

## **KENTUCKY DEPARTMENT OF EDUCATION**

### **STAFF NOTE**

#### **Action/Discussion Item:**

KY Tech Certified Evaluation Plan

#### **Commissioner's Recommendation:**

The Commissioner recommends approval of the certified evaluation plan for the KY Tech System.

#### **Rationale:**

To approve the KY Tech Certified Evaluation Plan ensures alignment with both the Kentucky Professional Growth and Effectiveness System (PGES), as well as the evaluation criteria for certified state personnel within the KY Tech Career and Technical Education System.

#### **Action Question:**

Should the Kentucky Board of Education (KBE) approve the KY Tech Certified Evaluation Plan?

#### **Applicable Statute or Regulation:**

KRS 156.828, 780 KAR 3:035, KRS 156.557(2) and (5)(c), and 704 KAR 3:370

#### **History/Background:**

**Existing Policy:** KRS 156.828 and 780 KAR 3:035 provide the requirements and criteria related to the evaluation procedures for all certified and equivalent employees within the KY Tech System. KRS 156.557(2) and (5)(c) require the Kentucky Board of Education to promulgate administrative regulations to establish a statewide professional growth and effectiveness system for the purposes of supporting and improving the performance of all certified school personnel and to develop written guidelines for local school districts to follow in implementing a statewide system of evaluation for certified school personnel. 704 KAR 3:370 establishes a statewide professional growth and effectiveness system to support and improve the performance of all certified school personnel.

**Summary:** The Kentucky Tech Certified Evaluation Plan (CEP) provides a framework for the evaluation of its certified personnel. The evaluation plan aims to assess or determine the effectiveness of performances and products to:

- promote the continuation of professional competence;
- identify areas for professional growth; and
- assist in making personnel decisions.

The assurances within the document confirm to the public, community, parents, and students that providing a quality education is the priority of the KY Tech System.

***Budget Impact:*** The fees associated with the VAL-ED surveys total approximately \$19,000 every two years. The costs incurred for Teachscape certifications and renewals for KY Tech principals will total an average of \$25,000 every four years. The fees associated with these two budget items are paid for by the Kentucky Department of Education (KDE).

**Groups Consulted and Brief Summary of Responses:**

KY Tech 50/50 Committee (Teachers and Administrators from the KY Tech System)  
KDE, Office of Next Generation Learners, Division of Next Generation Professionals

*Both of these groups were supportive of the proposed CEP.*

**Contact Person:**

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A handwritten signature in blue ink that reads "Stephen L. Pruitt". The signature is written in a cursive style with a horizontal line underneath the name.

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**Commissioner of Education**

**Date:**

June 2016