs, when a covered entity acts on the basis of such use.

*Current illegal use of drugs* means illegal use of drugs that occurred recently enough to justify a reasonable belief that a person's drug use is current or that continuing use is a real and ongoing problem.

***Illegal use of drugs*** means the use of one or more drugs, the possession or distribution of which is unlawful under the Controlled Substances Act (21 U.S.C. 812). The term illegal use of drugs does not include the use of a drug taken under supervision by a licensed health care professional, or other uses authorized by the Controlled Substances Act or other provisions of Federal law.

*(b) Rules of construction:* A public entity shall not discriminate on the basis of illegal use of drugs against an individual who is not engaging in current illegal use of drugs and who:

(1) Has successfully completed a supervised drug rehabilitation program or has otherwise been successfully rehabilitated;

(2) Is participating in a supervised rehabilitation program; or

(3) Is erroneously regarded as engaging in such use.

(c) It is not a violation of the law for a covered entity to adopt or administer reasonable policies or procedures, including but not limited to drug testing, designed to ensure that an individual who formerly engaged in the illegal use of drugs is not now engaging in the current illegal use of drugs. Nothing in this section shall be construed to encourage, prohibit, restrict, or authorize the conduct of testing for the illegal use of drugs.

(d) A public entity shall not deny health services, or services provided in connection with drug rehabilitation, to an individual on the basis of that individual's current illegal use of drugs, if the individual is otherwise entitled to such services.

(e) *Health and drug rehabilitation services:* A public entity shall not deny health services, or services provided in connection with drug rehabilitation, to an individual on the basis of that individual's current illegal use of drugs, if the individual is otherwise entitled to such services.

***Education of the Handicapped Act*** means that statute, as amended (now IDEA).

**Equal Opportunity** means the provision of equally effective aids, benefits, and services. To be equally effective does not require the identical result or level of achievement for an individual with a disability and nondisabled persons, but must afford an individual with a disability equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement, in the most integrated setting appropriate to the person's needs.

**Facility** means all or any portion of buildings, structures, sites, complexes, equipment, rolling stock or other conveyances, roads, walks, passageways, parking lots, or other real or personal property, including the site where the building, property, structure, or equipment is located.

**Federal financial assistance** means any grant, loan, contract (other than a procurement contract or a contract of insurance or guaranty), or any other arrangement by which the Department provides or otherwise makes available assistance in the form of:

- (1) Funds;
- (2) Services of Federal personnel; or
- (3) Real and personal property or any interest in or use of such property, including:
  - (i) Transfers or leases of such property for less than fair market value or for reduced consideration; and
  - (ii) Proceeds from a subsequent transfer or lease of such property if the Federal share of its fair market value is not returned to the Federal Government.

**Individual with a disability** means one who: (i) has a physical or mental impairment, even if episodic or in remission, that substantially limits one or more major life activities when active.

**Major Life Activities** — Major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. These also include the operation of a major bodily function, including but not limited to, functions of the

immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

**Parent means** a natural ~~parent, an~~ adoptive parent, ~~a~~ legal guardian, ~~or a surrogate parent appointed to make 504 decisions.~~

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**Placement** means any accommodation that has been determined necessary for a student eligible for 504 services, including the setting (i.e., regular program or other environment) in which services will be delivered.

**Physical or mental impairment** includes, but is not limited to, such contagious and non-contagious diseases and conditions as orthopedic, visual, speech and hearing impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, mental retardation, emotional illness, specific learning disabilities, HIV disease (whether symptomatic or asymptomatic), tuberculosis, drug addiction, and alcoholism. The phrase **physical or mental impairment** does not include homosexuality or bisexuality.

**Program or activity** means all of the operations of the Fayette County Public Schools.

**Qualified individual with a disability** means: With respect to public preschool, elementary, and secondary educational services, an individual with a disability (i) of an age during which nondisabled persons are provided such services, (ii) of any age during which it is mandatory under state law to provide such services to individuals with disabilities, or (iii) to whom a state is required to provide a

free appropriate public education under section 612 of the Education of the Handicapped Act (now IDEA).

**Recipient** means any state or its political subdivision, any instrumentality of a state or its political subdivision, any public or private agency, institution, organization, or other entity, or any person to which Federal financial assistance is extended directly or through another recipient, including any successor, assignee, or transferee of a recipient, but excluding the ultimate beneficiary of the assistance.

**Related Services** means transportation and such developmental, corrective, or supportive services as are required to assist a 504 eligible student to benefit from specialized education or to access the school environment or school activities (curricular or extra-curricular).

**School Day** means any day when all Fayette County Public School students are scheduled to be in attendance for instructional purposes.

**Section 504 Coordinator/Compliance Officer means** the individual assigned to coordinate the Fayette County Public Schools' efforts to comply with Section 504 of the Rehabilitation Act.

**Student Evaluation** means the gathering of data to determine (1) eligibility for 504 services and (2) the 504 needs of the eligible students.



***Substantially limits*** means: Restricted in performing a major life activity as compared to most students in the general population. The 504 team may consider the condition, manner, or duration under which the student performs a particular major life activity as compared to most students in the general population. The determination of whether impairment substantially limits a major life activity shall be made without regard to the ameliorative effects of mitigating measures, except for ordinary eyeglasses or contact lenses. “Ordinary eyeglasses or contact lenses” means lenses that are intended to fully correct visual acuity or eliminate refractive error.

**Surrogate Parent** is an individual appointed by the Fayette County Public Schools Section 504 Coordinator to represent the 504 rights of the student in the 504 team process. In order that educational records can be shared with the surrogate parent, this shall be an individual with whom the student lives in a home with no parent present.

**Work Day** means Monday through Friday, except for Fayette County Public Schools holidays and days when Fayette County Public Schools school-based administrative staff are not contracted to work.

## PROCEDURES

### Location and Notification: Child Find

The Section 504 Coordinator of the Fayette County Public Schools shall annually:

- (a) Undertake activities to identify and locate every qualified individual with a disability, age three (3) to twenty-one (21), residing in the Fayette County Public Schools' jurisdiction who is not receiving a public education, or who may need 504 services; and
- (b) Take appropriate steps to notify individuals with disabilities and their parents or guardians of the Fayette County Public Schools' duty under Section 504.

(c) Annually, Fayette County Public Schools staff, in collaboration with the Section 504 Coordinator provide information for school personnel about the procedures for referral of children who may have 504 disabilities and need 504 services.

(1) The Fayette County Public Schools shall have a procedure for determining whether a child needs a surrogate parent and assigning a surrogate parent to the child. The surrogate parent of the child shall have all the rights afforded parents under Section 504 law, to make decision about 504 education issues for a child.

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(2) The Fayette County Public Schools shall have a procedure for selecting surrogates. A surrogate:

(a) Shall not be an employee of the KDE Kentucky Department of Education, the Fayette County Public Schools, or any other agency that is involved in the education or care of the child;

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(b) Shall not have any personal or professional interest that conflicts with the interests of the child; and

(c) Shall have knowledge and skills that ensure adequate representation of the child.

(3) A person who is otherwise qualified to be a surrogate parent shall not be considered an employee of the Fayette County Public Schools solely because he or she is paid by the Fayette County Public Schools to serve as a surrogate parent.

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(4) In the case of a child who is an unaccompanied homeless youth, appropriate staff of emergency shelters, transitional shelters, independent living programs, and street outreach

programs may be appointed as temporary surrogate parents without regard to the criteria listed in subsection (2) of this section until a surrogate parent can be appointed that meets all the requirements of this section.

(5) The appropriate Fayette County Public Schools Representative reviews appropriate records and may contact appropriate state agencies to assist with the determination of the need for a 504 surrogate parent.

(6) The Fayette County Public Schools Representative assures that each child is represented by an appropriate educational representative at all decision-making points in the process of identification, evaluation, placement and provision of a free appropriate public education (FAPE).

(7) As soon as possible after the referral is completed, the Fayette County Public Schools Representative determines if the child is emancipated, and therefore represents himself in educational decision-making or must be represented by an adult, such as a biological or adoptive parent, legal guardian, person acting as a parent or surrogate parent.

(8) If the Fayette County Public Schools Representative determines the child is to be represented by a legal guardian, or is emancipated by court order or marriage, the Fayette County Public Schools Representative contacts the DPP, who is responsible for obtaining an official copy of the court order, appointing the guardian, or emancipating the student, or official proof of the marriage. The official copy of the court order or proof of marriage document is placed in the educational records of the child.

(9) The Section 504 Coordinator, or designee, develops a pool of potential 504 surrogate parents. The Section 504 Coordinator maintains a file of eligible surrogate parent applications, including the names addresses, phone numbers and training status of the individuals who have agreed to serve as surrogate parents.

(10) The Section 504 Coordinator, or designee, makes arrangements for training persons selected as surrogate parents to assist them with acquiring knowledge and skills to effectively represent the children.

(11) If a surrogate is assigned because the parents cannot be located, the Section 504 Coordinator, or designee, sends a notice of intent to assign a surrogate parent to the last known address of the child's biological or adoptive parents or legal guardians. If the whereabouts of the biological or adoptive parents or legal guardians become known, future notices of meetings must

be sent to, and required signatures must be obtained from a biological or adoptive parent or legal guardian of the child.

(12) The Section 504 Coordinator, or designee, notifies the surrogate in writing of termination of the need for the surrogate parent due to expiration of the assignment period; if the whereabouts of the biological or adoptive parents or legal guardians become known; upon emancipation of the child, or if the surrogate no longer meets the qualifications and criteria to serve as a surrogate parent.

(13) The Section 504 Coordinator maintains written documentation relative to any disagreement regarding the choice of a surrogate in his/her administrative files.

(14) The Fayette County Public Schools shall make reasonable efforts to ensure the assignment of a surrogate not more than thirty (30) days after there is a determination by the Fayette County Public Schools that the child needs a surrogate. (15) The surrogate parent may represent the child in all matters relating to the identification, evaluation, and educational placement of the child and the provision of 504 services to the child.

(16) When a child with a disability reaches the age of majority, all decision-making rights under Section 504 shall transfer from the parents to the child, unless the child has been declared incompetent under KRS Chapter 387 in a court of law. The Fayette County Public Schools shall notify the child with a disability and the parents of the transfer of the rights.

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### **Pre-placement Evaluation Required**

The Fayette County Public Schools shall conduct an evaluation of any student who, because of disability, needs or is believed to need a 504 accommodation plan before taking any action with respect to the initial placement of the student in 504 and before any subsequent significant change of placement.

## Referral and Evaluation

A referral may be initiated by a teacher, parent, administrator or other person inside or outside the Fayette County Public Schools. A SECTION 504 STUDENT REFERRAL FORM must be submitted to the school principal or designee, who assists the referring person with the completion of the 504 referral form.

As soon as possible after the referral is completed, the appropriate 504 team chairperson determines if the student is emancipated, and therefore represents himself in educational decision-making or must be represented by an adult such as a natural, or adoptive, parent, or legal guardian. The appropriate 504 team chairperson reviews records and may contact state agencies to assist with determining the appropriate educational representative of the student or whether the student is emancipated under Kentucky Law.

If after reasonable efforts, which shall be documented, no parent with educational decision-making rights can be identified or located, the Fayette County Public Schools shall appoint a surrogate parent to represent the child in the 504 process.

The appropriate 504 team chairperson schedules the 504 team meeting in a timely manner and invites anyone needed. The appropriate 504 team chairperson notifies parents, in writing, that they are invited to the meeting to discuss the need for initial 504 evaluation. The 504 team determines whether the student needs to be evaluated for 504 services. The appropriate 504 team chairperson must obtain written parent consent for an initial 504 evaluation. If a parent refuses, or revokes, consent for the initial evaluation, the appropriate 504 team chairperson must notify the Fayette County Public Schools Section 504 Coordinator to schedule a district-level 504 team meeting to discuss whether the Fayette County Public Schools should seek to override the parent refusal to, or revocation of, consent.

As soon as practicable after receipt of parent consent for initial evaluation, the 504 team meets to plan the evaluation. The 504 team plans the evaluation based upon the type of disability suspected and the type of services the student appears to need. The evaluation must be sufficient to assess (1) the nature and extent of the ~~disability~~impairment; (2) its effect on major life activities affecting the student's ability to access the school environment or school activities; and (3) needed accommodations.

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The evaluation will be conducted ~~and a 504 meeting will reconvene to discuss findings~~ within 60 school days after the Fayette County Public Schools receives written parent consent. The evaluation is then summarized on the SECTION 504 EVALUATION SUMMARY.

### Evaluation Procedures and Materials

The Fayette County Public Schools ensures that:

- (1) Tests and other evaluation materials have been validated for the specific purpose for which they are used and are administered by trained personnel in conformance with the instructions provided by their producer;
- (2) Tests and other evaluation materials include those tailored to assess specific areas of educational need and not merely those which are designed to provide a single general intelligence quotient; and
- (3) Tests are selected and administered so as best to ensure that, when a test is administered to a student with impaired sensory, manual, or speaking skills, the test results accurately reflect the student's aptitude or achievement level or whatever other factor the test purports to measure, rather than reflecting the student's impaired sensory, manual, or speaking skills (except where those skills are the factors that the test purports to measure).

### **Multiple Sources of Information Required for Placement**

In interpreting evaluation data and in making placement decisions, the Fayette County Public Schools shall (1) draw upon information from a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social or cultural background, and adaptive behavior; (2) ensure that information obtained from all such sources is documented and carefully considered; (3) ensure that the placement decision is made by a group of persons, including persons knowledgeable about the student, the meaning of the evaluation data, and the placement options; and (4) ensure that the placement decision is made in conformity with 34 CFR §104.34 (least restrictive environment).

After reviewing available information and input from the parents, teachers, physicians and student when appropriate, the 504 team shall identify what additional data, if any, is needed to determine whether the student is eligible for 504 services, and if eligible, any needed accommodations.

### **Eligibility**

The 504 team reconvenes within 60 school days after the Fayette County Public Schools' receipt of written parent consent for initial evaluation to consider the evaluation data and determine eligibility for 504 services.

To be eligible for a 504 accommodation plan a student must have either (1) a current physical or mental impairment or (2) an episodic or in remission impairment which, when active, substantially limits some major life activity, causing the student's ability to access the school environment or a school activity (curricular or extra-curricular) to be substantially limited.

For students, a temporary impairment does not constitute a disability under Section 504 unless its severity is such that it results in a substantial limitation on a major life activity for an extended period of time, so that it substantially limits access to the school environment or to at least one school activity.

If the 504 team determines there is no impairment, the student is not eligible for 504 services.

If the 504 team determines there is an impairment, but that impairment does not currently, nor when active if episodic or in remission, substantially limit access to the school environment or to any school activity, the student is not eligible for 504 services.

This is determined by the student's 504 team.

The 504 team will document eligibility on the SECTION 504 ~~CONFERENCE SUMMARY REPORT~~ ELIGIBILITY FORM. If the student is eligible for 504 services, the appropriate 504 team chairperson shall invite the parents to a meeting to discuss the 504 accommodation plan and placement. If sufficient information is available to prepare an accommodation plan and determine placement, this may be accomplished at the same meeting in which eligibility for services is determined, as long the team meets to prepare an accommodation plan and determine placement within 60 school days after the Fayette County Public Schools' receipt of written parent consent for initial evaluation.

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### **Free Appropriate Public Education**

*General.* The Fayette County Public Schools shall provide a free appropriate public education to each qualified individual with a disability who is in the Fayette County Public Schools' jurisdiction, regardless of the nature or severity of the person's disability.

*Appropriate education.* The provision of an appropriate education is the provision of regular or specialized education and related aids and services that (i) are designed to meet the individual educational needs of an individual with a disability as adequately as the needs of nondisabled



persons are met; and (ii) are based upon adherence to procedures that satisfy the requirements of the law. Implementation of an Individualized Education Program developed in accordance with the Education of the Handicapped Act, as amended (now IDEA), is one means of meeting this standard.

The Fayette County Public Schools may place an individual with a disability or refer such a person for aid, benefits, or services other than those that it operates as its means of carrying out the requirements of the law. If so, the Fayette County Public Schools remains responsible for ensuring that the requirements of the law are met with respect to any individual with a disability so placed or referred.

*Free Education - (1) General.* For the purpose of this section, the provision of a free education is the provision of educational and related services without cost to the individual with a disability or to his or her parents or guardians, except for those fees imposed on nondisabled persons or their parents or guardians. It may consist either of the provision of free services or, if the Fayette County Public Schools places an individual with a disability or refers such person for aid, benefits, or services not operated by the Fayette County Public Schools as its means of carrying out the requirements of the law, of payment for the costs of the aid, benefits, or services. Nothing in this section shall be construed to relieve an insurer or similar third party from an otherwise valid obligation to provide or pay for services provided to an individual with a disability.

*(2) Transportation-* If the Fayette County Public Schools places an individual with a disability or refers such person for aid, benefits, or services not operated or provided by the Fayette County Public Schools as its means of carrying out the requirements of the law, the Fayette County Public Schools shall ensure that adequate transportation to and from the aid, benefits, or services is provided at no greater cost than would be incurred by the person or his or her parents or guardians

if the person were placed in the aid, benefits, or services operated by the Fayette County Public Schools.

(3) *Residential Placement.* If the Fayette County Public Schools determines a public or private residential placement is necessary to provide a free appropriate public education to an individual with a disability because of his or her disability, the placement, including non-medical care and room and board, shall be provided at no cost to the person or his or her parents or guardians.

(4) *Placement of Individual with a disability by Parents.* If the Fayette County Public Schools has made available, in conformance with the requirements of the law, a free appropriate public education to an individual with a disability and the person's parents or guardian choose to place the person in a private school, the Fayette County Public Schools is not required to pay for the person's education in the private school. Disagreements between a parent or guardian and the Fayette County Public Schools regarding whether the Fayette County Public Schools has made a free appropriate public education available, or otherwise regarding the question of financial responsibility are subject to due process [hearing](#) procedures. See the Fayette County Public Schools 504 Due Process Hearing and Review procedure.

### **Educational Setting and Least Restrictive Environment**

(a) *Academic setting.* The Fayette County Public Schools shall educate, or shall provide for the education of, each qualified individual with a disability in its jurisdiction with persons who are not disabled to the maximum extent appropriate to the needs of the individual with a disability. The Fayette County Public Schools shall place an individual with a disability in the regular educational environment unless it is demonstrated by the Fayette County Public Schools that the education of the person in the regular environment with the use of supplementary aids and

services cannot be satisfactorily achieved. Whenever the Fayette County Public Schools places a person in a setting other than the regular educational environment pursuant to this paragraph, it shall take into account the proximity of the alternate setting to the person's home.

*(b) Nonacademic settings.* In providing or arranging for the provision of nonacademic and extracurricular services and activities, including transportation, meals, recess periods, and the services and activities set forth in 34 CFR § 104.37 (a)(2)(nonacademic services), the Fayette County Public Schools shall ensure that an individual with a disability participates with nondisabled persons in such activities and services to the maximum extent appropriate to the needs of the individual with a disability in question.

*(c) Comparable facilities.* If the Fayette County Public Schools, in compliance with paragraph (a) of this section, operates a facility that is identifiable as being for individuals with disabilities, the Fayette County Public Schools shall ensure that the facility and the services and activities provided therein are comparable to the other facilities, services, and activities of the Fayette County Public Schools.

#### **Nonacademic Services**

*(a) General.* (1) The Fayette County Public Schools shall provide nonacademic and extracurricular services and activities in such manner as is necessary to afford students with disabilities an equal opportunity for participation in such services and activities. (2) Nonacademic and extracurricular services and activities may include counseling services, physical recreational athletics, transportation, health services, recreational activities, special interest groups or clubs sponsored by the Fayette County Public Schools, referrals to agencies which provide assistance to individuals

with disabilities, and employment of students, including both employment by the Fayette County Public Schools and assistance in making available outside employment.

(b) *Counseling services*- If the Fayette County Public Schools provides personal, academic, or vocational counseling, guidance, or placement services to its students, it provides these services without discrimination on the basis of disability. The Fayette County Public Schools ensures that qualified students with disabilities are not counseled toward more restrictive career objectives than are nondisabled students with similar interests and abilities.

(c) *Physical education and athletics*- (1) In providing physical education courses and athletics and similar aid, benefits, or services to any of its students, the Fayette County Public Schools does not discriminate on the basis of disability. The Fayette County Public Schools provides qualified students with disabilities an equal opportunity for participation in any physical education courses, interscholastic, club, or intramural athletics it offers or sponsors. (2) The Fayette County Public Schools may offer to students with disabilities physical education and athletic activities that are separate or different from those offered to nondisabled students only if separation or differentiation is consistent with the requirements of 34 CFR §104.34(least restrictive environment), and only if no qualified student with a disability is denied the opportunity to compete for teams or to participate in courses that are not separate or different.

#### **Accommodation Plan and Placement**

If the 504 team determines the student is eligible for 504 services, the team develops a 504 accommodation plan, which states the specialized instruction, related aids or services, or program

modifications needed for curricular or extra-curricular activities, and the placement setting. The 504 team chairperson documents the accommodations on the 504 ACCOMMODATION PLAN FORM.

An appropriate accommodation plan for a student eligible under Section 504 may consist of participation in regular classes or programs with needed accommodations, and/or the use of specialized services or programs designed to meet the student's unique needs.

After the 504 accommodation plan has been written and the placement setting determined, the appropriate 504 team chairperson shall make the implementers aware of their implementation responsibilities under the 504 accommodation plan. The appropriate 504 team chairperson must also obtain written parent consent before implementation of the initial 504 accommodation plan and placement.

If a parent refuses to provide, or revokes, consent for the initial 504 accommodation plan or the initial placement, the appropriate 504 team chairperson must ~~notify the FAYETTE COUNTY PUBLIC SCHOOLS Section 504 Coordinator to schedule a district level 504 team meeting to discuss whether the FAYETTE COUNTY PUBLIC SCHOOLS should seek to override the parent refusal to, or revocation of, consent~~ document that school personnel discussed parent rights under Section 504 with the parent so the parent is informed of what the student will not receive.

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If the eligible student currently needs no accommodation, the 504 team Chairperson documents in the ~~SECTION 504 CONFERENCE SUMMARY~~ ACCOMMODATION PLAN that the 504 team members have been told to bring any suspected need for accommodation to the 504 team.

### **Periodic Review of Accommodation Plan and Placement**

The 504 accommodation plan and placement must be reviewed by the 504 team as needed, but at least annually. The Fayette County Public Schools Section 504 Coordinator shall maintain a list of all 504 identified students and their review dates. It is the responsibility of the appropriate 504 team chairperson to initiate the review, schedule the 504 plan review meeting and submit paperwork to 504 Coordinator.

### **Reevaluation**

The Fayette County Public Schools shall reevaluate 504 students as determined necessary by the 504 team, but at least every three years and prior to a significant change of placement. After reviewing available information and input from the parents, ~~physicians, educational staff, and student when appropriate,~~ the 504 team shall identify what, if any, additional data is needed. After obtaining any needed information, the 504 team shall determine if the student still qualifies for 504 services, and make any needed modifications to the student's 504 accommodation plan and placement.

### **Procedural Safeguards** (including hearing and grievances)

With respect to actions regarding the evaluation, identification, or educational placement of students who, because of disability, need or are believed to need a 504 accommodation plan, the Fayette County Public Schools has a system of procedural safeguards that includes notice; an opportunity for the parents or guardians of the person to examine relevant records; an impartial hearing with opportunity for participation by the person's parents or guardians; representation by counsel; and a review procedure.

If a parent(s) disagrees with any decision regarding evaluation, identification, or educational placement, the 504 team chairperson who chaired that meeting must inform that/those parent(s) of the right to file a grievance and to request a 504 due process hearing. The Stay Put principle does not apply to 504 hearings, or to review or appeal proceedings, unless ordered by a hearing or review officer, or a court.

The Fayette County Public Schools and the parents have the right to request an impartial 504 due process hearing regarding evaluation, identification, or educational placement under Section 504. The Superintendent, with Board approval, shall contract with impartial 504 hearing officers, and impartial review officers, who are not employees of the Fayette County Public Schools. The Fayette County Public Schools and the parents have a right to further review of the hearing officer's decision. See the Fayette County Public Schools Section 504 Impartial Hearing and Review procedures.

Individuals may file a local grievance concerning discrimination under Section 504. The Fayette County Public Schools grievance or complaint procedure in Board AP.1 (09.4281) may be used to file 504 grievances. Individuals may also file a complaint concerning discrimination with the U.S. Department of Education Office for Civil Rights. See the Fayette County Public Schools Section 504 Parent Rights Statement.

#### **Prior Written Notice and Parent Rights**

The appropriate 504 team chairperson shall invite parents to any 504 team meeting at which decisions will be made regarding the evaluation, identification or educational placement of, their child (includes prior written notice and a Section 504 Parent Rights Statement) at the following times:

1. Once each school year, and also at the following times;
2. Upon initial referral or parent request for a Section 504 evaluation;

3. Prior to any Section 504 reevaluation;
4. Prior to consideration of a significant change of placement because of disciplinary removals;
5. Upon receipt of a Section 504 due process hearing request;
6. Upon receipt of a Section 504 service plan grievance filed on behalf of a student;
7. Upon request by a parent.

When a student reaches the age of majority, or is emancipated, under Kentucky law, all rights under Section 504 transfer from the parents to the student, unless the student has been declared incompetent under KRS Chapter 387 in a court of law. See definition of Adult Student. The Fayette County Public Schools' Section 504 Parent Rights Statement shall contain this transfer of rights statement.

The parents shall be notified in writing of any decisions made by the Fayette County Public Schools concerning the evaluation, identification, or educational placement of the student under Section 504. The notice will be given by providing a copy of the SECTION 504 CONFERENCE SUMMARY REPORT and other documents completed at the 504 team meeting to parents at the end of the 504 team meeting if a parent attends, or by mailing these documents to parents who did not attend the meeting within 2 work days after the meeting. Changes to the 504 accommodation plan or placement may be implemented immediately if the parents received the notice documents in the meeting, and within 7 work days after mailing the notice documents to parents who did not attend the meeting, unless a hearing or review officer, or a court, orders otherwise.

#### **Parent Consent**

The Fayette County Public Schools obtains written parent consent prior to conducting the initial 504 evaluation and prior to implementation of the initial 504 accommodation plan and placement. The



Fayette County Public Schools may initiate a 504 due process hearing to request an independent hearing officer to override parent refusal ~~for such consent, or parent or~~ revocation ~~of such consent for~~ of evaluation. A district-level 504 team will determine whether to recommend to the Board of Education that it request a hearing officer to override parent refusal ~~for, or revocation of, such consent~~. The district does not request due process hearings to override refusal or revocation of consent for 504 service implementation. The Superintendent will notify the parents if the Board decides to request a hearing officer to override parent refusal to, or revocation of, consent through a 504 due process hearing.

If the Fayette County Public Schools or a parent requests a 504 hearing after parent refusal, or revocation, of any required consent, the Fayette County Public Schools does not conduct/implement the activity requiring consent unless (1) the hearing or review officer, or a court, grants the Fayette County Public Schools the consent, and (2) hearing, review, and appeal rights have been exhausted.

### **Transfer Students**

When a student with a 504 accommodation plan transfers into the FAYETTE COUNTY PUBLIC SCHOOLS, within three (3) school days the 504 accommodation plan shall be reviewed by the 504 chairperson. If the 504 accommodation plan is found not to be appropriate, the 504 team will review and make appropriate recommendations.

A 504 accommodation plan found to be appropriate may be implemented as written or the 504 team may develop a new 504 accommodation plan.

**Student No Longer Needs 504 Services**

The 504 team shall make the determination as to whether a student no longer needs 504 services. The team shall document that the student no longer needs 504 services and give written notice to the parents as set out in the Procedural Safeguards section. The Fayette County Public Schools shall maintain records of the student's 504 services in accordance with law, including the Kentucky Records Retention Schedule.

**Discipline.**

504 students are disciplined according to their 504 accommodation plans and in accordance with Section 504 of the Rehabilitation Act.

**Significant Change of Placement Because of Disciplinary Removals.**

"Change of placement because of disciplinary removals" means a change of placement occurs if:

- (a) The removal is for more than ten (10) consecutive schools days; or
- (b) The child has been subjected to a series of removals that constitute a pattern (which is determined on a case-by-case basis) because:
  - (i) The series of removals total more than ten (10) school days in a school year;
  - (ii) The child's behavior is substantially similar to the child's behavior in previous incidents that resulted in the series of removals; and
  - (iii) Of additional factors including the length of each removal, the total amount of time the child has been removed, and the proximity of the removals to one (1) another.

**11<sup>th</sup> Day and Subsequent Removal Periods.**

Before the student is removed for the 11<sup>th</sup> day in any school year and before each subsequent removal period during that school year, the building principal and the Fayette County Public Schools Section 504 Coordinator, or designee, determine if the removal constitutes a significant change of educational placement. They must be in agreement that the removal is not a significant change of educational placement. If they do not so agree, the removal is treated as a significant change of educational placement.

#### **Manifestation Determination Review.**

A 504 team meeting to conduct a manifestation determination review shall be scheduled by the appropriate 504 team chairperson for any 504 eligible student, or for any student the Fayette County Public Schools has reason to believe may need 504 services, who is being considered for a significant change of educational placement because of disciplinary removals, whether or not the student is currently receiving 504 services.

The 504 team first considers, in terms of the behavior subject to the disciplinary action, all relevant information including evaluation and diagnostic results, relevant information supplied by the parents, observation of the student and the student's 504 accommodation plan.

1. The 504 team must determine the behavior of the student was a manifestation of the student's disability if:

(a) The conduct in question was caused by, or had a direct and substantial relationship to the child's disability; or

(b) The conduct in question was the direct result of the ~~LEA's~~ Fayette County Public Schools failure to implement the Section 504 plan.

2. The conduct shall be determined to be a manifestation of the child's disability if the team determines that either of the conditions in subsection (1)(a) or (b) of this section was met.

**Requirements if Behavior is a Manifestation of Student's Disability.**

If the 504 team finds the behavior in question is a manifestation of the student's disability, the student's placement cannot be changed due to the behavior incident under review, unless the parents and ~~the LEA~~ **Fayette County Public Schools** agree to a change in placement as part of modification of the behavioral intervention plan.

If the 504 team determines the condition described in subsection (1)(b) of the above Manifestation Determination Review Section was met, the Fayette County Public Schools shall take immediate steps to remedy that deficiency.

**If Behavior is Not a Manifestation of the Student's Disability.**

If, after the manifestation determination review, the 504 team determines the behavior was not a manifestation of the student's disability, the relevant disciplinary procedures applicable to all students may be applied to the student in the same manner in which they would be applied to students without disabilities. Section 504 does not require continuation of educational services for such students. (Note: Continuation of educational services may be required under some other provision of law.)

### **Current Use of Illegal Drugs or Alcohol Exception in Disciplinary Situations.**

The Fayette County Public Schools may take disciplinary action pertaining to the use or possession of illegal drugs or alcohol against any 504 student who currently is engaging in the illegal use of drugs or in the use of alcohol to the same extent that such disciplinary action is taken against nondisabled students. Furthermore, the due process procedures at 34 CFR 104.36 (or any corresponding similar regulation or ruling) shall not apply to such disciplinary actions.

Mere possession of illegal drugs or alcohol does not result in a loss of 504 protections. In order to justify not conducting a manifestation determination, the district must have evidence that the student is a current user of illegal drug(s) or alcohol.

### **Protection for Students Suspected of Needing 504 Services**

(1) A child who has not been determined to be eligible for 504 and who has engaged in behavior that violated the Fayette County Public Schools a code of student conduct may assert any of the protections provided for students already eligible for 504 if the Fayette County Public Schools had knowledge that the child might need 504 services before the behavior that precipitated the disciplinary action occurred.

(2) Basis of Knowledge – the Fayette County Public Schools shall be deemed to have knowledge that a child is a child with a disability if, before the behavior that precipitated the disciplinary action occurred:

(a) The parent of the child has expressed concern in writing (or orally if the parent cannot express it in writing) to supervisory or administrative personnel of the appropriate LEA (the KPSD), Fayette County Public Schools, or to a teacher of the child, that the child is in need of 504 services;

(b) The parent of the child has request an evaluation for 504 services; or

(c) The teacher of the child, or other personnel of the Fayette County Public Schools, has expressed concern about a pattern of behavior or performance demonstrated by the child directly to the Fayette County Public Schools Section 504 Coordinator or to other supervisory personnel of the Fayette County Public Schools.

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(3) The Fayette County Public Schools shall not be deemed to have knowledge that a child is a child with a disability if, after receiving information that that child may have a disability, the Fayette County Public Schools:

(a) Conducted an evaluation and determined the child was not eligible for 504 services;

(b) Determined an evaluation was not necessary and provided notice to the parents of these determinations; or

(c) The parents refused to consent to an evaluation or refused initial services.

(4) Conditions that apply if the Fayette County Public Schools does not have a Basis of Knowledge –

(a) If the Fayette County Public Schools does not have knowledge that a child might need 504 services prior to taking disciplinary measures against the child, the child may be subjected to the same disciplinary measures applied to children without disabilities who engaged in comparable behaviors.

(b) If a request is made for an evaluation of the child during the time period in which the child is subjected to disciplinary measures, the evaluation shall be conducted in an expedited manner.

(c) Until the evaluation is completed, the child shall remain in the educational placement determined by school authorities, which may include suspension or expulsion without educational services unless educational services are required under some other provision of law.

(d) If the child is determined to be eligible for 504 services, taking into consideration information from the evaluation conducted by the Fayette County Public Schools and information provided by the parents, the Fayette County Public Schools must offer 504 services.

#### **Reporting to Law Enforcement Agencies**

(1) Notwithstanding any provisions of 707 KAR Chapter 1, an agency may report a crime committed by a child with a disability to appropriate authorities.

(2) If the KPSD-Fayette County Public Schools reports a crime committed by a child with a disability, the building principal, or designee, shall ensure that copies of the special education and disciplinary records of the child are transmitted for consideration by the appropriate authorities to the extent the transmission is permitted by the Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. Section 1232g.

#### **Preschool and Adult Education**

If Fayette County Public Schools provides preschool education or day care or adult education, it does not, on the basis of handicap, exclude qualified handicapped persons, and it takes into account the needs of such persons in determining the aid, benefits, or services to be provided.